USG Ethics Policy

FY 2011 Annual Refresher Training

Conflicts of Interest

As a USG employee, you must not under any circumstances directly or indirectly solicit, receive, accept or agree to receive any gift or thing of value with the reasonable belief that the receipt of the gift or thing of value will influence your decision making, performance or failure to perform any official action. Be aware that the acceptance of a benefit, reward, or consideration where the purpose of the gift is to influence a USG employee in the performance of his or her official functions is a felony under state law.

Video fades in

Vendor: Hey thanks Bobby I really appreciate the opportunity.

Bobby: Hey no problem, your company's work history and reputation speaks for itself. The committee has done a good job in narrowing our final candidates.

Vendor: Hey when do you think the decision will be made?

Bobby: Well, with the scope of this project, I don't see it being more than a few weeks.

Vendor: Excellent – Excellent! (slaps Bobby on the shoulder). Hey listen, you have done a great job leading this effort (Bobby tries to inject that it is a team effort). Ahhh, you are too modest, it's obvious you carry some weight around here. Hey listen I had an unexpected trip come up this weekend and I can't use these. I want you to have them (hands a confused Bobby an envelope). (Vendor looks at his watch). But listen I gotta run, time for me to get out of here. Take care.

Scene switches to Bobby returning to work from the weekend . (30-45 seconds)

Bobby returns to work from the weekend. Fellow employee asks about his weekend says he has a message to return a call. Bobby dials the number. Vendor is on the other line.

Vendor: Hello

Bobby: Hey this is Bobby.

Vendor: Bobby! (Bobby says a not too confident hello). How you doing, hope you had a great weekend. I was glad I could be a part of it. I was just calling to say that we've done our research on your company in preparation for your final decision. (Bobby interjects – "that's the committee's final decision") (Vendor goes on as if he is not listening)

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Vendor: We understand that your brother owns a sub-contracting company that is totally unrelated to what we do here and to what you guys do, but we have a subsidiary out in Houston that may be able to use his services. If all works out well I may be able to throw some business his way.

Bobby: Wait a minute! How do you guys know about my brother and what does this have to do with this project.

Vendor: Bobby – Bobby. When we research clients we go well below the surface just as I'm sure you guys do when you research guys like us. But hey, don't sweat it. It's just a something I thought I'd throw out.

Vendor: Listen, I gotta run. If there is anything else I can do to help you make the final decision you just let me know.

Scene switches to final vendor

Vendor: Hey Bobby!

Bobby: Good to see ya.

Vendor: Glad to be back.

Bobby: Hey, good luck with your presentation (and starts to away)

Vendor: Hey (grabbing Bobby by the arm) where you going? The meeting's in here.

Bobby: Listen, you guys have a strong company. The committee has selected you guys as a finalist. Based on the events of the last couple of weeks, I've had to rescues myself from the committee. (Handing envelope he was previously given back to the vendor) I just don't feel comfortable about the integrity of my vote. (vendor looks surprised and confused)

Listen, you guys have got a strong company. Let your reputation and work history speak for itself. You'll do just fine. See you later (and he walks off).

Video fades and show:

"Refrain from accepting any gift or thing of value in those instances prohibited by law or Board of Regents policy."