**Angela Babers, BSN, RN**

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**PROFESSIONAL OBJECTIVE**

Registered nurse seeking challenging position in healthcare, where I can utilize my strong nursing knowledge and skills promoting optimum health care.

**HIGHLIGHTS OF QUALIFICATIONS**

* Highly skilled registered nurse with over 20 years of experience in the medical field (ICU, home health care, GI, Case Management, and Transition of Care / Utilization Management in managed care)
* Professional and Dependable
* Facilitator of team work
* Self-motivated and confident in decision-making
* Highly organized and detailed oriented

**EXPERIENCE**

**Transition of Care Manager**

Molina Health Care, Irving

11/2017-present

* Oversight and Management of transition of care of processes including the organization and development of high performing teams
* Reinforced clinical philosophy, programs, policies and procedures
* Communicate strategic plan to achieve business results
* Ensured implementation of strategic plan to meet strategic direction for cost and quality outcomes
* Accountable for meeting the financial, operational and quality objectives
* Identified opportunities to implement best practice approaches and introduce innovations to better improve outcomes.
* Worked closely with functional area managers/directors to ensure consistency in clinical interventions and overcoming barriers
* Responsible for hiring and retention for staff using clearly defined requirements in terms of education, experience, technical and performance skills
* Prepared and presented quarterly reports and performance to upper level of leadership

**Transition of Care Coach/Supervisor**

Molina Health Care, Irving, TX

4/2015- 11/2017

* Functions as hands-on- supervisor for daily transition of care activities including medical necessity reviews, initial reviews, continued stay review, discharge planning and other duties as required.
* Oversees, coordinates and monitors all Transition of Care activities to facilitate integrated proactive utilization management.
* Manages and evaluates direct reports in the performance of various Transition of Care activities.
* Conducted regular biweekly individual staff meeting to ensure compliance with regulatory and accrediting standards.
* Provides coaching, counseling and employee development and met individually with staff at least monthly.
* Performs and promotes interdepartmental integration and collaboration to enhance the continuity of care for all groups and individuals for which Molina provides service.
* Assist with interviewing, orientation and mentoring of new team members.
* Conducts performance evaluation, random chart audit and monthly chart audits in a timely manner.
* Serves as the Subject Matter Expert for all Transition of Care programs and contractual agreements.
* Act as an information and problem solving resource for Transition of Care team and other Molina departments.
* Facilitated discharge with providers to ensure needs met for safe transition to home environment.

**RN Case Manager**

Molina Healthcare, Irving, TX

4/2014—4/2015

**RN Complex Case Manager II**

* Provide case management services to members with complex condition and needs.
* Develop and implement a case management plan in collaboration with the member, caregiver, physician and/or other appropriate healthcare professionals to address the member needs.
* Responsible for initial and ongoing assessment for complex needs of members in accordance with State policies while ensuring company policies, procedures and processes are being met.
* Ensure that care provided safe, effective member centered, timely, efficient and equitable.

**Endoscopy RN**

Redbird Endoscopy, Dallas, TX

8/2009—4/2014

**Staff RN**

* Duties included but not limited to pre-op assessment, initiating and maintaining IV access, administering conscious sedation, initiating and maintaining vascular access, assessment and interventions for complications

**Home Health**

Nightingale Home Health, Desoto, TX

5/2010—9/2013

**RN admission and recertification nurse**

* Responsible for admitting patients to service under MD orders that warranted care in home setting
* Supervised LVN’s and non-clinical staff to ensure plan of care was followed
* Developed plan of care during certification period under MD supervision
* Quality assurance performed on nurse charts to ensure all charting and care rendered within established parameters.

**Endoscopy RN**

Methodist Hospital, Dallas, TX

3/2007—8/2009

**Staff RN**

**EDUCATION**

Bachelor of Science Degree in Nursing, University of Texas in Arlington, Arlington, Texas,

Associate of Applied Sciences Degree in Nursing, El Centro community college, Dallas, Texas

Diploma, Licensed Vocation Nursing, E & K Vocational School for Nursing, Dallas, Texas

**LICENSES/CERTIFICATIONS**

ACLS, PALS, CPR certified.

**References Available Upon Request**