**Marshae R. Davis**

1015 Bending Oak Drive, Cedar Hill, TX 75104 | 817-525-3435 | **marshae2d@yahoo.com**

# Objective

Seeking an opportunity to apply my experience to grow as a professional and motivated nurse with an organization where I can provide patient-focused services and high-quality healthcare.

# Professional Summary

18 years experience as a LVN; provided direct patient care in a variety of acute healthcare settings including (telemetry, med-surgical, spinal cord injury, and rehab), ambulatory/family medicine/specialty clinics, long term care (skilled-rehab units), assisted living, home health/hospice, and managed care organization (MCO). Compassionate registered nurse with hands-on experience on a med-surgical unit.

# Education & Training

## Bachelor of Science: Nursing (BSN), Graduated May 2018

## Tarleton State University, Stephenville, TX

## GPA: 3.8/4.0, Sigma Theta Tau International

## Bachelor of Art: Business Management with an emphasis in Marketing, Graduated May 2007

## Webster University, St. Louis, MO

## GPA: 3.0/4.0, Awarded Beneficial Customer Scholarship, 2006

## Certificate of Achievement: Nursing (LPN), Graduated March 2000

## St. Charles County Community College, St. Peters, MO

## Licensed Practical Nursing, GPA: 3.4/4.0, Dean’s List

# Professional Experience

**RN,** Baylor Scott & White (inpatient medical surgical unit) - Dallas, TX 09/18-present

**LVN**, First Call/CareStaf Healthcare Agency (hospice continuous care) - Dallas, TX 02/15-present

**Field LVN/Office Service Coordinator**,Centene Corporation (MCO) - Dallas, TX 04/15-10/15

* Conducted home visits and telephonic state mandated health assessments, identified risk barriers and initiated waiver request for STAR+PLUS MMP members.
* Served as liaison between patient/member and appropriate disciplines.
* Coordinated with community resources to provide durable medical equipment; long term services and supports to members.
* Scheduled daily nursing visits in client’s home providing Medicaid/Medicare services according to care plan.
* Familiar with Medicare and Medicaid Regulations, Waiver Services, Medicaid Recovery Estate Program.
* Obtained information required to initiate and/or complete authorization process for new LTSS requests.
* Scheduled, cancelled appointments, and followed up with patient/member needs and post discharge planning.
* Obtained and coded ICD-9/10 diagnosis; verified patient insurance and eligibility for services or treatment.

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**LVN**,Dallas Veterans Hospital (inpatient medical surgical unit) - Dallas, TX 08/13-04/15

**LVN**, Reliant Rehabilitation Hospital (inpatient acute rehab unit) - Fort Worth, TX 10/10-10/13

**LVN Advanced**, JPS Health Network (outpatient specialty clinics) - Fort Worth, TX 08/08-04/10

**LPN/MDS Coordinator**, Alexian Brothers Lansdowne Village- St. Louis, MO 01/08-08/08

* Knowledge of MDI/Familiar with Medicare and Medicaid Regulations, and FIM scores.
* Coordinated, scheduled, and completed updated MDS, RAPS, and care plans according to facility and regulatory standards for long-term care residents.

**LPN/Charge Nurse**, Nazareth Living Center (skilled/long term care)- St. Louis, MO 06/06-10/07

**Field LPN/Intake Coordinator**, Pyramid Home Health - St. Louis, MO 07/01-02/06

* Scheduled and conducted daily nursing visits in client’s home providing Medicaid/Medicare healthcare services according to care plan.

**LPN**,St Joseph’s Hospital of Kirkwood (inpatient medical surgical unit) - St. Louis, MO 07/00-07/01

# Skills & Abilities

# Highly motivated to achieve personal, professional, and organizational goals.

* Recognized for initiative, self-direction, team player, attention to detail, and ability to thoroughly perform multi-tasks; implemented and complied with policies and procedures.
* Excellent interpersonal, verbal and written communications, organizational, prioritizing, critical-thinking, problem-solving, decision making, results-driven, and leadership skills.
* Demonstrated the ability to readily adapt to change and work under pressure.
* Computer capabilities include Microsoft Office (powerpoint, outlook, word, and excel);

EMR (Epic, Consolo) and other healthcare data systems.

* Worked independently and collaboratively with nursing staff, physicians, and other members of the interdisciplinary team.
* Trained, mentored, delegated, and supervised other nursing staff in delivering patient care.
* Documented pertinent patient information and indexed-abstract patient data from EMR.
* Triaged and educated patient/member/family on medications and disease management.
* Competent in performing clinical procedures and treatments, medication, blood, and IV administration, wound care, culturally and age appropriate care, and patient assessments.
* Experienced at developing plan of care to reflect identified needs and expected outcomes.
* Commended by supervisor for handling difficult situations involving patients/families.
* Practiced in patient purposeful hourly rounding.
* Certified in IV and CPR

**References**- Available upon request