

Annual Report 2011



Nurturing
Minds

Educating Tanzanian Girls

Nurturing Minds Board of Directors

Back row, left to right:

L. Clarke Blynn, Chair
Sherley Young
Lori Llerandi
Chris Ozeroff

Middle row, left to right:

Kendall Webb
Ashley Devery
Laura DeDominicis
Marion Ballard

Front row, left to right:

Tracey Dolan, President
Lynda Spence
Tom Wales



Board members not in photo:
Juma Said Ally; Polly Dolan, Founder
Susan Hannah; Ashley Moran

*Nurturing Minds Board Meeting 2012
Malvern, Pennsylvania*

Advisors:

Brooke Dolan
Beth Miller
Chris Hammarskjold
Susan Hannah

April Kelly
Laurie Marshall
Charlie Richards
Witney Schneidman

Student Sponsorship

Coordinators:

Chris Hammarskjold, Chair
Cindy Silvis
Mary Kathryn Fallon

The Nurturing Minds - SEGA Partnership

Development of a strong Tanzanian-based organization enables maximum effectiveness for project implementation; ensures relevance of project activities within the local context; enhances stewardship and protection of project financial assets; and allows for organizational sustainability of the running of the Segra Girls School over the long-term. Nurturing Minds is the fundraising arm of the partnership and also provides technical support; SEGA oversees the construction and operations of the Segra Girls School.

SEGA Board of Directors

From left to right:

Astridah Chisanga Katalyeba
Oscar Mlowe
Onesmo Haluyi
Helen Nkalang'ango
Blastus K. Mwizarubi
Demetrius Mathius Malopola
Polly Dolan



A Message from Tracey Dolan, President

Dear Friends,

"Okay, Polly (Sega Girls School and Nurturing Minds Founder), ...a girls boarding school in Tanzania (hum... now this sounds like a real stretch...); yeah, I'll help out." (*paraphrased from discussion on the lawn, Villanova, PA, 2007*)

Fast forward to 2009, when I first visited Morogoro to meet our first 30 students, check out the foundation slab for the first building, and collect a few pebbles from the land of the future Sega School Campus. I then returned this past March 2012.

When I was presented with the Sega Welcome Song (sung by 92 students strong), and then asked to speak, Polly watched me struggle to hold back tears of joy as I expressed to the girls how proud we are of the hard work they, and our teachers, staff and administrators are doing each day as they seek to become and nurture the future leaders of Tanzania.

I believe my response would represent each and every supporter if you were to visit our School today. It is a bustling, energized campus –with echoes of singing, laughter (during the breaks, of course!), teachers teaching, periodic sounds of a school bell, people doing business in the hallway, and visitors coming & going –primarily to see for themselves what this "Sega School" is all about.



Tracey meets the Sega Students

It was immensely moving to see what you, our supporters, have helped to create over the past 3 years: ten buildings, classrooms & dorms for 150 students, two poultry pens for the first school business - all solar powered, a team of caring people, and a group of determined students on their way to becoming strong, independent young women.

The Sega Girls School provides the love & learning environment that most of these girls, from backgrounds of extreme hardship, have never known. The School Counselor Pauline described to me her role and how the students have been responding. "Sometimes the students come to me and just cry; they don't even know why; they just need to cry and I hug them, holding them as their tears flow. Many girls have never been able to cry and be held like this before."

We are rightfully proud to provide these opportunities to these worthy, wonderful girls, but I have realized how much our lives have also been enriched due to the girls giving **us** the opportunity to help them. The overwhelming gratitude we receive plus the unrivaled depth of their desire to change their lives for the better is beautiful and rewarding.

This is an exciting time of development, growth, and launching into new territory for the Sega Girls School as we open our first poultry business to support school running costs and teach girls valuable entrepreneurship skills. Without your help, we would not be able to achieve any of this. Thank you... and the girls of the Sega Girls School...for this opportunity to make our world better.

Tracey

Project Milestones

2007

- 23 acres of land in Morogoro, Tanzania, future site of the Segra Girls School, was purchased.

2008

- An additional 7 acres of land was donated and the 99 year lease on the initial 23 acres was acquired.
- The Nurturing Minds Board was formed.
- The Nurturing Minds website was launched and the first online donation received.
- The foundation for the first building was completed.
- The Segra Girls School Non-Formal Education Program for 30 girls was opened in a borrowed classroom in July.
- The first fundraising events were held.

2009

- Construction of the first building was completed and the first boarding students moved in.
- The first Advisors to the Board were recruited.
- Regional Chapters of supporters were developed.
- The first volunteers arrived at the School.
- The Student Sponsorship Program was developed.
- The first class of girls at the Segra Girls School graduated from the Non-Formal Education Program.

2010

- Construction of a second classroom block, solar-powered computer room and dining pavilion was completed.
- NM was awarded a grant of \$400,000 from USAID.
- Solar panels were installed at the School.
- Segra Students were interviewed live on national radio as part of a UNICEF focus on teenage pregnancy.

2011

- Construction of three dormitories, a classroom block, a staff house, volunteer house and chicken pens was started.
- The Board expanded to 15 members.
- NM partnered with *Teach a Man to Fish/Fundacion Paraguaya* and worked with them on a plan for school-run businesses which will provide financial sustainability.
- Long-term volunteers, Jessie and Lydia, joined the School.
- Nikki Shearman was appointed as Executive Assistant Director, our first Nurturing Minds employee.
- The NM Facebook page was launched.
- Non-profit *Dining for Women* chose us as the beneficiary of their national fundraising and donated \$29,000 for the poultry farm.



The Sega Girls School Has Grown!



Construction of three dormitories, a classroom block, a staff house, a volunteer house and chicken pens for the poultry farm started in September 2011.

Dorms were completed in January 2012, ready for the new Form 1 girls to move in, and will accommodate a total of 150 students in July.

Thank you to our committed supporters and to USAID, who gave a 2:1 matching grant of \$400,000, for making this possible.



USAID
FROM THE AMERICAN PEOPLE

"I love staying at Sega. I am with my friends and I have time to study. Because I sleep here I have time to study. I don't do chores all the time like I would at home.

When I finished all my chores I would be so tired I can't study. Now I do duties but I can study with my friends and have time to study too. I feel good for this. I am learning well."

Nasura, Non-formal education class



Volunteers and Visitors

Our long-term volunteers have done wonderful work with the students this year.

Fran, our Australian VSO volunteer, is with us for two years. She has been instrumental in setting up our teacher training program and in developing our Life Skills Program.

In October, Lydia and Jessie arrived to volunteer for 15 months. In addition to teaching English, they give valuable leadership in several areas, including extracurricular activities, environmental science and the Student Sponsorship Program.

We had many visitors throughout the year, including Board members, supporters, photographer Warren Zelman, IT trainers Geoff Calder and Rachel Anderson, Engineers Without Borders, who advised on a solution to the School's need for potable water, and Fundacion Paraguaya representatives to support the development of school-run businesses.

All of our visitors were welcomed enthusiastically by the students and gave invaluable practice in speaking English.



Fran teaching the Sega students English

An Education To Empower Our Students

The Sega Girls School seeks to be a center of excellence for teaching, learning and leadership development for vulnerable girls in both academic study and life skills so as to empower our students to make positive changes in their own lives, in their families and in their communities.

"We have small numbers of students in our classrooms; every girl has her own books to learn from and tables and chairs to sit on. We know it is our luck to be here and everything helps us to learn well so we try very hard."

Asha, Form 2



Teaching and Learning

Fran, our long-term volunteer, worked with *Foundation for Tomorrow*, a Tanzanian-based US organization, to develop a program that trains the teachers in participatory and experiential methods of teaching.

With support from the school leadership and each other, the teachers are working to implement these techniques in the classroom to give the students an excellent learning environment.

Form II took national exams in November, and 19 of 24 students passed, placing the Sega Girls School in the top 19% of schools in the region.

This is a remarkable achievement considering the hurdles the Sega students have faced, and we are proud of them and of the School.

Nevertheless, we want all of the students to pass the final graduation exams, and so, informed by feedback from these exams, the School is offering extra math lessons and is developing an English as a Second Language (ESL) program.



Extra math lessons

Community Outreach is a focus of the Life Skills Program, and the Sega students visited orphanages and homes for the elderly and disabled, learning about social responsibility.



"I know that if I had not met the elderly people, I would not know about them and how they live and what they need in their lives. I know also when I return to my community I will be confident to look for the elderly and offer to care for them and spend time with them. Having met them and shared time with them I look forward to looking after these important people in my community."

Rhoda, Form 2

Business Program and Road to Financial Sustainability

In October, *Fundacion Paraguaya* (FP) representatives arrived to help the Segá Girls School develop school-run businesses that will both teach the students business skills and make a profit. The aim is that the businesses will enable the School to ultimately become financially self-sufficient.

Form 2 students were given lessons in producing and marketing Tie-Dye T-shirts as their first venture into entrepreneurship. The School also hosted its first conference for an FP program, which was successful and returned a good profit.

The first Segá School business will be a poultry farm, which will be up and running in spring 2012. Other businesses under consideration include a hotel and conference center on campus, tourism, organic gardening, and an English as a Second Language training center.



Students practice selling T shirts

"When we made tie-dye T-shirts to sell them it was really hard but we learned to be tolerant and to convince people to buy our product. When we sold some we were very happy because we knew we could be good at business. We learned how to plan and to list costs of everything we need if we do business.

We know how to be smart and find the people who want to buy our things so we will be good in our business. Of course we can do our own business. We can make money to get food and a house for our families.

We are excited about the chicken farm. It will help me know how to have my own farm and I will know about kuku (chickens), what they need and to prevent diseases. I will learn how to sell eggs to make money and how to run a good business."

Subira and Martha, Form 2



The **Life Skills Program** encompasses concepts and topics that include diverse and stimulating extracurricular activities, social responsibility, leadership, career development, HIV/AIDS and early pregnancy prevention. The students enjoyed a successful Healthy Living seminar designed to educate and to develop positive self-esteem and relationships in young adolescents which nurture respect for males and females.

"In Life Skills we have learned many things like being confident and being a good team member and leader. I know when I am working I will be strong and will make good decisions to help me be happy and my family happy"

Shangwe, Form 1



Raising Funds to Educate Vulnerable Girls

**Thanks to Nurturing Minds supporters,
2011 was our best year yet:**

708 donors raised \$496,400

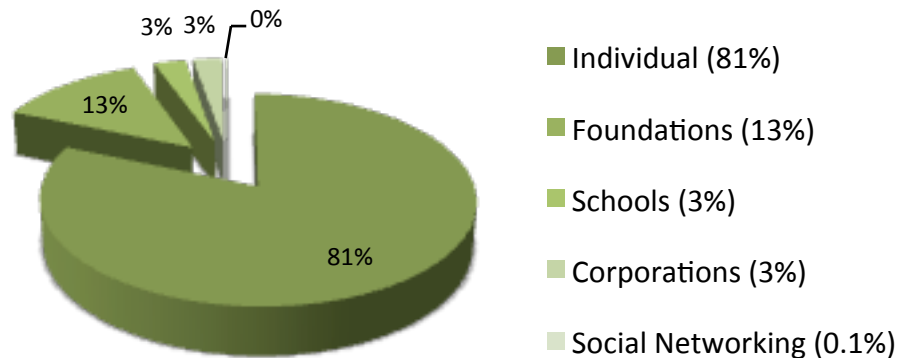
(A 15% increase in funds raised over 2010)

THANK YOU!

In 2011, our supporters raised the magnificent sum of \$496,400, including over \$200,000 for construction. This allowed Nurturing Minds to access all of the \$400,000 2:1 matching grant from USAID so that we could significantly expand the School campus. As a result, 60 new students will join the School in 2012, making a total of 150 girls who have been brought out of poverty to study in a secure environment.

**For each dollar donated to Nurturing Minds,
92 cents goes to the Sega Girls School.**

**Nurturing Minds
Sources of Funds 2011**



The \$496,400 donated included \$90,000 from Board Member donations, \$65,000 from foundations and faith-based organizations, \$14,000 from schools, \$13,000 from corporations and \$310,000 from individuals donating at events and to campaigns. Donations from social networking were just 0.1% of our income in 2011, but our Facebook distribution is rapidly growing and we are hopeful of raising more funds through social networking next year.

Student Sponsorship Program

The Student Sponsorship Program gives our supporters the opportunity to connect with an individual Segia student while supporting the School. There are now 86 sponsors in the Program, ranging from individuals to schools and book groups. Together they donated \$85,000 in 2011.

Around the Nation

We are grateful to the many Nurturing Minds supporters around the USA for arranging a variety of events and fundraisers:

- Parties with African music in MA and CO
- Sporting events, including a Walkathon in CT, a Soccer Tournament in PA, a 5K Run in CO, and the Brooklyn Bridge Swim in NY
- An exhibition of photos of the Segia Students by Warren Zelman, in partnership with Forgirlsake, in MA, and a Jewelry party in CO
- A function in Washington D.C attended by the Deputy Ambassador from Tanzania to the US
- Presentations at the Darien Nature Center in CT, the Harleysville Brownie Troop, at church meetings and retirement communities

Support from Schools and Youth Groups

Thank you to schools and youth groups that enthusiastically raised funds and supported projects at the School:

- Coal Creek Elementary School held a 'Share the Love' event, and made Valentine's cards for the Segia Students.
- Agnes Irwin students designed posters reflecting the Segia Core Values for the School, and cards for our Mother's Day Campaign, as well as organizing fundraising events.
- Brownie Troops in CT and CO held bake sales and flea markets.
- Plymouth Whitemarsh, Lawrenceville School and the V.I. Montessori School & Intl. Academy hosted fundraising dinners and lunches.
- The teen group at the Ethical Society of New York helped organize an event in partnership with Nurturing Minds.
- UNITE, our partner in the US, held a variety of events to support a field trip for the Segia Students.
- Louisville and Casey Middle Schools made soup bowls and sold them at 'Souper Suppers'.

Public Relations

Nurturing Minds and the Segia Girls School were featured in several publications this year:

- A two part article on *Africa.com*, "Changing the Future and Redefining Education for At-Risk Girls in Tanzania", written by Anne Wells, Founder of UNITE.
- A feature on Ashley Devery, a Board Member, and her work with Nurturing Minds in *The Denver Post*.
- An article on the Segia Girls School in the *Philadelphia Yearly Meeting Friends Journal*.
- Front Cover photo and feature on the Segia Girls School in the *VSO 50th Anniversary Publication*.

Board members Ashley Devery and Lori Llerandi met the Ambassador from Tanzania to the US at an event in CO.



Financials

Financial Statements as of December 31, 2011

Balance Sheet

Assets	\$
Current Assets	
Cash and cash equivalent	123,208
Total Assets	123,208
Liabilities	
Current liabilities (Sega travelers expenses)	2,002
Equity	
Retained earnings	163,926
Net income	(42,720)
Total Liabilities and Equity	123,208

Expenses	\$
ASHA grant	149,437
Sega School Construction	187,048
Sega Operating Funds	174,850
Sega Student Sponsorship	84,868
Sega Business (Poultry Farm)	29,691
Field Trip	2,500
Leadership Development	3,500
Welfare	365
Total Sega Expenses	632,259

Income Statement

Support and Revenue

ASHA grant	149,437
Individual	206,683
Corporations	6,771
Foundations	22,687
Schools	12,355
Faith Communities	3,701
Board Members	88,223
Interest/Dividend	39
Restricted Income	155,924
Total Support and Revenue	645,820

Support Services

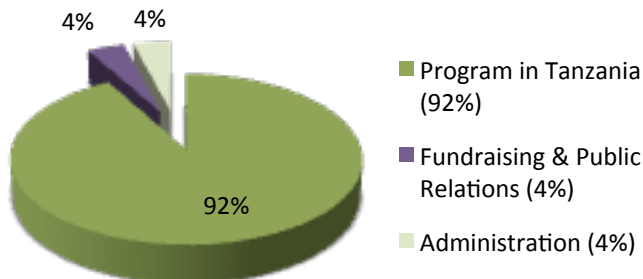
Management/General Operation	30,855
Fundraising	25,426
Total Support Services	56,281

Total Expenses	688,540
Net Deficit	-42,720

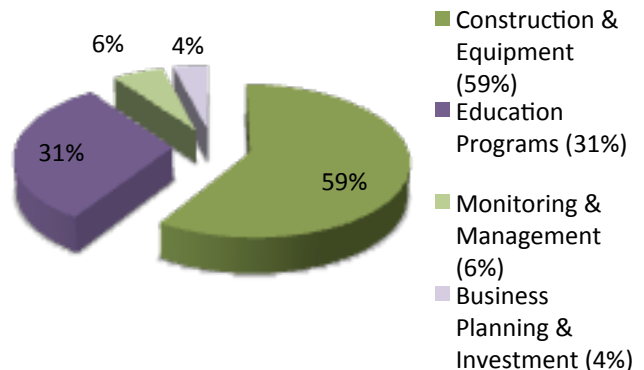
The official registration and financial information of Nurturing Minds, Inc. may be obtained from the Pennsylvania Department of State by calling 1 800 732 0999. Registration does not imply endorsement.

Use of Funds, 2011

Nurturing Minds



Program in Tanzania (granted to SEGA)



Looking Forward

Strategy and Goals for the Future

Nurturing Minds and SEGA plan to develop the Segha Girls School as a secondary school for 200 girls by 2015, adding infrastructure and pupils each year. We also plan to be financially self-sustaining by 2019.

Key features of the School, which will influence hiring decisions and all aspects of school management include:

- Selection of marginalized/vulnerable girls from surrounding targeted communities; during the selection process, recruitment of students will be clustered within geographic areas to encourage mutual support.
- An emphasis on providing a high quality education through Form VI, using participatory and experiential learning methods. The curriculum will include: leadership development, strengthening self-esteem, career mentoring, decision-making and life skills; civic responsibility and democratic processes in Tanzania; entrepreneurship and financial management for self-reliance; organic agriculture/food production; and computer literacy.
- Financial self-sufficiency through operation of on- and off- campus businesses, giving students the opportunity to participate in business management and the practice of entrepreneurship. We will start our poultry business in April 2012, and commence the construction of our hotel and conference center in 2013.
- Establishment of environmentally sustainable technologies such as use of solar energy, installation of rainwater capture and storage equipment, and bio-intensive/organic farming methods for food production.

Financial Plan and Goal for 2012

	2012
Total Students	150
Buildings to be Constructed	Underground water tank
	Completion of poultry farm construction
	Completion of USAID construction* (1 volunteer house, 1 staff house)
Actual Capacity at School	1 Laboratory
	3 Classroom Blocks
	4 Dormitories + 1 Temporary Dormitory (150 Boarders)
Sega School Education Costs	\$230,000
Sega School Admin Costs	\$60,000
Construction Costs	\$609,000 (inc. USAID grant)
Business Plan Development & Investment	\$24,000
Total Costs in Tanzania	\$923,000
Nurturing Minds Admin	\$47,000
Nurturing Minds Fundraising	\$38,000
Total 2012 Projected Cost	\$1,008,000

Thank You....

...to our Corporate Sponsors, who donated all of the solar panels, batteries and equipment required to fully supply the Segra Campus with solar energy:



Solar panels and equipment valued at
\$30,000



Solar batteries valued at \$25,000

...to our Angel Donors - donors who give more than \$5,000 in a year are recognized on a commemorative plaque at the Segra Girls School

Aldo DeDominicis Foundation Inc
Ballard, Marion
Benenson, Serena
Bethesda Friends Meeting
Blynn, Clarke and Barb
Dining For Women
Dolan Jr, H H
Forster Family Foundation
Gibson, Edith
Kendall Family Foundation
Large, Ann Gray Mifflin
Lily Foundation
Louisville Middle School

Manley, Bill and Becky
Mark, Cynthia
Mr & Mrs Francis Abbott Jr.
Price, Sarah
Saligman, Peter M and Meg
Spence, Lynda
Swift, John
The 1830 Family Foundation
Wales, Thomas
Walker, Douglas C
Yaverland Foundation
Young, Sherley



...to our Tree of Knowledge Donors - donors who give more than \$2,500 in a year are recognized on a Tree of Knowledge mural at the Segra Girls School

Campbell, Laurie
Devery, Ashley and Michael
Dolan, Brooke
Galloway, Sheila
Hamilton, Matthew and Anne
Hannah, Susan
Harris, Melissa and Shep
Hoblitzelle, Elise B
Johns, Alex and Joyce
Juster, Deborah J
Kennett Monthly Meeting
Large, Ann Gray Mifflin
Matthews, David and Leslie
Merida
Merck Partnership for Giving
Richards, Charles F, Jr. Esq.
Unite The World With Africa
Zennstrom, Niklas and Catherine



...to the individuals, corporations, foundations, matching gift companies, faith-based organizations and schools listed below, who have so generously supported the work of Nurturing Minds and SEGA in 2011.

Aaronson, Karen
 Abbott, Jonathan and Malyn, Shari
 Agnes Irwin School
 Ajax, Robert and Puopolo, Nancy
 Alderucci, Laura and Marie
 Alfred Sasso Memorial Charitable Lead Trust
 Alker, Heather
 Amazon
 Ambuka, Tracey
 Andrew B. Young Foundation
 Andrews, James
 Andrews, Scott and Dee
 Animal Hospital of St. Thomas
 Appiah-Nkansah, Kofi
 Aronson, Philip
 Asmussen, John and Rochelle
 Atiya, Monica
 Azen, Jeanne
 Baca, Tonya L
 Baena, Elizabeth
 Bailey, Jenifer
 Bajorunas/Sarnoff Foundation, Inc.
 Balboni, Timothy
 Baldwin, Kenneth and Carol
 Ballard, Francis and Jane
 Barber, R
 Barnes Dentistry
 Battista, John and Beth
 Baxter, Richard and Francie
 Beatty, Karen
 Bebie, Glenn and Nicole
 Becker, Julia
 Beckett, Anthony and Bloodworth, Elizabeth
 Bell, Boyd and Andrea
 Benedict, Elizabeth
 Benson, Anne
 Benton, Frances
 Bergquist, Scott and Jennifer
 Berk, Fred and Diane
 Bernstein, Ronald F
 Bibbo, Nicki and Richard
 Bigelow, Nancy
 Biley, Kerranne G
 Bishop, Michelle
 Bledsoe, Thomas and Turner, Alexandra
 Blynn, Harry and Sydney
 Bodine, Jean G
 Bodman, John O
 Borostyan, David and Kristin
 Bourgoin, Tom and Julie
 Bourke, Maureen and Michael
 Bowden, Kristen M
 Brace, Frederic and Judith
 Bradeen, Peter
 Brain Health Psychotherapy
 Braudy, Anne
 Brostoff, Jonathan and Eilene
 Brown, George and Colleen
 Brown, John and Robynne
 Brown, Marcus and Pecnik, Jasna
 Brown, Philippa
 Brown, Sally and Tim
 Bruty, Fran
 Bryant Family
 Bryn Mawr Presbyterian Church

Brynstad, Eric and Kristen
 Burch, Chip and Amanda
 Burke, Marybeth
 Burnett, Alice
 Busby, David and MaryBeth
 Busone, Ashley M
 Busone, Charlotte
 Busteed, Harry and Cremin, Catherine
 Butt, Katharine
 Cade, Kathy
 Cady, Lori
 Cammann, Casey and Erin
 Capdevielle, Scott and Tamara
 Carner, David and Anna
 Carney, Robert D
 Carpenter, Eileen K
 Carr, Eleni
 Carter, Elizabeth
 Cassoulet Entrees, Inc
 Chadwick, Rick and Carolyn
 Chalfin, Michael and Jacobs, Sharon
 Chalker-Mollick, Maxine
 Chaloux, Maurice and Laurie-Ann
 Chapman, Myra
 Chase, Michael
 Chavez, Christopher
 Chisholm, Heidi
 Chrisbans, Kendra
 Christopher, Vincent and Shanley, James
 Clark, Bill and Tania
 Cleary, William and Maxine
 Clemens, Michelle
 Club La Maison Fitness Complex
 Coal Creek Elementary Brownie Troop 3367
 Coal Creek Elementary School



Coburn, John F
 Cody, Wendy Smith
 Cogliani, Nick and Lora
 Cohen-Gertz Family Fund of the Foundation for Metro West
 Cohen, Lester and Selma
 Colasurdo, Douglas
 Colvin, Jeff
 Conde, Maria
 Congdon, Annette B
 Connolly, Brian and Nicole

Connolly, Tom and Cathy
 Connors, Michael and Sandra
 Corporate Golf Incentives
 Corrigan, William
 Cotellessa, Anne
 Coughlin, Molly
 Cowden, Bob and Martha
 Coyne, Rachel L
 Craig, Jennie
 Crane, Susan
 Crawford, Clark and Sharon
 Crawford, Elizabeth and Leavitt, Joshua
 Crewse, Jane Allison and Samuel
 Cronin, Tamarise
 Crosswhite, Cara
 Curtin, Joseph and Susan
 Cushing, David and Chapman, Julie
 Damon, Roger and Doris
 Danforth, Stuart and Julie
 Dank, Dee
 Davis, Tim and Dawn
 DeDominicis, Laura and Whitehouse, Scott
 DeDominicis, Enzo and Franca
 Deeg, Richard and Evans, Rebecca
 DeMauro, Jennifer
 Denlinger, Nelson and Ruth
 Detwiler, Devin
 Deutsch, Elizabeth
 Devery, Kiernan and Carol
 Devery, Steven and Jennifer
 Dezoysa, Mr and Mrs H.R.
 Dickson, Susan B
 Dietrich, Spencer and Leslie
 Difillippo, Donna
 DiMatteo, Bonnie
 Dixon, Ann
 Dixon, Richard
 Dogan, Keri S
 Dolan, Kingsley
 Dolan, Pauline T
 Dolan, Thayer and Susan
 Dolan, Tracey
 Doland, Michael
 Dolby, Pamela
 Donahue, Robert and Jennifer
 Downey, Jeffrey and Shayney
 Downey, Marcie
 Downey, Ruth
 Drbal, Lisa A Paolini
 Duchnowski, Michael and Magdalena
 Dudley, Richard and Martin, Elizabeth
 Duka, Liz
 Dunlap, Gary
 Dunning, Sallie
 Dupuis, Dana and McMenamy, Michael
 Durbin, Portia
 Durning, Elizabeth
 E. Murdoch Family Foundation
 Ealy, Charlie and Jodi
 East West Health Centers
 Ecclesine, Maureen

Eckenrode, James and Whalley, Ellen
 Eckenstein, Dominik
 Eileen Fisher Store/Schraffa, Lisa Ann
 Eliopoulos, George and Silvis, Cindy
 Elliott, Jean
 Elzinga, Nan
 Embry, Elizabeth
 Epstein, Harry and Phyllis
 Erwin, David
 Eskew, John and Vaidya, Rita



Essex Community Church
 Evans, Gay Huey
 Fahey, Gerald and Donna
 Fairview High School
 Fallon, Eric and Mary Kathryn
 Faughnan, Cathy
 Fear, Kirsten
 Feiss, Shelah T
 Felton, Timothy and Kirsten
 Ferguson, Brent and Elizabeth
 Ferguson, Ritson and Julie
 Fierman, Barbara
 Filion, Scott and Rauli
 Finn, Kristin
 Fischer, Fritz and Lynn
 Fischer, Rebecca
 Fisher, Clark
 Fisher, Sanford and Connie
 Fishstein, PD
 Fleischmann, Joshua and Dina
 Flescher, Sharon
 Flink, Stanley E
 Flint, Peter and Denise
 Floros, Sherri
 Fontanella, Lyn
 Forest, Thomas W
 Foster, Mark and Elizabeth
 Foster, Mike and Margaret
 Fowle, Barbara
 Frame, Jeron
 Frazier, Thomas and Alexandra
 Fredricksmeier, Stefan and Beth
 Freedman, Sherri
 Freeman, Holly
 French, Ward and Annette
 Friedgen, William and Elsie
 Gaeta, Michael and Helen
 Gaffaney, Deborah
 Gallogly, Audra
 Gandel, Jeffrey and Jennifer
 Gantner, Andrew
 Garvey, Leslie E
 Gasway, Isabel

Gault, John
 Gdak, John and Liz
 Geis, Charles and Bernadette
 Gelfand, Robert and Jody
 Georg, Lola
 Ghormley, William A
 Gibson, Claire
 Gibson, Susan
 Gilbert, Ellen
 Gilbert, Marion M
 Girls Scouts Carolinas Peaks To
 Piedmont Troop 40326
 Gladstone, Brett and Danielle
 Glady, Christine
 Gleason, Jodie
 Glenn, Amy Wright
 Gluck, Andrew and Kimberly
 Goff, Norma W
 Golden, Mark and Charney, Jill
 Goldfinger, Lisa
 Goldsmith, Jack and Williams, Leslie
 Goldstein, Beth S and Sarathy, Ravi
 Goldstein, Marshall
 Goldstein, Neil and Gibson, Elizabeth
 Good Search
 Goodhue, Nancy S
 Goodman, Jenn Kay
 Goodman, Lloyd
 Goodwyn, Jenny F
 Gord, Barb
 Gordon, Mark and Melinda
 Gordon, Theodore and Lee
 Gorman, Andy and Ilene
 Gorman, Bob



Graff, Kathleen and Anthony
 Greenberg, Elizabeth
 Greenhalgh, Caroline
 Greenwood, Emily
 Groel, Peter and Sheila
 Grogan, Michael
 Guralnik, Jack and Fitzsimmons,
 Stacey
 Gurski, Alex
 Hale, John and Laura
 Hall, John and Goodman, Steffie
 Hall, Judith Allen
 Hall, Kathleen
 Hall, Richard
 Halliday, Lara
 Halliday, Sandy
 Hamilton, Gloria S
 Hammarskjold, Christian and Chris
 Harris, Lawrie
 Harris, Nancy
 Hart, Daniel and Janet

Hart, Jonathan and Margaret
 Hausmann, Peter and Alice
 Hayden, Andrew and Shay,
 Shannon
 Healy, James and Story, Kristine
 Hebert, Donald
 Heeres, Scott D
 Heller, Miriam
 Hennessy, Joseph and Amy
 Henriques, Sally
 Henry, Patricia
 Herman, Peter and Bradie,
 Stefanie
 Hermann, Theodore and Carol
 Hesker, Alan B
 Heywood, Wendy
 Higgins, Wallace E
 Hillman, Mark and Abigail
 Hippies for Hope
 Hlavacek, Lawrence and Elizabeth
 Hoag, Andrew and Betsy
 Hoffman, Harry and Mary
 Hoffman, Robert and Barbara
 Hofmeister, Elizabeth W
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 Hollos, Ann Bevan
 Holstein, Alice
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 Honeman, Larry and Janis
 Hong, Sung Kwon
 Hooker, Joanne
 Houghton, Billie H
 Howard, Sean and Stacy
 Howson, David and Nicci
 Hrebien, Danuta H
 Hummel, Conrad and Margaret
 Huntington, Heidi
 Hurley, James and Segall, Rachel
 Iglesias, Barbara
 Ingersoll, Paul and Mimi
 Ingham, David and Eileen
 Inskeep, Joe and Barbara
 Ives, Kristen
 Jacobs, Frank and Kerry
 Jacques, Nicole
 Johnson, Andrew and Michelle
 Johnson, Marta S
 Jones, Deborah
 Jones, Mike and Lynn
 Joshi, Greesh and Ruchi
 Judge, Carolyn and Leaper, Robert
 Junior League Of Denver Fun Club
 Justice, Dinora
 Kaczmarek, Louis and Clancy,
 Sandra
 Kahane, Chris
 Kahn, Ilene
 Kale, Rahul and Sandhya
 Kamali, Maureen
 Kane, Chris and Heidi
 Kane, Matthew and Lane, Julie
 Kaplan, Cheryl and Curtis, James
 Karnell, Aaron and Kathryn
 Kayden Foundation
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