

Seeking Employment:

Teaching at a
Two-Year College



Scott Schultz
Delta College

Outline

- Why teach at a community College
- Qualities Two-Year Colleges are looking for
- Sample interview Questions
- Position responsibilities

After you get that job

- Support you should get from your institution
- New Faculty Experience

Why Teach at a Community College?



- Nature: March 7, 2013 under Careers
“Education: A Sense of Community”

10 Qualities Employers are looking for

Education

Communication

Diversity

Technology

Teamwork

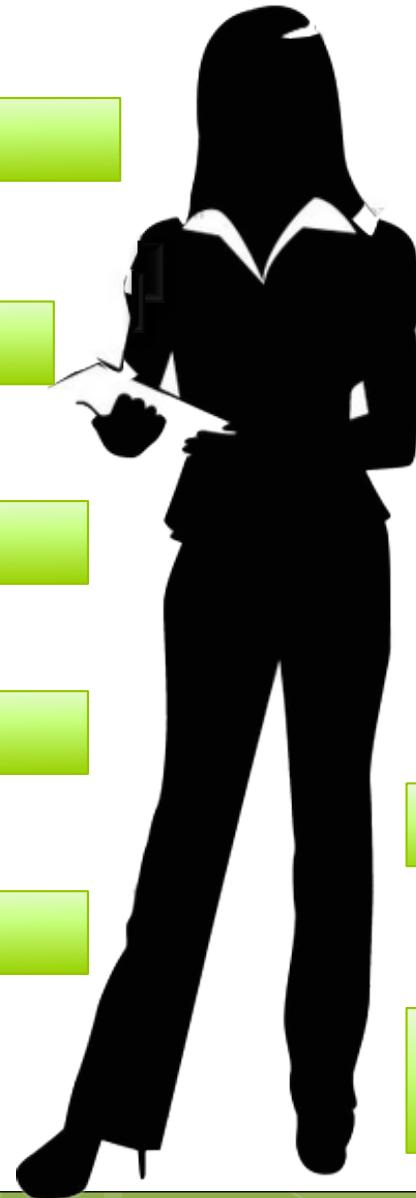
Experience

Passion

Pedagogy

Breadth

Community
Service/Outreach



Interview Questions

- Why Physics?

(Looking for enthusiasm and how material will be related to students)

Interview Questions

- Discuss how your education, training or experience lends itself to teaching Physics at Delta College.

(This should be a home run! Can they connect their background to teaching physics at Delta.)

Interview Questions

- Why are you interested in Delta College?
(looking for familiarity with mission, vision
and values)

Interview Questions

- Physics is required for many of our programs, but most students are not physics majors. How would this influence your approach to teaching physics?

(Looking to see if they talk about motivation, meeting the student where there at, relating the material to the students' interests ...)

Interview Questions

- In what ways do you keep yourself current in teaching physics?

(Looking for interest in Professional Development and wise choices)

Interview Questions

- Why are you a better teacher today than start of teaching on resume?

(Looking for growth and ability to self-reflect.)

Interview Questions

- Tell me about how you assess your classroom and teaching effectiveness?

(Looking for course, program and gen ed assessment, multiple measures.)

Interview Questions

- What is one of the biggest challenges facing community college teachers today?

(Looking for an understanding of a community college, especially differences between H.S. and 4 yr/university)

Interview Questions

- Is there anything that we have not covered that you would like to highlight about yourself?

(This is a catch all question, but the candidate should have more experiences and skills than have been covered in the interview and we are looking for the candidate to assess which of these would be most valuable to Delta.)

Interview Questions

- Do you have any questions for us?

(Looking for interest in our program, does it show that they have studied our website and are looking for ways they will fit in.)

An interview is a two-way street

- You should be assessing how well the position, college and community fits your needs.



Position Responsibilities

- What is the teaching load?
- How are you compensated for working above?
- How are labs handled?
- Class size
- Office Hours
- Committee work
- Professional Growth

Support from your School

- Mentor
- Outcomes and Objectives
- Standardized course materials?
- Office/computer/classroom supplies
- Lab Support
- Professional Development support
- A reduced committee load your first year or two

New Faculty Experience



- Accepting applications this October for a January 2016 start
- sfschult@delta.edu