



Group Risk Appetite Statement 2020

Risk Identification Process

Direzione Chief Risk Officer

October 2019

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Introduction – Reference Map



CRD IV - Direttiva 2013/36 UE

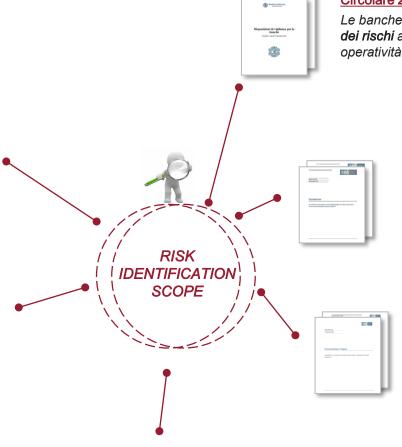
(Sezione II, Dispositivi, processi e meccanismi degli enti, Art. 74)

Gli enti sono dotati di solidi dispositivi di governance [...] trasparenti e coerenti, di processi efficaci per l'identificazione, la gestione, la sorveglianza e la segnalazione dei rischi ai quali sono o potrebbero essere esposti.



Guida della BCE sull'ICAAP

Ci si attende che l'ente metta in atto un regolare processo di **identificazione** di tutti i rischi rilevanti e li compili in un inventario interno dei rischi esaustivo.



Circolare 285/13 Banca d'Italia

Le banche effettuano in autonomia un'accurata **identificazione dei rischi** ai quali sono esposte, avuto riguardo alla propria operatività e ai mercati di riferimento.

Guidelines on internal governance (EBA/GL/2017/11)

The RMF should ensure that all risks are **identified**, assessed, measured, monitored, managed and properly reported on by the relevant units in the institution.

Guidelines on ICAAP and ILAAP (EBA)

On **risk appetite framework**, competent authorities should ensure that they receive from institutions the following: [...]

information on the **identification of material risks** the institution is or might be exposed to

- [...] Competent Authorities should ensure that they receive from institutions:
- [...] ICAAP and ILAAP and their key components, including inter alia risk identification



SREP Guidelines (EBA/GL/2018/03)

Competent authorities should assess the ICAAP and ILAAP's coverage of business lines, legal entities and risks to which the institution is or might be exposed. [...] In particular, they should assess:

whether the ICAAP and ILAAP are implemented homogenously and proportionally for all the relevant institution's business lines and legal entities with respect to **risk identification** and assessment



Introduction – Risk Identification Process

EVALUATION OF RISK WEIGHT AND VARIBILITY

• Relative weight, if available, in terms of RWA and deductions of each risk factor.

- Relevance of mitigation factors (Gross Approach).
- Analysis of the historical level of RWA variability.

EVALUATION OF EXTERNAL ENVIRONMENT ANALYSIS

- Analysis of external regulation and guidelines.
- · Relevance of risk factors for the supervisory Institutions, including OSI.
- Evaluation of main macroeconomic scenarios and of the operational environment.

EVALUATION OF BUSINESS MODEL AND STRATEGIES ANALYSIS

- Group Business Model, business strategies and risk strategies.
- Capability of evaluate, monitor and manage the risk.

GMPS RISK IDENTIFICATION AND TAXONOMY

- Identification of <u>risks to capital</u> and <u>risks to liquidity</u> the Group is or might be exposed to; risk relevance assessment, focusing on <u>emerging risks</u> and on risks arising exclusively in adverse scenarios.
- Definition of Group risk taxonomy and MPS Risk Map and reconciliation with the Supervisory expectations (SSM Risk Map).
- · Disclosure, communication and approval of MPS Risk Map by relevant Committees and BoD.



MPS RISK MAP

Ex-ante identification of all risks which the Group is or might be exposed to, with the purpose to include all related evaluations within the RAF.

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MPS Group Risk Identification Process – General overview

The Group takes the opportunity to better represent the following topics concerning its risk identification process, also based on feedbacks emerged within recent communications with Supervision Authorities:

- the methodology underlying such process, by focusing on criteria which drive the classification of risks in each category, making the BoD acquainted;
- the implications, in terms of monitoring and controls, of classifying each risk in a certain category.

Accordingly, the following slides reports the main elements of the methodology employed, which, de facto, is quite close to what was already used in practice albeit less formally.

The methodology considers both quantitative elements and scores deriving from qualitative assessments, ending up with a preliminary interim classification of risks, then made definitive by applying an "expert layer".

Quali-quantitative criteria are going to be synthetically illustrated, highlighting the way through which each criteria influence the preliminary assessment of risks. Most relevant criteria, the rationale of their relevance and final classification are described within the specific assessment of each risk.

In addition, the present document aims also to suggest to BoD a correlation between each category of classification of risks and the treatment in terms of monitoring/controls.

Such approach also strive to respond to ECB Guidelines on ICAAP, whose point n. 63 declares: "The management body is responsible for deciding which risk types are to be considered material, and which material risks are to be covered by capital. This includes a justification of why a certain risk the institution is exposed to is not considered material".

MPS Group Risk Identification Process – Methodological approach

Process and definition of criteria

Similarly to previous years, the risk identification process is based on information such as for

- *risks-to-capital:* RWA weights (meant as percentage of RWA for single risk with respect to the total RWA Pillar 2 scope), deductions from Own Funds, variability of each risk RWA, supervisory regulations and communications, Group strategies and expected scenarios.
- risks-to-liquidity: RSF on total assets (meant as Required Stable Funding for funding risk, denominator of NSFR), variability of indicators of the other liquidity risks (LCR, NSFR, daily potential liquidity, concentration risk indicator), supervisory regulations and communications, Group strategies and expected scenarios.

Within the scope of 2020 Risk Identification, it is proposed to explicit such criteria and their impacts on the classification, by using a score system similar to SREP Decision mechanism, so attaining a first quantitative evaluation, enriched and completed by a final «expert layer» step in order to obtain the final risk classification.

Four relevance levels

The number of relevance classes has been augmented to 4 (with respect to the three used until the last year's risk identification process). It is believed that introducing a fourth level of relevance may be useful to ensure a higher flexibility and diversification capability, for example to distinguish between lowly relevant risks and non-material risks. Moreover, a 4-level classification results to be more consistent with the majority of the other classifications, that are, for example, Internal Validation judgements or SREP Decision mechanism.

Gross approach

Starting from this year a "gross approach" view will be introduced, accordingly to ECB Guide on ICAAP (point n. 61), "The risk identification process is expected to follow a "gross approach", i.e. without taking into account specific techniques designed to mitigate the underlying risks. The institution is then expected to assess the effectiveness of these mitigating actions".

From classification to control

Belonging to a higher relevance class will then mean belonging to a higher level of control/monitoring.



MPS Group Identification Process – Risks-to-Capital – 1/2: Quantitative and qualitative criteria

CRITERIA

RWA weights + Deductions

It is the main criterion which determines the starting point of the process. It considers RWAs and deductions from Own Funds (where applicable, deductions are expressed in terms of RWA by multiplying them for 12,5). Such criterion is mapped along 4 classes (1=High Risk, 4=Non material Risk), according to the cumulated distribution of decreasing weights. Since the core risk (Credit Risk) accounts for more than 45% of measured RWA, following thresholds have been chosen: 75%, 90%, 95%, 99%.

Mitigating actions

If the risk has a material/medium level of mitigation, its relevance, initially determined by the RWAs (+deductions) weight, is augmented by one/half class.

Historical volatility

Historical volatility of RWA over the last two years (monthly values) is mapped along the following four classes: [0%-10%] minimal volatility,]10%-25%] low volatility,]25%-50%] medium volatility, >50% high volatility. Accordingly, relevance level increases or decreases, with following scoring: High volatility=+1, Medium=+0,5, Low=no change, Minimal=-0,5).

External components

External component criterion is the average score between two elements: the first element is the focus of the regulator on specific risk, the second element is how the scenario impacts on specific risk. Regulatory element evaluation includes existing or envisaged normatives and regulations, the results of the OSI, SREP decision, and all other interactions with regulators. The scenario element evaluates how macroeconomic scenarios, operational environment and idiosyncratic elements impact on specific risk. Relevance of external component could be high, medium, low or minimal.

Internal components

The internal components criterion regards potential impacts and focus on single risk which may arise from risk framework evolutions, procedural modifications and strategic/operational plans. Relevance of internal components could be high, medium, low or minimal.

MPS Group Risk Identification Process - Risks-to-Capital - 2/2: Assessment

CRITERIA RWA weights Mitigating External Internal Historical + Deductions actions volatility components components The evaluation criteria determine the **Control Level Preliminary Score** preliminary score The higher the risk relevance, the higher the level of control/monitoring for such risk. CRO expert judgement may increase A lower relevance class might anyway receive also a higher level of or decrease risk relevance up to 1 **Expert Layer** control. class, determining final score. At least one KRI (Group or BU/LE level) related **RAS** HIGH to the risk. Monitoring Final score Some (proportionate) content in the ordinary **Risk Management MEDIUM** monthly report to the Risk Committee. Reporting If quantified, risk RWA are made explicit in the Internal RWA The final score determines the LOW Relevance Class risk reports containing the «RWA maps». monitoring cassification of risks in the 4 classes. NOT **MATERIAL**



MPS Group Identification Process – Risks-to-Liquidity – 1/2: Quantitative and qualitative criteria

CRITERIA

RSF on total assets

It is the main criterion which determines the starting point of the process. It considers *RSF* (*Required Stable Funding*) on total asset as an central key metric to evaluate current and forward-looking liquidity position. Such criterion is mapped along 3 classes (1=High Risk, 3=Low Risk) excluding the forth class because liquidity risk can not be considered as non-material risk, according to following thresholds: 40%, 50%, 60%. In other words, if RSF on total assets was steadily below 40% all liquidity risks are considered Low Risk while if RSF on total assets has been stably over 60% then all liquidity risks are evaluated as High Risk.

Mitigating actions

If the risk assessed has a material/medium level of mitigation, its relevance, initially determined by the RSF, is augmented by one/half class.

Historical volatility

For each liquidity risks, historical volatility of Key Risk Metrics (NSFR, LCR, daily potential liquidity and concentration risk indicators) over the last two years (monthly values) is mapped along the 4 classes, and, accordingly, the level of relevance is incremented/decremented (High volatility=+1 class, Medium=+0,5, Low=no change, Very Low=-0,5)

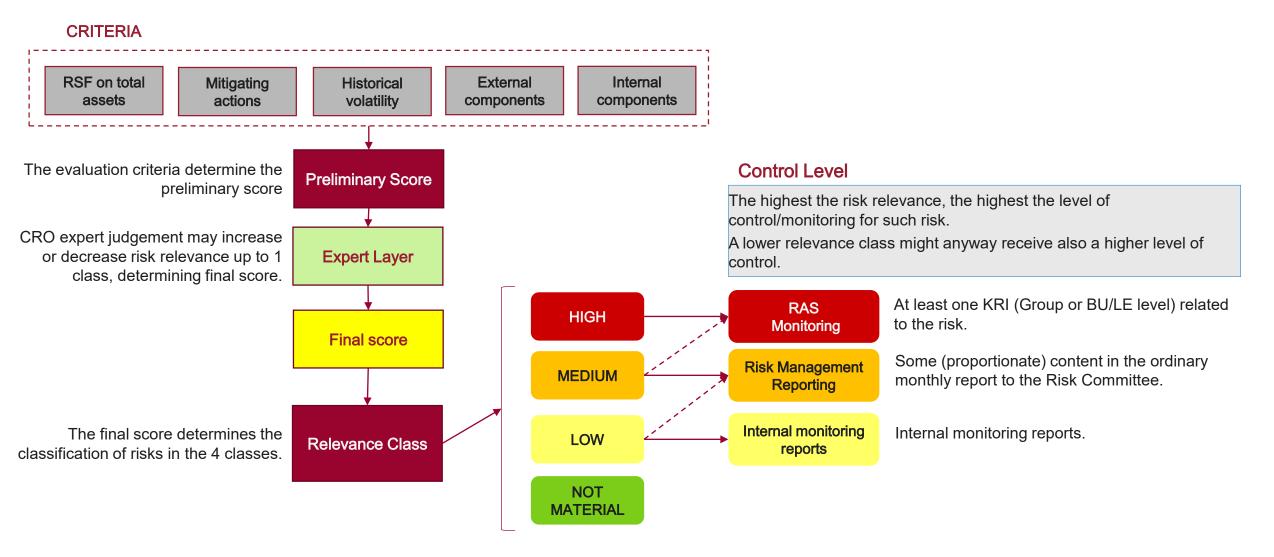
External components

External component criterion is composed by two elements: the first element is the focus of the regulator on specific risk, the second element is how the scenario impacts on specific risk. Regulatory element evaluation includes existing or envisaged normatives and regulations, the results of the OSI, SREP decision, and all other interactions. The scenario element evaluates how macroeconomic scenarios, operational environment and idiosyncratic elements impact on specific risk. Relevance of external components could be high, medium, low or not existent.

Internal components

The internal components criterion regards potential impacts and focus on single risk which may arise from risk framework evolutions, procedural modifications and strategic/operational plans.

MPS Group Risk Identification Process - Risks-to-Liquidity - 2/2: Assessment





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MPS Group Risk Map - Single criterion evaluation - Risks-to-Capital Dashboard

The table below shows the scoring and classifying results. The main underlying rationales are explained in the assessments below.

| RISKS-TO-CAPITAL | Percentage of RWA + Deductions Dec-19 | Gross Approach Mitigation Relevance | Relevance based on gross RWA | RWA Variability Component | Internal Component | External Component° | Preliminary Score | Expert Layer & Final Score | Equivalent Relevance Class |
|------------------------------------|--|--|------------------------------------|---------------------------------|-----------------------|------------------------|----------------------|----------------------------|----------------------------------|
| Business & Strategic Risk | 4,0% | MINIMAL | 2 | MINIMAL | HIGH | HIGH | 1 | 1 | HIGH |
| Credit Risk (Lending) | 45,5% | MEDIUM | 1 | MINIMAL | HIGH | HIGH | 1 | 1 | HIGH |
| Market Risk | 15,3% | MINIMAL | 1 | MEDIUM | LOW | MEDIUM | 1 | 1 | HIGH |
| Operational Risk | 13,2% | MINIMAL | 1 | MINIMAL | HIGH | HIGH | 1 | 1 | HIGH |
| Counterparty Risk | 2,0% | HIGH | 2 | LOW | LOW | LOW | 2 | 2 | MEDIUM |
| Interest Rate Risk on Banking Book | 2,5% | LOW | 3 | HIGH | LOW | MEDIUM | 1,5 | 2 | MEDIUM |
| Participation Risk | 5,0% | MINIMAL | 2 | MEDIUM | MINIMAL | LOW | 2 | 2 | MEDIUM |
| Reputational Risk | | MINIMAL | 4 | | MEDIUM | MEDIUM | 3 | 2 | MEDIUM |
| Compliance Risk | | MINIMAL | 4 | | MEDIUM | LOW | 3,5 | 3 | LOW |
| Concentration Risk | 1,8% | MINIMAL | 3 | LOW | MEDIUM | LOW | 2,75 | 3 | LOW |
| CVA Risk | 0,7% | HIGH | 3 | MEDIUM | LOW | LOW | 2,5 | 3 | LOW |
| DTA Risk | 3,1% | MINIMAL | 2 | MEDIUM | MINIMAL | LOW | 2,25 | | LOW |
| Excessive Leverage Risk | | MINIMAL | 4 | | MEDIUM | MEDIUM | 3,25 | 3 | LOW |
| Issuer Risk | 2,6% | MINIMAL | 3 | MEDIUM | MINIMAL | LOW | 3 | 3 | LOW |
| Lapse Risk | 0,1% | MINIMAL | 4 | | MEDIUM | LOW | 3,5 | 3 | LOW |
| Model Risk | 1,3% | MINIMAL | 4 | | HIGH | LOW | 3 | 3 | LOW |
| Real Estate Risk | 2,8% | MINIMAL | 2 | MINIMAL | MINIMAL | MINIMAL | 3,25 | 3 | LOW |
| Residual Risk | | MINIMAL | 4 | | MEDIUM | MEDIUM | 3,25 | | |
| Country Risk | | MINIMAL | 4 | | MINIMAL | MINIMAL | 4 | 4 | NOT MATERIAL |
| Pension Risk | | MINIMAL | 4 | | MINIMAL | MINIMAL | 4 | 4 | NOT MATERIAL |
| Settlement & Delivery Risk | | MINIMAL | 4 | | MINIMAL | MINIMAL | 4 | 4 | NOT MATERIAL |
| Transfer Risk | 100.0% | MINIMAL | 4 | | MINIMAL | MINIMAL | 4 | 4 | NOT MATERIAL |

100.0%

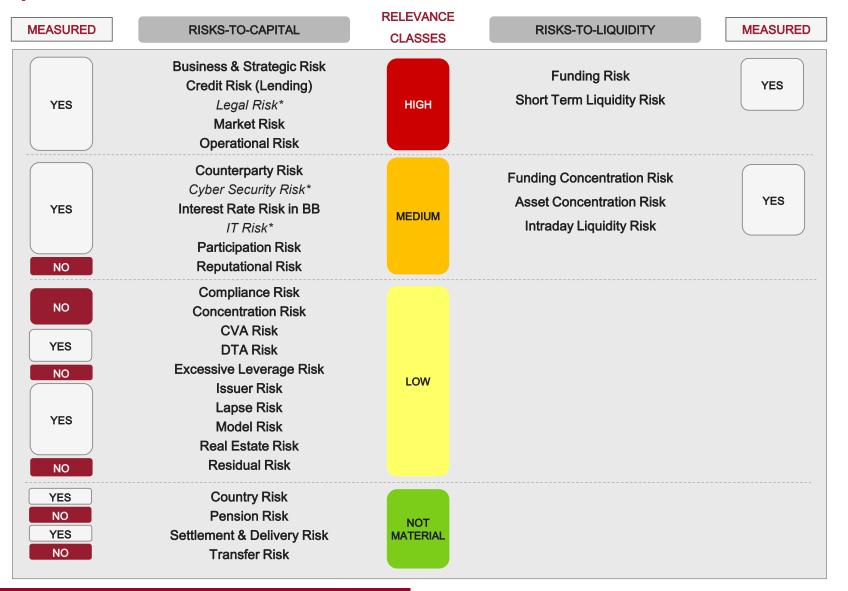
[°] Average between institutional and scenario components. In case of rounding, institutional component prevails.

| Operational Risk Components | | | | | | | | |
|-----------------------------|------|---------|---|------|--------|------|---|--------|
| Legal Risk* | 7,8% | MINIMAL | 2 | HIGH | HIGH | 1 | 1 | HIGH |
| Cyber Security Risk | | MINIMAL | 4 | HIGH | HIGH | 2,25 | 2 | MEDIUM |
| IT Risk | | MINIMAL | 4 | HIGH | MEDIUM | 2,75 | 2 | MEDIUM |

^{*}Legal risk RWA (estimated una-tantum for OSI purposes) are included in operational risk RWA



MPS Group Risk Map – Risk Relevance Assessment





RISK TYPE ASSESSMENT RELEVANCE LEVEL (H,M,L,N)

Business & Strategic Risk

The level of expected results of Restructuring Plan 2018-2021, in terms of economics evolution (NII & Commission growth and sensible reduction of administrative costs), imply a high execution risk – current and perspective - for the Group. As a matter of fact, business results represent a central point of attention by supervision authorities, at the systemic level and specifically for MPS (as, for example, manifested in the last SREP draft decision).

Therefore, overall business & strategic risk relevance is assessed as "high".

Credit Risk

Credit activity represents the core business of the Group, and it is the biggest source of risk. Credit risk RWA represents almost 50% of Group's total RWA.

In risk identification process, the Group follows the "gross approach", which means risk relevance is evaluated taking into account risk mitigation tecniques also.

Credit quality improvement activities continued and will continue to be addressed (i.e. bad loans disposal programme as contained into MPS Restructuring Plan 2018-2021). Credit risk relevance remains unchanged (high), also in light of envisaged regulatory normative such as the new definition of default and the addendum on non-performing loans provisioning.

Legal Risk

Since legal risk is a very relevant component of operational risk, the Group decided to assess it separately.

The exposure of MPS to legal risk has grown in recent years, mainly due to extraordinary events connected to the legal proceedings concerning the capital increases that took place from 2008 to 2015. In addition the precautionary recapitalisation carried out with State support in the 2017 is likely to result in more litigations know as "Burden Sharing" event.

Legal risk is subjected to particular attention by regulators and it was recently under supervisory review.

HIGH

HIGH

HIGH

RISK TYPE ASSESSMENT RELEVANCE LEVEL (H,M,L,N)

Market Risk Notwithstanding the reduction of sovereign exposures, market risk remains one of the main risks which the Group

is exposed to, mainly due to external elements (the potential volatily of relevant underlying market variables) and internal elements (the unexpected losses estimation of «Amortised Cost» portfolio, introduced within the 2019

ICAAP scope).

In addition, expectation for the envisaged regulatory innovation on capital requirements calculation concerning

Trading portfolio (Fundamental Review of the Trading Book) are to be considered.

Operational Risk

The keys element of the ongoing Restructuring Plan are costs reduction, which will be mainly achieved by laying off 5.500 employees, who will join the *Fondo di Solidarietà*. This operation is also likely to result in more litigations.

Another key pillar of the Restructuring Plan is a renewed operating model, aimed at improving efficiency, including an extensive automation/digitalisation of business processes which will involve the whole Group.

The plan will also require a complete re-design of the bank's network by reducing the number of coordination centres and branches. This restructuring process exposes the Group to potential operational risks.

The Operational Risk includes the Legal Risk, IT Risk and Cybersecurity Risk. Therefore, it reflects the assessment of those components.

In the end, the high relevance remains unchanged with respect to previous year.

HIGH

HIGH



RISK TYPE ASSESSMENT RELEVANCE LEVEL (H,M,L,N)

Counterparty Risk

At the date of 30/06/2019, the Group holds around 29,6 €/bm of *ante-CRM* exposure-at-default and 4,5 €/bn of *post-*CRM regulatory EAD. MPS Group assesses counterparty risk relevance as "medium", considering:

- the high impact of risk mitigation techniques, such as ISDA and CSA, impacting regulatory EAD;
- · the significant historical volatility of RWAs;
- the future introduction of new standardised model to estimate unexpected losses (i.e. SA-CCR).

Cyber Security Risk

Cyber security risk is an important component of operational risk, so it is assesses separately. Cyber security risk is introduced starting from 2020 risk identification process.

Whilst no RWA estimation is provided, the Group deems cyber security risk as material, with a «medium» relevance, due to the attention given both by supervision authorities and by Group's business and control functions.

Interest Rate Risk in Banking Book

As for the last year, Group interest rate structure remains "asset sensitive". In particular, in case of +/- 100 bps in interest rates level, at date of 30 June 2019, the Group would face economic value variations in a range of [+219;-121] €/mln.

Besides such sensitivity structure, risk relevance is assessed as "medium" because of the following further considerations:

- historically, IRRBB RWAs show a high level of volatility;
- IRRBB was recently under Supervisory review; furthermore, the internal framework is currently under review and material changes may arise.

MEDIUM

MEDIUM

MEDIUM

RISK TYPE ASSESSMENT RELEVANCE LEVEL (H,M,L,N)

IT Risk

IT risk is an important component of operational risk, therefore it is assessed individually. Such risk category is introduced starting from 2020 risk identification process.

Although the Group does not provide an estimation of unexpected losses in terms of RWA, the relevance of IT risk is perceived as "medium" in light of:

- the possibility of COG disposal, for which the strategy has not been defined yet;
- the focus on such risk treatment by both supervision authorities and the Group internal functions.

Participation Risk

Participation risk mainly stems from the relevant partnership with AXA Group.

Despite a low level of unexpected losses in terms of RWA, participation risk relevance is assessed as "medium" in light of the following items:

- · deductions from own funds have been taken into account;
- · a significant historical volatility of RWA.

Reputational Risk During the last years, the Group has been affected by credibility issues, that has affected its capital and liquidity positions. In order to relaunch its business, MPS is striving to attract new clients and to optimise the relationship with existing customers. Rebuilding a strong reputation represents a key element of this plan.

According to that, the Group has recently launched its Reputational Risk Framework as a tool to improve monitoring and managing Reputational Risk.

Considering the improved framework and the fact that MPS's reputation improved during 2018 (as shown by surveys on external and internal sentiment on Group's reputation), then risk relevance is assessed as "medium", decreasing compared to the last year.

MEDIUM

MEDIUM

MEDIUM

| RISK TYPE | <u>ASSESSMENT</u> | RELEVANCE LEVEL (H,M,L,N) |
|----------------------------|---|---------------------------|
| Compliance Risk | Taking into account both regulatory focus and internal procedures aiming to mitigate compliace risk, the Group assesses the relevance of such risk as «low». | LOW |
| Concentration Risk | Similarly to previous year assessment, the Group evaluates this risk relevance as «low» because of the moderate level of estimated RWA. Anyway, the Group is aware of its cospicuous concentration of business toward credit activities. | LOW |
| CVA Risk | CVA risk is represented separately from counterparty risk, starting from 2020 risk identification process. Although the presence of significant level of historical volatility, the forthcoming regulatory model changes and the high impact that risk mitigation techniques have on regulatory EAD, the Group assesses the risk relevance as «low» given a substantially meagre amount of estimated RWA. | LOW |
| DTA Risk | Such risk category is introduced starting from 2020 risk identification process. Risk assessment takes into account both RWA and deductions from own funds deriving from DTA. In assessing the final DTA Risk relevance as «low», it is considered that the deferred taxes is expected not to change significally, and the variability of RWA also depends on the dynamics of the CET1 Capital. | LOW |
| Excessive Leverage Risk | Since Group's leverage ratio is well below regulatory mimimum, and it is nevertheless under constant monitor via KRI, the relevance of the risk is assessed as «low». | LOW |



| RISK TYPE | <u>ASSESSMENT</u> | RELEVANCE LEVEL (H,M,L,N) |
|------------------|--|------------------------------|
| Issuer Risk | Given the on-going Group strategy of partial disposal of Corporate & Financial bonds portfolio, both exposure and unexpected losses estimation shows a steady decreasing trend. According to that, the Group downgrades the risk relevance to «low» level. | LOW |
| Lapse Risk | Lapse risk is a new risk for MPS Group, stemming from new commercial agreement with AXA. Notwithstanding a very low level of capital absorption which would imply a non-materiality of this risk, the Group assesses its relevance as "low" in light of future possible expansion of the underlying business. | LOW |
| Model Risk | The Group ha devoted significant attention to this risk. In fact, starting from this year, the new framework adopted by the Group provides a RWA estimation for model risk, based on Internal Validation findings. As a result of the assessment, risk relevance is considered «low», in decrease with respect to previous risk identification, in light of improved risk monitoring procedures. | LOW |
| Real Estate Risk | Although RWA for real estate risk are relevant, the Group assesses the risk relevance as «low» given: • planned disposal programme of Group's real estate assets; • a very modest level of historical volatility. | LOW |
| Residual Risk | The risk relevance is assessed as «low», because the credit risk mitigation techniques are considered effective. | LOW |



| RISK TYPE | <u>ASSESSMENT</u> | RELEVANCE LEVEL (H,M,L,N) |
|-------------------------------|--|------------------------------|
| Country Risk | The Group does not have relevant business activities in foreign countries. | NOT MATERIAL |
| Pension Risk | The pension systems managed by MPS Group are monitored and in financial balance, and concern a limited number of individuals. | NOT MATERIAL |
| Settlement & Delivery Risk | The Group is not exposed to such risk. | NOT MATERIAL |
| Transfer Risk | The foreign currency lending exposure represents the 4.16% of the total lending exposure, hence the not materiality of the risk. | NOT MATERIAL |



| RISK TYPE | <u>ASSESSMENT</u> | RELEVANCE LEVEL (H,M,L) |
|----------------------------------|---|-------------------------|
| Short term Liquidity Risk | The Group suffered phases of severe liquidity stress with events close to real bank runs that have been addressed by developing a specific business plan to limit the loss of stable funding. Although past weaknesses have been partially addressed during last years, risk relevance is still assessed as "high" due to a deep regulatory focus on internal models used to determine cash outflows (LiST 2019). | HIGH |
| Funding Risk | Sustainability of the funding profile, meaning the ability to fund banking activities with stable sources of funding, has been strongly under pressure subsequently to the liquidity crisis of the last years. Restructuring Plan 2017-2021 aims to restore a balanced structure of the medium/long term liquidity profile, including the substitution of GGB and secured funding by T-LTRO II, and the decrease of the high level of asset encumbered. Despite the access to the senior and subordinated bond market during 2019, market conditions could make difficult for the Bank to execute the current planned Funding Strategy, therefore risk relevance is assessed as "high". | HIGH |
| Funding Concentration Risk | Risk relevance is assessed as "medium", mainly due to the relevant share of funding raised with CSEA (<i>Cassa per i Servizi Energetici Ambientali</i>), which shows high seasonality and has a relevant impact on both liquidity and funding risk. | MEDIUM |
| Asset Concentration Risk | Risk relevance is assessed as "medium", mainly due to the relevant share of Italian Government Bonds owned by the Group. Such issue is going to be addressed within Restructuring Plan 2017-2021 through a progressive diversification of Government Bond issuers countries. | MEDIUM |
| Intraday Liquidity Risk | Intraday Liquidity Risk is strongly linked to Short Term Liquidity Risk, but with a lesser impact on the Bank from a viability point of view; risk relevance is assessed as "medium". | MEDIUM |



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| # | Risk Category | Definition | Source | MPS Evaluation |
|-----|------------------------|--|---|-------------------------------|
| 1 | | The current or prospective risk to earnings and capital arising from an obligor's failure to meet the terms of any contract with the institution or its failure to perform as agreed. | CEBS 01/2006 - Guidelines on the Application of the Supervisory Review Process under Pillar 2 | Assessed, Measured, Monitored |
| 1.1 | Default Risk | The current or prospective risk to earnings and capital arising from an obligor's failure to meet the terms of any contract with the institution or its failure to perform as agreed. | CEBS 01/2006 - Guidelines on the Application of the Supervisory Review Process under Pillar 2 | Assessed, Measured, Monitored |
| 1.2 | | The risk that the institution will incur significant credit losses stemming from a concentration of exposures to a small group of borrowers, to a set of borrowers with similar default behavior or to highly correlated financial assets. | EBA/GL/2014/13 – SREP Guidelines | Assessed, Measured, Monitored |
| 1.3 | FX Lending Risk | The current or prospective risk to the institution's earnings and own funds arising from FX lending to unhedged borrowers. | EBA/GL/2014/13 - SREP Guidelines | Assessed (not material) |
| 1.4 | Securitisation Risk | Risk arising from securitisation transactions in relation to which the credit institutions are investor, originator or sponsor, including reputational risks, such as arise in relation to complex structures or products. | DIRECTIVE 2013/36/EU - Article 82 (CRD IV) | Assessed, Measured, Monitored |
| | 1. | The risk for an institution to incur losses due to events manifested in foreign countries. It refers to exposures towards all types of counterparty (individuals, corporations, banks and public administrations). | BANCA D'ITALIA - Circolare 285/13 - Parte Prima, Titolo III, Cap. 1, Allegato A | Assessed, Measured, Monitored |
| 1.6 | Transfer Risk | The risk for an institution to face losses due to foreign currency exchange difficulties, arising in case the institution lends to a borrower whose income sources are denominated in a foreign currency. | BANCA D'ITALIA - Circolare 285/13 - Parte Prima, Titolo III, Cap. 1, Allegato A | Assessed (not material) |

ASSESSMENT = A risk is identified and evaluated (as material or not material), If material, it can be managed by including risk factors into measurement model (in order to provide a quantification in terms of expected and/or unexepected losses) or solely defining operational limits in order to control such risk.

MEASUREMENT = Providing a quantification in terms of expected and/or unexpected losses (RWA) for a material risk.

MONITORING = Process put in place in order to periodically control the manifestation of a risk through pre-defined metrics (a risk can be monitored and not necessarily measured).



| # | Risk Category | Definition | Source | MPS Evaluation |
|------|---------------------------------|---|--|--|
| 1.7 | Settlement and Delivery Risk | The risk arising in the case of transactions in which debt instruments, equities, foreign currencies and commodities (excluding repurchase transactions and securities or commodities lending and securities or commodities borrowing) are unsettled after their due delivery dates. Therefore, it represents the risk for the institution to incur losses due to price differences between the agreed settlement price and its current market value. | REGULATION 575/2013/EU - Article 378 (CRR) | Not existing |
| 1.8 | Residual Risk | The risk arising in case recognised credit risk mitigation techniques used by institutions prove less effective than expected. | | Assessed, partially Measured(*), not Monitored |
| 1.9 | Migration Risk | The risk for an institution to face losses due to the worsening of a counterparty's creditworthiness. | Internal definition | Assessed, Measured (in scenario analysis), Monitored |
| 1.10 | Counterparty Risk | The risk that the counterparty to a transaction could default before the final settlement of the transaction's cash flows; it refers to exposure value of derivative instruments, repurchase transactions, securities or commodities lending or borrowing transactions, long settlement transactions and margin lending transactions. | REGULATION 575/2013/EU – Articles 271-272 (CRR) | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|-----|-----------------------------------|---|---|-------------------------------|
| 2 | MARKET RISK | The current or prospective risk to earnings and capital arising from adverse movements in bond prices, security or commodity prices or foreign exchange rates in the trading book. This risk can arise from market making, dealing, and position taking in bonds, securities, currencies, commodities, or derivatives (on bonds, securities, currencies, or commodities). | CEBS 01/2006 - Guidelines on the Application of the Supervisory Review Process under Pillar 2 | Assessed, Measured, Monitored |
| 2.1 | Position Risk in the Trading Book | Position risk on a traded debt instrument or equity instrument or derivative may be divided into two components: the first shall be its specific risk component and shall encompass the risk of a price change in the instrument concerned due to factors related to its issuer or, in the case of a derivative, the issuer of the underlying instrument. The general risk component shall encompass the risk of a price change in the instrument due in the case of a traded debt instrument or debt derivative to a change in the level of interest rates or in the case of an equity or equity derivative to a broad equity-market movement unrelated to any specific attributes of individual securities. | REGULATION 575/2013/EU - Article 362 (CRR) | Assessed, Measured, Monitored |
| 2.2 | FX Risk | The current or prospective risk to earnings and capital arising from adverse movements in currency exchange rates. | CEBS 01/2006 - Guidelines on the Application of the Supervisory Review Process under Pillar 2 | Assessed, Measured, Monitored |
| 2.3 | Commodity Risk | The current or prospective risk to earnings and capital arising from adverse movements in [] commodity prices []. | CEBS 01/2006 - Guidelines on the Application of the Supervisory Review Process under Pillar 2 | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|-----|--|---|--|-------------------------------|
| 2.4 | Structural FX Risk | The risk arising from equity held that has been deployed in offshore branches and subsidiaries in a currency other than the parent undertaking's reporting currency. | EBA/GL/2014/13 - SREP Guidelines | Not existing |
| 2.5 | Market Concentration Risk | The risk to which the institution is exposed, due either to exposures to a single risk factor or to exposures to multiple risk factors that are correlated. It should be also considered concentration in complex products (e.g. structured products), illiquid products (e.g. collateralised debt obligations (CDOs)) or products valued using mark-to-model techniques. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured, Monitored |
| 2.6 | Credit Spread Risk | The risk arising from changes in the market value of debt financial instruments due to fluctuations in their credit spread. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured, Monitored |
| 2.7 | Credit Valuation Adjustment Risk | The risk for the institution to incur losses due to adjustment to the mid-market valuation of the portfolio of transactions with a counterparty. That adjustment reflects the current market value of the credit risk of the counterparty to the institution, but does not reflect the current market value of the credit risk of the institution to the counterparty. | REGULATION 575/2013/EU - Article 381 (CRR) | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|-----|--------------------------------------|---|--|---|
| 3 | OPERATIONAL RISK | The risk of loss resulting from inadequate or failed internal processes, people and systems or from external events, and includes legal risk. | REGULATION 575/2013/EU - Article 4 (CRR) | Assessed, Measured, Monitored |
| 3.1 | Operational Risk (CRR definition) | See no 3. Operational Risk | REGULATION 575/2013/EU - Article 4 (CRR) | Assessed, Measured, Monitored |
| 3.2 | Reputational Risk | The current or prospective risk to the institution's earnings, own funds or liquidity arising from damage to the institution's reputation. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Monitored |
| 3.3 | Model Risk | It includes two distinct forms of risk: i. risk relating to the underestimation of own funds requirements by regulatory approved models (e.g. internal ratings-based (IRB) models for credit risk); and ii. risk of losses relating to the development, implementation or improper use of any other models by the institution for decision-making (e.g. product pricing, evaluation of financial instruments, monitoring of risk limits, etc.). | EBA/GL/2014/13 - SREP Guidelines | i) Assessed, Measured, Monitored ii): Assessed, partially Measured in Valuation Adjustments, losses included in Operational Risk Requirement, Monitored |
| 3.4 | Conduct Risk | The current or prospective risk of losses to an institution arising from inappropriate supply of financial services including cases of willful or negligent misconduct. It is meant as part of legal risk [], and in particular to: a) mis-selling of products, in both retail and wholesale markets, b) pushed cross-selling of products to retail customers, [] c) conflicts of interest in conducting business, d) manipulation of benchmark interest rates, foreign exchange rates or any other financial instruments or indices to enhance the institution's profits, e) barriers to switching financial products during their lifetime and/or to switching financial service providers, f) poorly designed distribution channels that may enable conflicts of interest with false incentives, g) automatic renewals of products or exit penalties, h) unfair processing of customer complaints. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured (losses included in Operational Risk Requirement), Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|-----|------------------|--|---|---|
| | Technology (ICT) | The current or prospective risk of losses due to the inappropriateness or failure of the hardware and software of technical infrastructures, which can compromise the availability, integrity, accessibility and security of such infrastructures and of data. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured (losses included in Operational Risk Requirement), Monitored |
| 3.6 | _ | Losses or other expenses that are triggered by the breach of | EBA/RTS/2015/02 - Final Draft Regulatory Technical Standards on the specification of the assessment methodology under which competent authorities permit institutions to use Advanced Measurement Approaches (AMA) for operational risk | Assessed, Measured (losses included in Operational Risk Requirement), Monitored |
| 3.7 | Risk | The current or prospective risk to earnings and capital arising from violations or non-compliance with laws, rules, regulations, agreements, prescribed practices or ethical standards. | EBA/GL/2011/44 Guidelines on Internal Governance | Assessed, Measured (losses included in Operational Risk Requirement), Monitored |
| 4 | IRREE | | DIRECTIVE 2013/36/EU - Article 84 (CRD IV) | Assessed, Measured, Monitored |
| 4.1 | | , , , | EBA/GL/2018/02 – Revised SREP Guidelines | Assessed, Measured, Monitored |
| 4.2 | Yield Curve Risk | The risk arising from changes in the slope and shape of the yield curve. | EBA/GL/2018/02 – Revised SREP Guidelines | Assessed, Measured, Monitored |
| 4.3 | Racic Rick | | EBA/GL/2018/02 – Revised SREP Guidelines | Assessed, Measured, Monitored |
| 4.4 | Untion Rick | The risks arising from options, including embedded options, e.g. consumers redeeming fixed-rate products when market rates change. | EBA/GL/2018/02 – Revised SREP Guidelines | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|----|---------------------------------|--|---|---|
| 5 | EXCESSIVE LEVERAGE RISK | The risk resulting from an institution's vulnerability due to leverage or contingent leverage that may require unintended corrective measures to its business plan, including distressed selling of assets which might result in losses or in valuation adjustments to its remaining assets. | REGULATION 575/2013/EU - Article 4 (CRR) | Assessed, not Measured, Monitored |
| 6 | PENSION RISK | Pension risk can be defined as the risk of a change (up or down) in the plan's funding deficit or surplus and the resulting change in the plan's funding ratio. [] A number of common risk factors impact a plan's funding status; the two most important of these in terms of their influence are movements in interest rates and equity markets. Other risks, such as credit risk and longevity risk, could have a direct and meaningful impact on a plan's current funding status and long-term total cost. | A Framework for Pension Risk Management - David R. Cantor and Brett B. Dutton Article from: Risk Management March 2014 – Issue 29 | Assessed (not material) |
| 7 | INSURANCE RISK | It represents the risk for an institution to pay claims for insured events. Similarly, it is meant as the occurrence probability of insured events. | _ | Not existing |
| 8 | BUSINESS & STRATEGIC RISK | The current and/or prospective risk for the bank to incur in unexpected losses linked to business volatility (Business risk), wrong strategic decisions and/or poor reactivity to competitive environment changes (Strategic risk). | BANCA D'ITALIA - Circolare 285/13 - Parte Prima, Titolo III, Cap. 1, Allegato A | Assessed, Measured (only referring to business risk component), Monitored |
| 9 | REAL ESTATE RISK | The risk to incur in losses generated by unexpected variation of prices referred to real estate assets, due to the relative market trend. | Internal definition | Assessed, Measured, Monitored |
| 10 | PARTICIPATION RISK | The risk for an institution to face losses due to participations in financial and/or non-financial corporations. | Internal definition | Assessed, Measured, Monitored |
| 11 | SOVEREIGN RISK | The risk for an institution to face losses due to sovereign exposures. | Internal definition | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|------|----------------------------------|---|--|----------------------------------|
| 12 | | The risk that an institution is not able to meet its financial obligations due to difficulties to fund itself on the market (funding liquidity risk) and/or to liquidate its assets (market liquidity risk). | BANCA D'ITALIA - Circolare 285/13 - Parte Prima, Titolo III, Cap. 1, Allegato A | Assessed, Measured, Monitored |
| 12.1 | Funding Risk | The risk that the institution will not have stable sources of funding in the medium and long term, resulting in the current or prospective risk that it cannot meet its financial obligations, such as payments and collateral needs, as they fall due in the medium to long term, either at all or without increasing funding costs unacceptably. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured, Monitored |
| 12.2 | Snort Term Liquidity Risk | The risk that a credit institution becomes vulnerable to liquidity demands because it is not holding a sufficient volume of liquid assets to meet demands to withdraw funds (outflows) during a stressed period. | Commission Delegated Regulation (EU) 2015/61 | Assessed, Measured, Monitored |
| 12.3 | Intraday Liquidity Risk | The current or prospective risk that the institution will fail to manage its intraday liquidity needs effectively. | EBA/GL/2014/13 - SREP Guidelines | Assessed, Measured, Monitored |
| 12.4 | Funding Concentration Risk | The risk arising when the funding structure of the institution makes it vulnerable to a single event or a single factor, such as a significant and sudden withdrawal of funds or inadequate access to new funding. The amount that represents a funding concentration is an amount that, if withdrawn by itself or at the same time as similar or correlated funding sources would require the institution to significantly change its day-to-day funding strategy. | CEBS (09/2010) - Guidelines on the management of concentration risk under the supervisory review process (GL31) | Assessed, Measured, Monitored |
| 12.5 | CONCENITATION | The risk arising in case of an institution's inability to generate cash in times of illiquidity or reduced market liquidity for certain asset classes. | CEBS (09/2010) - Guidelines on the management of concentration risk under the supervisory review process (GL31) | Assessed, Measured, Monitored |



| # | Risk Category | Definition | Source | MPS Evaluation |
|------|-----------------------------|--|---|-------------------------------|
| 13 | N | The risk that large exposures, arisen within or across different risk categories throughout an institution, produce: a) losses large enough to threaten the institution's health or ability to maintain its core operations, b) a material change in an institution's risk profile. | | Assessed, Measured, Monitored |
| 13.1 | Intra-Risk Concentration | The risk for an institution to face losses due to concentrations that may arise from interactions between different risk exposures within a single risk category. | CEBS (09/2010) - Guidelines on the management of concentration risk under the supervisory review process (GL31) | Assessed, Measured, Monitored |
| 13.2 | Inter-Risk Concentration | The risk for an institution to face losses due to concentrations that may arise from interactions between different risk exposures across different risk categories. The interactions between the different risk exposures may stem from a common underlying risk driver or from interacting risk drivers. | CEBS (09/2010) - Guidelines on the management of concentration risk under the supervisory review process (GL31) | Assessed, Measured, Monitored |



Summary

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MPS Group Risk Taxonomy – Link to SSM Risk Map

| MPS GROUP RISK TAXONOMY | SSM RISK MAP (Category / Sub-Category) |
|---------------------------|---|
| Credit Risk ¹ | Credit Risk (Default Risk, FX Lending Risk, Migration Risk) Sovereign Risk |
| Counterparty Risk | Credit Risk (Counterparty Risk) |
| CVA Risk ² NEW | Market Risk (Credit Valuation Adjustment Risk) |
| Market Risk ³ | Market Risk (Position Risk in TB, FX Risk, Commodity Risk, Structural FX Risk, Credit Spread Risk) Sovereign Risk |
| Operational Risk | Operational Risk (Operational Risk - CRR Def., Conduct Risk, Legal Risk, IT Risk, Cyber Security Risk 4) |
| Model Risk ⁵ | Model Risk |
| Issuer Risk | Credit Risk (Default Risk, Securitisation Risk) Sovereign Risk |

- (1) Credit risk refers only to lending exposures deriving from commercial activities (such as credit facilities, mortgages, etc.) and other financial transactions (such as collateral agreement, etc).
- (2) Differently from last year risk identification process, CVA risk is assessed separately from counterparty risk.
- (3) For Market Risk purpose, two measures are provided (Pillar 1 and Pillar 2 capital requirements). Within Pillar 1 scope, Banking Book positions are included into calculation of FX and Commodity risk measures. Market exposures accounted into FVOCI and AC category are included into Pillar 2 risk measures.
- (4) Differently from last year risk identification process, Legal Risk, IT Risk and Cyber Security Risk, although included within operational risk, receive individual assessments.
- (5) Relatively to point i) of definition in previous slides, model risk management scope in MPS Group covers only A-IRB, AMA and IRRBB models.



MPS Group Risk Taxonomy – Link to SSM Risk Map

| MPS GROUP RISK TAXONOMY | SSM RISK MAP (Category / Sub-Category) |
|---------------------------|--|
| Interest Rate Risk BB | IRRBB (Repricing Risk, Yield Curve Risk, Basis Risk, Option Risk) |
| Participation Risk | Participation Risk |
| Concentration Risk | Credit Risk (Credit Concentration Risk) Market Risk (Market Concentration Risk) Risk Concentrations (Intra-Risk Concentration, Inter-Risk Concentration) |
| Liquidity Risk | Liquidity Risk (Liquidity Risk, Intraday Liquidity Risk, Funding Concentration Risk, Funding Risk, Asset Concentration Risk) |
| Excessive Leverage Risk | Excessive Leverage Risk |
| Real Estate Risk | Real Estate Risk |
| Business & Strategic Risk | Business and Strategic Risk |
| Reputational Risk | Reputational Risk |



MPS Group Risk Taxonomy – Link to SSM Risk Map

| MPS GROUP RISK TAXONOMY | SSM RISK MAP (Category / Sub-Category) |
|-----------------------------|--|
| Settlement & Delivery Risk | Settlement & Delivery Risk |
| Country Risk | Country Risk |
| Pension Risk | Pension Risk |
| Transfer Risk | Transfer Risk |
| Compliance Risk | Compliance Risk |
| Residual Risk | Residual Risk |
| Lapse Risk ⁶ NEW | - |
| DTA Risk ⁷ NEW | - |

- (6) Lapse Risk is defined as the risk to incur in losses due to an unexpected rate of policyholders cashing-in.
- (7) It refers to the risk linked to volatility of Deferred Tax Assets.

