



Research, Laws and Ethical behavior

All members of the USG community engaged in research are expected to do so in accordance with institutional, governmental and professional standards while upholding the highest standards of integrity, intellectual honesty and scholarship. Unacceptable violations of research integrity include, but are not limited to:

- Plagiarism
- Falsification of data
- Fabrication of research data

As an employee within the university system, your compliance with all laws, rules and regulations governing USG institutions is both a legal and an ethical obligation. The risks associated with non-compliance can have serious implications for the University System as well as personal consequences for the individual employee. Significant risks include:

- Loss of reputation
- Loss of external funding
- Financial penalties
- Loss of accreditation
- Potential criminal prosecution

The failure to comply with any applicable laws, rules and regulations may result in disciplinary action. Members of the USG community are expected to:

- Comply with athletic conference and association rules
- Make certain that requests for reimbursement for expenses incurred on behalf of the USG are accurate and in accordance with applicable laws and regulations
- Reimbursements must be accurate and in accordance with laws and regulations
- Understand that submission of false or misleading expense reimbursement documents subjects the individual submitting these documents to the risks of termination of employment or contractual relationship as well as criminal prosecution.
- False expense documents can lead to termination as well as criminal prosecution

All employees who are associated with the production of intellectual property must adhere to both USG policies and the policies of your specific institution governing intellectual property. For those who use software licensed to the USG or a USG institution, you are expected to abide by applicable software license agreements and may copy licensed software only as permitted by the license.