



COST TO COMPANY(CTC) FOR GAURI MAHASHABDE M (52083926)	
BAND: E1	
DESIGNATION: SOFTWARE ENGINEER	
WEF: 01-10-2023	
Monthly Components (In Rs.)	
Basic Salary	15747
House Rent Allowance/Company Leased Accommodation	7874
Holiday Allowance	2068
TOTAL: Monthly (A)	25689
TOTAL: Monthly : Annualised (B)	308268
Annual Components(In Rs.)	
Provident Fund	22676
Insurance & Medical Benefits	10000
Gratuity **	9086
TOTAL: Annual : (C)	41762
Cost to Company (B) + (C) [Annual]	350030
* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	MAX SUB-LIMITS (per annum) in Rs.
Hospitalization cost reimbursement limit	360000
Term life Insurance Cover##	2000000
Disability cover due to accident (upto)	1800000
##The EDLI coverage of INR 602,000 is over & above the Term Life Insurance coverage defined above.	
** Gratuity payable as per rules	
For details on any of the above, please refer "Guidelines on your compensation structure"	
Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.	
Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.	



