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| Janette S. Nealy, RN  777 Lake Carolyn Parkway # 1142 Irving, TX -682.553.5912  Janette\_nealy1@yahoo.com / Linkedin.com/in/Janette-s-nealy-rn-bsn-33131349 |
| Dedicated Registered Nurse with 18 years of experience providing quality care and management to a wide variety of patients.   * 13 years in cardiovascular ICU, high risk obstetrics and gynecologic, transplant, operating room as a scrub and circulating nurse. * 8 years as a highly effective team leader with a proven track record of motivating and improving quality of care, with extensive hands on patient care, home health, skilled nursing and management, which includes, pharma, specialty pharmacy and sales. |
| EdUCATION:Bachelor of nursing, University of Texas at Arlington |
| Associates Degree of science, Tarrant county community college |

# EMPLOYMENT:

### November 2018- Present

### Area director of clinical services/alternative admnistrator, Haven/Beyond Faith/LifeCare HomeHealth,

Responsible for the development and implementation of clinical policy and procedures, hiring, evaluation, training and supervision of all nursing staff. Ensure the agency follows all licensure that pertains to state law and regulations for Medicare and Medicaid home health.

### September 2017 – October 2018

## dIRECTOR OF nURSING/Administrator, sOLEO hEALTH

Direct oversight of 6 direct reports. Responsible for day to day clinical operations, including addressing issues related to discipline, patient complaints, compliance and finance. Direct report to Regional Business Leader. Other duties included but not limited to, the development and establishment of nursing policy and procedures, developing and directing plans of care that comply with federal, state and local regulations, and collaborating with other healthcare professionals and payors to improve the quality, safety and efficiency of care delivered. On call rotation schedule with management team.

Assisted with interviewing and hiring process to select and hire quality home health infusion nurse. Increased core clinical staff by 100% through recruitment, continued improved nurse productivity from at 100%, eliminated contract staff by 80%.

Directed and provided hands on education to clinical staff through training in order to provide a higher standard and level of patient care through on boarding, monthly nursing meetings and yearly skills training; e.g PICC, IV, ports, midline care, revision of policy and procedure, medication administration, assessments and documentation. Developed and implemented SASH mat technique per INS standards. Conducted quarterly chart audits to identify areas of improvement and/or training needs. Conducted yearly nurse supervisory visits for entire nursing staff.

Provided hands on skilled nursing care to patients with complex and acute/chronic conditions, such as ALS, MS, bleeding disorders, CHF, immunodeficiencies, preterm birth, gestational diabetes management and transplant care.

Provided patient and family teaching on therapies, disease process and management.

Ensured agencies compliancy with all licensure that pertains to state law and regulations for home health (DADS and JACHO). Successfully passed DADS survey with no deficiencies.

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| September 2015 – May 2017Director of operations and Director of nursing/ADMINISTRATOR, OPTIONCARE/Healthy connections Direct oversight of 28-50 direct reports. Responsible for day to day clinical and operational operations, including addressing issues related to discipline, patient complaints, compliance and finance. Direct report to Director of Operations and VP of Operations. Other duties included but not limited to, the development and establishment of nursing policy and procedures, developing and directing plans of care that comply with federal, state and local regulations, and collaborating with other healthcare professionals and payors to improve the quality, safety and efficiency of care delivered. On call rotation schedule with management team.  Assisted with interviewing and hiring process to select and hire quality home health and highly trained labor and delivery nursing personnel. Increased core clinical staff by 100% through recruitment, improved nurse productivity from 40% to 100%, eliminated contract staff by 50% and decreased staff overtime by 120 hours per pay period within 5 months of hire.  Directed and provided hands on education to clinical staff through training in order to provide a higher standard and level of patient care through on boarding, monthly nursing meetings and yearly skills training; e.g PICC, IV, ports, midline care, revision of policy and procedure, medication administration, assessments and documentation. Developed and implemented SASH mat technique per INS standards. Conducted quarterly chart audits to identify areas of improvement and/or training needs. Conducted yearly nurse supervisory visits for entire nursing staff.  Provided hands on skilled nursing care to patients with complex and acute/chronic conditions, such as ALS, MS, bleeding disorders, CHF, immunodeficiencies, preterm birth, hyperemesis gravidarum pregnancy induced hypertension, gestational diabetes management and transplant care.  Provided patient and family teaching on therapies, disease process and management.  Ensured agencies compliancy with all licensure that pertains to state law and regulations for home health (URAC, DADS and ACHC). Improved annual state survey from previous 15 pages of citations to “deficiency free” status. Earned Administrator’s license and maintained current DADS, Accreditation Commission for Health Care (ACHC) and Utilization Review Accreditation Commission (URAC) accreditations. October 2014 – July 2015Regional clinical sales specialist, Coram/CVS Caremark Identified and retained new physician group, hospitals, payors and consumers for both inotropic therapy and parental nutrition growth by 9% (core goal was 4%) within designated territory (TX, NM, LA, CO, AZ and KS). Supported the sales team as Coram’s clinical expert on Coram’s services. March 2011 – December 2013US clinical product training manager, United therapeutics Responsible for clinical training of nurses, pharmacist and physicians within 18 specialty pharmacies’ on pathophysiology of pulmonary arterial hypertension and UT’s treatment therapies and devices. Provided clinical support to the sales team within designated areas (Central, Western areas, Puerto Rico, China, Japan and Canada). June 2006 – March 2011pulmonary arterial hypertension/transplant/cardiovascular staff nurse, Baylor AllSaints Opened the first Pulmonary Arterial Hypertension Clinic for North Tarrant County in 2009. I was able to provide leadership in collaboration with Dr. David Hernandez and Dr. Stuart Lander, as well as provided Chronic Care Management (CCM) for this rare patient population of over 250 patients.    Pulmonary Arterial Hypertension nurse coordinator for patients with the diagnosis of PAH. Responsible for executing the diagnostic treatment plan outlined for each patient. Provided patient and hospital staff education on pathophysiology, treatment therapies and devices. On call 24/7, provided hands on patient care and insurance verification. Medication administration of Remodulin (IV, SQ and inhaled), IV Flolan, IV Veletri, Inhaled Ventavis, oral Tracleer, Letairis, Revatio and Adcirca.  Transplant nursing staff monitored and evaluated pre and post-transplant candidates for liver and kidney transplant on national transplant list.  Cardiovascular ICU nursing staff for a 10-bed cardiovascular unit, direct patient care of patients on intra-aortic balloon pumps, Prisma (CRRT) pumps, ventilators and post coronary artery bypass grafting. Medication administration and maintenance of IV push and drips including Cardizem, Lidocaine, Digoxin, Verapamil etc. January 2010 – January 2012contracted expert speaker for pah, Actelion pharmaceuticals Expert speaker on behalf of Actelion regarding topics related to diagnosis, pathophysiology and treatment of Pulmonary Arterial Hypertension at various speaking engagements, via live meetings, teleconference and web conference events to local physician nursing staff in both pulmonary and cardiology offices. March 2003– March 2005contracted cardiovascular Icu and OBSTETRICS staff nurse, Hughley hospital Provided total patient care for high acuity patients in labor and delivery unit with approximately 1,200 births per year.  Fulfilled role of charge and staff nurse, for 8 private labor rooms, 2 c-sections delivery rooms and 20 postpartum rooms.  Assisted physicians during delivery, treatment, assessment, examination, and surgical procedures. Hands on patient care consisted of fetal and maternal monitoring, vaginal examinations, circulator and scrub for OB and gynecological services, such as cesarean sections, tubal ligations, hysterectomies and post surgical recovery.  Fulfilled role of charge and staff nurse for a 10-bed cardiovascular unit, direct patient care of patients on intra-aortic balloon pumps, Prisma (CRRT) pumps, ventilators and post coronary artery bypass grafting. Medication administration and maintenance of IV push and drips including Cardizem, Lidocaine, Digoxin, Verapamil etc. December 2000– March 2012High risk OBSTETRICS and oncology gyn staff nurse, John Peter Smith hospital Provided total patient care for high risk labor and delivery unit, with approximately 5,000 births per year.  Fulfilled charge and staff role of OB triage urgent and emergency care unit of 9 rooms for approximately 9 years. Assisted physicians with vaginal examinations, preterm labor management, and surgical procedures. Fetal and maternal monitoring and assessments.  Staff nurse in labor and delivery unit of 12 private labor rooms, 3 operating rooms and 4 PACU beds for recovery. Duties consisted of fetal and maternal monitoring and assessments, circulator and scrub for OB and gynecological services, such as cesarean sections, tubal ligations, hysterectomies. Preceptor for new OB nurses and nursing students. |
| certifications:  * CPR * BSN 681441 * License Administrator |
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