

George Charon Ward

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Experience

iPerformX

Scrum Master/Team Lead

May 2024-Jan 2025

- Boosted team velocity by 20% over three sprints by optimizing Agile ceremonies and coaching on best practices.
- Spearheaded and implemented git strategy that reduced developer down time on release cycles by 85%.
- Fostered a feedback-driven culture, increasing team engagement scores by 30% (measured by internal tooling) and reducing internal friction.
- Aligned cross-functional teams around shifting business priorities, accelerating decision-making and reducing planning churn by 40% and allowing for increased developer productivity.
- Led platform stability and performance initiatives, achieving a 300% improvement in key REST endpoint response times and a 60% reduction in page load times across critical user flows

Full-Stack Team Lead

Jan 2023-May 2024

- Designed and developed configurable system for on boarding new clients and their unique aircraft to allow our platform to scale across military branches, bases, and aircraft.
- Mentored and onboarded 20+ developers, accelerating ramp-up time and doubling code contribution quality by creating standardized onboarding processes and comprehensive documentation.
- Collaborated with stakeholders to design scalable systems, reducing technical debt and bug reports by 35%.
- Consistently delivered sprint goals with 95% accuracy in story point estimation, enhancing stakeholder trust and roadmap predictability.

Junior Full-Stack Developer

Aug 2020-Sep 2023

- Served as a founding team member, scaling the platform from 0 to thousands of daily active users (DAUs) across multiple military bases and aircraft systems.
- Improved data handling performance by 40% by refactoring C# backend services, optimizing Entity Framework queries, implementing efficient indexing strategies, and enhancing student state calculation algorithms.
- Led Angular migration initiatives across two major releases v14-16, enabling feature parity with improved maintainability.
- Stepped into leadership roles during high-stakes delivery windows, improving cross-team communication and reducing QA turnaround by 25%.

Technical Knowledge

- Highly skilled in TypeScript, JavaScript, C#, and Python, with a strong emphasis on native Web development.
- Skilled in MVC architecture, coupled with expertise in Material design, Dependency Injection, SOLID, and clean code principles, enabling the creation of robust and scalable applications.
- Hands on experience with queueing, servers side caching, and container technologies such as RabbitMQ and Redis, and Docker.
- Extensive experience in client-server interactions using RESTful APIs, including designing, developing, and integrating secure, scalable, and efficient endpoints.
- Solid grasp of the CI/CD pipeline for streamlined development processes and accelerated deployment.
- Proficient in cloud Azure cloud provider, with knowledge in AWS and GCP.

Education

BS in Computer Science - Missouri University of Science and Technology

- GPA 3.7/4.0, honored on Dean's List

Military Service

Missouri National Guard

2015-2019

- Awarded Soldier of the year for 735th Support Battalion

US Navy

2011-2015

- Supported ship operations, serviced, and trained sailors