

T : 0120 4235665
E : info@idslogic.com
W : www.idslogic.com



Appointment letter

Date: 7th September, 2017

Name: Mr. Alok Kumar Yadav

Address:
D-7, Sector 49,
Noida

Dear Mr. Alok,

Subject: Your appointment as "Developer – Dot Net"

We are pleased to offer you an appointment to a position as "Developer – Dot Net" with IDS Logic Pvt. Ltd. Your appointment is subjected to the following terms & conditions:

1. General Conditions of Employment

- a) Your employment is effective from **7th Day of September 2017**.
- b) You will be on probation for a period of six months from the date of joining.
- c) After expiry of six months, unless your services are confirmed by a separate letter of confirmation, you will be deemed to be working on probation.
- d) Your place of posting will be at our Noida (UP) office.
- e) You are liable to be transferred to any place or business of the company as existing/operating presently or acquired later in any part of India or abroad at any time. You are also liable to be deputed to any work or assigned the work of any Associate/Sister Concerns, Subsidiaries or any other Companies / Concerns / Organizations / Firms with whom the company may make such arrangement or agreement in a capacity considered appropriate by the Management.
- f) You are liable to travel in India or abroad as required by the company from time to time.
- g) You shall ensure that the Organization's policies of maintaining confidentiality for the remuneration you receive are observed by you at all times.
- h) During the probationary period, your services can be terminated after giving 15 days' notice in writing by either party. After confirmation, your services can be terminated after giving one month notice in writing by either party. During the probationary period your services can be terminated without assigning any reason whatsoever.

EXPERIENCE CERTIFICATE

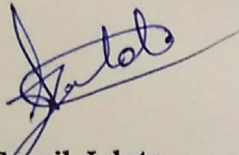
To whomsoever it may concern

August 23, 2017

This is to certify that **Alok Kumar Yadava** has worked as a **Software Engineer** with our organization from **August 16, 2016** to **August 23, 2017**.

We wish him all success in his future endeavors.

Yours Sincerely,
For **Axtrum Solutions Pvt. Ltd.**



Sumil Jalota
HR Manager

Relieving Letter

August 23, 2017

Dear Alok Kumar Yadava,

This is with reference to your resignation dated July 24, 2016. The management of Axtrum Solutions Pvt. Ltd. has accepted your resignation and you are relieved from the services of our company, Axtrum Solutions Pvt. Ltd. effective from the closing hours of August 23, 2017.

We thank you for your efforts and contribution during your tenure with us and wish you all the best in your future endeavors.

Yours Sincerely,

For Axtrum Solutions Pvt. Ltd.



Sumil Jalota
Manager-HR

EMPLOYMENT AGREEMENT

August 16, 2016

Dear Alok Kumar Yadava,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **Axtrum Solutions Pvt. Ltd.** for the position of **Trainee Software Engineer**, on the terms and conditions set out herein after:

1. EMPLOYMENT

1.1 Your effective date of joining shall be no later than **August 16, 2016**.

1.2 Your employment with the company is subject to:

- The accuracy of the testimonials and information provided by you;
- You're being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- If so asked by the company; you disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships, shareholdings, and trusteeships; involvement in any other business ventures; and involvement in other positions external to the company.
- If you breach any of the aforesaid conditions, this offer shall be revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights against you.

1.3 You will serve a probation period of 6 months from the date of your joining the Company and the confirmation will be done after that depending upon your performance.

1.4 Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline. The company reserves the right to extend the probation period in the event that your performance is not up to the expectation. You will be deemed to continue on probation until you are confirmed by a written letter, however it is made clear that the confirmation of job cannot be claimed as a matter of right.