





| Employee Code | 160252 | Employee Name | Gaurav Bansal |
|---------------|------------------------|---------------|----------------------------------|
| Location | Noida - Centre 59 | Department | EXL Digital |
| Pay Period | March,2023 | DOJ | 21/01/2021 |
| Actual DOJ | | Position | Assistant Vice President |
| Bank Name | HDFC BANK | Account No | 50100190797131 |
| Pay Mode | BANK | PAN/GIR NO. | AMMPB2186L |
| PF No. | DLCPM00240410000439297 | LWP | 0 |
| PREV.LWP | 0 | PF UAN | 100151515032 |
| Division Name | N108 | Entity | EXL SERVICE.COM INDIA PVT LTD |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. |
|-------------------------|---------------|----------------------|---------------|
| ADHOC ALLOWANCE | 65,043.00 | PROVIDENT FUND | 12,740.00 |
| ACADEMIC - TAXABLE | 75,000.00 | INCOME TAX | 414,281.00 |
| BASIC SALARY | 106,167.00 | OTHER DEDUCTION | -87,967.00 |
| HOUSE RENT ALLOWANCE | 53,083.00 | FOOD COUPON RECOVERY | 1,100.00 |
| SPECIAL ALLOWANCE | 2,935.00 | SALARY ADVANCE | 454,858.00 |
| FOOD COUPON PAYABLE | 1,100.00 | | |
| LEAVE TRAVEL ALLOWANC | 106,128.00 | | |
| TELEPHONE ALLOWANCE | 408.00 | | |
| DRIVER SALARY ALLOWANCE | 16,200.00 | | |
| VMRA ALLOWANCE | 14,558.00 | | |
| CORPORATE BONUS | 661,131.00 | | |
| GROSS EARNINGS | 1,101,753.00 | GROSS DEDUCTIONS | 795,012.00 |
| | • | NET SALARY | 306,741.00 |

| Amount in Words : Three Lakh Six Thousand Seven Hundred and Fourty One Only | | | | | |
|---|-----------------|----------------|----------------|-----------------------|--------------|
| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| NON TELEPHONE | 12000 | 9424 | 0 | 0 | 0 |
| VMRA | 36000 | 21442 | 0 | 0 | 0 |
| LTA | 106128 | 0 | 0 | 0 | 0 |
| ACADEMIC | 75000 | 0 | 0 | 0 | 0 |
| DRIVER SALARY | 27000 | 10800 | 0 | 0 | 0 |
| TELEPHONE | 24000 | 22000 | 408 | 1592 | 0 |

Income Tax Computation for the Financial Year 2022-2023

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|------------------------|-----------|-----------|-----------|
| ANNUAL BASIC | 1,274,004 | 0 | 1,274,004 |
| ANNUAL HRA | 636,996 | 0 | 636,996 |
| ANNUAL ADHOC | 1,183,516 | 0 | 1,183,516 |
| ANNUAL SPL ALLOWANCE | 5,870 | 5,870 | 5,870 |
| ANNUAL FOOD COUPON | 13,200 | 0 | 13,200 |
| GROSS INCOME | 0 | 0 | 3,113,586 |
| HRA EXEMPTION | 0 | 0 | 470,200 |
| Food Coupon Exemption | 0 | 0 | 13,200 |
| TOTAL EXEMPTIONS US 10 | 0 | 0 | 483,400 |
| SALARY AFTER SEC. 10 | 0 | 0 | 2,630,186 |
| STANDARD DEDUCTION | 0 | 0 | 50,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 2,580,186 |
| TAXABLE SALARY | 0 | 0 | 2,580,186 |
| ANNUAL PF | 140,140 | 0 | 140,140 |

| LIC | 0 | 0 | 28,342 |
|------------------------|---|---|-----------|
| PPF | 0 | 0 | 10,000 |
| ELSS | 0 | 0 | 108,000 |
| TOTAL INVESTMENTS | 0 | 0 | 286,482 |
| REBATE | 0 | 0 | 150,000 |
| TAXABLE INCOME | 0 | 0 | 2,430,186 |
| TAX | 0 | 0 | 541,556 |
| CESS | 0 | 0 | 21,662 |
| TOTAL TAX | 0 | 0 | 563,218 |
| TAX DEDUCTED TILL DATE | 0 | 0 | 511,049 |
| NET TAX PAYABLE | 0 | 0 | 52,169 |

^{**} This is a computer generated payslip and does not require signature and stamp.