GERRIT BEINE

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User's manual for Gerrit V1.0

Using your Gerrit effectively and efficiently will be relatively easy after reading this manual. It will help you interact with your Gerrit and understand the messages and events that arise from using your Gerrit.

It may even help if there is some debugging required.

Some major features of your Gerrit that may be useful for you

Gerrit is reading a lot and quite a good source for books.

Useful to find sources for ideas, methods or understand how things work.

Gerrit thinks in models and contexts.

Useful to switch between abstraction levels in different situations.

Gerrit sees the world from the perspective of constructivism. Useful to understand why others may not understand your ideas.

Gerrit can take the missing perspective in discussions.

Useful to not lose stakeholders. May be confusing for the first times, because what your Gerrit says is not necessarily his opinion.

Gerrit has a high tolerance level for ambiguity.

Useful to analyse confusing or even paradox data and environments.

Gerrit has a natural talent for didactics.

Useful to create training concepts out-of-the-box or provide feedback for teaching exercises.

How to communicate with your Gerrit

Communicate fast, direct and in a clear language.

A language is a complex tool, but we can only talk about things that have been said. If there is something to talk about, talk with your Gerrit.

Talk about facts and figures, not about people.

Talking about people is often biased and says more about the person talking than the person talked about. Facts and figures provide more valuable information for the conversation with your Gerrit.

Give feedback immediately, not after months.

Time obfuscates memories, so if there is something to talk about, sleep a night over it and share it with your Gerrit. Your Gerrit will do vice versa.

Use arguments that survive Popper's falsification principle.

Your Gerrit treats arguments that can be falsified as valid. This is falsifiable, too.

Anticipate and think lateral.

Your Gerrit always has consequences and side effects in mind. Trying to do so too, makes communication with your Gerrit a lot easier.

Share your knowledge and reference to sources.

If you know something, share it. If not, do the same. Your Gerrit shows respect if you refer to the sources from where get your knowledge. That's fair.

How to not use your Gerrit (How to drive your Gerrit crazy)

To have fun using your Gerrit, you should prevent doing the following.

Use much relativisation like the beautiful German word "eigentlich". Just leave such words out. They only create uncertainty.

Speak in the subjunctive, avoid the active.

Instead of "I would suggest that..." try to say "I suggest...". That makes the usage of your Gerrit a lot easier.

Avoid and prolong decision making.

If your Gerrit requests a decision from you, answer with either one of the options or with the circumstances you require to make your decision. You can also delegate the decision back if it does not matter for you.

Fall into Schopenhauer fallacy's.

Do not use authorities or anecdotal evidence as arguments.

Use positive psychology and personality tests.

Just do it at home. Life is too short for voodoo and rain dances.

FAQ

Q: My Gerrit is trying to falsify what I'm saying. How can I prevent him from doing this?

A: You won't. The falsification principle is the way how your Gerrit understand things. Enjoy the result, if he fails to falsify. You will win a strong supporter.

Q: My Gerrit is continuously criticising what I say and do. How to turn this off?

A: Tell him about it. Your Gerrit often assumes you've done falsification tests with your ideas before. Also, your Gerrit criticises only results or processes, never people. The two of that may lead to misunderstandings. The solution is talking.

Q: My Gerrit is treating me not fair. How can I make him change his behaviour?

A: Tell him about it. Your Gerrit will reply with a sincere apology and explain the cause for the underlying misunderstanding if appropriate.

Q: My Gerrit is explaining things that nobody understands.

A: Just stop him talking. That's ok for your Gerrit. Your Gerrit loves explaining things. This is already being worked on.