

GLOSSARY

Enhancing Team Innovation

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Use these terms and definitions below to understand concepts taught in the course.

Transcript Search: note that you can search for terms directly within the course. To search video text, switch to the *Transcripts* tab, then press Cmd/Ctrl + F on your keyboard to run a search within the active transcript.

Term	Definition
bias	Cause to show a certain prejudice for or against a person, thing, or idea; can cause problems with a team
challengers	Team members comfortable with challenging the status quo and pushing the boundaries to see what's possible; important component of a team
collaboration	Working together for a common goal; key element for an innovation team
creativity	Practice of problem solving and coming up with new ideas or novel ways of doing something
enablers	Team members that use their influence, relationships, and strong communication style to get things done; have strong network
executors	Team members that enjoy putting ideas into action; critical component of a team
idea generation phase	Part of the innovation process where all the thinking and exploring is done; can be done alone or in a group
innovation	Building on creative thinking by talking the next step and putting ideas into practice and creating an output that can be tested and measured
innovation phase	Part of the innovation process where team members take the creative and exploration ideas and put them into action
performance	Action or process of performing a task