

## Employment Cross Reference Check (Professional) of [REDACTED] Arora

1. In what capacity were you associated with the candidate (E.g., Peer, Colleague, Supervisor)?	<p>- [REDACTED] mentioned that he know the candidate from last 1+ year &amp; the candidate was his boss at Conax.</p> <p>- He then added the candidate is good at talking &amp; talks pretty well. His performance was OK - OK.</p> <p>- He also confirmed that the candidate was asked to leave the company &amp; the contract was terminated.</p> <p>- He would not recommend the candidate for his next job &amp; would not like to work with him again in the future.</p>
2. How long have you known the applicant?	
3. What are the candidate's strengths?	
4. What do you think the applicant should improve on to be more effective?	
5. How would you describe the candidate's relationships with co-workers, subordinates and supervisors?	
6. Would you like to work with the candidate again as a colleague / peer, if an opportunity arises in future?	
7. Would you recommend the applicant for his/her next job? Why or why not?	
8. Is there anything else you might be able to tell us about the individual that would help make an employment decision?	
9. Please provide a name and phone number of another person who you believe would have good knowledge of the applicant & would be able to comment / provide additional information on him / her and is not directly related to him/her.	

<b>Verified by:</b>	Mr. [REDACTED] Khar
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