

Strengths Strategy Map

Fill in the blanks on the top of the left column with two of your goals – performance or development. For each goal or leadership skill, choose one of your Clifton Strengths and write a strategy for how you plan to LEVERAGE that strength to achieve that goal or develop that skill. You do not need to use all your Top 5 strengths, but you should use more than one. You may choose more than one strength & strategy per goal or skill if you plan to implement them.

GOAL / LEADERSHIP SKILL	HOW I PLAN TO LEVERAGE MY STRENGTHS TO DEVELOP / ACHIEVE IT
<i>EXAMPLE GOAL: I want to expand my professional network.</i>	<i>EXAMPLE STRATEGY: Responsibility – Commit to showing up to events where I can meet new people.</i> <i>EXAMPLE STRATEGY: Achiever – I will set a goal to strategically connect with two people I do not know every week.</i>
CONFIDENCE <i>I can demonstrate a practice of confidence in a variety of situations.</i>	
FEEDBACK <i>I can give and receive feedback effectively.</i>	
STRENGTHS <i>I manage my strengths to maximize their positive impact and limit their negative impact.</i>	
CONNECTION <i>I have taken steps to deepen my connection with the firm.</i>	



Fill in your Top 5 Clifton Strengths in the left column. Then identify one way that strength gets in your way at work and how you plan to manage it. You may choose more than one for each strength if it benefits you.

TOP 5 CLIFTON STRENGTHS	HOW IT GETS IN THE WAY AND HOW I PLAN TO MANAGE IT