

Nurturing Minds



Change Our World,
Educate A Girl

Annual Report 2009



The students at the Sega Girls School, Morogoro, Tanzania

This has been an exciting year of
growth for Nurturing Minds.
Read all about it in our Annual Report 2009.

Change our world; educate a girl

Our Mission

Nurturing Minds is a US-based 501(c)(3) non-profit organization, formed in 2007, with a mission to: *provide financial and technical support for the education of Tanzanian girls.* Nurturing Minds especially seeks to expand access to quality education for poor and marginalized Tanzanian girls, at-risk of falling into exploitative labor conditions.



Partner in Tanzania

To achieve its mission, Nurturing Minds financially supports the work of registered, non-profit, non-governmental Tanzanian organizations working to improve access to quality education for girls. Currently, Nurturing Minds is supporting Secondary Education for Girls' Advancement (SEGA), a Tanzanian based organization established in 2007 that is expanding and operating a quality, academically sound, secondary girls boarding school which fosters the development of strong values, healthy self-esteem, and independent thinking skills among its students.



from the Founder



I look back on this year with a feeling of tremendous accomplishment for both Nurturing Minds and SEGA. In the U.S.A., Nurturing Minds greatly expanded its network and raised \$348,000 for our programs in Tanzania. In Tanzania, 2009 marked the first full year of operation for the Sega Girls School's non-formal education program for 7th graders, which helped 28 formerly out-of-school girls get back to school. Happily, these girls, now 8th graders, have moved into our new building as boarders and we have also begun classes for our new class of 30 7th graders. This brings our total enrollment to 58 girls.

Our first class of girls performed well above average on the final national exam, with the majority of our students falling within the top 30% nationwide. More importantly, each of these young girls has developed self-confidence, a sense of direction and hope for the future, and has embarked on a pathway out of poverty. One student recently told me:

"Before if someone asked me what I wanted to be, I could only say what was familiar with like 'teacher'. But now I actually know which subjects

I enjoy and am good at. Also I can think more logically and clearly and I think differently about life."

We have had two long-term volunteers at our school in 2009 who have proved invaluable. Sandra Bemelmans, a volunteer English Teacher from Voluntary Services Overseas (VSO) joined us for the last two-and-a-half months of the year and will continue through August 2010. I was astonished by the impact of her teaching on our girls' confidence and ability to express themselves in English in such a short time. It was as if the previous year's worth of English vocabulary and sentence structures were locked inside our students' heads, and Sandra produced a magic key which suddenly enabled the language to spill forth out of their mouths. Our other volunteer has been Lindsey Scott, an organic farmer from Vermont. Thanks to Lindsey and Frank, our security guard and gardener, and our students, we now have a flourishing vegetable garden which the girls work themselves. Lindsey has helped the girls feel proud of growing their own food. Our students love to show visitors the garden and explain to them how permaculture methods work.

The gardens are not only a tool for our students to develop practical skills but also represent our first step towards financial self-sufficiency . In 2010 we plan to develop a comprehensive business plan for a set of on and off-campus businesses to support school operating costs over time. I am also excited about our new affiliation with 'Teach a Man to Fish', an international organization that provides technical assistance to self-sustaining schools.

One of the most visible accomplishments this year has been the construction of our first school building. This beautiful sunny building has met all of our needs to launch the secondary school for the first class of grade 8 students who now board on campus, and our new class of 7th grade day students in the non-formal program. We are planning to raise enough funds this year to build another two classrooms, a staff house, and a volunteer house, so that we can accept new students in 2011.

We have enjoyed significant support from the local community and local government authorities, as well as the U.S. Embassy in Tanzania, and are starting to become better known both within the expat circles and in the broader Morogoro population.

Thank you all so very much for your support. I sometimes wish we could do even more as the demand is so great here for quality education, and so many girls are in need. It is wonderful to have come this far though, and I am confident and happy knowing that this year we will be doing it all over again, to meet the needs of our existing students, as well as 30 more new recruits, and continue to expand our program in 2011!

Sincerely,

A handwritten signature in black ink that reads "Polly Dolan".

Polly Dolan

from the
Board Chair



Dear Friends of Nurturing Minds,

Congratulations, you are participating in one of the strongest social movements in the world today. Helping women is one of the primary focuses of global efforts to improve the lives of people around the world and lift them out of poverty. You should be proud to be a part of it.

I would like to thank you for supporting us during 2009. It was a year in which many organizations like ours struggled to meet their goals. Fortunately, we were able to achieve and, in fact, surpass most of our goals.

2009 was highlighted by a number of achievements, listed on page 6, of which we should all be proud. I would like to add :

- We originally forecasted raising funds of \$265,000; in fact, we raised \$348,000.
- We finished the year in a very good financial position with approximately \$185,000. This money will be used for operations and construction in 2010.

Those are the financial accomplishments that we achieved during this past year. There are also many programmatic accomplishments to speak about. First, when I visited the school in November, I witnessed an incredible transformation of the students. They were beginning to speak English and they absolutely love their school. In addition to attending some of the classes and spending time with the girls, we also conducted a few home visits. The difficulty and poverty level conditions in which these girls live reinforced to me the significance of the services and the overall positive direction that we are providing for them. The community feedback also has been incredibly strong. All of the parents and relatives that attended the graduation celebration in November were extremely grateful and really appreciate what we are doing for their girls. This has helped us quite a bit in recruiting girls for our new 7th grade class.

Finally, the girls' performance on the National Standard Seven Exam, which they all took in September, was superlative. All of the girls, except for one, passed the exam, and many were "selected" for public secondary school, which is extremely difficult. The national average for passing the exam is 48%.

Our goals for 2010 are no less of a push than our 2009 goals. They include the following:

- Expand our Regional Committees to San Francisco, Los Angeles, Chicago, Texas (Houston or Dallas), and Miami.
- Raise \$364,000 with a total budget of \$412,000
- Move our 8th grade into our new building and start a new 7th grade class, comprised of day students.
- Get our solar donations shipped and installed as soon as possible. I'd like to thank Suntech Corporation and Deka Batteries for their generous donations of solar panels and batteries for storage.
- Construct a building with 2 classrooms, as well as a small staff house and volunteer house. (Visits from volunteers are welcome; please coordinate this with Tracey Dolan).
- Conduct the business plan for our on campus micro-businesses, which will be run and managed by Segia students.

As you know, our goal continues to be a girls' boarding school that is self-sufficient financially. Towards this end, we moved forward with an important strategic affiliation this past year. Nurturing Minds/the Sega Girls School has become a partner with *Teach a Man to Fish* (TMF), which is an international organization based in London. TMF benchmarks and promotes financially self-sustaining schools by developing small businesses owned and operated by the school community. With over 50 schools globally in various stages of development, TMF provides technical support and is helping to raise our visibility among the larger foundations.

An example of this is that we have started a substantial organic gardening venture, which is already helping to feed our girls. Hopefully, we will continue to increase the production of the garden so that we sell our extra produce in nearby communities. We hope to establish 1 to 2 new businesses every year during the next five years so that by 2015, our community of 200 girls will be self-sustaining.

Finally, I can't tell you how blessed we are to have Polly and Tracey Dolan involved in this endeavor, along with our committed board members. Polly has an amazing ability to get things done on the ground in Tanzania, with both grace and humor. Tracey keeps the home fires burning here in Philadelphia while helping the Board and Advisors stay focused on the job at hand.

I'd like to conclude by simply thanking you and hoping that you will visit the Sega Girls School, when you get the chance. The girls love having visitors. It is a thrill of a lifetime and something that you can touch, feel, and be proud.

Have a great year,



Clarke Blynn



Project Milestones

2007

- ~ Purchase of 23 acres of land in Morogoro Tanzania, future site of the Sega Girls School
-

2008

- ~ Nurturing Minds Website launched and first online donation received
 - ~ Donation of additional 7 acres of land by Tanzanian family and acquisition of 99 year lease on the initial 23 acres in Morogoro, Tanzania
 - ~ Formation of Nurturing Minds board and first meeting held
 - ~ First Nurturing Minds brochure and DVD developed
 - ~ Construction of foundation for first building completed
 - ~ Sega Girls School Day Program opens in borrowed classroom for 30 girls in July
 - ~ First fundraising events held in California, Colorado and Massachusetts
 - ~ First large family foundation donation of \$50,000 to Nurturing Minds
-

2009

- ~ **Meeting with Tanzanian Ambassador** - Board representative meeting with Witney Schneidman, Schneidman and Associates International, and Tanzanian Ambassador Sefue in Washington, DC.
- ~ **First NM Advisors and board expansion to 12 Members** - representing east coast, mid-west and west coast; annual board meeting held in Villanova, PA.
- ~ **Drilled and found water on Sega School campus** - Dug bore hole and installed pump for well on school site.
- ~ **Marketing expansion** - Second NM Photo Exhibit at the Water Works in Philadelphia, PA, and later at Louisville Middle School in Colorado. Nurturing Minds developed electronic distribution of a Newsletter, which was distributed twice, as well as an e-update from the founder.
- ~ **First Nurturing Minds Donor & Board Member visits** - Two board members visited our project, and a donor family of three from MA met the Sega students, visited the school site and enjoyed the countryside and its gifts. Team Africa (group of students & adults) presented a First Aid lesson to Sega students, Karen Davis and her brother and son visited and donated Mt Kili Climb sponsorship of over \$4000.
- ~ **Student Sponsorship program initiated** - see page 8.
- ~ **Construction of Preliminary Building resumed and completed** - on time and below budget.



- ~ **Grants to Nurturing Minds** - *The Ripple Effect Foundation* granted \$20,000; the *Kennett Monthly Meeting* granted \$2417 for the initial start up of the Garden for Life program, followed by a grant of \$3000 from the *Mary Lynn Richardson Foundation* for phase II of the garden project. The *Bryn Mawr Presbyterian Church* granted \$5000 for the Non-formal Education Day program and HIV training for 2010.
- ~ **NM Fundraising Parties and Regional Chapters Developed** - Newton, MA; Valley Forge, PA; San Francisco, CA; Scottsdale, AZ; Boulder, CO; New York, NY.
- ~ **Grant to Sega School from US Embassy in Tanzania** - \$16,000 for solar pump for well and development of Garden for Life program.
- ~ **First US Team Africa Group visit** - led by Anne Wells/Team Africa, followed by first service learning high school student from North Carolina.



- ~ **READ International Book Delivery from UK** - Five hundred science, math and English books.
- ~ **Sega School Volunteers** - Sandra Bemelmans from Holland, of *Voluntary Services Overseas* began working with the Sega Girls School teaching English and supervising the garden project. In November, Lindsey Scott, a Vermont-based organic farmer arrived and volunteered for 4 months to further develop the Garden for Life program.
- ~ **Nurturing Minds & SEGA affiliate with Teach a Man to Fish/TMF** - TMF is providing technical support for the Sega Girls School to develop and operate small businesses to become fully self-sustaining by 2015.
- ~ **Graduation of our first class of girls at Sega Girls School**, see page 11.
- ~ **Donation of solar panels and batteries for the new school building** - by Deka Batteries and Suntech America Inc (worth \$30,000 in Tanzania).

Raising Awareness and Funds to Educate Girls

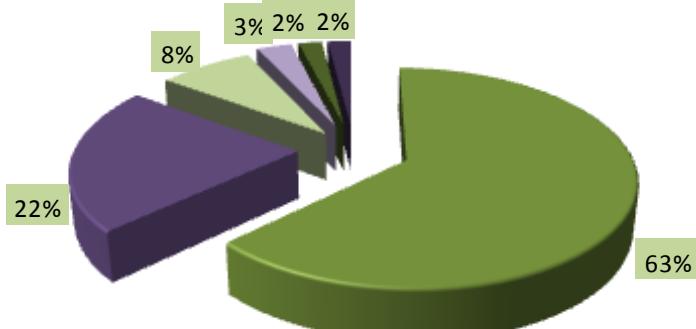
**487 donors contributed over \$348,000 to
Nurturing Minds in 2009.**

(this represents a more than 100% increase in donors from 2008)

Nurturing Minds has raised over \$348,000 this past year, including \$75,400 from the board; \$40,400 from foundations and churches; and \$221,000 from over 475 individuals and corporate matching contributors. As an all-volunteer based organization with no paid staff, NM relies totally on the dedication of its board members, advisors, volunteers and supporters to provide the necessary financial and technical support to expand **The Sega Girls School**, thereby reaching vulnerable girls.

Nurturing Minds Sources of Funds 2009

■ Individuals (63) ■ Board Members (22) ■ Foundations (8)
■ Faith-based (3) ■ Corporations (2) ■ Schools (2)



Student Sponsorship Program

In April, we implemented the Sega School Student Sponsorship program designed to provide donors with the opportunity of supporting the development of, and connecting with, an individual student while also participating in the school's progress. Rebecca Manley and Laura DeDominicis produced marketing material for this program, and Chris Hammarskjold joined Nurturing Minds as advisor/coordinator. At year end, we listed over 20 donor sponsors – including clubs, groups and friends who have teamed up to sponsor a Sega student.

Fundraising Parties and Events

Regional Volunteer Development

Both the Northeast Chapter and The Rocky Mountain Chapter were formed in 2009, followed by the New York City Chapter in December — totaling over 30 committee volunteers and 35 additional general volunteers.

The Rocky Mountain Chapter coordinated Nurturing Minds' first silent auction event with over 287 in attendance and approximately \$24,000 raised. Fourteen additional parties, gatherings and presentations were held throughout the country – in Pennsylvania, Massachusetts, New York, Vermont, Arizona, Colorado, and California.

Presentations at Public Groups, Churches, Associations, etc..

Valley Friends Meeting
West Chester University
The Links Phila Chapter
Essex Community Church
Ethical Society of Boston
Kiwanis Club of Phoenixville

The Hill Retirement Community
Quadrangle Retirement Community
The Hickman Retirement Community
Conestoga High School Honors Society
Women's Philanthropy of San Francisco.
Rotary Clubs in Vermont and Pennsylvania

School Outreach & Raising Awareness



Board member and volunteer representatives presented and worked with universities and schools in various regions of the country:

- Student correspondence exchanges were maintained at the Springside Girls School.
- Additional fundraising, outreach and presentations were developed with Conestgoa High School, Agnes Irwins Girls School, Mt Vitsa Middle School, King's Highway Elementary School, Coal Creek Elementary School and the Louisville Middle School.
- National Coalition of Girls' Schools membership — Nurturing Minds/Sega Girls School becomes NCGS member and expands its network for technical support and public relations.

Public Relations

Nurturing Minds' traveling photo exhibit of the Sega Girls School opened at ***The Henrietta Hankin Library*** in Chester County, Pennsylvania in May followed by a show at ***Fairmount Water Works Interpretive Center*** in Philadelphia in March. *It was during this opening on Sunday, March 15th, that a bore hole was dug on the Sega School property and water was found!* The exhibit then traveled to Lousiville Middle School, Colorado, where it helped to kick off the middle school's Souper Supper fundraising event, which raised over \$4000.

Members of the Nurturing Minds Board visited Washington, D.C., to meet with **Witney Schneidman**, African Affairs & Economic Development Consultant, who introduced us to **Tanzanian Ambassador Sefue**.



Raising the Seg a Girls School in Tanzania to Educate Girls

To achieve its mission, Nurturing Minds supports the work of Secondary Education for Girls' Advancement (SEGA), a Tanzanian registered non-profit company limited by guarantee. Together, Nurturing Minds and SEGA are developing a secondary boarding school for vulnerable girls in Tanzania, the Seg a Girls School.

The Non-Formal Education Day Program

The **Non-formal Education Day Program** was launched at the Seg a Girls School in July 2008. This program is designed to reach marginalized girls who have dropped out of school and reintegrate them into the formal school system at secondary level (grades 8-13). After a lengthy selection process, 30 girls, from over 60 applicants, were selected from two wards (Kihonda and Mazimbu) of the Morogoro municipality. Selection was based on need, motivation, and potential of the applicants to succeed and stay in the program.

Life Skills, and Exposure to the Outside World

In addition to regular academic classes, students had time for drama, netball, as well as discussion and counseling on negotiation and assertiveness, and HIV/AIDS prevention. Students also learned about the environment through field trips to Mikumi National Park and a hike into the Uluguru Mountains. Other highlights of the year included hosting and learning from visitors, who also benefitted from the Seg a students' cultural arts performances. The Seg a students learned basic first aid from American volunteers and participated in a community health fair organized by TEAM Africa in partnership with the Anglican Church in Morogoro. Our first short-term, service learning student from North Carolina taught the girls kickball and other sports; other day visitors taught hand-crafts, aerobics, and enjoyed touring the school. The Seg a students also performed songs for the International School in Morogoro.

Long-term foreign volunteers add an important component to the Seg a Girls School. Sandra Bemelmans, our Voluntary Services Overseas (VSO) volunteer taught the girls English, which DRAMATICALLY improved during the three months of the year after she started working. Sandra also reinforced experiential learning teaching methods and helped in mentoring the students. Lindsey Scott, organic farmer from Vermont, expanded and managed our agriculture program (see below).



Gardening

Thanks to grants from the U.S. Embassy for a solar water pump and gardening equipment, as well as from the Kennett Meeting in Pennsylvania, and to donors in Vermont who supported Lindsey Scott to come and train our students in "permaculture" or bio-intensive agriculture, students are now growing their own vegetables. This development has provided the girls with practical skills and takes us towards our goal of self-sufficiency.

Sega Student Graduation

The Sega Girls School successfully completed its first non-formal education program in November 2009. We have successfully reintegrated 27 girls back into the formal school system. The success of the program is demonstrated by the fact that 27 out of 28 students passed the national exam, whereas 48% passed nationally; and that 17 out of the 28 students scored within the top 30% of students in the country. Twenty-seven of the 28 girls who completed the non-formal program are continuing their education as boarders on the Sega Girls School campus as of January, 2010.



Construction



Construction of the first building of the Sega Girls School was completed in November 2009, with a 440 sq. meter multi-purpose building including two large classrooms, dormitories for 28 students, teachers' offices, matron's quarters, a water tower, and a dining and kitchen facility. The architects and contractors achieved the perfect balance of practicality and aesthetics — while not lavish, it is comfortable for the students and meets the needs of a start-up school. The students love their new school!

Testimonial

"The school is such a beautiful demonstration of a vision come to life. The best part? The obvious pride the girls took in welcoming us to their world. Each student seems so happy to be at Sega, to be learning, interacting, growing, and working towards something. Great women and leaders are in the imminent future for the communities of Tanzania because of schools like this one. We have been there and we can appreciate the work that is being done. Most importantly, we know exactly where our money is going."

Friday, January 15, 2010

By Claire Gibson (Internet/The Backpacker Daily <http://www.backpackerdaily.com/?p=744>)

Looking Forward

Strategy and Goals for the Future

Nurturing Minds and SEGA plan to develop the Sega Girls School as a secondary school for 200 girls by 2015, adding infrastructure and pupils each year.

Key features of the school, which will influence hiring decisions and all aspects of school management, will include:

- Selection of marginalized/vulnerable girls from surrounding targeted communities; during the selection process, recruitment of students will be clustered within geographic areas to encourage mutual support.
- An emphasis on providing a high quality education through Form VI, using participatory and experiential learning methods, including information & communications technology.
- Financial self-sufficiency within 5 years through operation of on- and off-campus businesses, giving students the opportunity of participating in business management and the practice of entrepreneurship.
- Establishment of environmentally sustainable technologies such as use of solar and wind energy, and of bio-intensive/organic farming methods for food production.

Financial Plan and Goal for 2010

Sega Girls School Development Plan for 2010 (Actual costs before Business Income)

	2010
Total Students	58
Buildings to be Constructed (dependent on fundraising income)	2 Classrooms/ (temporary dorm) Volunteer housing 1 Staff house Play field
Actual Capacity at School	1 Laboratory 1 Classroom 1 Dorm (28 boarders)
Education Costs	\$125,000
Business Plan Development & Investment	\$15,000
Construction Costs	\$238,000
Total Costs (in Tanzania)	\$378,000
NM admin	\$12,000
NM fundraising	\$22,000
Total Net Cost	\$412,000

Financials

Financial Statements as of Dec 31, 2009

Balance Sheet

Assets	\$	Expenses	\$
Current Assets		Sega school construction	214,728
Cash and cash equivalent	166,867	Sega operating funds	64,305
Undeposited funds	24,266	Sega 'Gardens for Life'	2,417
Total Assets	191,133	Sega retainage	2,288

Liabilities

Current liabilities	0	Support Services	
Board designated liabilities	115,000	Management and general operations	8,390
Retained earnings	49,149	Fundraising	13,965
Net surplus	26,984	Total Support Services	22,355
Total Liabilities and Equity	191,133		

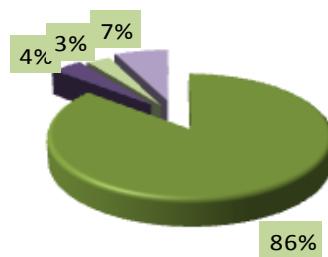
Income Statement

Support and Revenue		Total Expenses	322,078
Individual	186,878	Net Surplus	26,984
Corporations	3,995		
Foundations	25,570		
Schools	5,176		
Faith communities	723		
Internet networks	192		
Board members	62,697		
Interest/dividend	311		
Gain/(loss) on sale of securities	148		
Restricted income	63,372		
Total Support and Revenue	349,062		

The official registration and financial information of Nurturing Minds, Inc. may be obtained from the Pennsylvania Department of State by calling 1(800) 732 0999. Registration does not imply endorsement.

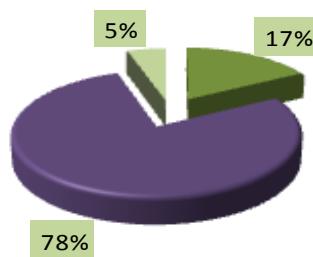
Use of Funds in 2009

Nurturing Minds



- Program in Tanzania (86%)
- Fundraising and Public Relations (4%)
- Adminstrative (3%)
- Held over to 2010 for Sega School expenses (7%)

Program in Tanzania (Granted to SEGA)



- Education programs (17%)
- Construction and Equipment (78%)
- Monitoring/supervision (5%)

Thank You...

...to the individuals, corporations, foundations, matching gift companies, faith-based organizations and schools listed below, who have so generously supported the work of Nurturing Minds and SEGA in 2009:

Aburdene, Patricia
 Adams, Craig
 Agree, Arlene
 Ahlstrand Family Trust
 Aldo DeDominicis Foundation Inc
 Alexandre, James and Julia
 Allen, Jean
 Ally, Juma Said
 Alosi, Diane
 Alper Foundation
 Anderson, Patricia
 Andrews, Scott and Dee
 Aresco, Sebastian C
 Aronson, Philip
 Aronson, Theodore & Barbara
 Atallah, Dario & Lisa
 Ault, Nick
 Azen, Jeanne
 Baggett, Mami
 Balicki, Eileen and William
 Ballard, Ian Matheson and Helen Clothier
 Battista, John and Beth
 Bayard, Deborah
 Beahm, Marcia
 Beall, Dara
 Beaton, Tim and Barb
 Beck, Brent and Sandra
 Becker, Barbara
 Beckett, Charles D
 Bell, Boyd and Andrea
 Bernal, Ron & Pam
 Bibbo, Nicki & Richard
 Biley, Kerranne G
 Billingsley, Gary and Julie
 Black, Trese
 Bledsoe, Thomas and Turner, Alexandra
 Blynn, Clarke and Barb
 Blynn, Richard and Francie
 Blynn, Sydney
 Boddicker, Brad
 Bonauto, Michael
 Bonner, Alfred and Lida
 Borostyan, Kristin
 Bourgeois, Michele
 Boyle, Megan
 Brown, Florence J
 Brown, John and Robynne
 Bryan, Martin
 Bryant Family
 Bryn Mawr Presbyterian Church
 Brynestad, Eric and Kristen
 Burch, Charles and Amanda
 Burch, Robert L
 Burnett, Alice
 Calahan, Lauren
 Cammann, Casey and Erin

Canada, Came
 Carner, David and Anna
 Chalker-Mollick, Maxine
 Chaloux, Maurice
 Chapman, Myra
 Chrisbens, Kendra
 Clark, David B and Janine S
 Coal Creek Elementary School
 Cohen-Gertz Family Fund of the Foundation for Metro West
 Colvin, Jeff
 Comer, Joel and Ann
 Connolly, Tom and Cathy
 Courtyard By Marriott/ Great Valley
 Craig, Janette Davis
 Crewse Jr, Leonard
 Crewse, Marietha
 Crewse, Samuel and Jane Allison Crossroads Community Foundation
 Cruse, Elizabeth
 Cuddy, Matthew



Cummings, Kathy
 Daley, Patrick and Jacqueline
 Damon, Roger and Doris
 Danforth, Stuart and Julie
 Davies, Stuart and Dana
 Davis, Bruce
 Davis, Karen L
 Davis, Robin and Andrew
 De Dominicis, Laura
 Decker, Susan
 DeDominicis, Enzo and Franca

DeMaio, Sal
 Denucci, Alexander and Mary Beth
 Devery, Ashley and Michael
 Devery, Kiernan and Carol
 Devine, Bernadette
 Doherty, Roger and Judy
 Dolan Jr, H Hoffman
 Dolan, Kingsley
 Dolan, Kristen
 Dolan, Pauline T
 Dolan, Thayer
 Dolan, Thomas
 Dolan, Tracey L
 Doland, Michael
 Doty, James and Michelle
 Dreese, Laura and Michael
 Duhamel, Katherine
 Duncan, Timothy and Lael
 Dundon, Kevin and Tracey
 Dunlap, Gary and Crnkovich, Lou
 Dunn, Janine
 Dunning, Sallie
 Dupuis, Dana and McMenamy, Michael
 Dupuis, Holly
 Ebersole, Meredith
 Ecclesine, Maureen
 Edwards, Deb
 Eliopoulos, George and Silvis, Cindy
 Elzinga, Nan
 Epstein, Harry and Phyllis
 Fair, Greg and Lee-An
 Fallon, Eric & Mary Kathryn
 Farr, Elizabeth
 Faughnan, Cathy
 Fauver, Lana
 Fazendin, Sarah
 Federico, Richard and Margaret
 Flraig, Bruce
 Flint, Alice and Jon
 Fogg, Linda
 Ford, David and Ellen
 Fowle, George and Barbara
 Frame, Jeron
 Franke, Patricia
 Franz, Wayne
 Fredricksmeier, Stefan and Beth
 Freer, Peter
 Furguson, Ritson and Julie
 Fusco, Jude and Jean
 Futvoye, Ginny
 Gaffaney, Deborah
 Gallogy, Allen and Audra
 Garro, Camille
 Garvey, Leslie E
 Gault, Jack

Gewirz-Marshall, Bruce and Robin
Gibson, Edith (Dina)
Goff, Norma W
Goldberg, Barry and Sally
Goldsmith, Jack and
Williams, Leslie
Goldstein, Beth S and
Sarahy, Ravi
Good Search



Goodrich, David
Gordon, Jon
Gordon, Mark and Melinda
Grady, Jean L
Graves, William
Greff, John and Vicki
Grinshpun, Sasha
Guldenschuh, Jack and Vanna
Hagen, Suzi Kanyr
Hagger, Jason and Heidi
Hall, Judith Allen
Hall, Kathleen
Hall, Rick
Halseth, David and Barbie
Halsey, Kimball
Hammarskjold, Christian & Chris
Hammarskjold, Helga
Hammarskjold, Philip and Alicia
Hankin Foundation
Hannah, Stanley and Mae, Bette
Hannah, Susan
Harol, Kimberley
Harris, John A
Harris, Nancy
Hartig, Jason
Harvey, Nancy
Harvey, Tami
Hassan, Karen
Hausmann, Peter and Alice
Havens, Candace
Hawthorne, Janice and
Bryne, John
Hayes, Jeremiah B
Hazelton, Russel and Suzanne

Hearty, Kitty B.
Hertel, Gerard and Bobbie
Hibbard, Joan
Hillman, Mark and Abigail
Hippies for Hope
Hirschberg, Gary R
Holden, Nancy
Holland, Kirk and Deborah
Holleran, Romer
Holsenbeck, G Penn and Diane M
Honeman, Larry and Janis
Hopley, Steven L
Horvath, Robert
Howson, David and Nicci
Hrebien, Danuta H
Huber, Anna C.
Hummel, Conrad and Margaret
Ingersoll, Paul & Mimi
Ives, Kristen
Jacobs, Frank and Kerry
Jaysane, Nancy
Johns, Alex and Joyce
Johnson, Charles and Katharine
Johnson, Robert and Addie
Jones, Mike and Lynne
Jones, Muffy
Jones, Sharon L
Joy, Kathi
Judge, Carolyn and
Leaper, Robert
Justice, Dinora
Kaehr, Robin
Kane, Chris and Heidi
Kaplan, Cheryl
Kaplan, Doris C.
Karen's Company Inc/
Karen Van Dehy
Karnell, Aaron and Kathryn
Katz, Mindy
Kelly, April & Peter
Kendall Family Foundation
Kennett Monthly Meeting
Kinney, Kristi
Kisliuk, Roy and Ingrid
Knapp, John and Elizabeth
Kramer, Susan
Kreitler, Ansley
LaCroix, Nora
Landry, Frank and Rosalie
Lane, Jennifer
Large, Ann Gray Mifflin
Larson, Terry
Lathrop, Whitney
Lazarus, Joyce
Lee, Allison
Lee, Brenda
Lee, Jungeun and Kim, Inchul
Lefkoff, Kyle and Cindy
Leisenring, Edward and Lindsay
Lents, Norman and Janet
Leon, Rita
Levine, Mitchell and Fara
Levy, Diana and
Abrahamson, Hannah
Lewicki, Suzy
Lindbergh, Reeve and Tripp, Nat

Lindsay, Robert and Margo
Llerandi, Nate and Lori
Llerandi, Patricia
Lohr, Mark and Joan
Longo, Eric
Loomis, Fred and Chris
Louisville Middle School
Lyon, Matt and Stephanie
Mack, Jeffrey
Mackenzie, Nancy and David
Mackie, Joan W.
MacPherson, Sara and
Bhisitkul, Robert
Manley, Bill & Becky
Mann, Rick and Vicki
Manning, Lynne
Martin, Elizabeth
Martin, William and Kathleen
Mary Lynn Richardson Foundation
Matraia, Michael and Rita
McCabe, Stephen and Aprel
McCaffrey, Patricia &
Hemler, Martin
McCarthy, Ann H
McConnell, Matt and Aileen
McDonagh, Marian A
McFadden, Patty
McGlashan, Teresa
McGlashan, William and Marie
McGuire, Cat



McKinnon, Kate
McLeod-Barnett, Rebecca
McMurtrie, Alain and Fiona
McNeill, Robert and Lily
McSwain, Lianna and
Trauner, Douglas
Mehra, Heather
Mendel, Beth
Merck Partnership For Giving
Merigold, Catharine M
Merrill Lynch & Co. Foundation
Merrill, Peggy

Merriman, Kim
Meyers, Kate
Middleton, John and Leigh
Miller, Craig and Alicia
Miller, Elizabeth
Miller, Janet
Miller, Keith and Mary
Miller, Naomi N.
Miller, Rick and Aimee
Milne-Allen, Ami
Mirkil, Helen
Mitchell, Henry
Moore, Anne
Moore, Joe and Jane
Moran, Ashley Sheridan
Moran, Blythe and
Santangelo, Phillip
Moran, Dade
Moran, Montgomery and Kathryn
Morgan Stanley
Morissette, Peter and Sherlyn
Moser, Toby
Mr & Mrs Asheton C. Toland
Mr. & Mrs. Harry Blynn
Mr. & Mrs. Richard Field
Mr. and Mrs. John Tait
Mt Vista Middle School
- Suzanne Rudofker
Mugford, Stephen and Kristin
Mullen, Phil
Muller, Carol A
Mullin, William F
Munier, Joanna Nowacki
Murphy, Anne
Murphy, Paul
Mushovic, Ineke
Mutter, Andrew and Brigitte
Nazarian, Levon and Vera
Neal, Billy and Ann
Newton, Kristin
Nobel, Ronald and Rose
Nurte, Ray
Obrey



O'Brien, Ben and Allison
O'Connor, Jay and
Corcoran, Heather
O'Donovan, James and
O'Sullivan, Dianne
Olney-Zide, Molly and
Joshua Zide



Oppenheimer Funds Legacy
Program
Ozer Gortikov Fund
Ozeroff, Christopher
Packard, Rosa C.
Pampel, Bill and Mary Ann
Parsons, Susan
Payes, Todd and Kimberly
Pear Tree
Pembroke Philanthropy Advisors
Pepsico Foundation Matching Gifts
Perse, Richard and Margaret
Peyron, Halio and Esther
Piers, Robin and Vicki
Pino, John
Porter, Gerald & Judith
Porter, Tyler and Kristen
Poston Jr, Robert and Susan
Pugliese, Lola
Radnor Monthly Meeting
Rafalski, Maria
Raker, Lee
Redmond, Brian and Julie
Reese, Danny and Sharon
Reinhardt, Linda
Reiss, Mary Ann
Remacle, Hilary
Rengilian
Rianosheik, Jim
Richards, Charles F
Ridgley, Derek and Marci
Rivers, Lee
Robbins, Margaret M.
Roberson, Ellyn

Robinson, Wade & Barbara
Roche, Robert
Rogers, Joseph and Carolyn
Roman, Jolanta
Rosen, Sheila and Erger, James
Roser, Christopher and Elizabeth
Rousek, Melvin and Charlotte
Roy, Steve and Suzanne
Rudnick, Charles and Greenberg,
Ilyse
Sanders, Nancy
Sandoval, Frank
Schaeffer, Anthony
Schalk, Matthew
Schlough, Bill
Schmults, Rob
Schnee, Shari
Scholtz, David R
Schultz, Mark
Schutter, Linda M
Scolnick, Greg and Elizabeth
Scroggs, Steven and Maria
Seiscio, Carlo and Adele
Seuch, Lori and William
Shanley, Vincent P
Shearman, Drs. Mark and Nikki
Shick, Sondra
Shields, Charles and Ann
Shwarzer, Beverly
Smith, Robert and
Hollander, Vicki



Smith, Sally
Smith, Susan B
Spiegel, Bowes
Squarey, Christine
Stamas, Theodore
Steele, Mark
Steen, Ronald
Steenstrup, Niels and Andrea
Stephens, Stacy
Stetson, Erica
Stocco, J

Stock, Skip
Stockebrand, Paul and Kindra
Stoneman, Lafe and Karen
Storz, Peter and Carolyn
Streett, Sarah
Strongwater, Lee
Strymish, David and
Cronin, Deborah
Summer Toast
Summerfield, Paul
Susquehanna Foundation
Swager, Ann and Tim
Tager-Dolat, Laurie
Talaric, James and Suzanne
Talcott, Dexter and Loretta
Talcott, Julia & Meigs, James
The Green Foundation
The Piasecki Family
The Ripple Effect Inc
Thorn, Sylvia M
Thornton, Kim L
Thylin, Mark and Kimberly
Tompkins, Tom and Penny
Tracey, Susan and
Broadhead, Doris
Twitmyer, Julie
Unger, James H
USSC Seating LLC/
Christian Hammarskjold
Valley Friends Meeting

Vandenberg, Mariann
Vanhoven, James and Colleen
Vanrooyen, Julie and Michael
Veer, Sally
Verne, Kellie
Vidulich, Ginny
Vincent, Jeff and MC
Voorhis, Baird
Wade, Keith and Janet
Wade, Lisa
Wagner Financial Group Inc/
Rick Wagner
Wagner, Kristopher and Shannon
Wakefield, Suzanne
Wales, Barbara & Wisdom, Mike
Wales, Tom and Hyon By
Walker, Daryl F.
Walker, Douglas C
Walkling, Richard and Alice
Ward, Kirk and Stetson, Erica
Warden IV, William and Abbie Lee
Warden, Mary
Warren, Ken and Nancy
Waterbury Rotary
Waters, John & Debbie
Waters, Mary
Watson, William
Webb, Kendall
Wegen Family Foundation
Weigert, David and Carol

Weisbord, Nina and
Wood, George
Welch, Tron and Lisa
Wells, Anne M
Wells, Carrie
White, Robert
White, Sonji
Whitehouse, Warren and Virginia
Whitesides, Barbara
Whitham, Sharon
and Wadsworth, Geogrey
Wiedel
Wieder, James and Margery
Williams, Ed and Sue
Williams, Jason
Williams, Toby H.
Wilson, Alex
Wilson, Bette
Wilson, George and Kay
Wilson, Kenlynn
Wilten, Tom and Caroline
Wristen, Sue
Young, Sherley
Zimmerman, Jana and Behrens,
Peter
Zozaya, Janine
Zuccaro, Edward and Carol
Zuccotti, Margaret



....to our consultants providing in-kind donations of time:

Hannah Abrahamson	- Foundation research
Gail Agerton	- Bookkeeping and donor database management
Sandra Bemelmans	- Participatory learning advisor
Sarah Bones	- Photo journalist www.sarahbones.com
Emily Blynn	- Website editor
Jen Brittingham	- Website editor & graphic artist
Breille Domings	- Website designer
Saul Ewing, LLP, Christopher J Pippett, Esq, & Christina M.Carry	- Legal advisors
Hugo Heriz-Smith	- Website editor
Katy Karnell	- Documentary film production
Dade Moran	- Bookkeeping
Lindsey Scott	- Organic farmer
Nikki Shearman	- Strategic marketing
Tanya Sterns	- Graphics designer



..... to the following supporters for in-kind donations directly to the school:

Feed The Children	- 30 pairs rubber crocs
Christine Griffin	- Towels
Stephanie Harwood	- 35 red Cadbury shirts and clothing
Margie Perse	- Illustrated African books
Lindsey Scott & friends	- Over \$2,000 worth of gardening supplies, manure, and organic pesticides
Tom and Hyon By Wales	- School supplies
Mills Wear	- Uniforms
Anne Wells, Kim Merriman & Team Africa	- School supplies, uniforms & crocs

.... to the volunteers working on friend- and fundraising in their local area:

New York City Chapter

Clarke Blynn
Siamanda Chege
Deborah Gaffaney
Christine Griffin
Susan Hannah
Kim Merriman (event host)
Steve Sargent
Patricia Smith (event host)
Mara Shore
Tori Wales

Northeastern Chapter

Nicki Bibbo
Julie Bourgoin (event host)
Robynne Brown (event host)
Deb Cronin Styrnishi
Laura DeDominicis
Nancy Gertz
Beth Goldstein
Becky Manley
Margie Perse (event host)
Nikki Shearman (event host)
Kim Thornton

Rocky Mountain Chapter

Anna Carner
Kerriann Davis
Karen Davis
Ashley Devery
Dana Dupuis
Kerry Jacobs
Alicia Miller
Kim Payes
Kristen Porter
Marci Ridgely
Shelly Scholtz
Tanya Stearns
Teresa Wiedel

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Sarah Bones (photojournalist), Clarke Blynn, Ashley Devery, Polly Dolan, Kim Merriman, Lindsey Scott and Anne Wells

Board of Directors

Nurturing Minds Board of Directors

Juma Said Ally
L. Clarke Blynn, Chair
Laura De Dominicis
Ashley Devery
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Tracey L Dolan, President
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Ashley Moran
Lola Pugliese, Treasurer
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Kendall Webb
Stacey Woodland*
Sherley Young*

*Joined NM Board 2010



Nurturing Minds Board - February 2010

Advisors

Chris Hammarskjold – Student Sponsorship Coordinator
Rebecca Manley – Strategic Planning Advisor

Beth Miller – Bookkeeper & Donor Database Manager
Sherley Young – Service Learning Coordinator

Board Development

The board has worked strategically to further develop itself as a national fundraising board with technical expertise. As an all volunteer-operated nonprofit, our rapid and extensive growth has required the recruitment of individuals who are passionate about educating vulnerable girls in developing countries and who have the time to give. To better manage our growing board, we created a "Steering" committee comprised of 6 members who handle overall operations, while the remaining board focuses solely on fundraising. At year end 2009, we had 12 board members representing the east, mid-west and west coasts of the United States. We also added the supporting position of "Advisor" to the Nurturing Minds structure for individuals who provide specific expertise. The board held its annual meeting in April, 2009, in Villanova, Pennsylvania, and thereafter held monthly conference calls which greatly enhanced its expanding fundraising and communications efforts.

SEGA Board of Directors

Mr. Blastus K. Mwizarubi
Mr. Onesmo Haluyi
Mrs. Helen Nkalang'ango
Ms. Pauline T. Dolan
Mr. Demetrius Mathias Malopola

The Nurturing Minds - SEGA Partnership

Development of a strong Tanzanian-based organization enables maximum effectiveness for project implementation; ensures relevance of project activities within the local context; enhances stewardship and protection of project financial assets; and allows for organizational sustainability of the running of the Sega Girls School over the long-term.



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