



Employee Code	160252	Employee Name	Gaurav Bansal
Location	IN Noida SEZ C59	Department	Digital Insurance
Pay Period	March,2025	DOJ	21/01/2021
Actual DOJ		Position	Assistant Vice President - Cloud Architect
Bank Name	HDFC BANK	Account No	50100190797131
Pay Mode	BANK	PAN/GIR NO.	AMMPB2186L
PF No.	DLCPM00240410000439297	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	100151515032
Division Name	N108	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	N	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	60,221.00	PROVIDENT FUND	15,237.00
ACADEMIC - TAXABLE	75,000.00	INCOME TAX	523,942.00
BASIC SALARY	126,977.00	OTHER DEDUCTION	-206,944.00
HOUSE RENT ALLOWANCE	63,489.00	FOOD COUPON RECOVERY	1,100.00
SPECIAL ALLOWANCE	19,602.00	SALARY ADVANCE	376,977.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	126,924.00		
TELEPHONE ALLOWANCE	5,124.00		
DRIVER SALARY ALLOWANCE	30,000.00		
VMRA ALLOWANCE	58,387.00		
CORPORATE BONUS	547,931.00		
GROSS EARNINGS	1,114,755.00	GROSS DEDUCTIONS	710,312.00
NET SALARY			404,443.00

Amount in Words : Four Lakh Four Thousand Four Hundred and Fourty Three Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
NON TELEPHONE	12000	2358	0	0	0
LTA	126924	0	0	0	0
ACADEMIC	75000	0	0	0	0
VMRA	170004	111617	0	0	0
DRIVER SALARY	180000	150000	0	0	0
TELEPHONE	24000	18876	0	0	0

Income Tax Computation for the Financial Year 2024-2025

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	1,523,724	0	1,523,724
ANNUAL HRA	761,868	0	761,868
ANNUAL ADHOC	722,652	0	722,652
ANNUAL DRIVER	30,000	0	30,000
TAXABLE TELEPHONE	5,124	0	5,124
BONUS	547,931	0	547,931
ANNUAL LTA TAXABLE	126,924	0	126,924
ANNUAL VMRA	58,387	0	58,387
ANNUAL SPL ALLOWANCE	235,224	235,224	235,224
ANNUAL FOOD COUPON	13,200	0	13,200
ACADEMIC EXGRATIA	75,000	0	75,000

ANNUAL VARIABLE EARNINGS	0	0	547,931
CAR_PERQ	0	0	32,400
ESOP PERQ	663,280	0	663,280
ANNUAL VMRA	58,387	0	58,387
GROSS INCOME	0	0	4,795,714
HRA EXEMPTION	0	0	445,228
Food Coupon Exemption	0	0	13,200
TOTAL EXEMPTIONS US 10	0	0	458,428
SALARY AFTER SEC. 10	0	0	4,337,286
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	4,287,286
TAXABLE SALARY	0	0	4,287,286
ANNUAL PF	182,844	0	182,844
LIC	0	0	14,172
PPF	0	0	15,000
ELSS	0	0	81,000
TOTAL INVESTMENTS	0	0	293,016
REBATE	0	0	150,000
TAXABLE INCOME	0	0	4,137,286
TAX	0	0	1,053,686
CESS	0	0	42,147
TOTAL TAX	0	0	1,095,833
TAX DEDUCTED TILL DATE	0	0	571,891
NET TAX PAYABLE	0	0	523,942

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.