

## INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, NAGPUR

Department of Basic Sciences
HUL 304: Professional Ethics
2<sup>nd</sup> Sessional Exam
Semester- I (CSE-DSA)

Time: 9 AM – 10 AM Date: 20.01.2023

Marks: 15
Duration: 60 Min

## **Important Instructions:**

• This question paper comprises total 3 questions.

• All the questions are compulsory.

Que. 1. Akshay is pursuing MBA and shares a room with you in the private hostel. He desperately needs a job after completing his course because of educational loan and weak economic background. In his last two semesters, he couldn't secure good grades due to serious illness. In current semester he has to secure good marks at any cost to satisfy minimum criteria for placements. Few days before the final semester exam, he comes to you and asks for money. He is stressed and nervous. He tells you about his plan to purchase semester papers to clear the exam and convinces you for the same by giving reference to his bad health, family status and his education loan. (CO4) (5 Marks)

- a. What is the ethical issue involve in this case?
- b. What are the options available with you?
- c. What are the merits and demerits of each option?
- d. A. In such circumstances, what would be your course of action? Would it be right to lend money to him?

Que. 2. You are an HR manager in a private firm and have been assigned the task of recruiting a Project Director, by way of a written test and interview. From among all candidates, you have to select the one who scores maximum in both these tests. While evaluating the papers, you find that candidate X is highly suitable for the prescribed post but has made a small mistake. He has assigned a wrong number to one of the answers i.e., he has wrongly stated A.3 instead of A.2. During the interview, candidate X scores higher than another candidate Y- who according to you, is not as suitable for the post as candidate X. Here, by rectifying the error yourself, you could help both, candidate X as well as your company when it comes to the most suitable candidate being recruited for the post.

So, what should an HR manager do in this case? As a loyal employee & well-wisher of his own company, should he drive his conscience to make the necessary modifications in candidate X's answer sheet and select him instead of candidate Y? What would be the consequences of your action on the candidate, organization and you? (CO4) (5 Marks)

Que. 3. What do you understand by the term Surveillance? What are the ethical issues in state sponsored surveillance? Do you think a middle path can be created? If so, give reasons for your answer.

(CO3) (5 Marks)