**Introduction**

1. **Tell me about yourself?/How do you describe yourself?**

Ans: Start with present and tell why you are well qualified for the position.Remember that the key to all successful interviewing is to match your qualification to what the interviewer is looking for.In other words you sell what the buyer is buying.This is single most important strategy in job hunting.

So, before you answer this or any question it’s imperative that you try to uncover your interviewer’s greatest need,want,problem or goal.

To do so,make you take these two steps:

Do all the homework you can before the hr interview to uncover this persons’s wants and needs.

As early as you can in the interview,ask for a more complete description of what the position entails. You might say: “I have number of accomplishments I’d like to tell you about,but I want to make the best use of our time together and talk directly to your needs.

Then,ALWAYS follow-up with a second and possibly,third question,to draw out his need even more,surprisingly,it’s usually this second and third question that unearths what the interviewer is most looking for.You might ask simply, “And in addition to that?.......” or, “Is there anything else you see as essential to success in this position.

1. **Why should we hire you?**

Ans: Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparision.

1. **Do you have any question for me?**

Ans: Always have some questions prepared. Questions prepared where you will be an asset to the organization are good. How soon I wiil be able to be productive and what type of projects will I be able to assist on? Are example.

1. **What is your greatest strength?**

Ans: Numerous answer are good,just stay positive.A few good example:

Your ability to prioritize,Your problem-solving skills,Your ability to work under pressure,Your ability to focus on projects, Your professional expertise,Your leadership skills,Your positive attitude.

1. **Why did you leave your last job?**

Ans: Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do,you will be the one looking bad,keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

1. **What was the toughest challenge you’ve ever faced?**

Ans: This is an easy question if you’re prepared. Have a recent example ready that demonstrates either:

A quality most important to the job at hand, or A quality that is always in demand,such as leadership, initiative, managerial skills, courage, persistance, intellience etc.

1. **What were your main responsibilities in your last job?**

Ans: Have these ready and list them all. Dwell on the ones that are most relevant to the new job.This answer should be smooth and practiced.

1. **What type of project you have handled?**

Ans: Give answer about the projects you have tested like Client/Server,Web applications etc.

1. **What your career goals?**

Ans: Show you have thought forward and are committed to your career.

1. **What do you know about this organization?**

Ans: This question is one reason to do some research on the organization before the interview.Find out where they have been and where they are going. What are the current issues and who are the major players.

1. **Why do you want to work for this organization?**

Ans: This may take some thought and certainly, should be based on the reaserch you have done on the oranization. Sincerity is extermely important here and will easily sensed. Relate it to your long-term career goals.

1. **What kind of salary do you need?**

Ans: A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, that’s a tough question. Can you tell me the range for this position?

In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depand on the details of the job.Then give a wide range.

1. **How long would you expect to work for us if hired?**

Ans: Specifics here are not good. Something like this should work: I’d like to be a long time. Or, As long as we both feel I am doing a good job.

1. **Tell me about your ability to work under pressure?**

Ans: You may say that you thrive under certain type pressure. Give an example that relates to the type of position applied for.

1. **Are you willing to work overtimes? Nights? Weekends?**

Ans: This is up to you.Be totally honest.

1. **Would you be willing to relocate if required?**

Ans: You should be clear on this with your family prior to the interview if you think there is a chance it may come up. Do not say yes just to get the job if the real answer is no. This can create lot of problem later on in your career. Be future grief.

1. **Can you Explain you last project and and domain?**

**Ans.** Briefly describe your last project with your Key responsibility and daily work in project. Also prepare about the domain knowledge.