



Employee Code	160252	Employee Name	Gaurav Bansal
Location	Noida - Centre 59	Department	Digital Insurance
Pay Period	March,2024	DOJ	21/01/2021
Actual DOJ		Position	Assistant Vice President - Cloud Architect
Bank Name	HDFC BANK	Account No	50100190797131
Pay Mode	BANK	PAN/GIR NO.	AMMPB2186L
PF No.	DLCPM00240410000439297	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	100151515032
Division Name	N108	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	66,777.00	PROVIDENT FUND	14,140.00
ACADEMIC - TAXABLE	75,000.00	INCOME TAX	404,765.00
BASIC SALARY	117,833.00	OTHER DEDUCTION	-119,500.00
HOUSE RENT ALLOWANCE	58,917.00	FOOD COUPON RECOVERY	1,100.00
SPECIAL ALLOWANCE	2,935.00	SALARY ADVANCE	390,884.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	117,792.00		
VMRA ALLOWANCE	8,952.00		
CORPORATE BONUS	568,145.00		
GROSS EARNINGS	1,017,451.00	GROSS DEDUCTIONS	691,389.00
	•	NET SALARY	326,062.00

Amount in Words : Three Lakh Twenty Six Thousand Sixty Two Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
NON TELEPHONE	12000	11000	0	1000	5677
VMRA	149336	126118	8952	14266	0
TELEPHONE	24000	22000	0	2000	4308
DRIVER SALARY	156000	141000	0	15000	6000
ACADEMIC	75000	0	0	0	0
LTA	117792	0	0	0	0

## Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	1,413,996	0	1,413,996
ANNUAL HRA	707,004	0	707,004
ANNUAL ADHOC	845,988	0	845,988
BONUS	568,145	0	568,145
ANNUAL LTA TAXABLE	117,792	0	117,792
ANNUAL VMRA	8,952	0	8,952
ANNUAL SPL ALLOWANCE	35,220	35,220	35,220
ANNUAL FOOD COUPON	13,200	0	13,200
ACADEMIC EXGRATIA	75,000	0	75,000
ANNUAL VARIABLE EARNINGS	0	0	568,145
CAR_PERQ	0	0	32,400
ESOP PERQ	383,014	0	383,014
ANNUAL VMRA	8,952	0	8,952

GROSS INCOME	0	0	4,200,711
HRA EXEMPTION	0	0	456,200
Food Coupon Exemption	0	0	13,200
TOTAL EXEMPTIONS US 10	0	0	469,400
SALARY AFTER SEC. 10	0	0	3,731,311
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	3,681,311
TAXABLE SALARY	0	0	3,681,311
ANNUAL PF	169,680	0	169,680
LIC	0	0	28,342
PPF	0	0	20,000
ELSS	0	0	99,000
TOTAL INVESTMENTS	0	0	317,022
REBATE	0	0	150,000
TAXABLE INCOME	0	0	3,531,311
TAX	0	0	871,893
CESS	0	0	34,876
TOTAL TAX	0	0	906,769
TAX DEDUCTED TILL DATE	0	0	502,004
NET TAX PAYABLE	0	0	404,765

**REMARKS:**\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

<sup>\*\*</sup> This is a computer generated payslip and does not require signature and stamp.