

Statement Details



Microsoft Corporation
Savings Plus 401(k) Plan

GAURAV CHAWLA
1141 FARRAGUT BLVD
FOSTER CITY, CA 94404-

Retirement Savings Statement

Customer Service: (888) 810-6738
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 02/01/2025 to 02/28/2025

Beginning Balance	\$84,845.08
Your Contributions	\$1,865.84
Employer Contributions	\$932.92
Change on Market Value	-\$470.89
Ending Balance	\$87,172.95
Additional Information	
Vested Balance	\$87,172.95

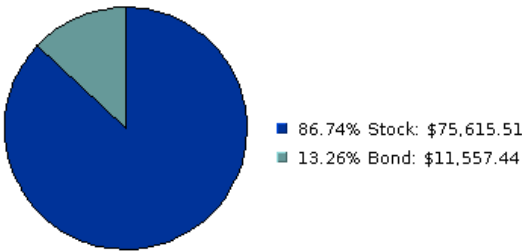
Your Personal Rate of Return

This Period -0.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 02/01/2025 to 02/28/2025



Your account is allocated among the asset classes specified above as of 02/28/2025. Percentages and totals may not be exact due to rounding.

Market Value of Your Account

Statement Period: 02/01/2025 to 02/28/2025

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

TIER II-CORE FUNDS

Investment	Shares as of 01/31/2025	Shares as of 02/28/2025	Price as of 01/31/2025	Price as of 02/28/2025	Market Value as of 01/31/2025	Market Value as of 02/28/2025
Stock					\$73,946.00	\$75,615.51
International						
Intl Value Account	457.726	472.838	\$32.86	\$33.58	\$15,040.88	\$15,877.90
Intl Growth Account	359.272	371.726	\$17.45	\$17.31	\$6,269.30	\$6,434.58
Small Cap						

<i>Investment</i>	Shares as of 01/31/2025	Shares as of 02/28/2025	Price as of 01/31/2025	Price as of 02/28/2025	Market Value as of 01/31/2025	Market Value as of 02/28/2025
Smid Cap Value Acct	452.743	467.572	\$12.53	\$11.97	\$5,672.87	\$5,596.84
Large Cap						
FID Contra Pool CL S	605.385	624.652	\$48.22	\$47.34	\$29,191.66	\$29,571.02
FID GR Co Pool CL S	50.061	51.732	\$72.19	\$69.06	\$3,613.90	\$3,572.61
Vang RUS 1000 Val TR	29.747	30.701	\$264.34	\$265.41	\$7,863.32	\$8,148.35
Vang 500 Idx IS SEL	21.281	21.974	\$295.76	\$291.90	\$6,294.07	\$6,414.21
Bond					\$10,899.08	\$11,557.44
Income						
Pimco Total Return	623.874	645.307	\$17.47	\$17.91	\$10,899.08	\$11,557.44
Account Totals					\$84,845.08	\$87,172.95

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Summary

Statement Period: 02/01/2025 to 02/28/2025

Contributions	Period to date	Inception to Date	Vested Percent	Total Account Balance	Total Vested Balance
Employee Pre-Tax	\$1,865.84	\$48,888.42	100%	\$58,113.54	\$58,113.54
Employer Match	\$932.92	\$24,444.21	100%	\$29,059.41	\$29,059.41

Your Account Activity

Statement Period: 02/01/2025 to 02/28/2025

Use this section as a summary of transactions that occurred in your account during the statement period.

[Detailed Transaction History](#)

Activity	Vang RUS 1000 Val TR	Vang 500 Idx IS SEL	Smid Cap Value Acct	Intl Growth Account
Beginning Balance	\$7,863.32	\$6,294.07	\$5,672.87	\$6,269.30
Your Contributions	\$168.68	\$136.58	\$120.52	\$145.52
Employer Contributions	\$84.34	\$68.30	\$60.26	\$72.76
Change on Market Value	\$32.01	-\$84.74	-\$256.81	-\$53.00
Ending Balance	\$8,148.35	\$6,414.21	\$5,596.84	\$6,434.58

Activity	Pimco Total Return	Intl Value Account	FID Contra Pool CL S	FID GR Co Pool CL S
Beginning Balance	\$10,899.08	\$15,040.88	\$29,191.66	\$3,613.90
Your Contributions	\$253.76	\$339.60	\$621.88	\$79.30
Employer Contributions	\$126.88	\$169.80	\$310.94	\$39.64
Change on Market Value	\$277.72	\$327.62	-\$553.46	-\$160.23
Ending Balance	\$11,557.44	\$15,877.90	\$29,571.02	\$3,572.61

Activity	Total
Beginning Balance	\$84,845.08
Your Contributions	\$1,865.84
Employer Contributions	\$932.92
Change on Market Value	-\$470.89
Ending Balance	\$87,172.95

Your Account Information

As of 09/10/2025

If information below is incorrect, please e-mail benefits@microsoft.com.

[View Contribution Amount](#)

General Information

Participant Status	Terminated
Termination	07/13/2025
Employee Number	6290501
Division	1010