

Employment Reference Check (Professional) Sidharth

1. In what capacity were you associated with the candidate (E.g., Peer, Colleague, Supervisor)?	[REDACTED] was associated with Sidharth as a Senior, as he was on the upper level to the candidate. He know the candidate from last 7 – 8 years. They worked together in Vedanta Group.
2. How long have you known the applicant?	
3. What are the candidate's strengths?	<p>Sidharth did quite well in his jo. He is also good with his analytics knowledge. He has completed his MBA from IIM, Calcutta. So he was hired on the basis of education in a batch of 10 people. He has not grown with that much pace in the company. There are many other persons who are ahead of him. He was supposed to be the next assest manager, but he was not able to make it there. Also other guys were on the same level of him, they did their best & made it to there. He has not done the complete justice to this & that too a passout from IIM.</p> <p>Also he was very good in co-relating with other co-workers in a team & the other departments too. There was nothing much wrong about him. He gave the output to the company pretty well. The only thing is he could stay for more time in the company & he didn't grow at a good pace, on which other did. Other co-workers was a notch above to him. He was probably ok in handling the team & that is a personality issue & it can be changed with time & he is little reserved too.</p>
4. What do you think the applicant should improve on to be more effective?	<p>He had a good relationship with other subordinates, peers & other departments too.</p> <p>Would like to work with Sidharth if an opportunity comes up in the future.</p> <p>Yes, I recommend him.</p>
5. How would you describe the candidate's relationships with co-workers, subordinates and supervisors?	
6. Would you like to work with the candidate again as a colleague / peer, if an opportunity arises in future?	
7. Would you recommend the applicant for his/her next job? Why or why not?	
8. Is there anything else you might be able to tell us about the individual that would help make an employment decision?	-
9. Please provide a name and phone number of another person who you believe would have good knowledge of the applicant & would be able to comment / provide additional information on him / her and is not directly related to him/her.	Mr. [REDACTED] Jain – Head CSR.

Verified by:	Mr. [REDACTED] Kapadia
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