

# **Mini Project**

## **SafeHire Migration**

**Project Guide:**

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## **Abstract:**

"SafeHire Migration" is a comprehensive and forward-thinking web-based platform designed to revolutionize the process of labor migration by prioritizing the safety, well-being, and fair treatment of migrant workers. This innovative system serves as a bridge connecting migrant workers with responsible employers, government agencies, and relevant stakeholders. The platform offers a range of functionalities aimed at ensuring ethical hiring practices, document verification, health monitoring, and the protection of labor rights. Through an intuitive and user-centric interface, "SafeHire Migration" aims to redefine the landscape of labor migration by creating an ecosystem built on transparency, accountability, and empowerment.

## **Modules And Functionalities**

- **Admin**
  - User Management:
    - Register and manage user accounts for administrators, agents, and police personnel.
    - Assign different roles and permissions to each user category.
  - Document Verification Management:
    - Monitor and review document verification processes for migrant workers.
    - Approve or reject document verifications based on authenticity.
  - Worker Details Management:
    - Maintain a centralized database of all migrant worker profiles and employment records.
    - Update worker details, job assignments, and employment history.
  - Payment Management for Agents:
    - Manage and track payments to agents for successfully placing workers in job positions.
    - Generate reports for agent commissions and transactions.
  - Employer Verification:
    - Verify and approve employer profiles to ensure legitimacy and adherence to ethical practices.
  - Notifications and Alerts:
    - Send notifications and alerts to users about pending tasks, document approvals, and updates.
  - Agent Registration and Management:
    - Register and manage agent profiles, track their activities, and verify their legitimacy.

- Data Privacy and Security:
  - Implement robust data encryption and security measures to protect sensitive information.
- Reporting and Communication Tools:
  - Generate comprehensive reports for government agencies, stakeholders, and NGOs.
  - Facilitate communication with external organizations involved in labor migration.
- Integration with Authorities:
  - Integrate the system with relevant government agencies for seamless data sharing and compliance.
- **Agent**
  - Agent Profile Management:
    - Agents can register and create their profiles with personal and contact information.
    - Update and maintain their profile details.
  - Worker Profile Creation:
    - Agents can create profiles for migrant workers with personal, contact, and employment details.
    - Upload required documents, such as passports, visas, and work permits.
  - Worker Profile Editing:
    - Agents can edit and update worker profiles to reflect changes in employment or personal details.
  - Add Another Worker:
    - Agents have the ability to add multiple worker profiles through a streamlined process.
  - Payment for Worker Registration:
    - Agents can initiate and process payments for worker registration on the platform.
  - Payment History:
    - Display a history of payments made by agents for worker registrations.
  - Document Management:
    - Agents can upload and manage required documents for each worker's profile.
- **Police**
  - Agent and Worker Profile Viewing:
    - Police can access the profiles of both agents and migrant workers to review their information.
  - Document Verification:
    - Verify the authenticity of documents uploaded by workers during the registration process.
  - Face Recognition Authentication:
    - Implement face recognition technology for police officers to authenticate their access to the system.

- Approval and Rejection of Profiles:
  - Police can approve or reject agent and worker profiles based on verification outcomes.
- Document Verification History:
  - Maintain a history log of document verification actions taken by police officers.
- Profile Audit Trail:
  - Keep a track of actions performed by police officers on agent and worker profiles.
- Search and Filter Profiles:
  - Allow police officers to search and filter profiles based on specific criteria.
- Compliance Monitoring:
  - Monitor compliance of agents and employers with labor and immigration regulations.
- Suspension or Blacklisting:
  - Suspend or blacklist agents, workers, or employers found to be involved in fraudulent activities.
- Communication Tools:
  - Communicate with agents, workers, and employers for inquiries or investigations.
- Evidence Management:
  - Manage and store evidence related to investigations and incidents.
- Worker Status Updates:
  - Update worker profiles with information related to police clearance and criminal records.
- Data Privacy and Ethics:
  - Enforce data privacy regulations and ethical considerations in system usage.
- Multi-Level Authentication:
  - Implement multi-factor authentication for police officers to access the system.
- Collaboration with Other Authorities:
  - Collaborate and share information with other government agencies involved in labor and immigration oversight.
- **Users**
  - View Verified Workers:
    - Users can view and access profiles of only those workers who have been verified by the system.
  - Contact Workers via Agents:
    - Users can obtain the contact details of workers through their respective agents.
  - Search and Filter Workers:
    - Users can search and filter workers based on specific criteria, such as skills or job preferences.

- View Worker Profiles:
  - Users can access detailed worker profiles, including employment history and skills.
- Request Worker Information:
  - Users can request additional information about workers through the respective agents.
- Submit Job Opportunities:
  - Users can submit job openings that match the skills and preferences of verified workers.
- Communication with Agents:
  - Users can contact agents to inquire about worker availability, skills, and suitability for job roles.
- View Agent Profiles:
  - Users can access profiles of registered agents to understand their services and offerings.

## **Technologies**

### **Front-End Development:**

Web: HTML, CSS, JavaScript

Frameworks/Libraries: React

### **Back-End Development:**

Languages: Python

Frameworks: Django

### **Database Management:**

Relational Databases: MySQL

### **Authentication and Security:**

user authentication and authorization

secure data transmission

Encryption mechanisms

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#### **Main Project:**

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