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| Britnany alexander  476 Round Rock Rd. Cedar Hill, TX. 75104 · (214)727-1753  Britnany@yahoo.com |
| Seeking a challenging nursing leadership position in a dynamic setting where my professional and practical leadership experience can be utilized to collaboratively render quality patient care. |

# Experience

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| april 2018 – presentRN Transitions navigator, children’s health  * Implemented workflow and processes that allowed our workgroup to identify and act upon avoidable patient care delays within the organization. * Utilize the electronic medical record to analyze the patient’s medical plan of care and identify and correct inefficiencies during hospitalization and post-discharge. * Collaborate with the interdisciplinary care team to effectively transition and monitor the patients care during hospitalization and post-discharge to prevent re-admissions. |
| march 2017 – april 2017rn supervisor, ut southwestern medical center  * Supervised the daily operations & activities of 24 employees; including staffing, productivity targets, and overtime management. * Initiated performance improvement projects with measurable outcomes. * Assessed and maintained the competency of clinical staff as related to job descriptions, organized annual educational training. * Developed innovative strategic efforts to achieve the system’s vision of the patient experience * Participated in the development of short and long-range goals and objectives, budgets, resource allocations, operation plans, policies, and procedures for clinical staff. * Ensure a healthy work environment, shared decision-making, and excellence in talent management and education, and staff, leadership, and professional practice development. * Developed processes throughout the clinic to help facilitate efficiency in workflow and patient care. * Decreased employee turnover by 80% and improved staff productivity by championing employee engagement. * Chair of Ambulatory Leadership Committee |
| march 2016 – march 2016rn team lead, john peter smith hospital  * Coordinated daily staffing plans and day-to-day operations. * Supervised nursing staff and support staff to ensure daily operations run smoothly. * Audited Electronic Medical Records to ensure staff is compliant and meets standards and recommendations set by the hospital and compliance agencies. * Mentored and precepted, new and existing staff. * Provided quality patient care and coordinate referrals as needed for other health care disciplinarians. * Assisted patients with the management of their care via Physician referrals and scheduling primary care and specialty appointments. * Educated patients on disease management and medication regimens. * Collaborated with multidisciplinary teams to coordinate and facilitates appropriate utilization of services throughout the medical home to ensure the best patient care possible. |
| june 2011 – march 2016registered nurse, children’s health  * Delivered skilled professional care to patients based on national standards of practice in the before and during their surgical procedures in the Operating Room. * Assessed the patient’s need to plan further care and evaluate health status * Trained and mentored new nurse graduates and experienced clinical nurses regarding all aspects of the Operating Room procedures, documentation, and regulatory compliance. * Participated in Magnet improvement committees and quality assurance reviews. * Chair of Peri-Anesthesia Patient Satisfaction Committee. * Operate equipment effectively to anticipate and assess patient needs and provide appropriate care in the operating * Trained and worked as a Charge Nurse with over three years of experience. |
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# Education

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| January 2019-presentMaster of business administration, texas woman’s university GPA-4.0 |
| january 2019-presentmsn-Health systems management, texas woman’s university GPA-4.0 January 2015-august 2017BACHELOR OF SCIENCE in nursing, ohio university GPA-3.8 august 2009-may 2011associate of science in nursing, trinity valley community college GPA-3.9 |

# Skills

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| * Process Improvement * Ability to make sound judgments and think critically regarding clinical decisions | * Operational Management * Effective Communicator * Conflict resolution |

# licenses-certifications

Trauma Nurse Core Curriculum (TNCC)/BLS/ACLS