

Urgent Reference Check - Satish

From: [REDACTED]@spar-international.com>
To: [REDACTED]@absolutepeoplescreen.com <[REDACTED]@absolutepeoplescreen.com>
Cc: verifications@absolutepeoplescreen.com <verifications@absolutepeoplescreen.com>
Date: Tue, 19 Sep 2017 11:31:28 +0000 (Tuesday 19 September 2017 05:01:28 IST)

Dear [REDACTED]
Pl find the feedback on the format

Warm Regards,

[REDACTED]
Lead International Commercial Officer ME&SEA
SPAR International
Rokin 99/101, 1012 KM Amsterdam, The Netherlands
Mobile +91 98450 [REDACTED]
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SPAR is operational in over 44 countries on 4 continents



1. In what capacity were you associated with the candidate (E.g., Peer, Colleague, Supervisor)?	██████ mentioned that he was associated with the candidate as a supervisor.
2. How long have you known the applicant?	██████ mentioned that he knows the candidate for 19 years.
3. What are the candidate's strengths?	██████ mentioned that the strengths of the candidate are Retail Business, processes, commodity trading, team player, number-friendly.
4. What do you think the applicant should improve on to be more effective?	██████ mentioned that the candidate can improve further on detailing.
5. How would you describe the candidate's relationships with co-workers, subordinates and supervisors?	██████ mentioned that the candidate is a good team player and can connect with people from various levels and functions
6. Would you like to work with the candidate again as a colleague / peer, if an opportunity arises in future?	██████ mentioned that he would like to work with the candidate again.
7. Would you recommend the applicant for his/her next job? Why or why not?	██████ mentioned that he recommends the candidate for his next job.
8. Is there anything else you might be able to tell us about the individual that would help make an employment decision?	██████ did not mention anything else.
9. Please provide a name and phone number of another person who you believe would have good knowledge of the applicant & would be able to comment / provide additional information on him / her and is not directly related to him/her.	██████ did not provide the number of any other person.

Verified by:	Mr. ████████████████████
Nature of Relationship:	Professional
Company Name / Designation:	Lead International Commercial Officer ME&SEA
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Email address:	██████████@spar-international.com