

I, Gabriel Lito Bobilles, hereby confirm that I have read, understood and agree with all of the terms and conditions set forth in the employment contract between **EMAPTA VERSATILE SERVICES, INC.** ("**the Company**") and I, which I have signed on November 15, 2022. I further confirm that the employment contract shall only be effective if a *favourable result on my Background Check is secured, the Pre-Employment Requirements are completed and the Pre-Employment Medical Tests show my fitness for the work for which I was employed. I commit to submit all pre-employment documents and results within 5 working days after my start date.*

However, in consideration of the Enhanced Community Quarantine (ECQ) implemented in Luzon due to Covid-19, the Company has allowed for the extension of the submission of the pre-employment requirements until the ECQ is lifted.

Nevertheless, I understand that favourable results from my background check and complete submission of favourable pre-employment requirements, including the medical tests, shall be considered as part of the standards for regular employment. Thus, such results shall be included in the assessment of my fitness for continued employment in the Company.

I further declare that I have no criminal record and that I am of sound health, have not used illicit drugs and do not have any history of, have never suffered from, am not currently suffering from any form of disability, contagious illness or medical condition that will impair my ability to perform my work or risk the health and safety of the clients and employees of **the Company**.

Should I fail to complete my pre-employment documents and medical tests or if any of these, as well as the Company's background check, yield unfavourable results, **the Company** has the right to:

- a. rescind the Employment Contract, if it has not yet commenced;
- b. terminate my probationary employment, as such results clearly show that I have not met the standards for regular employment; or
- c. terminate my employment for just cause, as may be applicable.

EMPLOYEE:


Gabriel Lito Bobilles / 11-15-2022

Signature over Printed Name / Date

EMAPTA Representative:

Signature over Printed Name / Date