

Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2003

GN No. 177 of 2003

THE INDUSTRIAL RELATIONS ACT

Regulations made by the Minister under section 96A of the Industrial Relations Act

1. These regulations may be cited as the **Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2003**.

2. In these regulations -

"principal regulations" means the Tea Industry Workers (Remuneration Order) Regulations 1984.

3. The principal regulations are amended -

(a) in paragraph (2) of regulation 3, by deleting the figure "2002" and replacing it by the figure "2003"; .

(b) by deleting the First Schedule and replacing it by the Schedule to these regulations;

(c) in paragraph 3(2) of the Second Schedule, by deleting the figures "11.48" and "10.68" and replacing them by the figures "12.06" and "11.23" respectively; and

(d) by deleting subparagraph (2) of paragraph 4 of the Second Schedule and replacing it by the following subparagraph -

(2) Subject to subparagraph 3, every worker who plucks green leaves and does levelling off shall be paid on the amount of leaves plucked by him at the following rate-

| | Rupees/Cent per kg |
|---------------------------------------|--------------------|
| (a) up to 30 kg | 4.20 |
| (b) over 30 kg and up to 40 kg | 4.65 |
| (c) over 40 kg | 4.73 |

4. These regulations shall be deemed to have come into operation on 1 July 2003.

Made by the Minister on 21 August 2003.

SCHEDULE
(regulations 3(b))

FIRST SCHEDULE
(regulation 3)

| Category of Worker | Wages | |
|--|----------------|---------------|
| | Daily Rs cs | Monthly Rs |
| GROUP A | | |
| 1. Field Labourer (Male) | 160.04 | 4161 |
| 2. Field Labourer (Female) | 124.27 | 3231 |
| 3. Young Person... .. | 110.50 | 2873 |
| 4. Watchman (Grade 2) | 157.27 | 4089 |
| 5. Sirdar or Gangman | 183.08 | 4760 |
| GROUP B | | |
| 1. Factory Worker (Male) | 160.04 | 4161 |
| 2. Factory Worker (Female) | 124.27 | 3231 |
| 3. Gardener... .. | 160.04 | 4161 |
| 4. Factory Supervisor... .. | 213.65 | 5555 |
| 5. Messenger... .. | 160.77 | 4180 |
| 6. Store Attendant... .. | 174.12 | 4527 |
| 7. Laboratory Attendant (Grade I) | 174.12 | 4527 |
| (Grade 2) | 165.92 | 4314 |
| 8. Sirdar or Gangman... .. | 183.08 | 4760 |
| 9. Assistant Sirdar... .. | 168.92 | 4392 |
| 10. Turner, Fitter, Electrician, Motor Mechanic, Welder, Plumber and Pipe Fitter ... (Grade 1) | 203.42 | 5289 |
| ...(Grade 2) | 192.73 | 5011 |
| ...(Grade 3) | 176.54 | 4590 |
| 11. Carpenter & Stone Mason (Grade 1) | 177.19 | 4607 |
| (Grade 2) | 169.88 | 4417 |
| (Grade 3) | 163.15 | 4242 |
| 12. Factory Operator | 174.12 | 4527 |
| 13. Weigher (Grade 1) | 194.08 | 5046 |

| | | |
|---|--------|------|
| (Grade 2) | 175.69 | 4568 |
| 14. Leaf Checker | 173.85 | 4520 |
| 15. Watchman (Grade 1) | 168.77 | 4388 |
| (Grade 2) | 157.27 | 4089 |
| 16. Driver (Grade 1) | 178.62 | 4644 |
| (Grade 2) | 171.73 | 4465 |
| 17. Lorry Attendant / Lorry Helper | 160.04 | 4161 |
| 18. Factory Attendant | 158.08 | 4110 |
| 19. Boiler & Turbine Operator | 207.12 | 5385 |