

# **Recruitment Portal**

## **Abstract :**

The main purpose of application is to minimize the manual work with intelligence. It mainly targets the Recruitment Department of IT Industry. It is a web based application which enables the flexible way for recruitment process and is remotely accessible. This Portal is working mainly with 2 roles – Admin User and Applicant. It facilitates the applicants to apply directly for job roles. Along with it, Admin User is having facility to manage all the applied application throughout whole recruitment process.

## **Problem Statement :**

In Current Scenario of World, In-Person recruitment is not feasible way due to Pandemic. So there is a need of Secure and Easily Manageable Recruitment Portal accessible remotely.

## **Solution :**

The Recruitment Portal enables department users to create/fill job vacancies and to advertise them in chosen media.

Admin User in the department enter details of a new job into recruitment system, or selects a jobs that already exists. He/she is able to rejects, approve the request. If admin approves the request, what happens next is scheduling the interview rounds.

An Application User is able to apply for job vacancies with required Documentation. He/she will be getting notified based on the approval or rejection of his/her application.

## **Technologies Used :**

1. Front-end : HTML, CSS, BOOTSTRAP, JAVASCRIPT, JQUERY, JSON.
2. Back-end : ASP.NET CORE, C#.
3. Database : MSSQL.
4. Operating System : Windows 7 and Above.
5. IDE : MS Visual Studio 2019

## **Modules :**

1. Admin Module :
  - Handling Applications for Jobs.
  - Arranging Schedules for job interviews.
  - Advertising Positions.
  - Managing Recruitment Portal

2. Applicant Module :

- Can Apply for Advertised Jobs through Portal.
- Will get notified throughout process.

3. Interviewer Module :

- Conduct Interviews
- Send Feedback to HR about applicant.

**Scope :**

It provides a platform for both the Recruiters and Applicants to come together and carry out the process ahead. Recruiters can publish Jobs and select the applicants ONLINE according the requirements.