

Non Judicial

Indian-Non Judicial Stamp
Haryana Government

Date : 21/11/2022

Certificate No. G0U2022K13
GRN No. 96431318



Stamp Duty Paid : ₹ 101
(Rs. One Hundred)
Penalty : ₹ 0
(Rs. Zero Only)

Seller / First Party Detail

Name: Exl Service.Com India pvt ltd
H.No/Floor: Na Sector/Ward: Na LandMark: Na
City/Village: Noida District: Noida State: Uttar pradesh
Phone: 98*****58



Buyer/ Second Party Detail

Name: Gaurav Bansal
H.No/Floor: N52 Sector/Ward: 51 LandMark: Na
City/Village: Gurugram District: Gurugram State: Haryana
Phone: 98*****58



Purpose: CAR LEASE AGREEMENT

The authenticity of this document can be verified by scanning this QRCode Through smart phone or on the website <https://egrashry.nic.in>



HONDA

Frontier Honda

Frontier Vehicles Pvt. Ltd.

CIN – U50400HR2014PTC052918

01A, Ground Floor, Vipul Trade Centre

Sohna Road, Sector – 48, Gurgaon 122002

Phone : 0124-6900666 Email: agmsales@frontlervehicles.com

Proforma Invoice

LESSE:EXL SERVICE

19.10.22

LESSOR:POONAWALA FINCORP/MAGMA

| MTOC Model / Type / Option / Colour | Description | Payable Amount |
|--|--|----------------|
| | Ex Showroom Price | 935600 |
| | Less Discount(+Loyalty Bonus) | 8000 |
| | Net Ex-Showroom after Discount | 927600 |
| | Price of One Unit Without GST | 719070 |
| | SGST@14% | 100670 |
| | CGST@14% | 100670 |
| | CESS@1% | 7191 |
| HONDA AMAZE VXCVT MMC- BASE COLOUR | Net Ex-Showroom after Discount | 927600 |
| | Add TCS @1% of Net Ex-Showroom Price | N.A. |
| | Add Basic Kit | 4599 |
| | Logistic | 5310 |
| | Add Fastag | 500 |
| | Add Registration Amount(GURGAON) | 80350 |
| | Insurance (1year Comprehensive+2nd&3rd | 42402 |
| | Extended Warranty 4th & 5th Year | 12184 |
| | RSA -4 years | 4834 |
| | TOTAL | 1077779 |

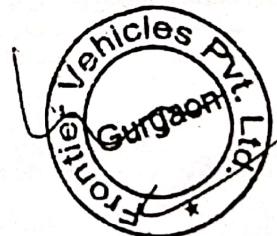
Terms & Conditions :

1. Prices & Specifications are subject to change without prior notice.
2. Warranty & Scheme are from manufacturer and can change without notice.
3. Prices & Taxes prevailing at the time of delivery would be chargeable.
4. Value for Trade-In of your old car, if quoted is valid for one day only.
5. Proforma is Valid for 7 Days.
6. Any Scheme offered is on total price basis and not on individual elements.
7. All Payments are to be made in favour of Frontier Vehicles Private Limited, payable at Gurgaon.
8. Bank Account : HDFC Bank Limited, Badshahpur Branch Account No. 50200007410737
IFSC Code : HDFC0001098

THANKS & REGARDS

NEERAJ

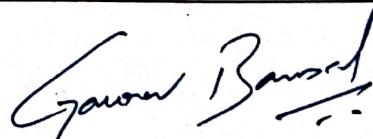
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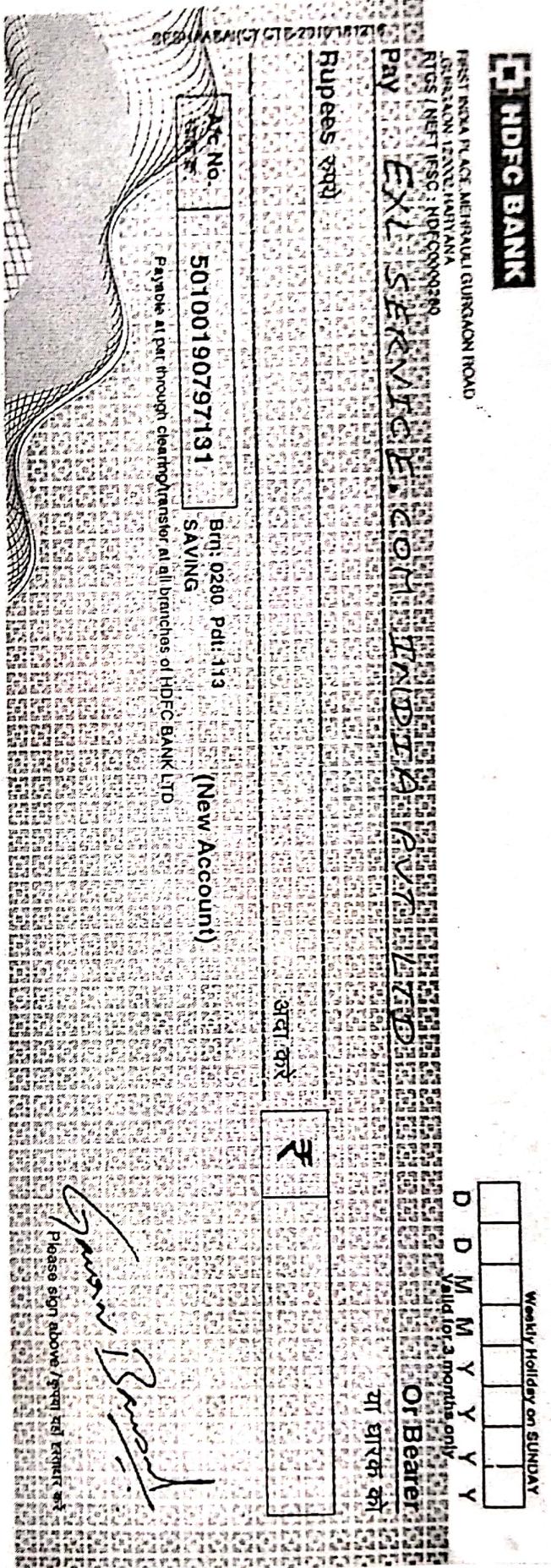
POONAWALLA FINCORP LTD
VEHICLE LEASE QUOTATION

| | | | | | | | |
|--|--|-----------------------|-----------------------|--------------------------|--|--|--|
| Date | 11/24/2022 | | | | | | |
| Quote No. | | | | | | | |
| Please find provided below our quotes as per request received from Your Organisation for the vehicle details as specified below. | | | | | | | |
| | | | | | | | |
| Sr. No | User Details | | | | | | |
| 1 | Employee Name | Gaurav Bansal | Designation | Assistant Vice President | | | |
| | Employee Code | 160252 | Eligibility Per Annum | 300000 | | | |
| 3 | Employer Name | Exl Service.Com | | | | | |
| 4 | Employee Contact no. | | | | | | |
| VECHICLE DETAIL | | | | | | | |
| 1 | Dealer Name | Frontier Honda | | | | | |
| 2 | Vehicle Model / Variant | Honda Amaze VX CVT | | | | | |
| 3 | Petrol / Diesel | Petrol | | | | | |
| 4 | Registartion State | Gurgaon | | | | | |
| 5 | Ex-Showroom Price | Rs.927,600 | | | | | |
| 6 | TCS 1% | Rs.0 | | | | | |
| 7 | Registartion, Road tax & Logistic Charges | Rs.86,160 | | | | | |
| 8 | Extended Warranty & Other | Rs.21,617 | | | | | |
| 9 | Insurance Amount - Zero Dep | Rs.42,402 | | | | | |
| 10 | Discount | Rs.0 | | | | | |
| | ON ROAD PRICE | Rs.1,077,779 | | | | | |
| 11 | Down Payment | Rs.21,617 | | | | | |
| FUNDING DETAILS | | | | | | | |
| 1 | Funding Amount | Rs.1,056,162.00 | | | | | |
| 2 | Lease Rentals | For 60 Months | | | | | |
| | EMI | Rs.17,104.00 | | | | | |
| | Ser. Tax | Rs.0.00 | | | | | |
| | GST | Rs.4,960.00 | | | | | |
| | Total | Rs.22,064.00 | | | | | |
| 3 | Residual Value (%) | 20% | | | | | |
| 4 | RV Amount (Pre GST) | Rs.169,526.00 | | | | | |
| 5 | RV Amount (with GST) | Rs.218,688.54 | | | | | |
| General Information | | | | | | | |
| 1 | This Quotation is based on the car prices mentioned above. | | | | | | |
| 2 | Prices prevailing at the time of delivery will be applicable. Please re-confirm the Quote before finalizing the car | | | | | | |
| 3 | Documents that the employee needs to carry with him when he goes to take delivery of the vehicle. a. Authorization Letter from Employer , b. Photo-Id Proof | | | | | | |
| 4 | "RV" is the residual Value\ End Mangement Fees payable at the time of maturity of the lease. | | | | | | |
| 5 | Applicable GST on EMI's will get changed whenever any tax levy imposed by Central/State Govt. This will increase / decrease your total lease rental from the tax effective month. | | | | | | |



EXL**CAR LEASE APPLICATION FORM**

| | | | |
|---|--|--|--------------------------------------|
| Emp Code | 160252 | Name of Employee (User) | Mr. Gaurav Bansal |
| Department | EXL Digital | Date of Joining | 21-Jan-21 |
| Name of the Lessee | EXL Service.com (I) Pvt. Ltd. | Car Model | Honda Amaze VX CVT MMC - BASE COLOUR |
| Name of the Lessor | Poonawalla Fincorp Limited | Car Make | Honda |
| Lease Entitlement (p.a) as per the appointment / revision / promotion letter | INR 3,00,000/- | Date from which applicable | |
| Car Program Availed | Poonawalla New Car Scheme <input checked="" type="checkbox"/> | Tenure : 60 months, 0% upfront, 20% rear ended | |
| | Poonawalla Used Car <input type="checkbox"/> | Tenure : 60 months, 0% upfront, 20% rear ended | |
| Ex-Showroom Value of the Car <i>(Proforma Invoice to be attached)</i> | INR 10,56,162/- | | |
| Name & Address of the Dealer <i>(as per proforma invoice)</i> | Frontier Honda Frontier Vehicle Pvt. Ltd. 01A, Ground Floor, Vipul trade centre, Sohna road, Sector -48, Gurgaon - 122002 | | |
| <u>Enclosures</u> | | | |
| Proforma Invoice | <input checked="" type="checkbox"/> | <i>Gaurav Bansal</i> | |
| Vehicle Request Form | <input type="checkbox"/> | | |
| Employee's Signature | | | |
| Approval <i>(For Office Use only)</i> | | | |
| To, Lessor | | | |
| Kindly disburse the Ex- Showroom Price for the abovementioned model under the Lease Facility. | | | |
| Authorised Signatory EXL Service.com (I) Pvt. Ltd. | | | |



An icon representing open access, featuring a stylized letter 'O' with a green gradient and a white center, followed by a series of small arrows pointing to the right.

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AGREEMENT FOR USE OF CAR

This agreement for use of car (the "Agreement") is made on this the 24-11-2022 by and between:

exl Service.com (I) Pvt. Ltd., a private limited company incorporated and registered under the Companies Act, 1956, having its registered office situated at 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi - 110 044 and having its office situated at 5th to 8th Floor, Tower C, at IT / ITES SEZ, Of M/s Oxygen Business Park Pvt. Ltd., Plot No. 7 Sector 144, Noida - 201301, India , acting through and represented by its authorized signatory (hereinafter referred to as the "Company") of the one part,

and

Mr. Gaurav Bansal (Employee ID No. 160252), an employee of the Company, holding designation as Assistant Vice President (hereinafter referred to as the "Employee") of the other part.

Whereas, the Employee is in the employment of the Company and is presently posted at Noida facility of the Company having office at Noida;

And Whereas, at the request, and based on the specific requirements, of the Employee, the Company has taken on lease a four wheeler motor vehicle (hereinafter called the "Car") in terms of Company's 'car user facility' for a consideration of INR 10,56,162/- (Ten Lacs fifty six thousand and one hundred sixty two only) vide Lease Agreement dated _____ ("LA") with Poonawalla Fincorp Limited (hereinafter called the "Lessor") as more fully described in the Schedule A (attach the lease schedule and the LA signed with the Lessor) hereto;

And Whereas, the description and details of the Car are as below:

Registration Number: _____

Chassis Number - _____

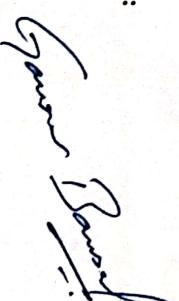
Engine Number - _____

Model and Make - Honda Amaze VX CVT MMC - BASE COLOUR

Color - Golden Brown Metallic

And Whereas, the Employee is in physical possession, custody and control of the Car. The Employee shall use the Car as per applicable laws and regulations and subject to the terms and conditions as mentioned hereinafter.

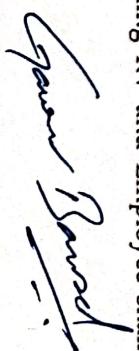
Now it is hereby agreed by and between the parties hereto as follow:



1. The Employee agrees that, Employee is availing the Car lease facility of his / her own free volition and at his/her cost, risk and liability, and Company has executed LA on Employee's specific request. Employee agrees to abide by the applicable laws and regulations, terms & conditions of the LA and of this Agreement and Company's Car Policy as prevailing and as may be amended from time to time. Employee shall be liable to bear all costs and expenses including without limitation incurred / to be incurred on maintenance, securing and running of the Car and with respect to any loss, liability or damage caused to, or arising from possessing or running, the Car. Company shall not be liable for any liability of, or loss / damage to, the Car or arising from possession or running of the Car by an Employee. The Employee further agrees that he / she shall also be liable to bear and pay monthly installments of the Car, residual value and taxes (as defined here-in-below) and any other costs, expenses, challans, taxes, fines, penalties, interest, etc. to the Company, Lessor or to the authorities and as per agreed schedule, from time to time or on demand.
2. The Car lease facility has been granted to an Employee solely by virtue of the Employee's employment with the Company at abovesaid Noida facility of the Company and Car lease facility shall automatically terminate upon the earlier to occur of -
 - a) Employee's employment with the Company being terminated by the Company for any reason and by any mode whatsoever; or
 - b) On the Employee's leaving the Employment of the Company for any reason whatsoever (notwithstanding aforesaid or anything mentioned in this clause or here-in this Agreement, Liabilities, obligations or responsibilities of an Employee as agreed here-in this Agreement or under the law shall survive any termination and is subject to *inter alia* clause 8 here-in-below); or
 - c) On the Employee's death; or
 - d) On the end of the lease tenure.
3. The Employee shall notify the Company immediately upon the happening of any or all of the following events -
 - a) Accident; or
 - b) Theft of Car; or
 - c) Any other kind of damage to the Car.
4. The Employee shall keep and maintain the Car in good order or condition. Any damage including normal wear and tear will be repaired and rectified by the Employee immediately at his / her own cost and expenses.

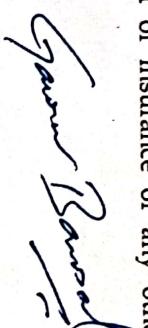


5. The Employee shall keep the Car adequately insured, on time, from the Government recognized insurance company and such insurance shall necessarily *inter alia* include third-party insurance. The Company shall not be responsible or liable for any kind of loss or damage to, or accident of, the Car including without limitation theft, loss, damage or destruction of Car and / or any property of the Employee kept in, or forming part of, the Car, any injury caused to or death of Employee or Employee's family members or any other person(s) whosoever from or due to any cause whatsoever. In the event of a failure to keep the Car adequately insured, the Company may pay the insurance amount and recover all insurance costs from the salary, emoluments and/or full & final settlement amount payable to the Employee. Company reserves the right to recover insurance costs including any shortfall thereto and/or any amount whatsoever including foreclosure amount, residual value, taxes, etc. and Employee hereby unconditionally, irrevocably and perpetually authorize the Company or any of its affiliates or group companies ("AFFILIATES") to deduct or recover the same without need for any show cause notice to Employee, from Employee's salary, emoluments and/or full & final settlement amount. Employee hereby give unconditional, irrevocable and perpetual authority & power to Company or AFFILIATES to deduct the entire amount of insurance or any other amount whatsoever including without limitation foreclosure amount, residual value, taxes, etc. from the Employee's salary, emoluments and/or full & final settlement amount, or Company or AFFILIATES reserves the right to recover the same from the Employee as enforceable debt or liability, which Employee do hereby unconditionally agrees & promises to pay immediately on demand by the Company or AFFILIATES without any protest, demur or contestation. Aforesaid recovery shall be made without any notice to an Employee and provisions of this clause shall be deemed to be the sufficient notice to an Employee and Employee's consent for aforesaid recovery. No recovery can be made from the gratuity or other statutory payouts of the Employee except as provided under the relevant / applicable laws or regulations. The Employee will periodically submit proof of insurance to the Company or immediately on demand by the Company.
6. Notwithstanding anything contained herein this Agreement or in Company policy, the Company shall always be at liberty to terminate this Agreement by serving upon the Employee a one-month advance notice in writing, and for this purpose the Company will not be required to assign any reason(s) whatsoever. In aforesaid situation, Employee do hereby agrees that Company can foreclose the L.A with the Lessor and Employee shall immediately pay full foreclosure amount, residual value (and such residual value, can be 20% of the Car lease amount plus taxes, or can be an amount which Finance team of the Company will communicate to the Employee) (here-in-after referred to as "RV"), taxes, insurance, challans, fines, interest, penalty and/or any other pending amount to the Company or to Lessor directly or Employee shall immediately buy the Car from the Lessor by paying *inter alia* aforesaid amounts including RV and Employee shall keep the



Company or AFFILIATES fully indemnified, saved, defended and harm-less from any liability, demand, claim, losses, costs, expenses, cause of action, law-suits, etc. Employee shall remain liable under any or all the circumstances to bear all the costs and expenses of the Car lease including without limitation cost of transfer of the Car in his/her name. Employee shall not transfer or sell the Car to any third party whosoever including to his / her family members or office colleagues whosoever without getting the Car transferred or registered in his / her name.

7. The notice of the termination of employment, or of discharge or dismissal of an Employee, given by the Company to the Employee or the Employee's resignation, job abandonment or termination of contract of employment shall be deemed to be sufficient notice of revocation of the Car lease facility. In aforesaid situation, Employee do hereby agrees that Company can foreclose the LA with the Lessor and Employee shall immediately pay full foreclosure amount, RV, taxes, insurance, challans, fines, interest, penalty and/or any other pending amount to the Company or to Lessor directly or Employee shall immediately buy the Car from the Lessor by paying *inter alia* aforesaid amounts including RV and Employee shall keep the Company or AFFILIATES fully indemnified, saved, defended and harm-less from any liability, demand, claim, losses, costs, expenses, cause of action, law-suits, etc.
8. In the event of termination of this Agreement, for any reason whatsoever, and / or in any event not later than one month from the date of notice of termination, the Company has the right to pre-close the Car lease facility and in that event the Employee shall arrange to purchase the Car from the Lessor without any dispute, protest, demur or objection whatsoever notwithstanding any difference or any claim which the Employee may have against the Company. In the event of the Employee's failure to arrange for purchase of the Car, the Company shall be entitled to deduct the full pre-closure / foreclosure amount, RV, taxes, insurance, challans, fines, interest, penalty and/ or any other pending amount and all other charges, costs, amounts, etc. from the Employee's salary, emoluments and / or full & final settlement amount or from any amount outstanding with the Company and / or arrange to take possession of the Car. Any shortfall in recovery of any such payments made by the Company towards securing a release of the Car / termination of the LA vis-à-vis deductions made from the Employee's salary, emoluments and / or full & final settlement amount shall be payable by the Employee directly to the Company. Company reserves the right to recover any amount whatsoever including foreclosure amount, RV, taxes, etc. or any short-fall thereto and Employee hereby unconditionally, irrevocably and perpetually authorize the Company or AFFILIATES to deduct or recover the same without need for any show cause notice to Employee, from Employee's salary, emoluments and/ or full & final settlement amount. Employee hereby give unconditional, irrevocable and perpetual authority & power to Company or AFFILIATES to deduct the entire amount of insurance or any other amount



whatsoever including without limitation foreclosure amount, RV, taxes, etc. from the Employee's salary, emoluments and/or full & final settlement amount, or Company or AFFILIATES reserves the right to recover the same from the Employee as enforceable debt or liability, which Employee do hereby unconditionally agrees & promises to pay immediately on demand by the Company or AFFILIATES without any protest, demur or contestation. Aforesaid recovery shall be made without any notice to an Employee and provisions of this clause shall be deemed to be the sufficient notice to an Employee and Employee's consent for aforesaid recovery.

9. The Employee hereby agrees to indemnify the Company and to keep the Company saved, defended and harm-less from any losses, costs, expenses, liabilities, demands and/or claims whatsoever (including without limitation attorney fees and litigation expenses) suffered, sustained, incurred or paid by the Company or claimed from, or alleged or threatened against, the Company by the by Lessor or any third party whosoever or arising from or out of this Agreement or Car lease facility or use of the Car by an Employee including without limitation in case of any damage or loss to the Car or for any claim or liability arising from any accident or for reason whatsoever. Such an indemnification can be resorted by way of deduction from the salary, emoluments and/or full & final settlement of an Employee as stated in this Agreement and in manner as agreed in this Agreement. Indemnification liabilities of an Employee as stated in this Agreement shall survive any termination of this Agreement or cessation of Employee's employment.
10. The Employee recognizes that the Company has executed the Car lease facility at the request and based on the specific requirements of the Employee and the Company has agreed in the LA *inter alia* to the following conditions and obligations, and which the Employee agrees to be bound by the same:
 - a) A sum of Rupees _____ / has been paid as advance deposit;
 - b) Payment of lease rentals beyond the date of termination or leaving of the employment until the date of termination of the Car lease facility if such termination / leaving occurs prior to the end date of the LA with the Lessor. The Company shall be entitled to recover the abovementioned amounts by way of deduction from the salary, emoluments and/or full & final settlement payable to the Employee and in the manner as agreed in this Agreement.
 - c) One undated blank signed cheque no. 000001 drawn on HDFC BANK, First India Place, Mehrauli Gurgaon Road, Gurgaon – 122002 in the name of exl Service.com (I) Pvt. Ltd., towards security deposit. In the event of the Employee's failure to arrange for purchase of the Car, the Company shall be entitled to encash the above mentioned cheque and recover the outstanding amount as enforceable legal debt or liability. The Employee



agrees that aforesaid cheque has been drawn & issued by him in discharge of his/her enforceable legal debt or liability, and the Employee further agrees and promises that aforesaid cheque on presentation shall be duly honoured by his/her bank and that the Employee shall not take and shall not cause to take any steps or actions which may or shall result in dishonour of the aforesaid cheque in any manner whatsoever.

11. The Employee recognizes and agrees that he / she shall not be entitled to a fresh or new lease facility or an alternate lease facility until the above said lease facility terminates or is pre-closed in terms of this Agreement to the full satisfaction of the Company.

12. The Employee has read the terms and conditions under which the Car is leased by the Company and the Employee hereby agrees to observe and perform the obligations cast upon the Company under the said agreement in addition to the observance and performance of the terms and conditions under this Agreement.

13. This Agreement shall be governed by the laws of Republic of India and any dispute(s) on any matters connected with this Agreement shall be subject to the exclusive jurisdiction of the local courts of Delhi.

14. The use of masculine gender in this Agreement includes the feminine gender wherever applicable.

In witness whereof the parties have executed these presents on the day, month and year first above mentioned.

Signed and delivered on behalf of the within named

1. Company M/s exl Service.com (I) Pvt. Ltd., by its authorized signatory

..... (VP HR)

In the presence of:

2. Signed and delivered by the within named Employee

In the presence of:

A handwritten signature in black ink, appearing to read "Gowar Banerji".

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