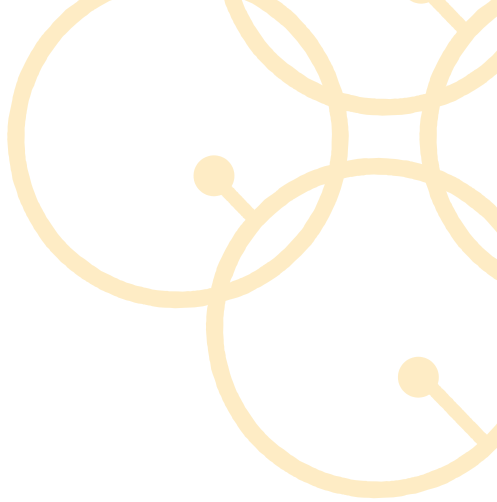


Nurturing Minds

SEGA Girls School



Annual
Report
2014



Dear Nurturing Minds
Supporters and Friends,

Thanks to your support in 2014, 195 Tanzanian girls received a quality, stimulating education on the Secondary Education for Girls Advancement (SEGA) campus. In addition, another 18 students continued post-Form IV education programs off campus.

Academically
SEGA students are performing well above the nation's average—

93% and 96% pass rates
in 2013 and 2014 respectively

SEGA placed in the **top 25% nationally.**



General Impact

"The experience that I learned at SEGA is the one I am using right now.....around 80% of the girls within the community I live do nothing. They end up having babies and getting married. If you get an education like I got, you are in a better place."

—SEGA grad interviewed by Univ. of Minnesota Researcher

"Without SEGA, my life would be like a very bad dream"

—SEGA grad interviewed by Univ. of Minnesota Researcher



Academics

"The (SEGA) students stand out, participating actively in class"
(College administrator where SEGA graduates are enrolled)

"I think this program is really good because they are really committed and they don't give up on us. They keep supporting us." (SEGA Student)

Beyond Academics

We are equipping our graduates with a comprehensive set of tools to succeed in life: personal development, life and leadership skills; and our entrepreneurial learning program. There are no national indices measuring performance in non-academic areas; we use our own internal assessments to measure our success and rely on expertise of our partners to assist. We hear from researchers, visitors, government staff and students themselves as we evaluate ourselves.

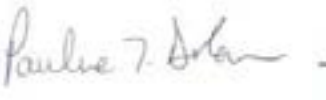
Life Skills and Family Planning

"We had spent the previous week (elsewhere) meeting with adolescent girls and boys and found that level of knowledge about contraception was consistently low. At SEGA, the girls' knowledge was detailed and accurate." —Researchers on teen pregnancy in TZ

Entrepreneurship

"My mom had a business selling cassava. I advised her to add larger cassava to her business for more sales. She now listens because she knows that I have acquired the skills and the knowledge." (SEGA Student)

We hope you feel as rewarded as we do to read these quotes; and want you to know how much your support means to the lives of our students. Thank you for your concern and generosity.


Polly Dolan
Founder and Program Director


Tracey Dolan
Co-Founder, Co-Chair

Sincerely,

Nurturing Minds & SEGA - A Partnership to Educate and Empower

In 2007, Polly Dolan - convinced that the education of women has a significant impact on global development - purchased 23 acres of land in Morogoro, Tanzania, in order to build a school for poor, marginalized and at-risk girls. Today, that school is known as Secondary Education for Girls Advancement, or the SEGA Girls School.

A common human rights issue in Tanzania is the exploitation of child labor, SEGA focuses on the most vulnerable girls. The school's mission is "To develop and run a quality secondary boarding school for girls which fosters the development of strong values, healthy self-esteem, and independent thinking skills among its students, with emphases on leadership, social responsibility, and environmental care." SEGA is also focused on becoming financially self-sustaining within the next 10 years.

Polly's sister, Tracey Dolan helped her establish Nurturing Minds, a 501(c)(3) in the US with the mission "To provide financial and technical assistance to programs that improve access to quality education and life skills for girls in Tanzania, with a particular emphasis on girls who are poor and at-risk of becoming involved in exploitative forms of child labor."

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The SEGA School 2014 Accomplishments

- 30 girls graduated as part of SEGA's second graduating class
- Completion of a new staff house, infirmary, multi-purpose building
- Installation of 44 solar panels, 112 batteries and a computer lab with 50 computers
- First student from SEGA to study abroad for a semester
- Poultry farm has 3,000 hens laying 2,500 eggs each day
- 5 students attended the 1st Annual East African Girls' Leadership Summit in Nairobi
- 100% of last year's Standard VII students transitioned to Form I at SEGA
- 100% of Form II students passed their national exams

Second Graduating Class

On October 25, 2014, we celebrated our second Form IV (11th grade) graduation. 30 students received their Ordinary-level high school degree. It was an incredibly joyous occasion, celebrating the accomplishments of SEGA's newest graduates and the progress that the school has made in the past year.

- 96% of Form IV students passed their national exam (compared to 68% nationally)



Elizabeth Missokia, Director of Haki Elimu (an education advocacy agency in Tanzania), which means "Right to Education" inspired the graduates with her commencement speech which focused on the importance for girls to get an education, knowing and standing up for their rights, and to not let anyone tell them they can't do what they dream to do. The girls received backpacks from the Teens for SEGA in Newton, MA, and cell phones from Kidogo Kidogo, which will enable them to access career support services and job opportunities.

2013 Graduates One Year Later

Thanks to your support, our 2013 grads are off to a terrific start. Half of the class has gone on to higher education in the following areas:

- "A" Level: (5)
- Nursing: (2)
- Teacher Training: (4)
- Accounting: (1)
- Community Development: (3)
- Hospitality: (1)
- Records Management: (1)

New Students

SEGA's new "Pre-Form" class of 30 girls arrived at the end of 2014. The new class is composed of students who have been identified as high-risk for dropping out of school. These girls are currently transitioning to SEGA where they will catch up and complete their primary education before formally joining Form 1 (8th Grade) High School students. The arrival of new "Pre-Form" students is always really exciting for the current students. The new girls are welcomed with open arms and are made to feel at home.

*How well do you think
SEGA prepared you for
this next step in your
education/life?*

SEGA has prepared me
"to live with people,
taught me self confidence,
accounting and book
keeping, and most
importantly - the ability
to make decisions and
convince communities
of the importance of
change." – Neema Lema



Entrepreneurship

In early spring, SEGA and its partner, the Magadu Business and Entrepreneurship Training Institute (MEBTI), celebrated the completion of its first ten-week program for 16 graduates from the class of 2013. During the course, each student learned how to plan and prepare for starting their own business. SEGA then provided 6 months of follow up technical assistance to the girls. In addition to being awarded certificates, each girl also received a financial grant to help start her own business.



Leadership Development

SEGA continues to promote leadership development through community outreach. Students volunteered at the Mgorore Orphanage Center and the Kingorwila Women's Prison, cleaning and providing child care and other needed assistance which also allowed the girls to see what an impact they can make on their community.

In addition, five students attended the 1st Annual East African Girls' Leadership Summit in Nairobi. The summit empowered the students who helped design the conference by identifying goals and a mission, learning leadership skills through direct practice.

Anti-Ivory Club

SEGA's anti-ivory club partners with US-NGO JulietteSpeaks.org to create awareness about the slaughter of wild elephants and to develop youth advocates to protect elephants through the use of media, public speaking and online tools. SEGA's Club is featured on JulietteSpeaks.org as a role model in education. Some of the club's activities include advocacy, through writing letters to foreign governments and education, by visiting local secondary schools in Morogoro to inform other youth through song, interactive learning and discussion, as well as to become advocates for saving Tanzania's elephants.



Construction

In 2014 a new staff house, infirmary, laundry facilities and a multi-purpose building that houses an expanded computer lab and a library, were built thanks to the generosity of USAID. We are excited to fill up the Library with novels and text books in the coming year.

12,000kw worth of solar panels and over 100 batteries were installed thanks to generous corporate sponsors; Deka Batteries, Russell Pacific, EnerSys, and GenPro EnergySolutions, who donated thousands of dollars' worth of equipment. Solar energy is beneficial to SEGA as it provides a clean, renewable energy source, protects our computers and other equipment from the erratic current and power surges associated with the national supplied electricity.

In 2015 we will expand our kitchen and dining area to accommodate our growing student body, install an additional cistern for water storage and complete a new multi-unit volunteer house.

SEGA's First Study Abroad Student

Thanks to the Saligman family, Nusura, a 3rd year SEGA student, studied for a semester at the Friends' Central School in Philadelphia. Nusura soaked in as much culture, language and academics as possible and returned a true leader at SEGA. We are now looking to develop an on-going program with the hopes of bringing 2-3 more SEGA students to the US for short-term study in 2015.

Organic Gardens

As SEGA grows, so does the capacity of the campus businesses – including the school's organic garden. The garden manager completed a 2-week organic gardening program and then taught Form II (9th grade) new gardening techniques. In order to make the garden more sustainable and efficient, several projects were implemented. An irrigation system was built to provide water throughout all of the seasons. As part of this system a water tank was placed near the gardening area which will help to irrigate the gardens.

A net covering was also installed to shade a particularly exposed portion of the garden. As a result, the garden is flourishing and promises to be a continuing success!

School Run Businesses

Canteen Built with funds from Fundacion Paraguaya, and equipped with funds from UNITE, the canteen provides the opportunity for students to learn business skills and earn money for the school. The students were given a loan to develop the canteen to sell snacks, beverages and toiletries to visitors and staff. With the profits from their sales, the students in the club have recovered the original loan for products. This has proven to be a great learning experience for the girls.

Morogoro's Nane Nane (Farmer's Day)Fair Students in the Business Club were invited by Fundacion Paraguaya to sell their products at Morogoro's Nane Nane Fair. Students sold eggs, vegetables, handmade soaps and t-shirts to support their Anti-Ivory Club.

Poultry Form III (10th grade) students help manage the poultry farm caring for the chickens, selling eggs and understanding the bookkeeping requirements. SEGA now has 3,000 hens laying 2,500 eggs daily.





Agnes Irwin School (AIS)

Jen Brittingham, a teacher from the AIS, accompanied a group of students who visited SEGA. Over the course of a week, the AIS and SEGA students got to know each other through helping out around the school, hiking, going on home visits, taking entrepreneurship classes together and going on excursions – not to mention having late night dance parties!

After their trip, Jen said “If you ever have the chance to visit the SEGA Girls School, know you will leave with a hole in your heart. This experience gave each and every one of our students from AIS, as well as the chaperones, a glimpse into the lives of a few hundred vulnerable Tanzanian girls that are loved and nurtured, confident and proud, and passionate about their education.”



The Robertsons

“We spent the afternoon at SEGA and quickly realized that the effort of so many from afar and near has resulted in a first rate environment where these young women can flourish. SEGA provides these women the opportunity to develop the intellectual, social, business and other key life skills in an environment unlike any other we saw during our time in Tanzania.”



Beth Goldstein

Nurturing Minds Volunteer visited SEGA in October 2014.

“It was thrilling to be a part of this when it was just a dream and now to participate and watch the growth of this amazing school” said Beth Goldstein, pictured with her sponsored student, Jojina.

USAID Tanzania Mission

“We believe empowering women and girls is one of the most important ways to achieve sustainable economic growth. For that reason, USAID and the Peace Corps are proud to support the SEGA Girls School for it is a shining example of a safe nurturing space for girls to learn and thrive.” Sharon Cromer, Mission Director



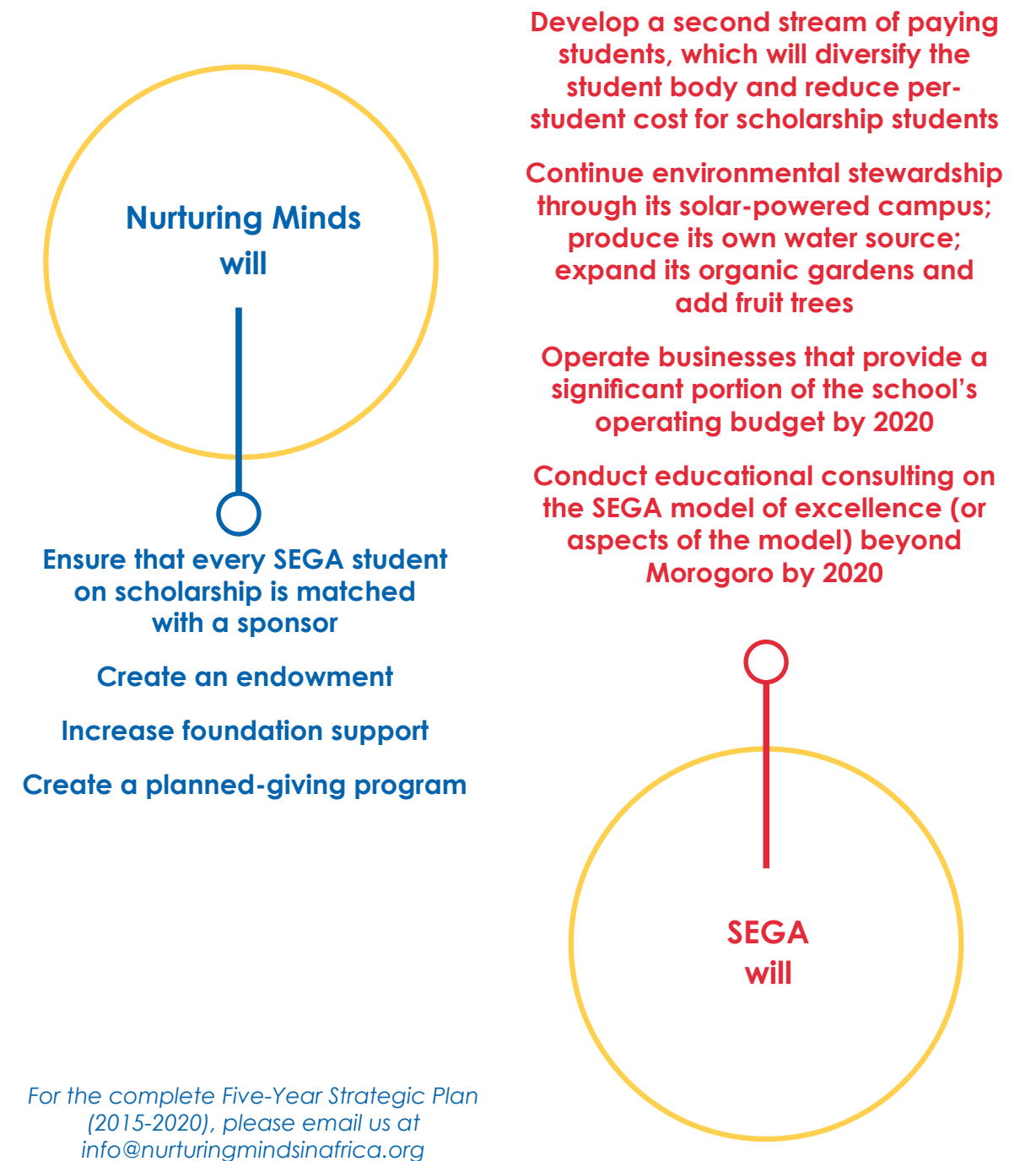
HOW WE DO IT



WHERE WE ARE HEADED

Together Nurturing Minds and SEGA are committed to continuing our partnership well into the future as SEGA works to achieve 100% financial self-sustainability in-country and Nurturing Minds provides support toward this goal. Long term, Nurturing Minds will continue to serve as a strategic US-based partner.

To this end . . .



For the complete Five-Year Strategic Plan (2015-2020), please email us at info@nurturingmindsinafrica.org

Source of Funds

Nurturing Minds

Individuals	\$302,098	37%
Events	\$154,132	19%
Board / Advisors	\$125,880	15%
Foundations	\$90,960	11%
In-Kind Donations	\$87,472	11%
Corporations	\$37,005	4%
Institutions	\$29,174	4%
<i>(Faith based & Schools)</i>		
Subtotal	\$826,721	100%
Cash from Reserves	\$132,052	
USAID	\$670,708	

Total Sources of Funds * \$1,629,480

Financial Statement for Fiscal Year Ending December 31, 2014

Balance Sheet

Current Assets

Cash and cash equivalent	\$346,915
Receivables	\$53,033
Total Current Assets	\$399,948

Liabilities and Net Assests

Current Liabilities	\$61,313
Net Assets	\$388,635
Total Liabilities and Net Assests	\$399,948

Statement of Activites

Revenue

Donations - Cash	\$739,249
Donations - In Kind	\$87,472
Donations - Pledged	\$22,500
USAID	\$670,708
Interest	\$94
Total Income	\$1,520,023

Expenses

Administration	\$100,725
Fundraising	\$68,913
In - Kind Distributions	\$87,472
SEGA - Construction USAID	\$670,708
SEGA - Program in Tanzania	\$530,160
Total Expenses	\$1,457,978

Change in Net Assests	\$62,045
Less: SEGA - Construction NM Match	\$171,503
Overall Change in Net Assets	\$(109,458)

The official registration and financial information of Nurturing Minds, Inc. may be obtained from the Pennsylvania Department of State by calling 800-732-0999 Registration does not imply endorsement.

*excludes \$22,500 of donations pledged in 2014 to be received in 2015

Use of Funds

Nurturing Minds

Administration	\$100,725	6%
Fundraising	\$68,913	4%
In-Kind Donations	\$87,472	5%
SEGA		
Program in Tanzania	\$518,037	33%
SEGA		
Construction USAID	\$670,708	41%
SEGA		
Construction NM Match	\$171,503	11%
	\$1,629,481	100%



DONORS

Foundations & Corporations \$10,000+

Arthur B. Schultz Foundation
Bryn Mawr Presbyterian Church
Deka Batteries
EnerSys
Fundacion Paraguaya
Head Family Charitable Foundation
Kendall Family Foundation
McNeil, Jane & Rory
Naseem Manji Education Trust For Tanzanian Girls (NMETTG)
Planet Wheeler
Russell Pacific
Segal Family Foundation
The 1830 Family Foundation

Foundations & Corporations \$5,000+

Aldo DeDominicis Foundation, Inc.
Anonymous
Forster Family Foundation
Friends of Children
Goldthwaite, Steven
Land Rover Flatirons
Smith, Stockton N.
The Lacewing Foundation
The William and Flora Hewlett Foundation

Foundations & Corporations \$2,500+

Aid For Africa
Build Tanzanian Family Futures, Inc.
Genpro
Hankin Foundation
Harris, Melissa & Shepard
Merck Partnership For Giving
Merida
The Boston Foundation
The West Foundation

Foundations & Corporations \$1,000+

D.K. Brede Investment Management Co.
Frontier Capital Management Company, LLC
Gertz, Nancy
Murdoch, Janice & Britt
Reams Family Foundation

Foundations & Corporations - Under \$1,000

Alex and Ani, LLC
Amazon
Ameriprise Financial
Athan's, Inc.
Bajonrunas/Sarnoff Foundation, Inc.
Barnes Dentistry
Beau Jo's Management Company
Clements, Bob
Colorado Landmark Realtors
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Gulph Creek Hotels
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OldCape Softheby's
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Ozer Gorlikov Fund
Silicon Valley Bank
Smart Start, LLC
Terf, Inc. / Gibb Rocky Mountain
The Goodhound
The Gstalder Louisville
Law Group PC
Time To Give Back Campaign
Turner, Charlotte & Harry
Unbound Visual Arts, Inc.
Weinstein, Loribeth

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Ballard, Marion
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Kane, Heidi & Chris
Spence, Lynda & Mittelstadt, Bob
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Saligman, Meg & Peter
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Stiefel, Marie
Tompkins, Penny & Tom
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Warden IV, Abbie Lee & William
Waters, Beth
Webb, Kendall
Wilson, Jean

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Schools, Community, and Religious Organizations

Bethesda Friends Meeting
Britannia Community Services
Association
Congregational United Church of
Christ of Willsboro
Essex Community Church
Friends' Central School
Hippies for Hope of SUNY Genesee
Juliette Speaks
Newton Teens For SEGA
Plymouth Whitemarsh High School
Radnor Friends Meeting
Rotary Club Paoli-Malvern-Berwyn
Saugatuck Elementary School
Savannah Friends Meeting
St. Andrew United Methodist
Church
The Agnes Irwin School
The Lawrenceville School
Valley Friends Meeting
Willsboro Vacation Bible School
Youths for Nurturing Minds

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Veronica Benavides, Peace Corps
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Fran Bruty (Visitor Coordination
& Sports)
Lascelles Chen (English Extracurriculars)
Dana Droller (Monitoring and

Evaluation/ Academic Support)
Kini LaPointe (English Fluency and
Sports)
Naomi Loeb (English)
Carolyn Macek (Environment and
Art Teacher)
Meghan Magee (Research)
Alice Mitchell, Peace Corps
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Ellie Schneidman (Sponsorship,
Visitor Coordination and Commu-
nications)
Jessie Voorhees (Letter Writing)

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