

# iSquareTek TIMES



**LATEST BUZZ.  
WHAT'S NEW & NEXT.  
PEOPLE STORIES.**



**iSquareTek**

Disruptive & Connected

# QUICK SCROLL

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# From the Desk of KARAN REDDY.

CEO and Founder, iSquareTek

I'm extremely thrilled and proud to share some exciting new developments at iSquareTek.

The newly launched Offshore Development Centre in Bengaluru is a key part of our growth strategy, showcasing our commitment to expanding our global footprint and dedication to innovation and excellence.

Cybersecurity and Networking is a critical industry in today's world, and we are glad that our customers continue to repose faith in us. Their trust propels us to innovate and deliver state-of-the-art solutions that meet the evolving demands of the digital age. We are fast emerging as the go-to player in cybersecurity and networking, thanks to our unwavering focus on quality, reliability, and customer satisfaction.

Our vision is to be at the forefront of futuristic cybersecurity technologies and services in the years to come. We are investing heavily in research and development to stay ahead of the curve and anticipate the needs of tomorrow. This commitment ensures that we not only meet but exceed the expectations of our clients, partners, and stakeholders.

**Together, let's continue  
to build a safer and more  
secure digital world.**





Celebrating

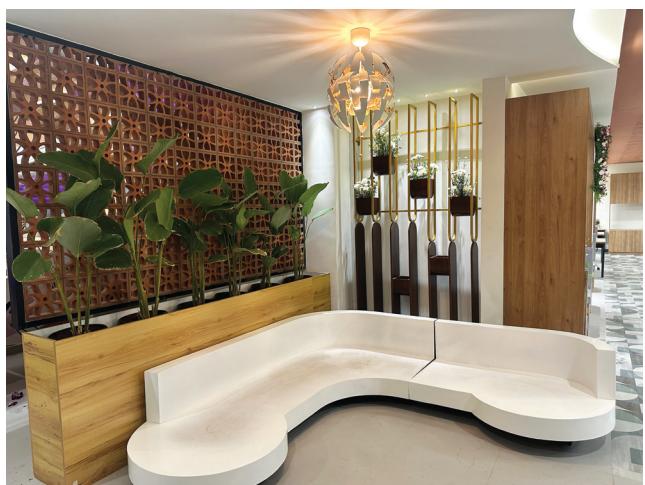
a new milestone.  
And the many more to come.

iSquareTek unveils its Bengaluru-based India Offshore Development Centre, exclusively dedicated to HPE Aruba Networking.





iSquareTek's new Offshore Development Centre (ODC) in Bengaluru is revolutionizing support for HPE Aruba Networking. This newly launched, 24/7 hub caters exclusively to global enterprise customers, boosting our capabilities in Networking, Cybersecurity, Application Support, and Testing Practices. With this cutting-edge ODC, we're doubling down on our promise of exceptional service and solidifying our industry leadership. It's a pivotal step in our growth strategy, geared towards exceeding the needs of our global clientele with unmatched efficiency and expertise.



A NEW  
CHAPTER  
BEGINS

# Inaugurating OUR NEW OFFICE!



We are thrilled to share the joyous moments from the inauguration of new office!

The celebration featured a ribbon-cutting ceremony, an inspiring office tour, and heartfelt speeches from esteemed guests and rewarding the top performers.

Our team's excitement was palpable as we explored our modern workspaces, collaborative zones, and relaxation areas.

This milestone is a testament to the hard work and dedication of our incredible team. We look forward to continuing our journey and delivering high-quality content that informs, entertains and inspires our readers.

Here are some highlights from the day.





# HERE'S TO THE WOW-MAKERS OF iSquareTek.

➤ **Celebrating the ones who power our growth story.** ➤

Here at iSquareTek, we never shy away from celebrating you and your exceptional achievements that put our collective growth on fast-track. We honoured our people who are always ready to roll up their sleeves and go beyond the ordinary at our recent Annual Day. The evening was filled with joy, camaraderie and that feeling of togetherness. Cheers to all of you for bringing that vibrant energy to our work-world.

## OUTSTANDING PERFORMERS



Vishnu Kumar V



Naveena Namburu



R Sunil Kumar

# STAR PERFORMERS



A. Ankitha Jain



Jayanth M S



Adil Abbas Ghazi



Kondreddi Naga  
Eswari Vishnu Rekha



Rolvia D'Souza



P M Subbiah



Neelesh Sharma



Govind S Kumar



Dhilip Kumar Sivaraj



Max Alfano



Dake Balayogi



Deepak Malik



Adarsh Sharma



Panuganti Kushal



Nune Akhil  
Chowdary



Rojalin Panda



Samah Shoaib



Masthan Reddy Rayi



Sheshadri N

# A PEEK INTO OUR VIBE!

Glimpses from in-office celebrations.







# Meet the **UNSEEN SIDE.**

A candid chat to get to know  
colleagues like never before.



**Aishwarya Mohit**  
Senior Data Analyst

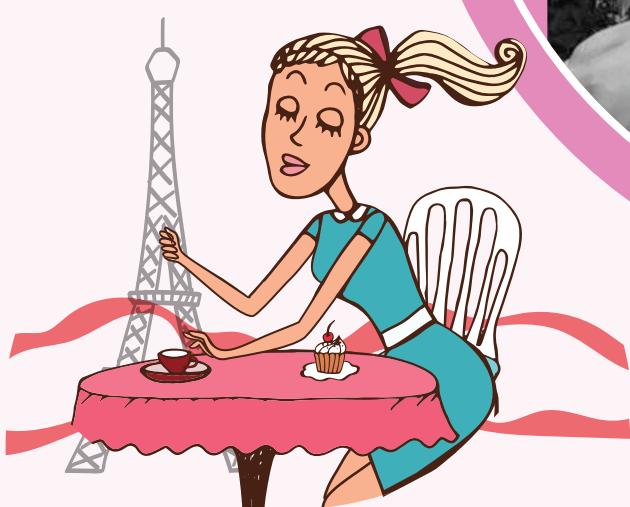
- ? If you weren't in your current profession, what alternate career path would you pursue?
  - **I would have opted for the defence forces or gone into Badminton, Whichever way to serve the country.**
- ? If you could only indulge in one type of dessert for the rest of your life; which sweet treat would you go for?
  - **Either Gulab Jamun, Rasgulla or Ras Malai.**
- ? If you could meet one person, living or dead, who would that be?
  - **My Grandma.**
- ? If you could have direct access to reach out to one person at any time, who would you put on speed dial?
  - **I can directly call whom I need, I've people I need.**
- ? If you could enjoy a dinner anywhere in the world, without constraints, where would your dream dining destination be?
  - **My home, mom's cooked food.**
- ? Would you rather abstain from phone access for an entire year or forgo any travel experiences?
  - **I'd rather abstain from phone access than miss the chance to travel.**

- ? Which cartoon character do you relate to?
  - **Levi Ackerman.**
- ? Are you an early bird or a night owl?
  - **I used to be a night owl but I'm bringing some lifestyle changes, trying to be an early bird now.**
- ? If you could have a lifetime supply of one snack food, what would it be?
  - **Probably mom's cooked Nimki.**
- ? If you could have a conversation with your younger self, what advice would you give?
  - **Always go for quality over quantity, be kind, forgiving and always help people in need even if it feels like it was wasted, best thing you can give people is time, action, however small, speaks larger than words. Money is important but it's not everything.**



## Srikakulapu Prashanthi

Security Analyst



- ? If you weren't in your current profession, what alternate career path would you pursue?
  - **Army.**
- ? Imagine you could only indulge in one type of dessert for the rest of your life; which sweet treat would you select?
  - **Rasmalai.**
- ? If you could meet one person, living or dead, who would that person be?
  - **My father.**
- ? If you could have direct access to reach out to one person at any time, who would you place on speed dial?
  - **My Mother.**
- ? If you could enjoy a dinner anywhere in the world, without constraints, where would your dream dining destination be?
  - **At the top of the Eiffel tower.**

- ? Would you rather abstain from phone access for an entire year or forgo any travel experiences during that time?
  - **I choose travel.**
- ? Which cartoon character do you relate to?
  - **Dora Bujji.**
- ? Are you an early bird or a night owl?
  - **Night owl.**
- ? If you could have a lifetime supply of one snack food, what would it be?
  - **Egg bonda.**
- ? If you could have a conversation with your younger self, what advice would you give?
  - **Take that greeting card which you bought for him and tell him how mad you are about him (Maths sir).**

## Nagesh

Sr HR Operations



- ?
- If you weren't in your current profession, what alternate career path would you pursue?
  - **I might be interested in fields like business, nursery, and garden development.**
- ?
- Imagine you could only indulge in one type of dessert for the rest of your life; which sweet treat would you select?
  - **Choosing just one dessert for the rest of my existence is a tough decision, but if I had to pick, I think I'd go with vanilla ice cream with gulab jamun.**
- ?
- If you could meet one person, living or dead, who would that person be?
  - **My Mom or Dad**
- ?
- If you could have direct access to reach out to one person at any time, who would you place on speed dial?
  - **HR team.**
- ?
- If you could enjoy a dinner anywhere in the world, without constraints, where would your dream dining destination be?
  - **In my village with my family members.**

- ?
- Would you rather abstain from phone access for an entire year or forgo any travel experiences during that time?
  - **I would skip my phone but never my passion to see the world.**
- ?
- Which cartoon character do you relate to?
  - **Chhota Bheem.**
- ?
- Are you an early bird or a night owl?
  - **Early bird.**
- ?
- If you could have a lifetime supply of one snack food, what would it be?
  - **If I had to pick, I might go with veg salad or fruit salad.**
- ?
- If you could have a conversation with your younger self, what advice would you give?
  - **I would remind my younger self to be kind to myself, to embrace the journey, and to always keep learning and growing.**

# STAYING FIT TO LEAD!

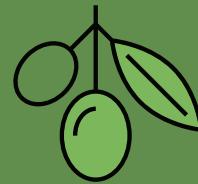
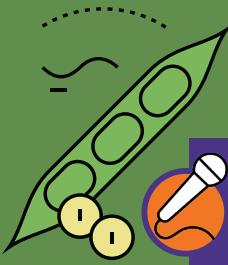
Health mantras  
from our CEO.





**Karan Reddy, MD**  
iSquareTek.





Your fitness journey, which began in 2018, serves as an inspiring example for anyone looking to improve their health and well-being. Can you tell us about your daily commitment to yoga?

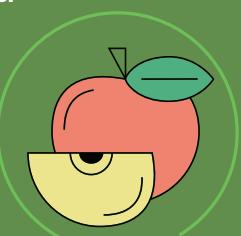
Certainly. For me, yoga is more than just physical exercise; it's a cornerstone of my daily routine that promotes mental well-being and work-life balance. Every morning, I start my day with a rejuvenating yoga session. I dedicate four days a week to this practice. On the remaining days, I go for walks to ensure I stay active and connected with nature. This combination not only keeps me physically fit but also mentally resilient.



That sounds like a balanced approach. You also emphasize the importance of nutrition. Can you share more about your mantra of "eating right"?

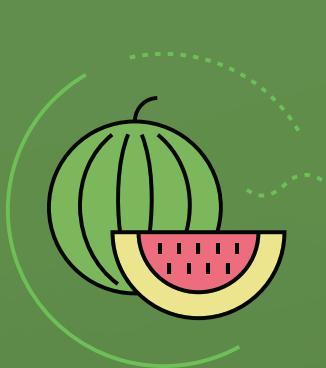
Absolutely, nutrition is a key aspect of my healthy lifestyle. Guided by a professional dietitian, I adhere to a diet that emphasizes home-cooked meals over processed foods. My guiding principle is simple yet profound: "Eat right."

- Home-cooked meals offer ingredient control and healthier cooking methods.
- Avoid processed foods with unhealthy additives.
- Reduce sugar intake for stable energy and better health.
- Include colorful fruits and vegetables for a wide range of nutrients.
- Enjoy one cheat meal per week to maintain balance without deprivation.



That's a comprehensive approach to nutrition. You also debunk some common food myths. Could you elaborate on one such myth?

One common myth I often address is the comparison between white rice and chapati. Many people assume chapati is the healthier option, but this isn't always the case. Contrary to popular belief, white rice is metabolized more efficiently than chapati. Chapati actually takes longer to digest. It's important to understand the nutritional value and digestion process of different foods rather than just following popular assumptions.





That's very enlightening. As someone who leads by example, what advice do you have for those looking to adopt healthy habits?

**My advice is clear: start adopting healthy habits early. As you grow older, maintaining a healthy lifestyle becomes crucial. Begin eating well now, get regular health check-ups, and stay active with regular exercise. After 40, your metabolism slows down, and bone density and strength decrease. A proactive approach to health is essential. Remember, consistency and informed choices are key to achieving a healthy lifestyle.**



Your journey is truly inspiring. What key takeaways would you like to share with our readers?

**My journey is a testament to the power of consistency and informed choices in achieving a healthy lifestyle. Dedication to yoga, a balanced diet, and understanding nutritional myths are all important. I hope my journey inspires others to make positive changes in their lives. Start today, and you'll see the benefits over time.**

# Meet our **SUPER- MANAGERS!**

In every organization, there are people who work tirelessly behind the scenes, ensuring smooth operations, driving growth, and leading teams to success. At our company, these unsung heroes are our **managers**. They might not wear capes, but their contributions are super-heroic. We celebrate our managers' dedication and hard work. Thank you for being the true heroes of our company. Your efforts shine brightly, and we are deeply grateful for all you do.



## **What sets them apart:**

### **Visionary Leaders**

Our managers guide their teams with clarity and purpose. They set ambitious goals, inspire innovation, and align team efforts with our company's mission.

### **Nurturing Mentors**

As mentors, our managers nurture talent and drive a culture of continuous learning. They provide guidance, offer constructive feedback, and help team members achieve their full potential.

### **Skilled Problem Solvers**

Navigating challenges is a key strength of our managers. They stay calm under pressure, find creative solutions, and turn obstacles into opportunities for growth.

### **Motivational Drivers**

Our managers know how to keep the team motivated. They celebrate achievements, inspire excellence, and create an energetic and positive work environment.

### **Strategic Planners**

With a keen eye on the future, our managers are strategic planners who anticipate trends, identify growth opportunities, and ensure our company stays competitive.

### **Leading by Example**

Integrity, dedication, and commitment are the hallmarks of our managers. They lead by example, embodying the values and work ethic that define our company.

# MY iSquareTek JOURNEY

Ft. Varshini, HRBP



Greetings! I am Varshini. I hold a master's degree in HR and Finance, two subjects I am equally passionate about. This dual passion created a lot of doubts and anticipation regarding the career path I should pursue. With a sense of determination, I stepped into the realm of HR and here I am ready to map my growth in this esteemed organization.

My journey took an unexpected turn when a respected individual referred me to iSquareTek. Landing the job was a game-changer, especially amidst the fierce competition for fresh graduates like myself.

Joining iSquareTek as an HR Associate marked the start of an enriching chapter in my professional life. As an introvert, those initial days were a mix of excitement and apprehension. Yet, as time progressed, I embraced every learning opportunity that came my way, eager to refine my skills.

Central to my growth was the unwavering support of my manager. Their guidance ensured I seized every developmental opportunity and addressed any shortcomings with precision.

I delved into various HR functions, from employee engagement to onboarding and data management. Our cherished "Fun Fridays" became a cornerstone of our culture, fostering camaraderie and relieving stress. Though daunting at first, event planning became a skill I mastered with guidance from my manager.

I am grateful for the opportunity as HR at iSquareTek. Planning festivities and celebrating milestones feels like being part of a family, bonded by shared experiences and delectable treats.

Fast forward one year, and I find myself in a role I once deemed unreachable: "HR Business Partner." What began as a journey with limited knowledge and abundant enthusiasm has led me to this moment of fulfillment and achievement.

Moving forward, I am eager to continue my journey of learning and development, contributing my skills and passion to further the success of iSquareTek. With each day presenting new challenges and opportunities, I am committed to making a meaningful impact and creating a positive work environment for my colleagues.

In conclusion, iSquareTek has not only been a workplace but a nurturing ground for personal and professional growth. I am proud to be a part of this dynamic team and look forward to the exciting journey ahead.

# OUR PEOPLE. THEIR OUT-OF-OFFICE CHRONICLES.

## EN ROUTE MURUDESHWAR - A SCENIC DRIVE

Our car journey to Murudeshwar was a visual feast, winding through lush landscapes and picturesque hills of the Western Ghats. Each turn revealed new vistas, setting the stage for the adventures ahead.

## FIRST STOP - THE MAJESTIC MURUDESHWAR TEMPLE

The Murudeshwar Temple, dedicated to Lord Shiva, stood as a magnificent testament to artistry. Its towering 123-foot statue against the azure sea was a mesmerizing sight. The temple's Dravidian architecture, adorned with intricate sculptures, offered panoramic views from its 20-storey gopuram.

Making epic  
memories in  
**Murudeshwar.**

Madhu Sudhan Reddy  
Program Manager



## SKIP TO SOME BEACH BLISS

Murudeshwar's pristine beaches provided a tranquil retreat. Murudeshwar Beach's golden sands and gentle waves were perfect for unwinding. Playing in the sea with my daughter and enjoying a camel ride along the shoreline added joy to our day.

## TIME FOR A BOATING ADVENTURE

Boating in Murudeshwar offered scenic vistas of the coastline. The gentle motion of the boat and the rhythmic waves created a peaceful interlude, allowing us to appreciate the beauty of Murudeshwar from a different perspective.

## SOAKING IN THE MYSTIQUE OF MURUDESHWAR

Steeped in mythology, Murudeshwar's rich cultural heritage added depth to our experience. Interacting with locals and learning about the town's history provided insight into its spiritual ambiance.

## MY SOUVENIR – A TREASURE TROVE OF MEMORIES

Our trip to Murudeshwar was a harmonious blend of spirituality, adventure, and natural beauty. The iconic temple, pristine beaches, and cultural richness left a lasting impression. Departing from this enchanting place, I carried cherished memories and a sense of tranquillity.



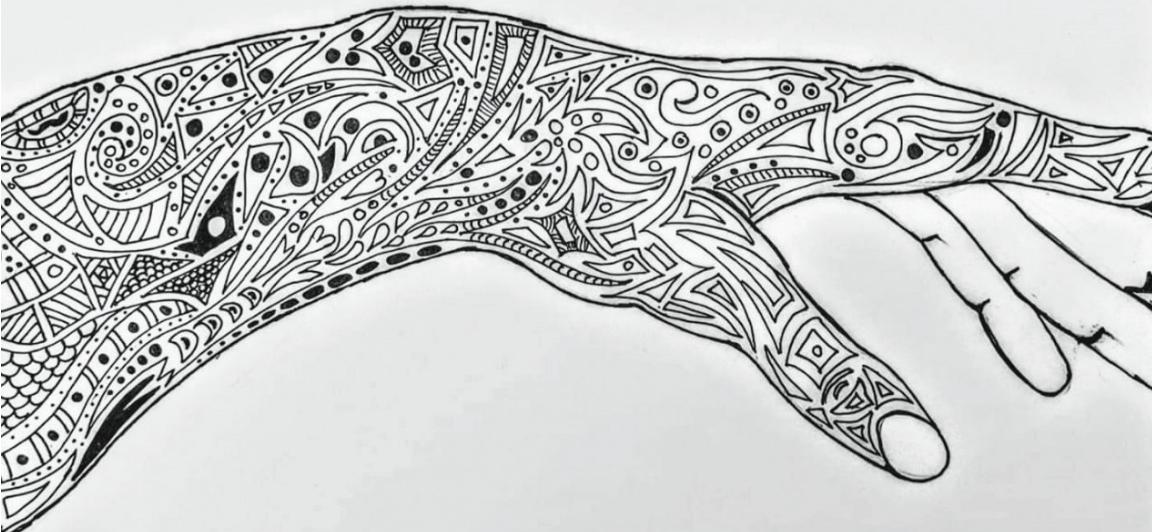


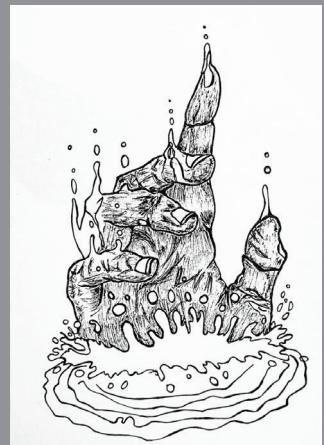
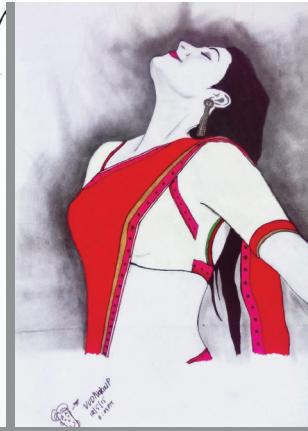
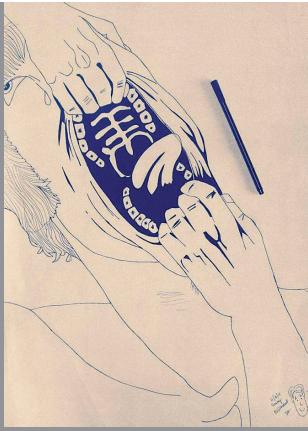
Hello all!

I draw in a single tone and very rarely use colors. Art for me, serves as a complete escape from reality and as a form of meditation. My work is rooted in emotion, and despite being monochromatic, I view it as 'emotional art.' There are tons of people I get inspired by. Art manifests in various forms, but pinning it down to a single tone takes focus, which is like meditation."

## DREAM-CHASERS @ iSquareTek

Ft. Venkata Udaya Divakar, CSIRT Engineer







# BAKE SOME BLISS WITH **Sonal**, Senior HRBP

Cultivating my love for chocolate has been a journey of passion and discovery, culminating in the creation of 'De Gratia,' my very own chocolate-making venture. Over the past 8 years, I've poured my heart into perfecting the art of crafting delightful treats. Today, I'm thrilled to introduce you to a no-frill, no-bake cheesecake recipe. Give it a try!

## AVOCADO CHEESECAKE RECIPE



### Ingredients:

#### For the Base:

- 8 to 9 digestive biscuits
- 50 grams melted butter

#### For the Filling:

- 350 grams cream cheese
- 350 ml whipping cream
- Pulp of 2 avocados
- 2 tbsp milk
- Sugar (to taste)
- Lemon juice (to taste)
- Grated lemon rind
- 1 tsp vanilla essence
- 2 teaspoons gelatin powder
- 1/4 cup water

### Instructions:

#### Prepare the Base:

- Powder the digestive biscuits until fine.
- Mix the powdered biscuits with the melted butter to form a thin base.
- Press the mixture into the bottom of a round springform cake tin.
- Refrigerate the base to set while preparing the filling.



#### Prepare the Filling:

- Whip the whipping cream until it forms stiff peaks. Set aside.
- Blend the avocado pulp with the milk and sugar until smooth.
- In a separate bowl, smoothen the cream cheese.
- Add the avocado puree to the cream cheese and blend well.
- Add lemon juice, grated lemon rind, and vanilla essence. Mix well.
- Gently fold the whipped cream into the cream cheese mixture.
- Prepare the bloomed gelatin: heat 1/4 cup water, add 2 teaspoons gelatin powder, and mix until dissolved.
- Fold the gelatin mixture into the cream cheese filling until well combined.

#### Assemble the Cake:

- Pour the filling over the chilled biscuit base.
- Refrigerate the cake for at least 6 hours to set.

#### Decorate:

- Once set, decorate the top with additional whipped cream and grated lemon rind.

*Enjoy your delicious avocado cheesecake!*

**iSquareTek**  
ACADEMY

# OPENING DOORS

TO INFINITE  
OPPORTUNITIES

# SOON.



# FUN

8 Feb, Thursday

Laugh and  
Get Rich Day



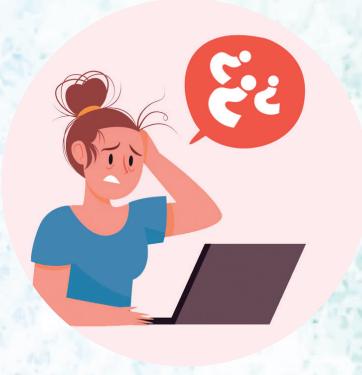
17 Jan, Wednesday

Ditch New Year's  
Resolution Day



15 Mar, Friday

Everything  
You Think is  
Wrong Day



19 Apr, Tuesday

Wear Pajamas to  
work day



1 May, Friday

Eat what you  
want day



25 Jun, Tuesday

Please Take my  
Children to Work Day



# HOLIDAYS

2 Jul, Tuesday  
I Forgot Day



10 Aug, Monday  
Lazy day



4 Sep, Wednesday  
Eat an Extra Dessert Day



31 Dec, Tuesday  
Make Up Your Mind Day

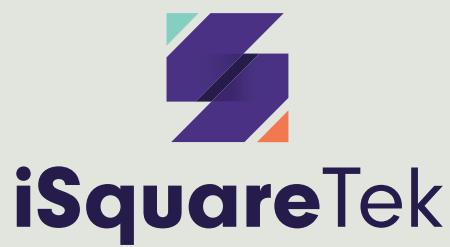


25 Nov, Monday  
Shopping Reminder Day



11 Oct, Friday  
It's My Party Day





Disruptive & Connected

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