

# THE UNITED STATES OF AMERICA

**I-797A | NOTICE OF ACTION** DEPARTMENT OF HOMELAND SECURITY  
U.S. CITIZENSHIP AND IMMIGRATION SERVICES

329141

Receipt Number EAC1824851240		Case Type I129 - PETITION FOR A NONIMMIGRANT WORKER
Received Date 09/11/2018	Priority Date	Petitioner TECH MAHINDRA AMERICAS INC.
Notice Date 08/31/2019	Page 1 of 2	Beneficiary GAUR, KRISHAN KUMAR

TECH MAHINDRA AMERICAS INC  
c/o MICHAEL F HAMMOND  
HAMMOND LAW GROUP LLC  
441 VINE STREET STE 3200 CAREW TWR  
CINCINNATI OH 45202

**Notice Type:** Approval Notice  
**Class:** H1B  
Valid from 08/30/2018 to 08/21/2021

The above petition and extension of stay have been approved. The status of the named foreign worker(s) in this classification is valid as indicated above. The foreign worker(s) can work for the petitioner, but only as detailed in the petition and for the period authorized. Changes in employment or training may require you to file a new Form I-129 petition. Since this employment or training authorization stems from the filing of this petition, separate employment or training authorization documentation is not required. The I-94 attached below may contain a grace period of up to 10 days before, and up to 10 days after the petition validity period for the following classifications: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-2, P-3, TN-1, and TN-2. H-2A nonimmigrants may contain a grace period of up to one week before and 30 days after the petition validity period. The grace period is a period of authorized stay but does not provide the beneficiary authorization to work beyond the petition validity period. The decision to grant a grace period and the length of the granted grace period is discretionary, final and cannot be contested on motion or appeal. Please contact the IRS with any questions about tax withholding.

The petitioner should keep the upper portion of this notice. The lower portion should be given to the worker. He or she should keep the right part with his or her Form I-94, *Arrival-Departure Record*. The I-94 portion should be given to the U.S. Customs and Border Protection when he or she leaves the United States. The left part is for his or her records. A person granted an extension of stay who leaves the U.S. must normally obtain a new visa before returning. The left part can be used in applying for the new visa. If a visa is not required, he or she should present it, along with any other required documentation, when applying for reentry in this new classification at a port of entry or pre-flight inspection station. The petitioner may also file Form I-824, *Application for Action on an Approved Application or Petition*, to request that we notify a consulate, port of entry, or pre-flight inspection office of this approval.

The approval of this visa petition does not in itself grant any immigration status and does not guarantee that the alien beneficiary will subsequently be found to be eligible for a visa, for admission to the United States, or for an extension, change, or adjustment of status.

**THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.**

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at [www.sba.gov/ombudsman](http://www.sba.gov/ombudsman) or phone 202-205-2417 or fax 202-481-5719.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

Vermont Service Center  
U. S. CITIZENSHIP & IMMIGRATION SVC  
75 Lower Welden Street  
Saint Albans VT 05479-0001

Customer Service Telephone: 800-375-5283



PLEASE TEAR OFF FORM I-94 PRINTED BELOW AND STAPLE TO ORIGINAL I-94 IF AVAILABLE

Detach This Half for Personal Records

**Receipt#** EAC1824851240

**I-94#** 238314331 56

**NAME** GAUR, KRISHAN KUMAR

**CLASS** H1B

**VALID FROM** 08/30/2018 **UNTIL** 08/31/2021

**PETITIONER**

TECH MAHINDRA AMERICAS INC,  
1001 DURHAM AVENUE STE 101  
SOUTH PLAINFIELD NJ 07080

238314331 56

**Receipt Number** EAC1824851240

**US Citizenship and Immigration Services**

**I94 Departure Record**

**Petitioner:** TECH MAHINDRA AMERICAS INC

14. Family Name GAUR	
15. First (Given) Name KRISHAN	16. Date of Birth 03/01/1983
17. Country of Citizenship INDIA	



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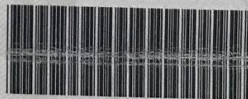
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Notice Date 08/31/2019	Page 2 of 2	Beneficiary GAUR, KRISHAN KUMAR

**NOTICE:** Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

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Receipt #	VOID	VOID	VOID
I-94#	VOID	VOID	VOID
NAME	VOID	VOID	VOID
CLASS	VOID	VOID	VOID
VALUATION	VOID	VOID	VOID
PETITIONER	VOID	VOID	VOID
	VOID	VOID	VOID
	VOID	VOID	VOID

Receipt Number	VOID	VOID
US Citizenship and Immigration Services	VOID	VOID
I-94 Departure Record	VOID	VOID
Petitioner	VOID	VOID
14. Family Name	VOID	VOID
15. First (Given) Name	VOID	16. Date of Birth
17. Country of Citizenship	VOID	VOID
	VOID	VOID