

# Annual Report 2012



Nurturing  
Minds

Educating Tanzanian Girls

## ***Nurturing Minds Board of Directors***

Back row, left to right:  
Juma Said Ally  
Polly Dolan, Co-Founder  
Chris Ozeroff

Middle row, left to right:  
Marion Ballard  
Sherley Young  
Tom Wales  
Tracey Dolan, Co-Founder  
Laura DeDominicis

Front row, left to right:  
Lynda Spence  
Ashley Devery  
Clarke Blynn, Chair

Board members not in photo:  
Lori Llerandi; Ashley Moran;  
Kendall Webb



*Nurturing Minds Board Meeting 2012  
Malvern, Pennsylvania*

### **Advisors:**

Brooke Dolan  
Beth Miller  
Chris Hammarskjold  
Susan Hannah  
April Kelly

Abdulwahid Mazrui  
Laurie Marshall  
Charlie Richards  
Witney Schneidman  
Anne Wells

### **Student Sponsorship**

#### **Coordinators:**

Chris Hammarskjold, Chair  
Cindy Silvis  
Mary Kathryn Fallon

## ***The Nurturing Minds (NM) - SEGA Partnership***

The NM-SEGA partnership is designed to maximize the effectiveness of all programs, ensure relevance in the local community, enhance stewardship and protect financial assets, and empower the long-term organizational stability of the Segal Girls School. NM (USA) oversees fundraising and provides necessary technical support. SEGA (Tanzania) oversees construction and operations.

## ***SEGA Board of Directors***

From left to right:  
Maggie Bangser  
Oscar Mlowe  
Polly Dolan  
Helen Nkalang'ango  
Blastus K. Mwizarubi

Board members not in photo:  
Astridah Chisanga Katalyeba  
Demetrius Mathius Malopola





## *A Message from Clarke Blynn, Chair*

Dear Nurturing Minds Family,

As many of you know, I stepped down as Board Chair in February, and Laura DeDominicis has taken the helm! As I leave this post, I would like to take a moment, catch my breath and reflect a little on the last four years.

One of the greatest rewards of being involved with Nurturing Minds has been to visit the Segga Girls School each year to see how the support from you, our donors, has allowed us to accomplish so much. My greatest and most enduring satisfaction comes from the knowledge that we have empowered 150 girls to change their lives, those of their families and their communities. You will read more about the rest of our achievements later in this report. Let me tell you about some of my other highlights, some of which could only happen in Tanzania.

The heartfelt testimony of one of our students, Laudekia, at the Teach a Man to Fish Conference in October 2012, attended by delegates from all over the world, was something I'll never forget. Laudekia talked about her personal history prior to entering Segga, including her story about becoming pregnant as a very young teenager. In tears, she explained that when she told her father that she was pregnant, he threatened to kill her on the spot. She persevered, had the baby, and now attends the school and has reconciled with her father. Needless to say, there wasn't a dry eye in the house.

As you might imagine, working with Polly, Founder of the Segga Girls School, has been an incredible experience. Her ability to get things done in Tanzania, combined with great intuition on how to grow the School has been invaluable. Her focus on helping out the Segga students and making a difference for them is unwavering and enduring. What a pleasure it's been to develop the Segga Girls School with her leading the way.

Thanks to Polly and the staff, the recent integration of 40 students from Iringa (5 hours away by car) has gone very well. These girls bring a very different culture to the School, which has made it even stronger. We saw this first-hand this past November, when the Iringa girls performed a wonderful dance from their culture, that was markedly different from the ones performed by the local Morogoro students. This integration has been a very positive, uplifting experience for the Segga Girls School.

One of the real treats while visiting Segga is to have a visit with Mustafa, our local strawberry farmer. His house is nestled in the nearby, beautiful Uluguru Mountains. In November, we trekked past his house much further up the mountain in pouring rain. At one point my feet slipped, I fell forward and, as I was positioned with my hands and feet on the ground, I slowly slid off the trail in the mud. Well, we finally did make it to Mustafa's strawberry farm and it was beautiful.

Finally, just like the trip to Mustafa's strawberry Farm, I feel like we've made it half way up the Segga Mountain and, with a little bit of luck, we will easily make it all the way to the top. As we look down from this wonderful perch, I can truly say, the view is wonderful from here. Thank you for sharing it with me.

Have a great 2013,

*Clarke*

L. Clarke Blynn



*Polly and Clarke in Tanzania*

# Sega Girls School Highlights 2012



## Construction

The Sega Girls School is taking shape! With the aid of a 2:1 matching grant from USAID, we completed in June the construction of three dormitories, a classroom block, a staff house, and a volunteer house.

As a result we are now able to house 58 more students, our volunteers, and the school's acting headmistress Anastazia and counselor Pauline.



## New Students Arrive

After weeks of preparation, we welcomed 58 new students on June 30th. Each girl arrived with a single suitcase to hold her belongings, and a bucket for washing clothes. In the morning they arrived on foot, motorbike and car from surrounding villages and were welcomed into the Sega student family, and shown to their new dorms. Then, in the afternoon, a bus full of girls selected from Iringa, a poor area in southwestern Tanzania, and a 5 hour drive from Morogoro, arrived to singing and cheering from the waiting girls. We are now educating and empowering 150 vulnerable Tanzanian girls!





## Quality Education

Our Form 2 students' results in the Tanzanian national exams were even better than last year. All the girls passed and the Sega Girls School ranked in the top 16% in our zone (57th out of 365 schools).

We are very proud of these results as they reflect the Sega Girls School's determination to provide a quality education, the excellence of our well-trained and dedicated teachers, and the commitment of our students - all of whom are girls from vulnerable backgrounds, who had dropped out of school prior to joining us. Hongera! Congratulations everyone!

## Mentoring Program

As part of our commitment to leadership and life skills education, this year we introduced a mentoring program.

"Mentoring Families" bring together 10 students from each of the forms and provide opportunities for leadership and an extra layer of love and camaraderie as they work and socialize together.

The girls have enthusiastically embraced this program and our "families" are flourishing.

*"We learn how to respect each other"*

says Subira, Form 3



## Volunteers...

This year we sadly said good-bye to Lydia and Jessie, who had been with us for 8 months, and to Fran, who left after two years (*pictured left*). These long-term volunteers helped establish our English as a Second Language Program and worked hard to improve the students' English skills, vital for both their academic success and their future employability.

Lydia, Jessie and Fran have also been invaluable in enthusiastically promoting sports, developing our life and leadership skills curriculum, and coordinating our student sponsorship program.

To continue their important work, we welcomed Nancy, Naomi, and Alice (our first Peace Corps volunteer). We also welcome April, former professor of Business at Mills College, who has developed our plans for self-sustaining businesses.

## ...& Visitors

We were delighted to have a constant flow of visitors, including board members, supporters, and photographer Sarah Bones, who took over 6,000 photos and created our amazing new video.

We were also honored to have Mary Herbert (*2nd from right*), the Coordinator of African and Middle East programs at USAID/ASHA, visit to see first hand our new construction paid for by the USAID matching grant.



# *A Self-Sustainable School*

*The Sega Girls School is working towards becoming a fully self-sustaining facility. We offer as many places as possible to vulnerable girls, who do not have the means to pay for their education, and aim to achieve long-term financial self-sustainability through ways other than charging fees.*



## **Rainwater Capture System**

In 2012, we set a target of raising \$100,000 to purchase and install rainwater capture guttering and 5,000 liter storage tanks for the campus buildings, and to construct a 300,000 liter underground storage tank with pipes to our water tower.

Thanks to the generosity of our supporters....

- a Richard Shaull grant from Bryn Mawr Presbyterian Church
- online donations from our Global Giving campaign
- a gift from Rodan & Fields sales teams in Colorado
- and donations made at parties in MA and CO

...we reached our target and the School has been operating 100% off our captured rainwater since February 2013.



## **Solar Energy**

Polly took the magnificent photo above one evening in June: The Sega Girls School lit up against a dark equatorial night sky... all the result of the installation in June of solar equipment on all the School buildings.

The generous donation of solar equipment by our Corporate Sponsors, Russell Pacific, Suntech, and Deka has transformed the lives of our students, most of whom have never before experienced lights from the mere flick of a switch.

**Russell Pacific** **SUNTECH**



## **Organic Gardening**

The students in the non-formal and Form 3 classes are in charge of the organic gardens, which supply our kitchen with all kinds of fresh fruits and vegetables, including bananas, corn, tomatoes, cassava and mchicha (a kind of spinach).

The girls have greatly enjoyed learning all about seeds, planting, cultivation, harvesting and even pest control!



## School-Run Businesses

The Segra Girls School is establishing School-run businesses to:

- generate income to ensure long-term financial sustainability
- improve the quality of education by providing practical training in business and entrepreneurship.

### Business Clubs

We have partnered with NGO Fundacion Paraguaya (FP), to adapt their successful business education model “Education that pays for itself” for East Africa, using the Segra Girls School as their model. This venture is funded by a MasterCard Foundation grant.

FP representatives worked at the School throughout the year, offering advice on developing School-run businesses. They worked with the Segra staff to integrate business and entrepreneurship training into the curriculum, and established after-school business clubs.

As each club works on their chosen business, the students learn about innovation, independence and accountability. They are seeing first-hand the relationship between capital and profit, and learning about product procurement, sales and marketing.



*“In business clubs I learned how to make a profit and to plan before starting a business.”*

Mwilwa, Form 3 (pictured on left)

*“The best part about business clubs was practicing how to run a business.”*

Junior, Form 3 (pictured on right)



### The Poultry Farm

The first School-run business, a poultry farm is now successfully up and running!

In Spring 2012, 2,000 chicks arrived, and, under the supervision of farm manager, Onesmo Haluyi, the chicks are thriving and lay 700 eggs a day.

The students enjoy being involved in all aspects of managing the farm, including feeding and vaccinating the chicks, and selling the eggs. As an exercise in marketing and sales, the girls went to a number of venues in Morogoro, and sold 95 trays of eggs, 30 eggs in each tray.



*“The first thing I learned about is confidence in business. I had to meet different people, and learn how to behave with them.”*

Nuru, Form 2

# *Raising Funds to Educate Vulnerable Girls*

Thanks to Nurturing Minds supporters,  
our capacity to support vulnerable girls keeps improving.

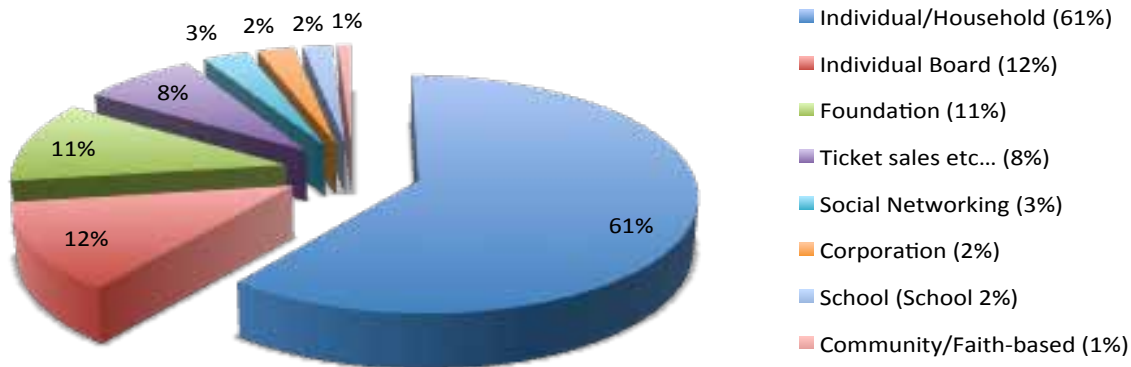
**In 2012, 805 donors raised \$638,880**

**(A 30% increase in funds raised over 2011)**

**THANK YOU!**

Our total income, including \$250,563 USAID matching grant for construction, amounted to \$872,291.  
**For every \$ spent, 88 cents directly supported the Segra Girls School**

**Nurturing Minds  
Sources of Funds 2012**



The ever-increasing level of donations is a testament to our hard-working Board of Directors, who not only personally donated \$81,000, but also tirelessly raised funds throughout the USA, indeed, the World, in so many ways:

**USAID/ASHA Grant:** In October, we heard the exciting news that Nurturing Minds has been awarded its second grant from USAID's American Schools and Hospitals Abroad (ASHA) Program; a challenge grant of \$1 million to complete construction of the Segra Girls School campus. This powered a campaign to raise the matching funds of \$250,000, and we are pleased to report that we are close to reaching our target!



**Grants from Foundations:** Our Development Committee, headed up by Nurturing Minds co-founder, Tracey Dolan, was successful in securing grants from a variety of Foundations either to support the Segra Girls School operations, or for specific projects such as the construction of the rainwater capture system (Bryn Mawr Presbyterian Church), expansion of the poultry farm (Kennett Friends Meeting) and development of the Leadership Curriculum (Arthur B Schultz Foundation).



**Student Sponsorship Program:** In 2012, 99 sponsors, including schools and book groups, donated over \$95,000 to the Student Sponsorship Program, which gives our supporters the opportunity to connect with an individual Segga student while contributing to School operations. Sponsors and students alike tell us that they enjoy receiving letters - photos of sponsors take pride of place at the students' bedsides! Many thanks to our volunteer student sponsorship coordinators who administer this program, Chris Hammarskjold, Cindy Silvis, and Mary Kathryn Fallon. We welcome new coordinator Cynthia Mark for 2013.

**Social Networking:** We were thrilled with the response to our first online campaign through Global Giving. Donations totaled \$20,000 that helped fund the construction of our renewable water system. We are gradually developing an online presence through our website and our Facebook page (<https://www.facebook.com/NurturingMinds>) - please "Like" us and look out for the Segga School Blog coming in 2013!

**Fundraising Events:** We would like to thank the many volunteers in our local Nurturing Minds Chapters around the nation for their energy and enthusiasm in raising funds through events such as:

- Parties in CO, CT, FL, MA and Washington DC
- Sporting events, including a Walkathon in CT, participation in the Brooklyn Bridge Swim in NY, the Thanksgiving Turkey Trot in CO - and even running a Marathon in Tanzania!
- Craft sales and presentations in GA, MA and PA.

**School Partnerships:** Several of our Board Members have connected with schools that have supported the Segga Girls School in a variety of ways:

- One of the highlights of the year was the offer from Springside Chestnut Hill Academy for two Segga teachers to attend a workshop introducing educators to the design thinking process. Segga Girls School headmistress, Clementina, and Academic Master, Enoch attended this workshop, and took the opportunity to meet with many of our board members and supporters.
- In June, the SEGA Club at Kings Highway Elementary School received the "Challenge to Educational Citizenship Award" at the State Capitol in CT - the only elementary school out of 150 applicants to receive this award.
- Students at Lawrenceville School and Springside Chestnut Hill Academy raised funds to sponsor a Segga student, and Plymouth Whitmarsh Academy hosted a fundraising dinner.
- Louisville Middle School held their annual Souper Supper, selling soup in hand-made bowls painted with an African theme and raised funds to provide field trips for the Segga students.

**Publicity:** We are always looking for ways of spreading the word about the Segga Girls School. In January, we were featured in an article on PBS Newshour Online, and even got a mention on PBS NewsHour on the day it was published! In December, Lisa Goldfinger shared a Tanzanian recipe and talked about the Segga Girls School in her blog "Panning the Globe".



*Segga students receive letters from their sponsors*



*Preparing African-themed bowls for the Souper Supper at Louisville Middle School*

## **Tanzanian School Gives Girls a Second Chance**

The SEGA -- Secondary Education for Girls Advancement -- school in a small village in Tanzania is aimed at helping women complete high school in a country with a low graduation rate.



*Segga Girls School featured on PBS Newshour Online*

# Financials

## *Financial Statements as of December 31, 2012*

### Balance Sheet

#### Assets

Current Assets		
Cash and cash equivalent	\$	369,828
<b>Total Current Assets</b>	<b>\$</b>	<b>369,828</b>

#### Liabilities

#### Equity

Retained earnings	\$	124,651
Net income	\$	245,177
<b>Total Liabilities and Equity</b>	<b>\$</b>	<b>369,828</b>

#### Expenses

ASHA grant	\$	250,563
Sega Girls School Operating Costs	\$	157,841
Student Sponsorship Program	\$	63,135
Life Skills & Community Outreach	\$	3,858
Sega Girls School Construction	\$	27,651
Rainwater Capture System	\$	42,430
<b>Total SEGA Expenses</b>	<b>\$</b>	<b>545,478</b>

### Income Statement

#### Support and Revenue

ASHA grant	\$	250,563
Individual	\$	399,970
NM Board of Directors	\$	80,623
Foundations	\$	74,008
Corporations	\$	16,633
Schools	\$	12,926
Faith/Community -based	\$	6,324
Ticket sales etc...	\$	31,164
Interest	\$	80

**Total Support and Revenue**                      **\$**    **872,291**

#### Support Services

Management/General Operation	\$	43,717
Fundraising	\$	37,918
<b>Total Support Services</b>	<b>\$</b>	<b>81,635</b>

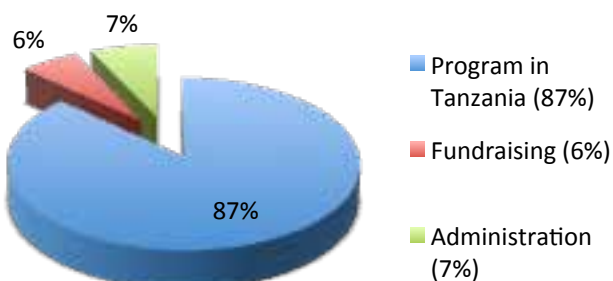
**Total Expenses**                                      **\$**    **627,113**

**Net Income**    **\$**    **245,177**

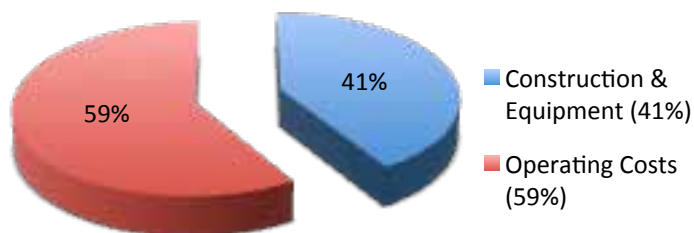
The official registration and financial information of Nurturing Minds, Inc. may be obtained from the Pennsylvania Dept of State by calling 1 800 732 0999. Registration does not imply endorsement.

## *Use of Funds, 2012*

### Nurturing Minds



### Program in Tanzania (granted to SEGA)





# Looking Forward

## *Strategy and Goals for the Future*

Nurturing Minds and SEGA plan to develop the Segha Girls School as a secondary school for 200 girls by 2015, adding infrastructure and pupils each year. We also plan to be eventually financially self-sustaining.

Key features of the School, which will influence hiring decisions and all aspects of school management include:

- Selection of marginalized/vulnerable girls from targeted communities; during the selection process, recruitment of students will be clustered within geographic areas to encourage mutual support.
- An emphasis on providing a high quality education through Form VI, using participatory and experiential teaching methods. The curriculum will include: leadership development, strengthening self-esteem, career mentoring, decision-making and life skills; civic responsibility and democratic processes in Tanzania; entrepreneurship and financial management for self-reliance; organic agriculture/food production; and computer literacy.
- Financial self-sufficiency through operation of on- and off- campus businesses, giving students the opportunity to participate in business management and the practice of entrepreneurship. We will continue to expand the poultry farm in 2013, and complete our plans for construction of our hotel and conference center.
- Continued installation of environmentally sustainable technologies such as solar energy, rainwater capture and storage equipment, and use of bio-intensive/organic farming methods for food production.

## *Financial Plan and Goal for 2013*

	<b>2013</b>
Total Students	180
Buildings to be Constructed, 2013	USAID Construction: 2 dormitories, multi-purpose building (2 labs, library, computer room, 2 classrooms, staff room & conference/multi-purpose room) 2 staff houses, infirmary & nurses quarters, new entrance, paved walkways, fencing Completion of underground water tank Expansion of poultry farm
Actual Capacity at School, Jan 2013	5 Classrooms, 1 lab, 4 dormitories, small computer room, admin offices, staff house, volunteer house, kitchen and dining facilities
Sega School Education Costs	\$ 359,000
Sega School Admin Costs	\$ 80,000
Construction Costs	\$ 1,357,869
Business Plan Development	\$ 10,000
<b>Total Costs in Tanzania</b>	<b>\$ 1,806,869</b>
Nurturing Minds Admin	\$ 48,994
Nurturing Minds Fundraising	\$ 51,025
Contingency	\$ 10,000
<b>Total 2013 Projected Cost</b>	<b>\$ 1,916,888</b>

# Thank You....

**...to our Angel Donors - donors who give more than \$5,000 in a year are recognized on a commemorative plaque at the Segá Girls School**

Abbott Jr, Mr & Mrs Francis  
Aldo DeDominicis Foundation Inc  
Ballard, Marion and Rick  
Blynn, Clarke and Barb  
Bones, Sarah  
Bryn Mawr Presbyterian Church  
Dalio Family Foundation  
Dolan Jr, H H  
Dolan, Brooke  
E. Newbold & Margaret DuPont  
Smith Foundation  
Forster Family Foundation  
Gibson, Edith (Dina)  
Hankin Foundation  
Harris Family Living Trust  
Kane, Chris and Heidi

Kelly, April & Peter  
Kendall Family Foundation  
Kennett Monthly Meeting  
Robert & Elizabeth Legnini  
Lily Foundation  
National Philanthropic Trust  
Price, Sarah  
Richards, Charles F, Jr. Esq.  
Schaeffer, Anthony  
Spence, Lynda  
Springside School  
The 1830 Family Foundation  
Wales, Thomas  
Walker, Douglas C  
Young, Sherley



**...to our Tree of Knowledge Donors - donors who give more than \$2,500 in a year are recognized on a Tree of Knowledge mural at the Segá Girls School**

Alexandre, James and Julia  
Arthur B. Schultz Foundation  
Costello, Dennis and Kathryn  
Devery, Ashley and Michael  
Foley, Suzette Mills  
Gaffaney, Deborah  
Galloway, Sheila  
Hoblitzelle, Elise B  
Johns, Alex and Joyce  
Large, Ann Gray Mifflin

Manley, Bill & Becky  
Mark, Cynthia  
Matthews, David & Leslie  
Merida  
Moran, Montgomery and Kathryn  
Stiefel, Marie  
Storey, Jeff K  
Webb, Kendall  
William and Lorine Vogt Charitable  
Foundation  
Wilten, Tom and Caroline



**...to the individuals, corporations, foundations, matching gift companies, faith-based organizations and schools listed below, who have so generously supported the work of Nurturing Minds and SEGA in 2012.**

121 West 45th St Restaurant Corp  
Abbott, Jonathan and Malyn, Shari  
Abbott, Kathy  
Adam, Stuart G.  
Adolphus, Stephen  
African Energy  
Ahlstrand Family Trust  
Aid For Africa  
Alfred Sasso Memorial Charitable Lead Trust  
Alper Foundation  
Altman, Diana  
Alvarado, Serena  
Amazon  
Ambuka, Tracey  
Amorso, Rebecca

Anderson, Brock and Margy  
Anderson, Sarah R  
Andrews, Janet  
Andrews, Scott and Dee  
Animal Hospital of St. Thomas  
Arbeiter-Jacobs, Etta  
Argenio, Sharon  
Aronson, Philip  
Asmussen, John & Rochelle  
Ayotte, Mary  
Azen, Jeanne  
Babich, Michael and Valerie  
Baena, Elizabeth  
Baglini, Norman and Sidne  
Bahar, Zillah

Bahr, Robin McGuire  
Bailey, Debra  
Bailey, Jenifer  
Bair, Jen and Brian  
Bajorunas/Sarnoff Foundation, Inc.  
Baldwin, Rone and Carol  
Balicki, Eileen and William  
Bank Of America  
Barger, Brian and Duer, Kreszentia  
Barnes Dentistry  
Bartunek, Sally  
Bauer, Bertha  
Baxter, Richard and Francie  
Beatty, Karen  
Belanger, Victor



Benedict, Coleman & Elizabeth  
Benenson, Serena  
Bentley, Thomas  
Benton, Frances  
Berg, George V.  
Bernal, Ron & Pam  
Bethesda Friends Meeting  
Beyer, Richard  
Bibbo, Nicki & Richard  
Bingham, Kurt and Susan  
Bitler, Wendy  
Bledsoe, Thomas & Turner,  
Alexandra  
Blount, Allen and Linda  
Blynn, Henry and Sydney  
Blynn, Reid and Janet  
Bochan, Peter and Roston, Karen  
Bodine, Jean G  
Bodman, John & Susan  
Bonilla, Ana and Carlos  
Bork, Timothy  
Bourgeois, Michele  
Bourgoin, Tom & Julie  
Bourke Painting Inc.  
Boyle, David and Megan  
Bradeen, Peter  
Bradley, John and Mary  
Branam, Sandra  
Brio Enterprise LLC  
Bronstein, David and Hyde, Jennifer  
Brostoff, Jonathan and Eileen  
Brown, John and Robynne  
Brown, Marcus and Pecnik, Jasna  
Brown, Tim and Sally  
Bryant Family  
Brynstad, Eric and Kristen  
Bulie, Elise  
Burch, Charles and Amanda  
Burch, Robert L  
Burnett, Alice  
Burton, Bill and Jenny  
Busby, David and MaryBeth  
Busone, Michael and Charlotte  
Butt, Katharine  
Cabrera, Arthur and Cheri  
Cade, Kathy  
Caine, Cecil and Karen  
Campbell, Benjamin and Karyn  
Campbell, Laurie  
Campbell, Mitchell and Stephanie  
Cardonsky, Robert  
Carner, Charles and Mary  
Carner, David and Anna  
Carson, Visda  
Carstens, Thomas  
Carter, Elizabeth A  
Castner, John and Alcorn, Kimberly  
Chafets, Linda  
Chalker-Mollick, Maxine  
Chalmers, Thomas and Eleanor  
Chapman, Bonnie W.  
Chrisbens, Kendra  
Clark, Bill and Tania  
Cleary, William and Maxine  
Coburn, John F  
Cogliani, Nick and Lora  
Cohen-Gertz Family Fund  
Cohen, Arthur and Claudia  
Colasurdo, Douglas  
Colorado Landmark Realtors

Congdon, Annette B  
Conn, Marie  
Connolly, Elizabeth  
Connolly, Tom and Cathy  
Connors, Michael & Sandra  
Cooper, Stephen and Marilee  
Corporate Golf Incentives  
Corrigan, William  
Corvino, Richard and Denise  
Costanza, Madeleine  
Cotellessa, Anne and Anderson,  
Dana  
Cotting, Diane  
Cowden, Bob and Martha  
Cozzens Suzanne  
Crawford, Betsy & Leavitt, Marc  
Crawford, Katherine  
Crouch, Andrew and Kathryn  
Crowley, Michael and Sara  
Cunningham, John and Devin  
Cutler, Dan and Sharon  
Da Silva, Susie and Medeiros, Paul  
Danforth, Judith  
David & Sydney Feldman  
Charitable Trust  
Davies, Dana  
Davies, Stuart and Dana  
Davis, Bruce  
De Anda, Norbert and Anita  
De Dominicis, Laura and  
Whitehouse Scott  
DeDominicis, Enzo and Franca  
DeDominicis, Felicia and Flynn,  
Gary  
Deeg, Richard and Evans, Rebecca  
Defrees, Stephen and Lesley



DeMauro, Jennifer  
Denker, Todd and Heidi  
Denlinger, Nelson and Ruth  
DeNucci, Alexander and MaryBeth  
Dessel, Patricia  
Devery, Kieran and Carol  
Devlin, Molly  
Dining For Women  
Dionian, Thomas and Lynne  
Dixon, Ann and Rick  
Doherty, Colin and Joanne  
Dolan, Andrew  
Dolan, Pauline T  
Dolan, Thayer and Susan  
Dolan, Thomas

Dolan, Tracey  
Doran, Deirdre  
Dorris, Gary and Diana  
Dorsey, Sheila W  
Downey, Greg and Marcy  
Downey, Ruth  
Dreiman, Chester and Stocker,  
Clare  
Dudley, Richard and Martin,  
Elizabeth  
Duffell, Paul J.  
Dunbar, Jennifer  
Duncan, Timothy and Lael  
Dunlap, Gary and Crnkovich, Lou  
Dunning, Sallie  
Dupuis, Dana and Michael  
Durbin, Portia  
Durso-Finley, Gianna  
E. Murdoch Family Foundation  
Ealy, Charlie and Jodi  
Eby, Keith and Michele  
Ecclesine, Maureen  
Edwards, Ned and Lisa  
Efron, Tina  
Ehrenhalt, Sok San  
Eigner, Jeff and Anne  
Eliopoulos, George and Silvis, Cindy  
Ellis, Stephen and Barbara  
Elzinga, Nan  
Enright, Patricia  
Epstein, Harry  
Essaye, Anthony and Eileen  
Essex Community Church  
Fair, Greg and Lee-An  
Fallon, Eric & Mary Kathryn  
Farahbakhsh, Massoud and  
Rebecca  
Faude, Jeff and Julie  
Faughnan, Cathy  
Ferguson, Ritson and Julie  
Fiekowsky, Sheila  
Field, James and Janet  
Filion, Scott and Rali  
Fine, Janet  
Finn, Kristin  
Finn, Michael and Lisa  
Fischer, Fritz and Lynn  
Fisher, James and Marion  
Fishman, Ira and Sheryl  
Fitzgerald, Gregg and Kristen  
Flatirons Range Rover  
Flescher, Sharon  
Flink, Stanley and Joy  
Flint, Alice and Jon  
Floros, Sherri  
Folwell, Michael and Gail  
Foster, Mike and Margaret  
Fowle, Barbara  
Fox, Fabius and Ziporah  
Fox, Michael and Marygenia  
Frame, Jeron  
Frazier, Thomas and Alexandra  
Fredricksmeyer, Gloria  
Fredricksmeyer, Hardy and  
Stephanie  
Fredricksmeyer, Stefan and Beth  
Freeman/Kelly Family Fund  
Fro Yo LLC  
Fulton, Cathy  
Gabbard, Stephen and Hoverstock,  
Malinda

Gaberman, Teri K.  
Gallooly, Allen and Audra  
Gans, Cecily I  
Gantner, Andrew  
Gardner, Brookins and Spragins,  
Joyce  
Garvey, Leslie E  
Gast, Bill and Vivian  
Gault, Jack  
Georg, Lola  
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