[PDF 內容藍圖]

Page 1: Candidate AI Readiness Assessment (Internal Use)

Position Applied: _____ **Department:** _____

Candidate Name: _____ **Date:** _____

Part 1: Workflow Design (Scenario-Based)

Think of a repetitive manual task in your specific department (e.g., Lead Enrichment, Invoice Processing, Social Media Scheduling).

1. **The Task:** Briefly describe the manual process.

   _____

2. **The Logic:** If you were to build an AI Agent to handle this, what are the **3 logical steps** it must execute?
   - Step 1:

     _____

   - Step 2:

     _____

   - Step 3:

     _____

Part 2: Tooling & Integration

3. **Connectivity:** How would you connect the AI to the company's internal data (e.g., a PDF manual or a CRM)?
   ( ) Uploading files manually
   ( ) Connecting via API
   ( ) Using a Vector Database (RAG)
   ( ) I am not sure

4. **Tool Experience:** Rank your proficiency (1-5) with these tools:
   - No-code Automation (e.g., Make.com, n8n): [ ]
   - AI Orchestration (e.g., Dify, LangChain): [ ]

- Prompt Engineering: [ ]

Part 3: Safety & Risk Management

5. **The Hallucination Test:** If the Agent provides a wrong answer to a client, what "Guardrail" would you implement to prevent this in the future?

_____

_____

Page 2: Interviewer Scoring Sheet (Confidential)
To be filled out by the Hiring Manager or HR.

Category	Key Indicators to Look For	Score (1-5)
Logic & Workflow	Did they mention loops, conditional logic (If/Then), or multi-step reasoning?	[ ]
Technical Stack	Did they mention specific tools like **Dify**, **n8n**, or **APIs**?	[ ]
Safety & Guardrails	Did they mention **Human-in-the-loop**, **Confidence Thresholds**, or **Validation Agents**?	[ ]

Interviewer's Final Comments:

_____

Hiring Recommendation:

[ ] **Hire (Strategist)** [ ] **Hire (Builder)** [ ] **Potential (User)** [ ] **Do Not Hire**