***Kristal Hammond Watkins RN BSN, CCRN***

1025 Princess Diana Drive

McGregor, Texas 76657

214-938-3086

[K.HammondRN@yahoo.com](mailto:K.HammondRN@yahoo.com)

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Professional Summary/Certifications**

Registered Nurse, Board Examination State of Texas 2002

BLS, ACLS, PALS Certified / IABP and CRRT Certified

BLS, ACLS & PALS Instructor

Member of AACN

* Case Management, Revenue Cycle, CMS compliance, and Milliman Care Guidelines experience
* Highly skilled professional with 16 years of Nursing experience
* 4 years of Administrative House Supervisor experience
* Able to supervise nursing staff, as well as provide professional nursing care to patients adherent to policies, and utilizing best practice while ensuring safe and effective care
* Experience collaborating with other supervisors, charge nurses, providers, and hospital administrators to facilitate interdisciplinary teamwork and safe patient care delivery.
* Ability to demonstrate holistic care while serving as a resource for clinical staff.
* Experienced in Clinical Training; having served on Education Committees, served as a Preceptor, and CPR Instructor
* Revenue Cycle and Hospital Finance work experience; Denials/Appeals ( Part of a two-person team that recovered over $400,000 in previously denied claims )
* Strong organizational, Leadership, Motivational interviewing and communication skills, greatly adaptive to healthcare environments.

**Education**

McLennan Community College, Waco, TX

***Associate Degree -Nursing December 2001***

University of Texas, Tyler, TX

***Bachelor of Science –Nursing May 2007***

**Work Experience**

WellMed Clinic @ St. Johns Austin, TX

Healthcare Manager – Float August 2018 – Present

Baylor Medical Center Hillcrest Waco, TX

Endoscopy / ICU / Float Pool RN October 2017 – Aug 2018

Baylor Medical Center Temple, TX

CardioThoracic ICU Staff Nurse April 2016 - Dec 2017

ER Centers of America Plano, TX

ER Staff nurse July 2015 - Dec 2016

Baylor Medical Center Frisco, TX

**Case Manager/Utilization Review RN March 2012-July 2015**

SSD Staff Nurse /**PRN House Supervisor** March 2010 - March 2012

The Hospital at Craig Ranch McKinney, TX

ICU Staff Nurse / **Prn House Supervisor** Sept. 2009 – March 2010

Medical City – Dallas Dallas, TX

Medical ICU Staff Nurse March 2009 – Feb. 2010

Presbyterian Plano Center for Diagnostics/Surgery Plano, TX

Pre-op/PACU/Endoscopy/Procedure Nurse June 2008 – May 2009

Baylor Medical Center Plano, TX

ICU, ER, PACU Charge/Staff Nurse December 2004 – June 2008

Prn House Supervisor