

Information Sheet for the Delphi Study: Managing Inner Source

Thank you for considering participating in this research project. The purpose of this document is to explain to you what the work is about and what your participation would involve, to enable you to make an informed choice.

The purpose of this study is to develop a better understanding of the challenges of managers in an InnerSource program, identify tactics and solutions to the challenges, and identify factors that impact the choice of ‘solution’ or tactic use. Should you choose to participate, you will be asked to participate as a Panel Member during three “rounds”. In each round, you will receive a request to provide input; this will take approximately 60 minutes per round. After each round, all input will be aggregated and analyzed in preparation for the next round. This will be repeated three times over the course of the next 3 months.

Participation in this study is completely voluntary. There is no obligation to participate, and should you choose to do so, you can refuse to answer specific questions, or decide to withdraw from the panel at any time. Once the focus group has been concluded, you can choose to withdraw your contribution up to two weeks after you submit your last input. If you choose to do so, we will delete your input from the study.

All of the information you provide will be kept confidential and anonymous, and will be available only to Dr Klaas-Jan Stol and Dr Yogi Shastri. Your participation is anonymous and will remain so during the research process. All anonymized data will be stored on the Microsoft OneDrive platform that is approved by University College Cork, the host institution of the researchers. The data will be stored for a minimum of ten years after which it will be deleted.

The information you provide may contribute to research publications and/or conference presentations. When we write up the results, we will ask you if you would like to be identified by name; you may make that decision at that point, or you may prefer to remain anonymous.

We do not anticipate any negative outcomes, such as distress, from participating in this study. Should you experience distress arising from the research process, please let us know at any time, and we will provide details of support services.

This study has obtained ethical approval from the UCC Social Research Ethics Committee.

If you have any queries about this research, you can contact me at k.stol@ucc.ie.

If you agree to take part in this study, please sign the consent form.