**Where do I want to be by the end of this period/year? What do I want to be doing? (Include as many learning needs as required to achieve agreed objectives)**

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| What do I want/need to learn?Provide a specific description of the desired changes (e.g. skills to gain, knowledge to acquire, topics/themes/content to cover) | What do I have to do to achieve this?Some examples, a new/ongoing course, conference, self-development (like wider research or reading), coaching/mentoring, job shadowing | What resources or support will I need?Some examples, teaching staff support, library support, student advisor support, line manager, etc. | How will I measure success?Some examples, appraisals, course assessments, team feedback, tutor feedback | Target dates for review and completionNote that these need to be realistic/achievable |
| Machine Learning | Do a course in ML but try to limit to one course only. Thereafter start performing own research and perhaps try to complete multiple machine learning projects on my own. | Udemy offers a lot of affordable online short courses. Kaggle offers a wide range of ML projects for free that I can try to complete on my own. | Complete the online course. Compare my results with those of other Kaggle users. | This can only be started after completion of the MSc degree. Check in and review every month. Setup small targets |
| Data Science | In my current profession, I work very close to data scientists, perhaps I can volunteer/shadow. Fortunately the company I work for offers mentoring. | Here, I just need to go speak to the relevant people at my company who will be very supportive. | This can be part of my KPIs for my bi-annual reviews | Bi-annually, for now. But would like to change to quarterly |
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