**CHEA Board Meeting Minutes**

2/23/2016 @ 8:45pm

La Reunion Cooperative

Present: Corey Williams (At-Large), Genieva Croley (Chair), Joshua Noel Sabik (Treasurer), Gus Bova (Secretary), Abby Tatkow (Community At-Large)

*Meeting called to order by Genieva Croley @ 8:45pm*

**Item #1: Approving Old Minutes**

* *Abby moves to approve, Josh seconds. Vote: 4-0-0. Motion Passes.*

**Item #2: Treasurer Update**

* *Motion: to approve the 990 that our accountant prepared. Abby moves, Corey seconds. Vote: 4-0-0. Motion Passes.*

**Item #3: General Membership Meeting April 3rd**

* *Motion: that we hold our General Membership Meeting on April 3rd. Corey Moves, Abby seconds. Vote: 4-0-0. Motion Passes.*

**Item #4: Community Representative Search Update**

* We agree we like the description we have.
* Gus will send out description via email and Facebook. Depending on response, we will look at flyering.

**Item #5: Grievance Policy Procedure Update**

* We generally discuss the policy that Genieva wrote up.
* We have gotten some feedback from Daniel Miller. We discuss a bit again what types of harassment we want this procedure to address.
* Good changes that we came up with:
  + Call for written statements, with set timeline; then based on those statements, mediators can decide who might need a full interview
  + ‘Mediators’ are not ‘Advocates,’ to avoid oppositional dynamic
  + Make ending eviction statement more flexible
  + Some statement about if process is corrupted, Board may be appealed to to come in and get it back on track
  + Proceedings should be documented, via minutes and/or audio recordings

**Item #6: Contracts/Policies Update**

* Sasona has a new archivist
* No other news

**New Business:**

* NASCO is coming!

**Next CHEA Board Meetings:**

March 8th @ 8:45pm at Sasona

*Meeting Adjourned @ 10:33pm*

**Agenda for 3/8**

1. **Approving Old Minutes**
2. **Treasurer Update**
3. **GMM Update**
4. **Community Representative Update**
5. **Grievance Policy Update**