Optimizing Career Paths: A Decision Tree Approach

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Background

fulfillment.

Vyshu an undergraduate is standing at a critical juncture after her third year of a Bachelor of Commerce (Honors). She needs to decide-

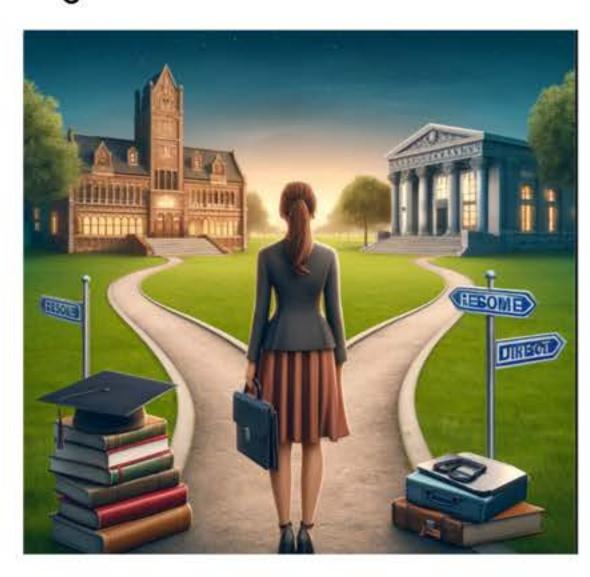
- 1. whether to pursue higher education.
- to enter the job market directly.
 This decision is crucial due to its significant implications for her future career trajectory, potential earnings and personal

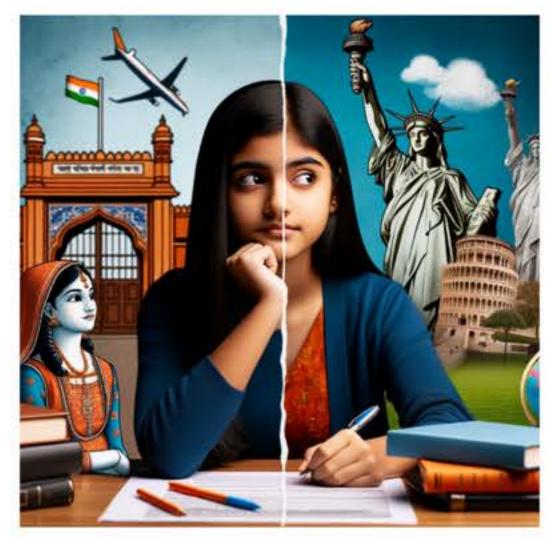
Decisions To Make

Higher Education or Job in India

India or Abroad

USA or Canada or UK







Objectives

Optimize Salary



Best Job Market



Enhance Quality of Life



Uncertainties

MBA or MS



Job or No Job



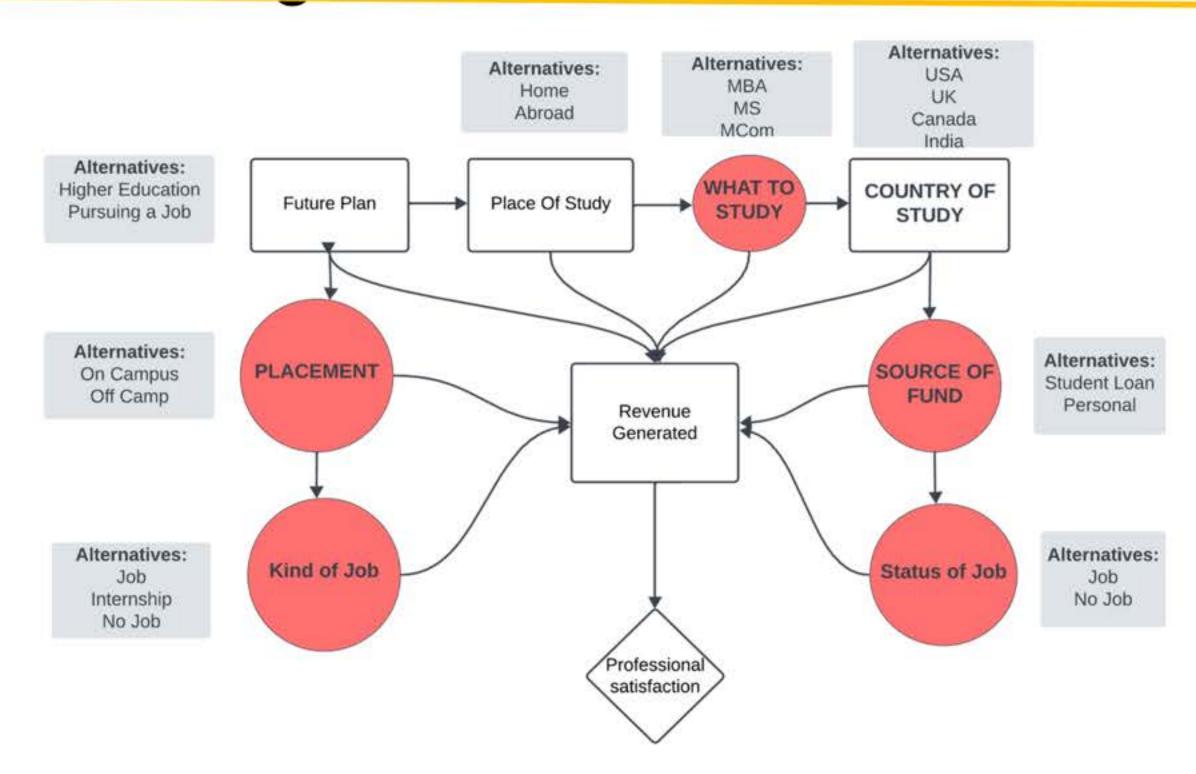
Loan or Personal Funds



Data and Probabilities

	Value	Source	
ates choose to study in INDIA	25.00%		
ates choose to study in ABROAD	75.00%	https://www.careerindia.com/study-abroad/indian-students-studying-abroad-latest-data-available-034395.html	
ates choose to study MBA in INDIA	56.00%		
ates choose to study Mcom in INDIA	44.00%	https://aishe.gov.in/aishe/viewDocument.action?documentId=353	
ates choose to study MBA in ABROAD	68.00%	https://yourpediaglobal.com/us-universities-with-the-most-indian-students/	
ates choose to study MS in ABROAD	32.00%	https://www.newindianexpress.com/nation/2023/mar/30/over-75-lakhindians-opted-to-study-abroad-in-2022-us-canada-uk-preferred-pic	
ates choose to study in USA	59.00%		
ates choose to study in UK	17.00%		
ates choose to study in CANADA	24.00%	https://www.newindianexpress.com/nation/2023/Mar/30/over-75-lakhindians-opted-to-study-abroad-in-2022-us-canada-uk-preferred-pick	
ates choose to study with STUDENT LOAN	28.00%		
ates choose to study with PERSONAL FUNDS	72.00%		
r students getting a job in INDIA	48.71%		
r students not getting a job in INDIA	51.29%	https://www.globaldata.com/data-insights/macroeconomic/employment-rate-in-india-2137608/	
r students getting a job in USA	73.00%		
r students not getting a job in USA	27.00%	https://wenr.wes.org/2017/10/career-expectations-experiences-and-outcomes-of-u-s-educated-international-students-what-we-le	
r students getting a job in UK	82.00%		
r students not getting a job in UK	18.00%	https://www.universitiesuk.ac.uk/latest/insights-and-analysis/what-did-graduates-do-after-higher	
r students getting a job in CANADA	94.30%		
r students not getting a job in CANADA	5.70%	https://www.services.labour.gov.on.ca/labourmarket-ui/jobProfile?nocCode=22222	
ate students getting a job in INDIA	60.10%		
rate Student getting a an intership in INDIA	25.00%	https://www.pib.gov.in/PressReleaselframePage.aspx?PRID=1908966	
ate studentsnot getting a job in INDIA	14.90%	https://www.myshortlister.com/insights/internship-statistics	

Influence Diagram



Best and Worst Outcomes

	Job Market	Quality of Life	Salary
Best Outcome	Canada	Abroad	MBA
Worst Outcome	India	India	No Job

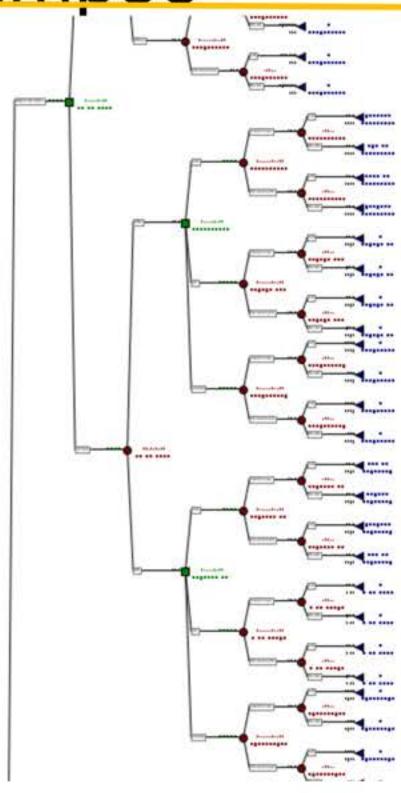
Swing

	Job Market	Quality of life	Salary
Swing Job Market	Canada	India	No job
Swing Quality of life	India	Abroad	No job
Swing Salary	India	India	MBA

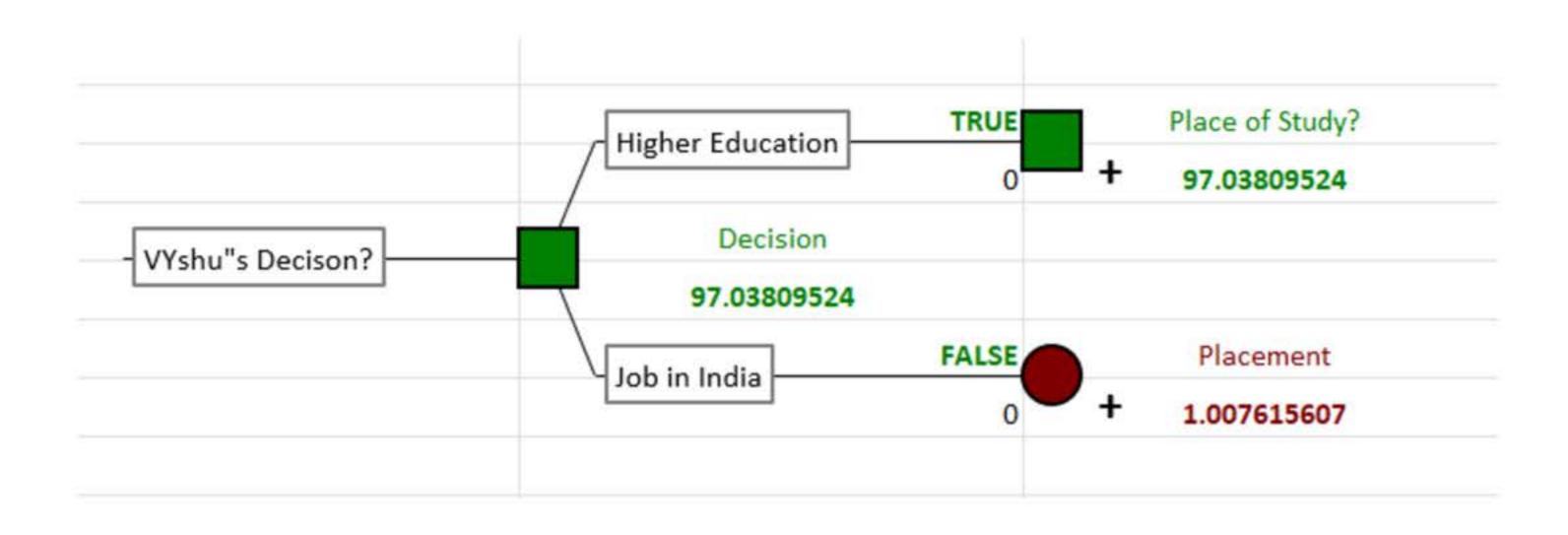
Satisfaction and Weights

	Satisfaction	Weights	
Job Market	85	0.34	
Quality of life	65	0.26	
Salary	100	0.4	

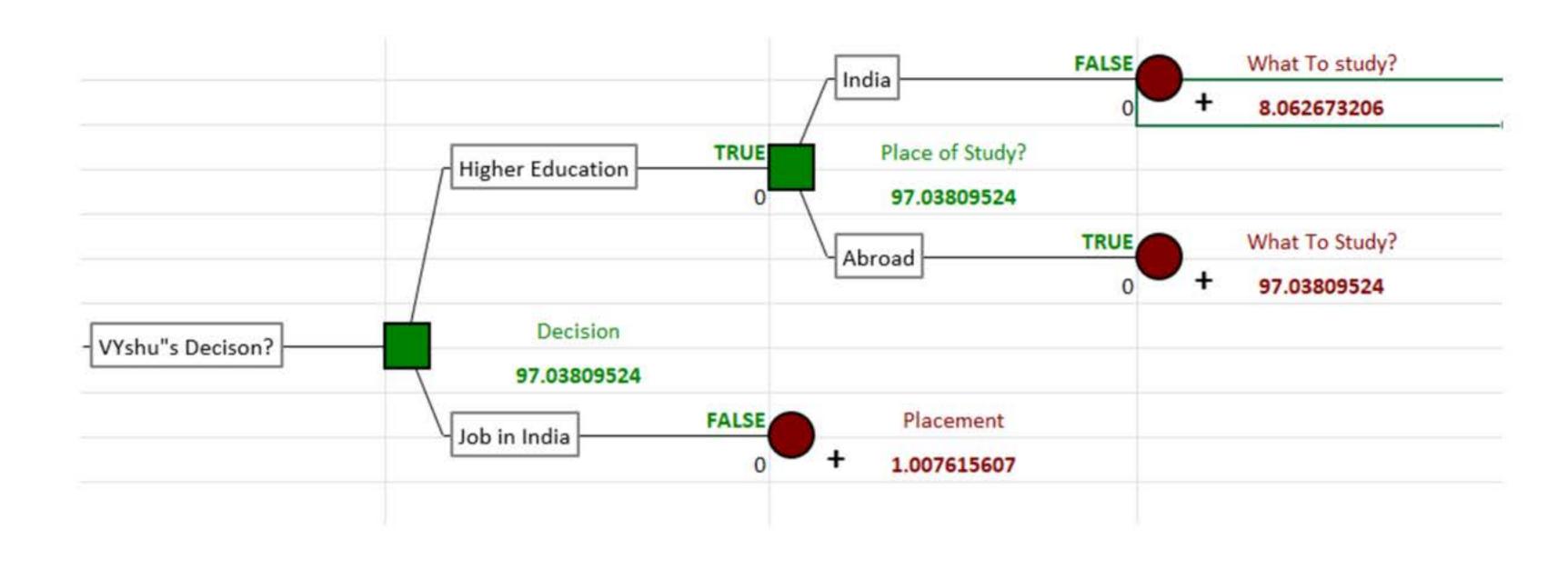
Decision Tree -Glimpse



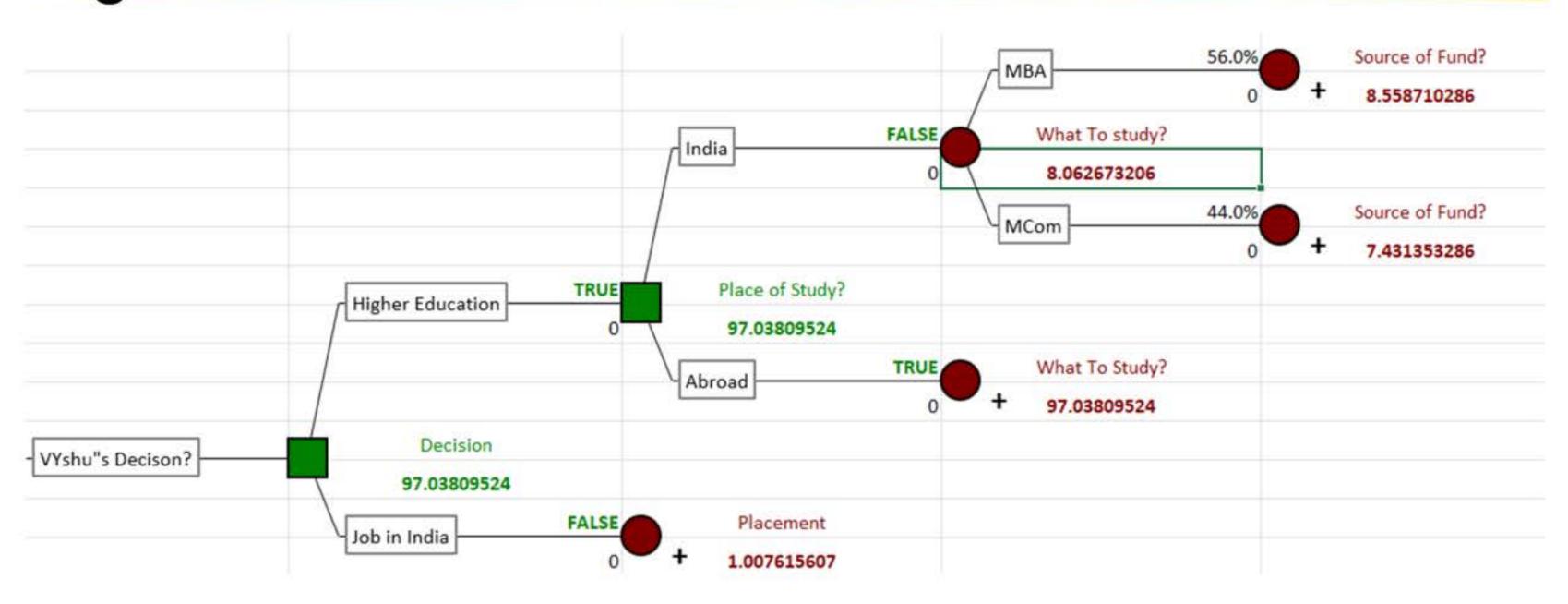
Higher Education vs Job in India



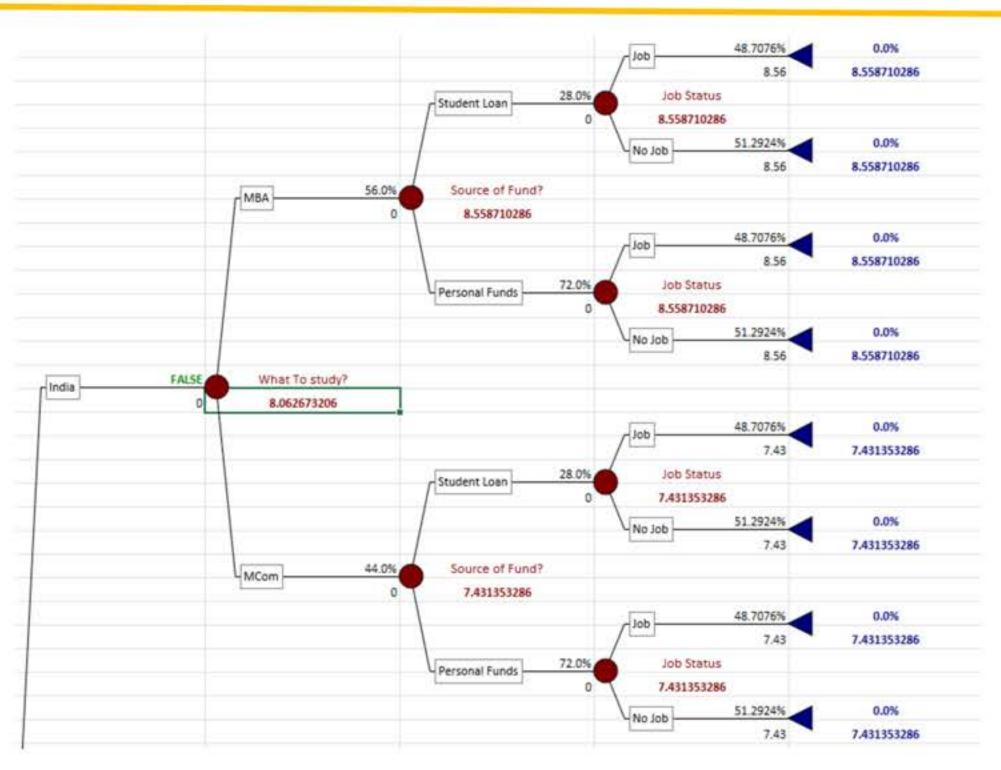
Higher Education-India Vs Abroad



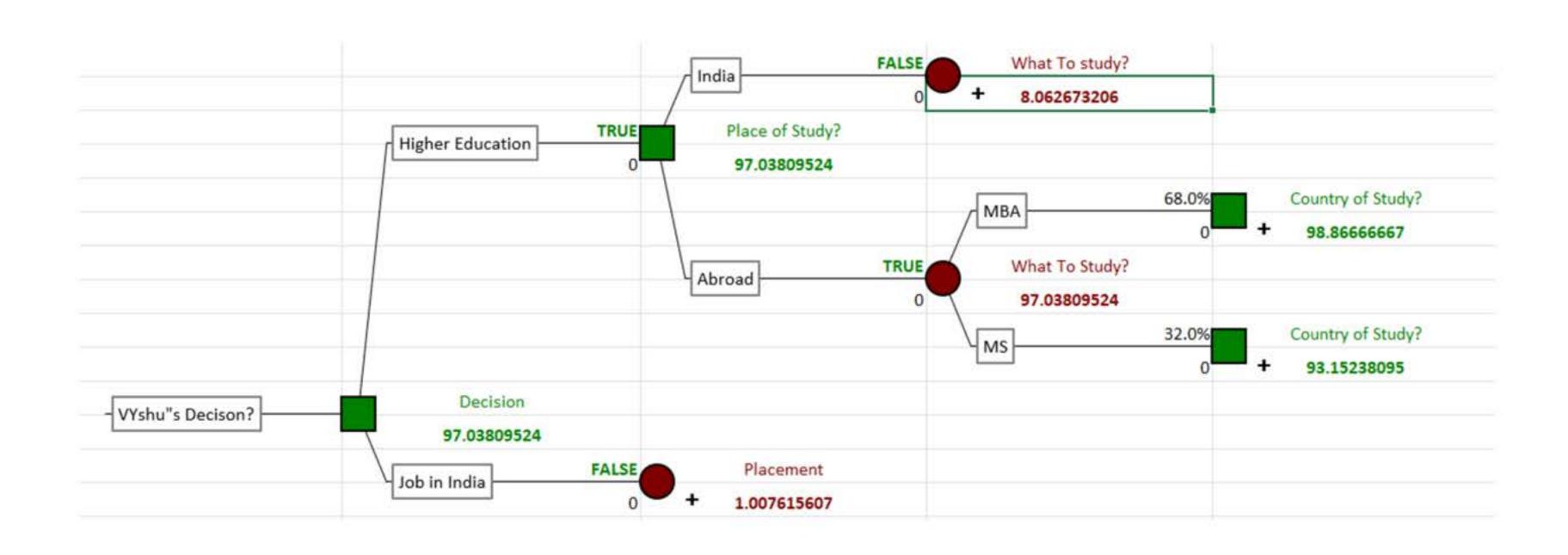
Higher Education-India - MBA Vs MCom



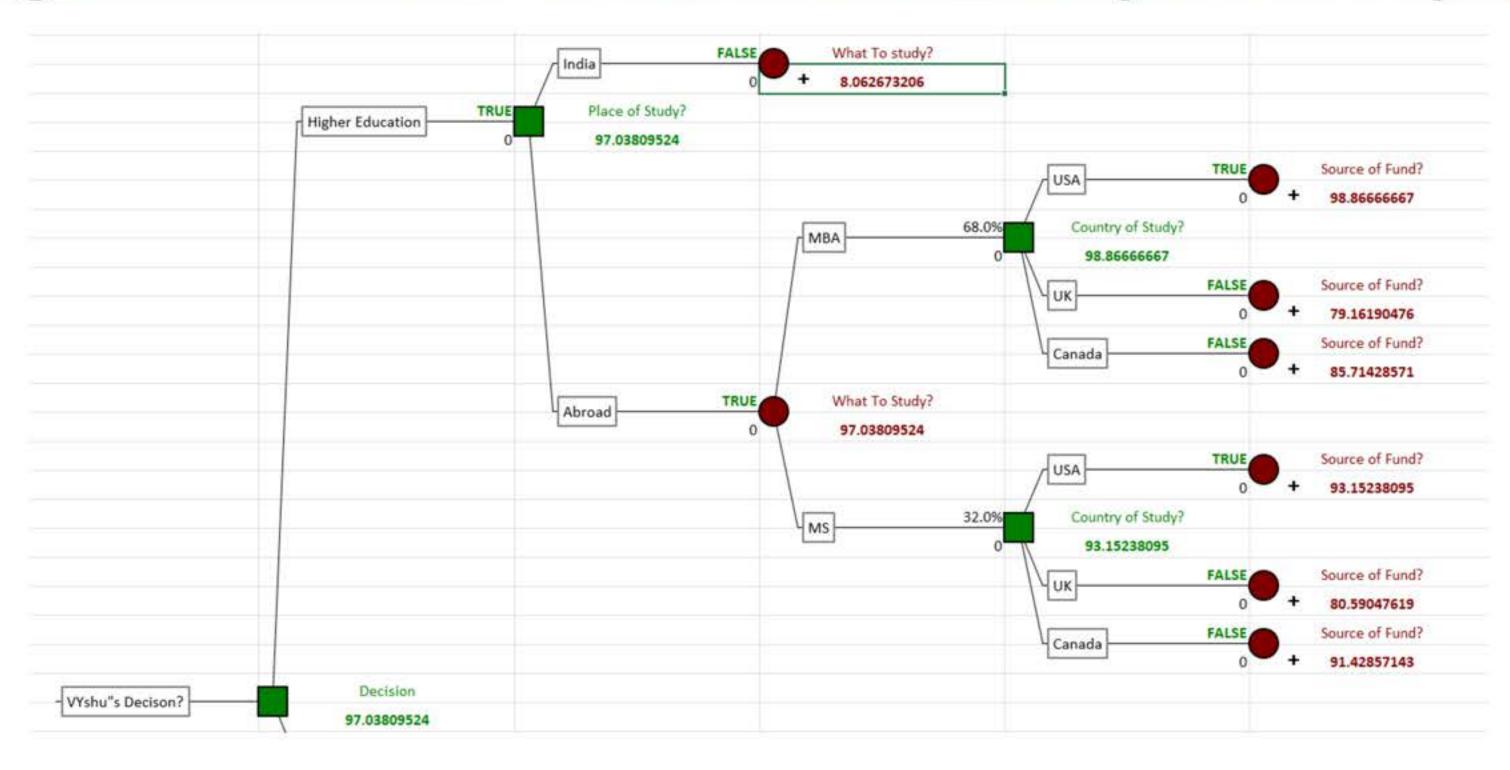
Higher Education- India - MBA Vs M.Com-Funds-Job Status



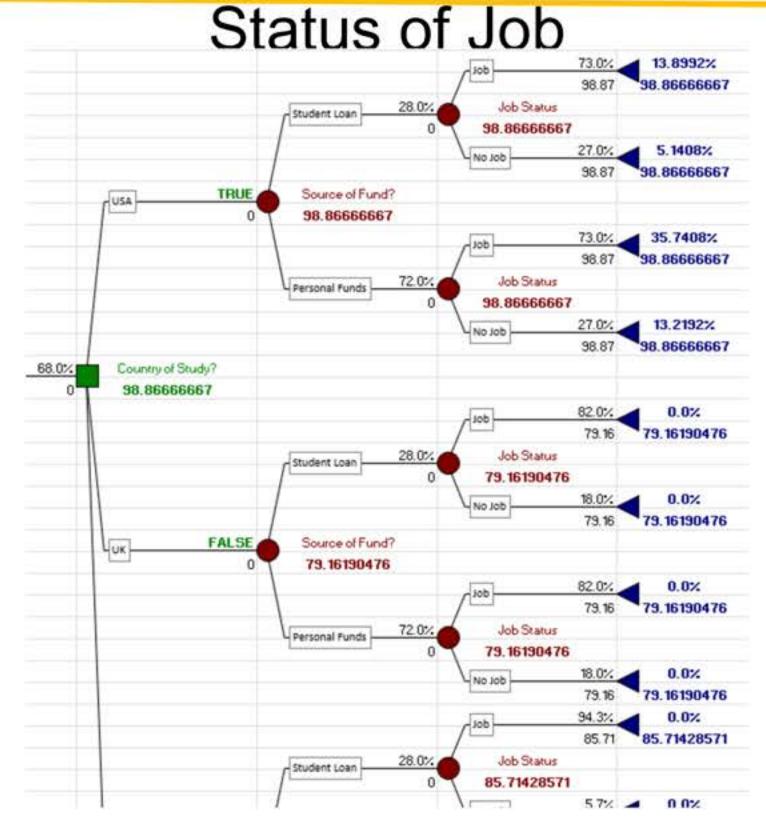
Higher Education- Abroad



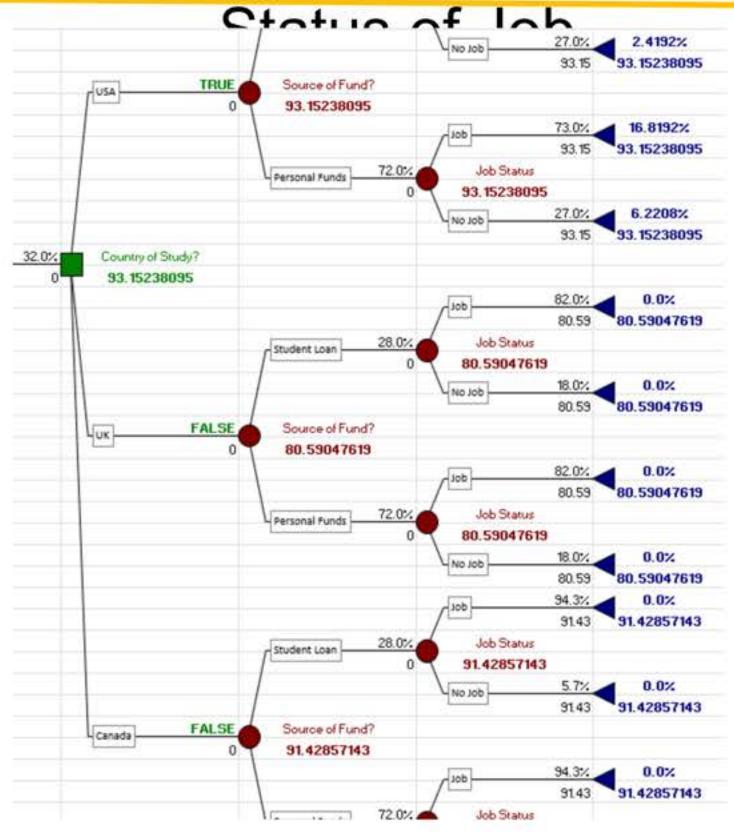
Higher Education- Abroad-Country of Study



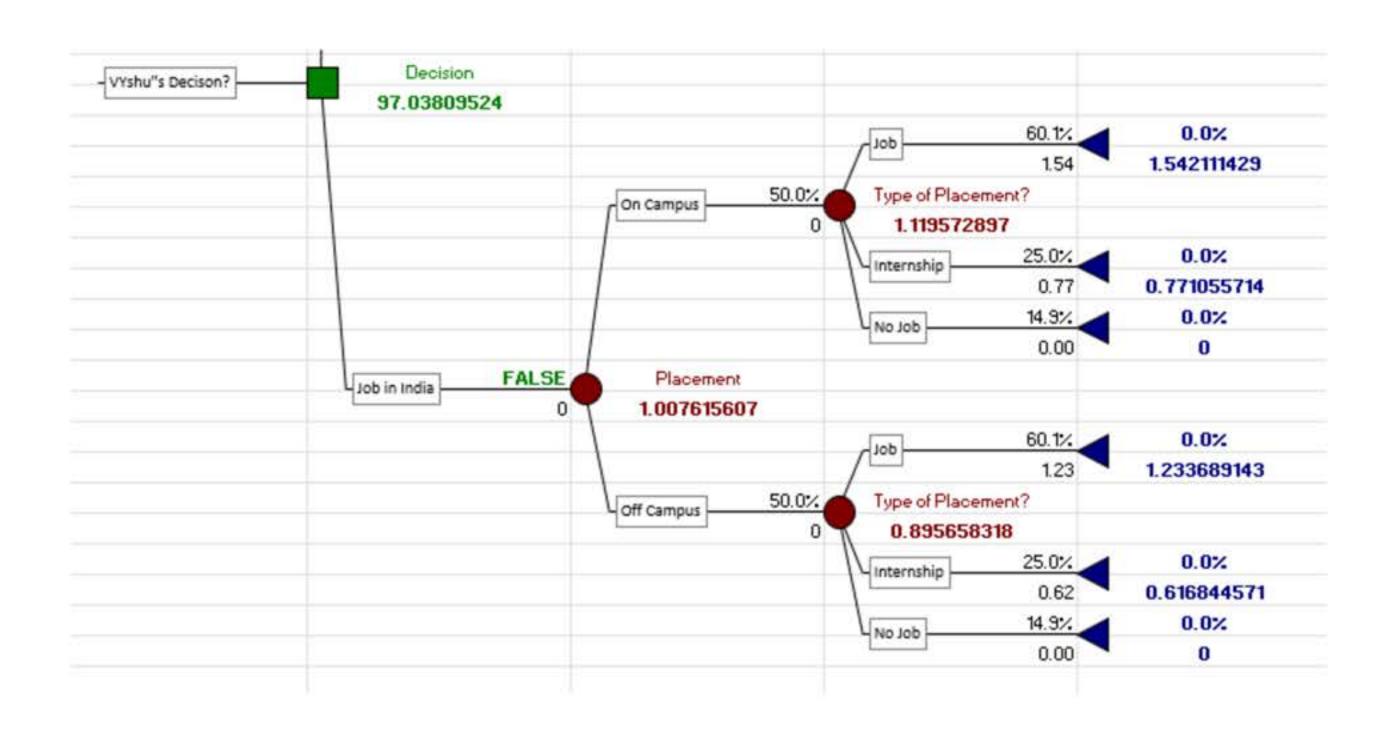
Higher Education- Abroad-Country of Study-Funds -



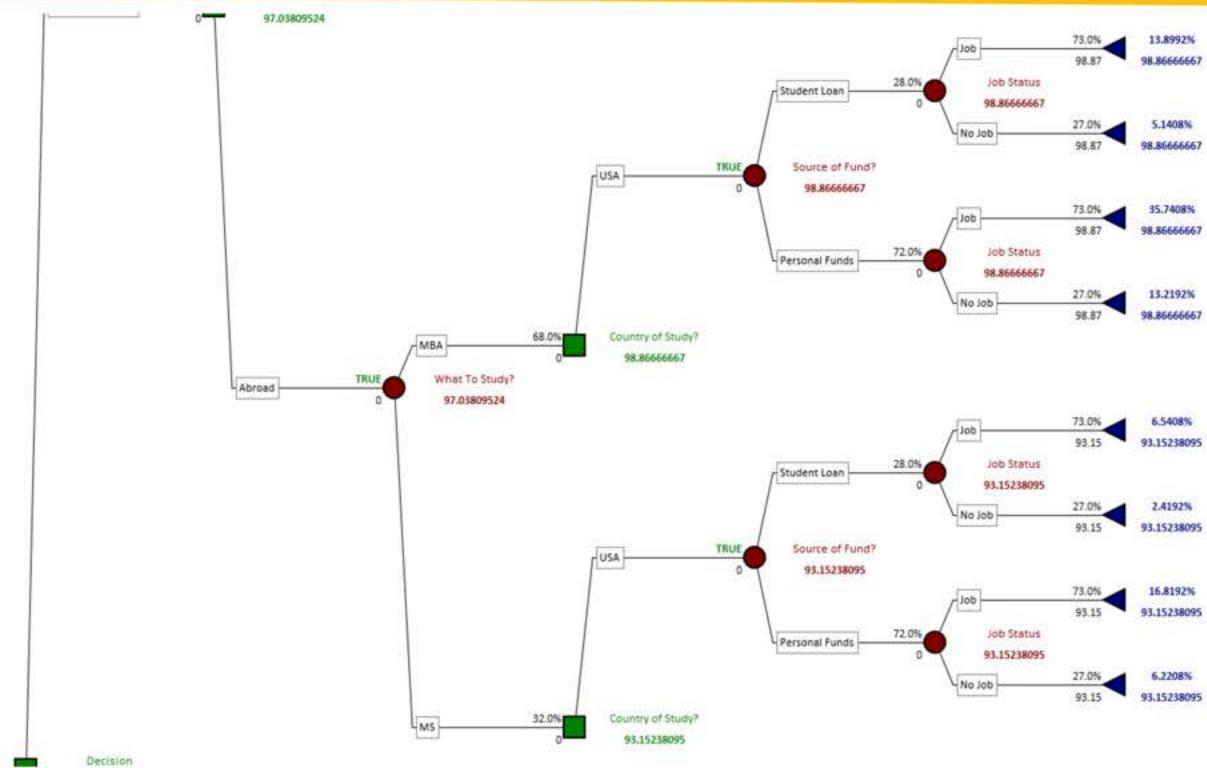
Higher Education- Abroad-Country of Study-Funds -



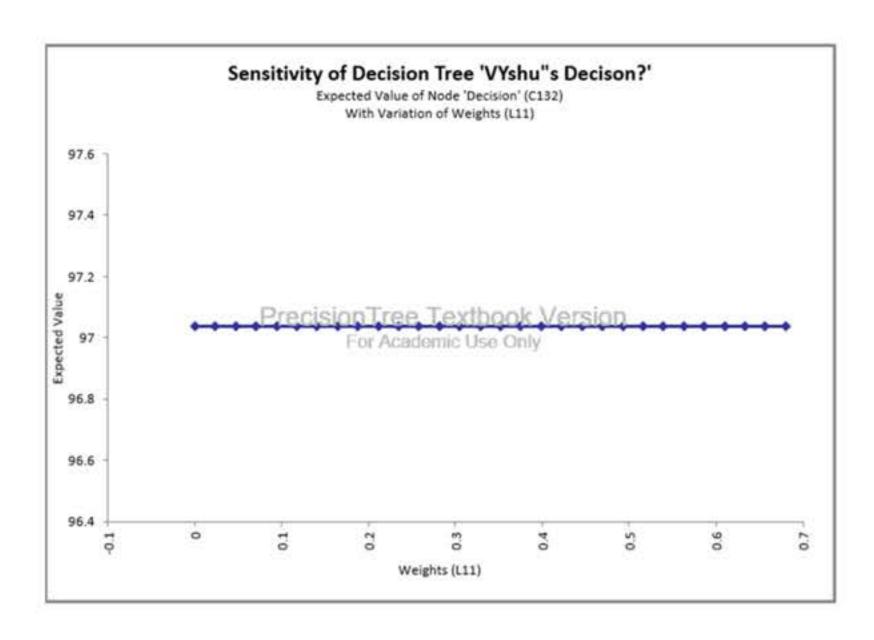
Job in India

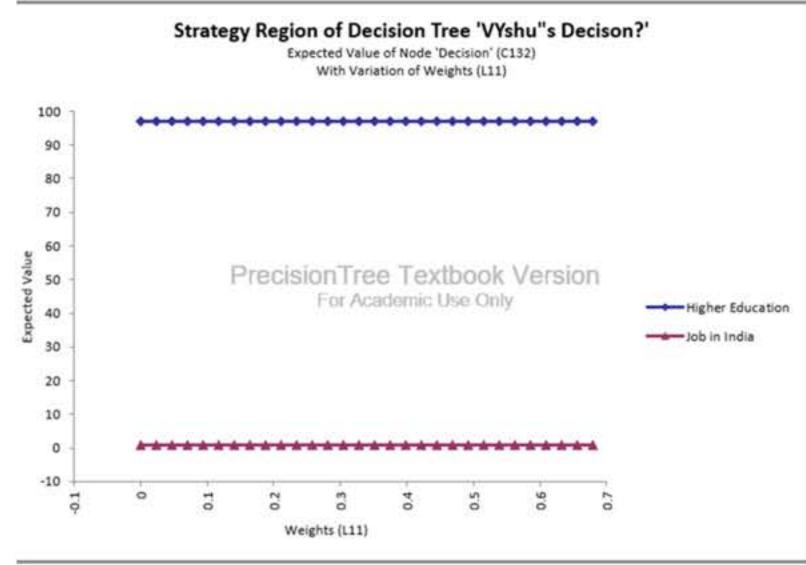


Optimal Decision



Sensitivity Analysis





Final Decision/Recommendations

- It is the best balance of her personal goals, financial stability, and career prospects.
- Trends over the period are taken into consideration,
- Considers both her financial and professional requirements
- Both Opportunities and long term goals are considered.

