

# PROVISIONAL WORKSHEET OF EMPLOYEE FINAL SETTLEMENT

### **EMPLOYEE DETAILS**

## **HOME COUNTRY: India**

### **SALARY TO PAY**

COMPONENTS	GROSS	EARNINGS
BASIC	INR 17,060.00	INR 12,107.00
HOUSE RENT ALLOWANCE	INR 8,530.00	INR 6,053.00
Bonus	INR 3,414.00	INR 2,422.00
WIPRO BENEFITS PLAN	INR 12,526.00	INR 0

TOTAL GROSS : 41530.00 TOTAL EARNINGS : 20582.00

### **EARNINGS AND DEDUCTIONS**

EARNING TYPE	EARNING AMOUNT
Leave Encashment	INR 31,948.28

DEDUCTION TYPE	DEDUCTION AMOUNT
Negative Salary	INR 2,234.00
Provident Fund	INR 1,453.00
Professional Tax	INR 200.00

TOTAL EARNINGS : INR 31,948.28 TOTAL RECOVERY : INR 3,887.00 NET PAYABLE/RECOVERY : INR 48,643.28

Please note that this calculation of amount payable by the Employee is arrived at based on the data available in Wipro's records. In the event it is determined that additional amount(s) are payable by the Employee for any reason, Wipro reserves it right to make such additional claims for recovery from the Employee, as may be necessary.

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