

CHAN Tin (Timothy)

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Working Permit :

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Notice Period :
2 Months

Creating Innovation & Leading Teams in Digital Age & Transformation

- Proven leader with extensive technological and management experience in banking IT across multiple geographical country among APAC. Creating innovation and lead a team in digital age across different regions in Asia(Hong Kong , Singapore, Japan, Australia and territories like India, Korea, China, Taiwan, Malaysia , Thailand, Vietnam and Indonesia and New Zealand)) America (New York and Montréal) and Europe (Paris, London and Madrid)
- Well versed in technology and people management, core infrastructure, cloud computing , end user computing, data analytics, IT Security , application development , IT Fundamental , negotiation , strategic planning as well as vendor and relationship management.
- APAC Top Talent among BNP Paribas Group since 2015 till today and received Awards from Group CEO between 2015 to 2018.

Area of Expertise

- Multiple and Complex IT Program Management
- IT Core Infrastructure
- Cross Functional Team Leadership
- IT Operations driven by Data Analysis
- Multi Cloud Knowledge (Azure/ IBM / AWS / GCP)
- Hybrid Cloud Setup and Security Control
- Service Delivery
- Strategic Planning
- Budgeting Planning
- Vendor Management
- Risk Management and governance
- Business Continuity Planning
- Negotiation and Procurement

Professional Background

**Since March of 2017 Director/Head of APAC Data and Computing(Platform)
BNP Paribas Singapore Branch**

Scope: Leading a team of more than 70 IT experts in Hong Kong , Singapore and India, to build, administer and maintain core IT infrastructure across 13 APAC countries and accountable for 7x24 services delivery to meet service levels for all metiers in the region. Reporting to APAC CTO and Global Head of Data and Platform to provide “follow the sun” model support with other regions. Closely work with Cybersecurity, Risk and OPC teams to make sure our platform is compliant and meet all regulatory requirements. Following

Group Strategy; depending Microsoft 365 Digital working solution with Microsoft Azure. Building a first IBM DMZ Cloud together with Paris and New York Team for Bank for West. Handling annual BAU budget in excess of 20 million Euros, and multiple million Euro Change-The-Bank projects every year.

Product owner of Servers OS (Windows, Linux, CentOS, OS Cluster Services) Database (Oracle, Sybase, MongoDB) Middleware (Tomcat, JBOSS, WAS) Storage (EMC, Netapps , PureStorage) Microservices(K8, Docker) and Virtualization platform (Nutanix, VMware, Citrix & Openstack) and Infrastructure Services (AVI , APIgee and K8).

- Achievements:
- One of the major project kick Off in Q12022 is to act a APAC Program Manager working with Global Enterprise Architect , Group Security and Infrastructure team and all IT entities to enable the IT fundamental on Safety and Trust program to focus on the Change Management and Asset Management on all Servers and application relationship.
 - Cybersecurity Project – in whole 2021, we successfully delivered multiple streams such as : Network Security Segmentation; Data Security, Identification and Access Management , Workspaces Devices and Cloud Security and tackle the log4j vulnerabilities on all Servers and applications in 2021 year end.
 - In 2021 Jan, we successfully launched the first trade in Japan market of Project “Emden” (an electronic equities platform and prime services taking over from Deutsche Bank to BNP Paribas in an agreement in 2019). The overall platform such as network design, connectivity, Colocation, Server infrastructure, Middleware components and API were all developed inhouse with multiple teams under a tight time frame. The platform will be rolled out globally after its successful rollout in Asia.
<https://cib.bnpparibas/prime-services-and-electronic-equities-platform-integration-a-win-win/>
 - In 2020, Following the modernization and digitalization platform was successfully developed internally. A critical project on Core Banking and Cash Management and trade finance called “Atlas 2” payment systems was successfully migrated and updated from obsoleted infrastructure and software to an industrialized version architecture and production line. This project spanned across 60 countries including 13 country in APAC under my scope to provide solution and budget around 1.3mio EUR on infrastructure level (excluded man day) for 7x24 services. My team and I received high appreciation from Senior Management and Project Team for our involvement and successful deployment.
<https://group.bnpparibas/en/press-release/atlas-web-bnp-paribas-worldwide-expertise-cash-management-trade-finance>
 - In 2017-2019. Built an efficient and fully integrated internal private cloud <https://www.nytimes.com/paidpost/ibm-public-cloud/a-global-bank-hosted-in-the-public-cloud.html> across three global hubs in Paris, New York and Singapore, catering for Corporate and Institutional Banking and Private Banking, Insurance and Asset Management. Implemented a self-service Product Owner Services IV2 Marketplace Portal (Software As A Service) for Customers . To consolidate and standardize both Infrastructure and Technical Services together and unify many Product Owner’s strength, their different reporting lines and various working method to be part global standard as we embarked on our innovation journey in the digital transformation age. The overall cost of this project was 200million EUR globally.
<https://www.wizbii.com/company/bnp-paribas/job/product-owner-services-iv2-marketplace>

- Representing APAC and Involving Global Strategy to extend our internal cloud to External Cloud strategy with IBM and (<https://group.bnpparibas/en/press-release/bnp-paribas-signs-agreement-ibm-services-deploy-cloud-strategy>) to study the cloud service management implementation framework by leveraging ITIL v3 defined service management best practices.
- Conceived and implement new charge model for effective time to the market solutions for IT services for cost optimization for all stakeholders.
- Brought effective elements and new ways of working to improve many areas of IT services such as workspace for tomorrow to promote better customer experience and stronger budget controls to provide more services with same previous budgets - like increasing 6,000 servers to 12,000 servers with more solutions available for customer.
- Delivered security project on log detection, ARAMCHEK Data-Lake, automatic patching and vulnerability management, and deployed DevSecOps model to improve efficiency, automation and turnaround time for mission critical platforms with limited maintenance windows (<https://www.mycareersfuture.gov.sg/job/banking-finance/iv2-production-data-engineer-avp-bnp-paribas-e2858e1bcbdd635633e56cc4e2698f2f>)

2012-2017 Director/Head of APAC Server Infrastructure BNP Paribas Singapore Branch

- Scope: To integrate and a standard service model across 14 countries in APAC regional onto one standard service catalogues and cost allocation model and on-shoring of Japan IT into two Asian Hubs in Hong Kong and Singapore with 40 IT experts and also extend our support coverage hours include Clients during AU and NZ market hours.
- Achievements:
- Identified significant Quick wins and cost/revenue synergies and follow-up with practical implementations.
 - Proposed organizational model for regional team and Business account management team among IT to support business lines to improve efficiency of business: Provide Lean solutions to Transfer or merge activities.

2005 -2012 VP/Head of System Management BNP Paribas Hong Kong Branch

- Scope: Head of System Management to support all IT activities like Server, Voice, Network, Database, Storage and Market Data services in the North Asia covering China, Japan, Korea and Taiwan and Hong Kong with 20 staffs
- Achievements:
- Developed and mastering the growth of the team to support North Asia after Lehman brother crisis in 2008 and integrate Fortis bank workflow and systems into BNP Paribas.

2002 -2005 Equity Derivatives Project Manager BNP Paribas Peregrine Hong Kong

- Scope: As the Securities arm of the bank in Asia; Leading a team of ten and responsible for Equality and Derivate IT support for Hong Kong, Japan and Singapore markets
- Achievements:
- Build an efficient and fully resilient system from Front office, Middle Office and Back office platform to provide 7x24 operations critical to supporting major IPOs launched on Hong Kong Stock Exchange
 - Support different roadshow of IPOs launched in China and Hong Kong with different key partners and providing instant end user support on their live events

2000-2002 System Manager AsiaBondPortal.com

Scope: As a dot com Innovation Company, System manager role to setup the first on-line bond trading and researching Asian Bonds online in partnership with GIC, JP Morgan, Daiwa SBCM, Deutsche Bank, ABN Amro, and Bank of America.

Achievements:

- Designed the data centre hosting, network topology, security framework and UNIX server infrastructure as well as application workflow as platform to get leading Fixed Income banks to invest in the company at an equity level volume and promote bonds trading on their system.

1998-2000 System Specialist Automated HK Limited

Scope : As a Sun Microsystems Reseller in Hong Kong and we delivery and support different complex and giant services in Greater China

Achievements : Setup and delivery one of the top tier local newspaper on the internet for 200K hit rate and Provide onsite support to Hong Kong Airport Authority to maintain their 7x24 operational support model on UNIX platform (AIX and Sun Solaris)

Education Background

- Certificate in Creating Innovation – Hyper Island, Stockholm, Sweden 2020
- Certificate in Leading teams in the Digital Age – Hyper Island, Stockholm, Sweden 2019
- Certificate in Columbia University CTM on Master Class on Digital Transformation , Singapore 2019.
- Certificate in ITIL v3
- Certificate in Checkpoint
- Certificate in Sun Solaris

- Bachelor in Computing and Statistics, Monash University , Melbourne, Australia 1998
- Associate Diploma of Business (Computer Programming), Northern Melbourne Institute of TAFE, Melbourne, Australia, 1995.
- National BTEC Diploma with Major in Application Development , Hong Kong 1995

- Language: Cantonese (Native), English and Mandarin (Fluent), French (Beginner)