LEVADATA

About Levadata:

LevaData helps global enterprises improve gross margins by reducing supply chain costs, with a focus on delivering measurable and accountable supply chain solutions and strategies that transform companies. "The unique LevaData Cognitive Sourcing™ Platform allows customers to sense efficiencies and risks, recommend, act, and learn to digitally transform their direct supply chain procurement practices."

Since our founding in 2014, we have made great strides in terms of product and go to market. Customers include leaders in the top global supply chain organizations, as well as medium-sized OEMs seeking to achieve best-in-class direct materials sourcing practices.

LevaData is headquartered in San Jose, California and is backed by Seattle based Tola Capital and other investors. For more information, visit www.levadata.com.

About the role:

We are looking for a Senior Development Manager at our Hyderabad Office, to play a pivotal role in helping us implement new solutions in Java, other languages (Python/Scala) and Angular in support of our data ingestion pipeline and big data applications that surface insights and make the intelligence actionable.

As a core member of the engineering leadership, you will work closely with your manager, other engineers, product managers and the business to ensure we deliver high quality applications that not only meet functional requirements, but do so with a minimal amount of technical debt and such that non-functional requirements (scalability, availability SLAs etc.) are met as well. This is an opportunity to join a growing team of talented individuals focused on developing unique, cutting edge solutions, using agile methodologies and the latest data technologies and Machine Learning/AI techniques, that transform supply-chain and procurement practices of today. Some of the technologies and tools we use are AWS, Streamsets, Postgres/MySQL/AWS Redshift, ElasticSearch, Java-8, Angular-6, CSS-3, HTML-5, Docker, Tensorflow, ApacheNLP, BI tools such as SiSense, Git and Atlassian suite of products.

Responsibilities

- Responsible for day-to-day management of Services development team (and occasionally full-stack teams) to ensure technical quality, product quality, and efficient use of resources.
- Grow and manage the skills and talent in the organization. Manage People Resource processes related to objectives definitions, regular check-in, assessment and compensation
- Create a culture that insists on meeting expectations in terms of quality, timeliness and delivering value
- Be a thought leader in designing services for next generation enterprise applications. Manage and lead team to deliver high-performance RESTful web services that are adaptable to dynamic business needs, influence ideation & unique problem solving
- Partner with Product Management, Architecture, Operations, other delivery teams and Release Management to ensure effective launch and delivery of projects to satisfy business needs
- Help the organization scale and grow with the business
- Apply best-practices and coding patterns that ensure world-class solutions that are maintainable, modular, and of high code-quality.
- Drive automated solutions that enable better efficiency and process improvement

- Advocate best practices and standards
- Be able to debug production problems around Garbage Collection issues and/or code issues

Requirements

- BE or ME in Computer Science or a related field from a reputed institute
- 10+ years experience as a hands-on Development Manager
    - Architecture: Strong in terms of server-side architecture, SOA, Microservices, Swagger etc. Must have Strong Object Oriented Programming knowledge along with Algorithms, Data Structures, Design Patterns and Performance Optimization techniques.
    - Cloud Based Infrastructure: AWS (and the very many services it offers). Definitely EC2, S3/Glacier, EBS, EFS, Route53, RDS, SNS/SES/SQS, ElasticSearch, AI services etc. to name a few.
    - Programming Languages: Very strong in Java (Idioms, Patterns, Collections, Concurrency, Memory-Model, Executor Framework, NIO) and uptodate i.e. well versed with Java-8 capabilities around "functional" capabilities and several others. Familiarity with Scala and/or Python is desirable.
    - Frameworks: Strong familiarity with Spring Framework, Workflow and Job Management frameworks (e.g. Oozie, Azkaban etc,), Log4J. JBoss/Tomcat, Web service integration (HTTP, SOAP, REST, JSON, XML and AJAX), HTML5, CSS, JS, JSON, XML, MySQL, Hibernate, Kafka, Redis and MVC frameworks like Spring, AngularJS, ReactJS.
    - CI/CD Practices: Strong expertise with Git, Jenkins (or other CI tools), Unit Testing and Integration Testing. Good exposure to development and build tools: Eclipse, Jenkins, Maven, ANT.
    - Data Stores and Data Access: Familiarity with JDBC, DAO, ORMs such as Hibernate and SQL. Familiarity with NoSQL stores is highly desirable.
- Excellent Written and Oral Communication Skills.
- Superior customer-facing attributes both internally and externally
- Demonstrated track record for solution delivery, Quality improvements, Champion for agile scrum adoption.
- Process oriented, documentation intensive and familiar with Git, Agile, Scrum, Standups and the Atlassian suite of products.
- Prior experience working with a "data" product that involves ingestion, transformation and access.
- Ability to deliver specific and actionable code reviews.
- Ability to debug problems in production quickly.
- Ability to work as part of a collaborative team in a fast-paced environment.
- Mentoring capabilities to mentor junior engineers and ensure their professional growth.
- Motivated and responsible individual who strives to exceed expectations
- Sincere interest in working at a maturing startup and scaling with the company as we grow.

Nice to have

- Experience with another Cloud Provider such as GCP and/or Azure.
- Experience or interest in supply chain domain.
- Experience with Hadoop and Spark Clusters.
- Ability to maintain calm under pressure.

Benefits

- Competitive salary and equity compensation
- Medical and Personal Accidental Insurance
- Flexible hours

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- Awesome team and culture
- Great office location(s) in San Jose downtown (by the San Jose Tech Museum) and Cyberabad, India.
- International Travel
- Vacation and Time Off
- and more