

Work Pass Division 18 Havelock Road Singapore 059764 Tel: 6438 5122 http://www.mom.gov.sg mom_wpd@mom.gov.sg



Employment Pass / S Pass Application Form (Form 8)

This form may require you to take 30 minutes to fill in. You will need the following information to fill it:

- The foreign employee's:
 - Foreign Identification number (if applicable)
 - Work Permit number (if applicable)
 - Old/new Malaysian Identity number (if applicable)
 - Malaysian International Passport number (applicable to Malaysian only)
 - Educational qualification and work experience details
 - Spouse personal particulars (if accompanying spouse is a Singapore citizen / Permanent Resident / Employment Pass / S Pass or Work Permit holder)
 - Spouse educational qualification (if applicable)
- The employing company's:
 - Unique Entity Number (UEN)
 - Registration number (ACRA) <if applicable>
- If you wish to be considered for an S Pass, you will need the employing company's CPF Submission number (CSN)

Note:

- All relevant supporting documents (as stated in Annex A) must be submitted with this application.
- The application <u>will be voided</u> if inaccurate written information or wrong/unclear supporting documents is submitted. You will need to resubmit a new application, and pay the required administration fee.
- An administrative fee will be charged for every Employment/S Pass application submitted. You will be charged according to the pass(es) you select. Please refer to the table below:

Pass Consideration	Administrative Fee for Application		
Employment Pass and S Pass	\$70		
Employment Pass only	\$70		
S Pass only	\$60		

 Please submit your application and make the fee payment <u>over the counters</u> at any SingPost post office (MOM's appointed collecting agent). Payment can be made via cash, Cashcard or NETS.

There shall be no refund of fees paid for the application of Employment Pass/S Pass, unless the fee was not due from the employer. Any such request for refund shall be at the discretion of the Controller of Work

MOM regularly updates its forms. The copy that you have downloaded more than 30 days ago may be
outdated, and may not be used. To ensure that you use the latest version, please download the latest copy
at http://www.mom.gov.sg



FORM 8 APPLICATION FOR AN EMPLOYMENT / S PASS

INSTRUCTIONS:

- 1. For *, please tick (✓) where appropriate.
- 2. Indicate "Not applicable" or "N.A." where necessary. Do not leave any blank.
- Please note that the processing time will take about 5 weeks.
 You may check your application status online
 (http://www.mom.gov.sg>Services & Forms>Employment Pass>Application Status Check).
- 4. Please submit this completed application form over the counters at any SingPost post office.



For official use	only:					
Date of Applicat	ion:		Officer ID:		Remarks:	
(A) (A) (A)	REPAIRE	(a)' (≾;4/A\cu)=a\v\	18			
		y General Informa				
lame of Emp	oying Com	pany/Society/Orga	nisation:			
Unique Entity	Number (U	EN):				
Registration N	umber (AC	RA):				
Company's Er	noil:					
company s Ei	IIaII.					
rel Number:			Fax Number:		Mobile Number:	
Corresponder	ce Address	<u> </u>			I	
Block/House I	lumber:	Floor Number:	Unit Number:	Building Name:		
Street Name:					Postal Co	de:
B: Financial	& Other Ir	formation				
Paid-up Capit	al (S\$):					
Jalue of Turn	war of the	Company in the ne	et 2 years (Places star	t with the most rose	at word	
Year Value (S\$)		Is the turnover fic	Is the turnover figure from an audited account? (For unaudited accounts or if employing company is		nlesse select 'No'\	
			☐ Yes	□ No	отрану із елетрієв пот вивіі,	picase select IVO'.)
			☐ Yes	□ No		
			☐ Yes	□ No		

PART 3 - APPLICATION INFORMATION
2A: Pass Declaration
Is the foreign employee a Singapore Citizen or Singapore Permanent Resident?*
Please provide the FIN/Work Permit/S Pass number if the foreign employee had ever applied for or worked in Singapore on an Employment Pass, S Pass or Work Permit studied in Singapore on a Student's Pass stayed in Singapore on a Dependant's Pass or Long Term Visit Pass.
Foreign Identification Number, FIN (FIN held previously):
Work Permit Number/S Pass Number (WP number held previously):
2B: Pass Duration
If this application is approved, the period granted may be shorter than what you have indicated.
Duration of Pass Applied for: (up to 60 months)
2C: Pass Consideration
The foreign employee may apply for an S Pass if he/she is not a partner, sole proprietor or director of a company.
Is the foreign employee a partner, sole proprietor or director of any company?* Yes No
Does the foreign employee wish to be considered for*: (select one only)
Pass Consideration Administrative Fee for Application
I. Employment Pass and S Pass \$70
II.
III. S Pass Only \$60
If you wish to be considered for an S Pass (selected Option (I) or (III) above, please provide the following and ensure that Declaration of Business Activity has been done for the CPF number stated. For details on Declaration of Business Activity, please refer to http://www.mom.gov.sg > Foreign Manpower > Passes & Visas > S Pass > Before You Apply > Documents Required.
Company's CPF Submission Number:
(Consists of UEN + CPF Payment Code. Total length of either 14 or 15 digits/characters)
Please ensure that your company/firm is only making Central Provident Fund contributions to local employees that are actively employed,
for the purposes of calculating the number of foreign workers your company/firm may employ.
PART 3 - INFORMATION ON EMPLOYMENT AGENCY / THIRD PARTY
Applicable if application for foreign employee is made through an Employment Agency or third party.
Name of Employment Agency/Third party:
Telephone Number: Employment Agency/Third Party's Stamp:
Employment Agency Licence Number:

arta - Foreign Enfloyee's Personal Informatio 4A: Personal Particulars Please note that for S Pass holders, only the first 45 characters of your name will be printed on the S Pass card. Name: (as on travel document, excluding salutations, e.g. Mr, Miss, Professor, Doctor) LAKUMARAPU RAJESH Alias: Male ☐ Female Sex:1 Single ☐ Widowed Married ☐ Separated Marital Status:* Divorced Please complete Part 6 of the application form if the foreign employee is 'Married'. Nationality: INDIAN Date of Birth - dd/mm/yyyy: 07 08 1988 For Malaysian only: Malaysian Old Identity Card Number: Malaysian New Identity Card Number: Malaysian Identity Card Colour:* □ Blue ☐ Pink State/Province of Birth: MAHARASHTRA Country of Birth: INDIA State of Origin: MAHARASHTRA Country of Origin: - country where the person obtained his first citizenship by birth or parentage INDIA Religion:* Race: M Hindu ☐ Christian ☐ Free Thinker ☐ Buddhist Sikh Taoist ☐ Others ☐ Muslim If foreign employee's marital status is 'Married', please fill in the details below: Is accompanying spouse a Singapore Citizen or Singapore Permanent Resident, Employment/S Pass holder or Work Permit holder?* ☐ No ☐ Yes Name of spouse: Spouse's FIN / NRIC Number: Spouse Identification Type:* Spouse's Date of Birth - dd/mm/yyyy: ☐ FIN □ NRIC 4B: Travel Document Information ☐ International Cert of Identity

Travel Document Type:*

Travel Document Number:

58284194

24/09/2018

☐ Hong Kong Special Admin Region

Date of Issue - dd/mm/yyyy:

International Passport

Date of Expiry - dd/mm/yyyy:

23/09/2028

4C: Residential Address in Singapore			
Please note that if the residential address is currently not availab You can update the Ministry of Manpower subsequently once the	ie, the employing company address will be used for this application. residential address is available.		
Is the foreign employee currently staying in Singapore?*			
☐ No. You do not need to provide any more details			
Yes. Please fill in the address below:			
Correspondence Address	Duilding Name:		
Block/House Number: Floor Number: Unit Number:	Building Name:		
Street Name:	Postal Code:		
PART 5 - FOREIGN EMISLOYEE'S EQUIPANION MEMBER.	SHILL DEVAILS the foreign employee. Please note that qualification is a key criterion in the		
assessment of the foreign employee's eligibility for a work pass a	and should be provided where applicable.		
5A: Education Details	Take more Militage in taking a training in a set the		
(1) Awarding Body /institution/ University awarded the qualificati			
Country: INDIA	State/Province: MAHARASHTRA		
Name: MUMBAT UNIVERSITY			
Main Campus or Affiliating College Attended: (Applicable only for K.J. SOMATYA COLLEGE OF ENCY	TINDIA QUALIFICATION) INCERING, VIDY AVIHAR, MUMBAI		
Qualifications": (e.g. for Honours Degree, state class/division; Diplor BACHELORS DEGREE	ma)		
Specialisation: (e.g. Civil engineering) ELECTRONICS AND TELECOMMUNICATION ENGINEERING	Faculty: (e.g. Engineering) ENGINEERTNY		
Period of Study - dd/mm/yyyy From: 01/08/2006	To: 31/05/2010		
	Full-Time Part-Time		
Has the foreign employee submitted supporting documents for	r this qualification before?*		
(2) Awarding Body /Institution/ University awarded the qualificati	lon		
Country:	State/Province:		
Name:			
Main Campus or Affiliating College Attended: (Applicable only fo	or India qualification)		
Qualifications [#] : (e.g. for Honours Degree, state class/division; Diplor	та)		
Specialisation: (e.g. Civil engineering)	Faculty: (e.g. Engineering)		
Period of Study - dd/mm/yyyy	_		
From:	To:		
Mode of Study:* Distance Learning	Full-Time Part-Time		
Has the foreign employee submitted supporting documents for	r this qualification before?*		

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# Please complete the re	elevant information below	if the qualification is S	TPM or MICSS	i	
Sijil Tinggi Persekola	han Malaysia (STPM)				
No. of Passes attained	(Inclusive of General Studio	es/Pengajian Am):	Prin	icipal pass-C	Subsidiary pass-R
Has the foreign employ	vee attained a pass in Ge	eneral Studies/Pengajia	an AM?*	☐ Yes	□ No
Malaysia Independen	ce Chinese Secondary	School (MICSS) Unit	ed Examinat	tion Certificate	
No. of Passes attained	(Inclusive of Bahasa Ingge	ris/English language):	pa	asses	
Has the foreign employ	vee attained a pass in Ba	hasa Inggeris/English	Language?*	☐ Yes	□ No
5B: Societies/Organis	ations Membership				
(Past five years to date) (1) Society/Organisation	Membership	1111			
Name of Society/Organ					
Position Held:*	Chairman	☐ Member		President	Secretary
	☐ Treasurer	☐ Vice Chairman		Vice President	
Period - dd/mm/yyyy		_			
From:		To:			
(2) Society/Organisation	ı Membership				
Name of Society/Organ	isation:				
Down the Helds	☐ Chairman	☐ Member	П	President	Secretary
Position Held:*	☐ Treasurer	☐ Vice Chairman	П	Vice President	
Period - dd/mm/yyyy					
From:		To:			
PART 6 - FOREIGN EMPLOYEE'S SPOUSE EDUCATION DETAILS					
To be completed if the fo	oreign employee's marital	status in Part 4A is 'Ma	rried'.		No. of the last of
Foreign Employee's Spo					
(1) Awarding Body /Insti	itution/ University awarde				
Country:		S	tate/Province	2 ;	
Name:					
Main Campus or Affiliat	ting College Attended: (A	pplicable only for India qu	ialification)		
Qualifications": (e.g. for	Honours Degree, state clas	s/division; Diploma)			
Specialisation: (e.g. Civil	l engineering)	F	aculty: (e.g. E	ingineering)	
Period of Study - dd/mm	√уууу		'o'		
From:			O:		
Mode of Study:*	Distance Learning	☐ Full-Time	e	Part-Time	

ineering)		
] Part-Time		
oal pass-C	Su	bsidiary pass-R
☐ Yes	☐ No)
n Certificate		
es		
☐ Yes	□ No)
elevant Working cupation declare		
		7
Occ	cupation	Last Drawn Monthly Salary (S\$)
SYSTE	em alyst	1,66,666 INF
SENT	OK ISVLTANT	1,65,50014
CONSV	ILTANT	49,194 INK
5457	EMS	36,500 INR
	SEATI SYST	SENIOR SYSTEMS ENGINEER

7B: Salary Details	White I will be		
Please note that the fixed monthly salary include understand the definition of fixed monthly salary			
Salary Payable by*:	overseas	Local	Overseas
Fixed Monthly Salary = Basic Monthly Salary + Fixed E.g. S\$5,000 = \$4,500 +	Monthly Allowances \$500		
As specified in Employment Contract:			
Fixed Monthly Salary: S\$.00		
Basic Monthly Salary: S\$.00		
MOM will use the fixed monthly salary to assumonthly salary, MOM will take the difference as monthly salary should be exactly the same as the sam	s the 'fixed monthly allow	wances'. If there are no t	
7C: Address and Duties to be Performed			
Occupation:			
Refer to the List of Standard Occupation before close match will be assigned by Work Pass Div the existing application and submit a new applic	ision. For any subseque	nt amendments to this a	ssigned occupation, you will have to withdraw
Is your business entity an Employment Agency conducting its business?*	//Headhunter firm or o	does it supply labour to	o other business entities in the course of
│			
		-1	and that ather and and a man and
If Yes, will the foreign employee be deployed to resources?	work for another em	ployer so as to supple	ement that other employer's manpower
_			
☐ Yes ☐ No			
Address where foreign employee's duties are to	n he nerformed		
Block/House No: Floor No:	Unit No:	Building Name:	
Street Name:			Postal Code:
National Environment Agency License Typety	(For Food Fotoblishma)	-444	
National Environment Agency Licence Type*:		_	
Foodstall (e.g. hawker stall) Cold	Drink Shop (e.g. pub,	Foodshop	(e.g. restaurant)
Did you source for this foreign employee with (Contact Singapore's a	assistance?*] Yes
Employment Pass Eligibility Certificate Referen	nce Number:		
7D: Vetting Agency/Professional Body/Acc	reditation Agency S	upport	14.9
Has this application obtained support from the			dy(s)/ Accreditation Agency(s)?
☐ Yes ☐ No			
If 'Yes', please select from the followings. Please select one or more Vetting Agencies if the for foreign employee must produce documentary proof of	reign employee has obta of support from the agen	nined support from any o cles concerned together	f the Vetting Agencies listed. Please note that the with this application.
☐ Attorney-General's Chamber ☐ Singapore Medical Council ☐ Singapore Sports Council ☐ ☐	☐ IE Singapore (Re☐ Singapore Nursin☐ TCM Practitioners	_	☐ Singapore Dental Council☐ Registrar of Pharmacy Board

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(PA)	RT 8 - DECLARATION BY FOREIGN EMPLOYEE		
Plea	se tick (✓) accordingly.		
Hav	ve you ever:		
(a)	been refused entry into or deported from any country?		Yes No
(b)	been convicted in a court of law in any country?		Yes 🗹 No
(c)	been prohibited from entering Singapore?		Yes 🗹 No
(d)	entered Singapore using a different passport issued by a different	country?	Yes 🗹 No
(e)	entered Singapore using a different name?		Yes ☑ No
(f)	been a Singapore Citizen or Singapore Permanent Resident?		Yes No
(g)	stayed in Singapore? If Yes, please indicate the purpose(s) of sta	y below.	Yes 🗹 No
	(i) Length of stay in Singapore due to study :	Year(s)	Month(s)
	(ii) Length of stay in Singapore due to work [excluding the period that is already declared under g(i)] :	Year(s)	Month(s)
	(iii) Length of stay in Singapore due to other purposes :	Year(s)	Month(s)
(h)	been issued a work visa by another country? If Yes, please provide the most recent details below.		Yes No
	(i) Country of Issue :		
	(ii) Length of Visa :	Year(s)	Month(s)
tf a	ny of the above answers from (a) to (f) is 'Yes', please provide	details:	
			- I a section of the

I confirm that the information as set out in this application for Employment/S Pass is to the best of my knowledge, true and correct. All documents submitted in support of this application for Employment/S Pass are true copies of the originals. I understand that I may be prosecuted if I have provided any information, which is false in any material particular or is misleading by reason of the omission of any material particular.

I have read and understood the Conditions of Employment/S Pass, as specified in the Employment of Foreign Manpower (Work Passes) Regulations, which are available on the MOM website. I shall ensure that these conditions will be complied with.

Further and in addition, I hereby declare that: -

- I shall not make any false statement or submit any document which I know to be false in order to obtain an Employment/ S Pass and Visit Pass.
- 2. I understand that if I breach any condition above, my Employment/S Pass and Visit Pass will be revoked and I can be prosecuted in Court, or expelled and prohibited from entering Singapore.
- 3. I shall not misuse controlled drugs or take part in any political or other activities during my stay in Singapore, which would make me an undesirable or prohibited immigrant under the Immigration Act.

With reference to this application submitted for Employment/S Pass and residence in Singapore, I give my consent to the Government of Singapore to obtain from and verify information with any person, organisation or any other source for assessing my application.

I hereby give my consent for the Comptroller of Income Tax to verify my income stated in my current and renewal applications, based on my assessment record for the current Year of Assessment, for the Controller of Work Passes. In the event my assessment record for the current Year of Assessment is not available or finalised at the point of verification, I understand the Comptroller of Income Tax will verify my income against my assessment record for the two previous Years of Assessment. I also hereby give my consent for the Comptroller of Income Tax to thereafter communicate the results of the verification to the Controller of Work Passes.

1. Parest	Signature of Foreign Employee	11/04/2019
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PART 9 - DEGLARATION EN LOGAL EMPLOYERSHONSOR

I hereby sponsor this application and certify that it is made for the purpose as stated by the foreign employee. I confirm that the information as set out in this application for Employment/S Pass is to the best of my knowledge, true and correct.

I have ensured that the foreign employee fully understands the contents of Part 8 of this application form. I understand that I may be prosecuted if I have provided any information, which is false in any material particular or is misleading by reason of the omission of any material particular. I further understand that any false statement made by my company or myself in relation to this application for Employment/S Pass may adversely affect the future work pass applications of my company/firm.

I am aware that the Controller of Work Passes uses my company/firm's Central Provident Fund contribution information to determine the number of local workers employed by my company/firm hence determining the number of foreign employees that my company/firm may employ. I have ensured that my company/firm's Central Provident Fund contribution record of payments as required under the Central Provident Fund Act (Cap.36) only reflects every citizen or permanent resident of Singapore who is employed by my company/firm and at the appropriate contribution rate prescribed by law. My company/firm has made any voluntary CPF contributions only through a separate CPF Submission Number (CSN).

I undertake to:

- (i) be responsible for the stay, maintenance and repatriation of the foreign employee;
- (ii) indemnify the Singapore Government for any charges or expenses which may be incurred by the Government in respect of the repatriation of the said foreign employee or any of his dependants; and
- (iii) be responsible for the compliance by the foreign employee of any quarantine and medical surveillance imposed on the foreign employee under Regulation 8 (2A) of the Immigration Regulations.

In addition, I declare that: -

- 1. I hereby give my consent to the department to verify the particulars with any government agencies.
- 2. The company owner(s) is/are not undischarged bankrupt(s).

I shall keep copies of the foreign employee's education certificates as declared in the application form for as long as the foreign employee is in my employment. I understand the Ministry of Manpower can at any time request for these documents for verification and revoke the pass should the documents be inconsistent with the declaration furnished in the application form or if I am unable to produce the documents.

I have read and understood the Conditions and Regulatory Conditions of Employment Pass/S Pass, as specified in the Employment of Foreign Manpower (Work Passes) Regulations, which are available on the MOM website. I shall ensure that these conditions will be complied with.

I declare that I have read and understood the above.

Authorised Signature & Date			Official Stamp of Company / Firm:
Name & Designation / Capacity		,	
Name:	Designation / Capacity:		

PART 10 - DECLARATION BY THE EMPLOYMENT AGENCY/INTERMEDIARY

	lease download and complete another 'Declaration By Employment Agency or
Intermediary' form from MOM website.)	
	For Employment Agency only
Name of Employment Agency/intermediary:	Licence Number:
Registered Address:	
I declare that the abovenamed employer has not been offe (a) as consideration or as inducement for emplo	
(b) as consideration or as inducement for contin (c) as a financial guarantee related, in any way,	nuing to employ the foreign employee; or
Name and NRIC Number of Authorised Representative	•
Name: NRIC:	Date
	Official Stamp of Employment Agency / Intermediary:
Signature of Authorised Representative	
12/24.44 = 9 10/1/3/24(0)/15/	
I declare that this application was submitted by my comparative ensured that all the details on the Pass Holder's satisfaction Form are provided to my company by the emport hardcopy application forms signed by the employing confort the inspection by the Controller. I understand that my false in any material particular, or is misleading by reason statement and/or declaration made by my company or my future work pass applications made by my company.	any on the instruction of the employing company. I further declare that I calary, occupation, work experiences and qualifications as set out in the coloring company. My company has documentary proof of this in the form ompany and will retain them for one year from the date of this application by company may be prosecuted if we have provided information which is on of the omission of a material particular. I understand that any false yeelf in relation to the application for the S Pass may adversely affect the cy, occupation, work experiences and qualifications are true and accurate.
Name and NRIC Number of Authorised Representative	
Name: NRIC:	Date

Note: Controller mentioned in all the above declaration means the Controller of Work Passes

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WORK PASS DIVISION

ANNEX A

DID YOU REMEMBER?

- 1 set of original application form duly completed.
- Application form signed by foreign employee.
- Application form signed by an authorised officer from the sponsoring company, and stamped with the company's stamp or seal.
- ☐ 1 CLEAR COPY of the following supporting documents*:

("Non-English documents must be accompanied by an official English translation done by a certified translator, High Commission/Embassy or a notary public. This does not apply to verification proof of education certificates from China)

- Travel Document Page showing the personal particulars and travel document number. Please include pages reflecting amendments to details (e.g. name, expiry date), if any.
- Foreign employee's Educational Certificates

Additional document(s) are required for:

- (a) diploma/degree qualifications from India
 - · Transcripts and marksheets
- (b) diploma/degree qualifications from China
 - Certificate of Graduation (毕业证书)
 - Verification proof of educational certificates from any one of the following independent verification channels:
 - Dataflow (http://www.dataflowgroup.com);
 - The China Higher Education Student Information job portal (http://job.chsi.com.cn/);
 - The China Academic Degrees and Graduate Education Information (http://www.cdodc.edu.cn).
- NEA Licence (For Food Establishment only).
- Registration or Support Letters from the respective Vetting Agency/ Professional Body/ Accreditation Agency, if support from them has been declared in the application:

Doctor – Singapore Medical Council
 Dentist – Singapore Dental Council
 Pharmacist – Singapore Pharmacy Council
 Nurse – Singapore Nursing Board

TCM Practitioner – Traditional Chinese Medicine Practitioners Board
 Lawer – Singapore Attorney-General's Chambers

• Football Player/Coach - Singapore Sports Council

- Support letter from International Enterprise (IE) Singapore (For application submitted by Representative's Office).
- For company submitting S Pass application, please indicate the company's CPF Submission Number on the application form. Companies submitting their first S Pass application should also attach their CPF contribution statements for the most recent 3 months.
- Official marriage certificate (For foreign employee with Singaporean spouse only).

Please do not submit original documents unless otherwise stated. **Note:**

Any person who falsely declares salary, academic qualifications, or submits forged documents in the work pass application shall be guilty of an offence under the Employment of Foreign Manpower Act (Cap.91A).

