d.   **Benefits**

i.   (You would be entitled to avail the below mentioned benefits, which is governed by the prevailing company policies)

Detail	Maximum Coverage Amount
a. Work Enablement: Reimbursement towards standalone broadband, Parking and Transport expense.	28,800

ii.   Insurance Benefit for Health and Personal Accident Cover - applicable as per company policy.

Detail	Maximum Coverage Amount
a. Group Medical Insurance (coverage for self, spouse, child and parents). Top-up Medical coverage can be availed with options 1 lakh, 2 lakhs, 3 lakhs, 5 lakhs, 10 lakhs & 15 lakhs (Family Floater) at a subsidized rate, premium to be borne by the employee.	500,000
b. Group Personal Accident (Coverage for self only)	1,000,000
c. Group Term Life Insurance (Coverage for self only)	Minimum 25 lakhs or 3.5 times Gross Salary with a cap of 2.5 Crores

iii.   Relocation Assistance

a.Economy Air travel fare from existing work location for self and family, i.e. spouse, children and dependent parents (max 4 members).
b. One time relocation/settling reimbursement of INR 35000
c. Lodging expenses for up to 14 days in a company approved guest house for self and family for relocation for a max 4 members.
* Relocation Assistance benefits will be recovered from the employee on separation of the company within a period of 1(one)year from the date of Joining.

* Air travel fare, transportation of household goods, including insurance/loading/unloading expenses will be reimbursed, on production of original bills, up to the amounts mention. Transfer from airport will be reimbursed on actuals based on production of bills

You hereby acknowledge that this offer is subject to a background verification to be conducted by the company. On background verification, if any information provided by you is found to be false, the company at its discretion may terminate your services with immediate effect.

Accepted