



Jul 18, 2019

RELIEVING CUM SERVICE CERTIFICATE

This is to certify that the employee is relieved from the service of Huawei Technologies India Pvt Ltd as per the details given below:

Name	:	Chandra S C
Employee ID	:	263457
Date of Joining	:	03-Dec-13
Designation at the time of joining	:	Software Engineer
Date of Leaving	:	07-Jun-19
Designation at the time of leaving	:	Senior Software Engineer
Conduct	:	Good

We wish him all the best in all his future endeavors.

Best regards,
For Huawei Technologies India Pvt. Ltd.

Rama Devi C
Director – HR



Huawei Technologies India Pvt. Ltd.

Near EPIP Industrial Area, Kundalahalli Village, Whitefield, Bangalore - 560 066

FINAL SETTLEMENT

Employee Number : INM13263457
Name : Chandra S C
Location : BANGALORE
Cost Center :
Department : 28411 Terminal Business Line, HTIPL
Designation : Senior Software Engineer
Date of joining : 03 Dec 2013
Submission date of resignation : 10 Apr 2019
Last date of working : 07 Jun 2019
Last salary paid : May 2019
Notice period as per application letter : 60
Short Notice period : 0
PL days payable : 22
Number of days salary payable : 5
Number of days in the month : 30

INCOME		DEDUCTION	
BASIC & DA	4788.00	PF	575.00
HRA	2394.00	PROF TAX	200.00
CONVEYANCE	267.00		
TAXABLE FBP	5177.00		
LEAVE ENCASHMENT	56653.00		
LATESTAY/WEEKEND ALLOWANCE	100.00		
LUNCH ALLOWANCE	250.00		
Total Income: Rs.		Total Deductions: Rs.	775.00

Net Payable : 68854.00

CHECKED BY

AUTHORIZED BY

RECEIVED AND SIGNED

Remarks : Salary paid for June'19 ,PL encashed for 22 days, Notice Period Recovered for 0 days, Salary and Conveyance paid for 7 days, Lunch Allowance Rs 250 . LOP of 2 day. Notice Period waive off ***
This is a computer generated statement and does not require a signature ***

Income Tax Statement for the financial year 2019 - 2020

Employee	: Chandra S C - INM13263457	Date of Join	: 03-Dec-2013
Gender	: Male	Date of Birth	: 03-Jul-1989
PAN	: ASZPC5354Q	Payroll Month	: Jul-2019

A) Taxable Income

Pay Items	Apr-2019	May-2019	Jun-2019	Jul-2019	Aug-2019	Sep-2019	Oct-2019	Nov-2019	Dec-2019	Jan-2020	Feb-2020	Mar-2020	Total
(i) Monthly Income													
BASIC & DA	28729.00	28729.00	0.00	4788.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62246.00
HRA	14365.00	14365.00	0.00	2394.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31124.00
CONVEYANCE	1600.00	1600.00	0.00	267.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3467.00
TAXABLE FBP	31060.00	31060.00	0.00	5177.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67297.00
LATESTAY/WEEKEND ALLOWA	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
LUNCH ALLOWANCE	0.00	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
Total	75754.00	75854.00	0.00	12976.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	164584.00
(ii) Adhoc Income													
LEAVE ENCASHMENT	46352.00	0.00	0.00	56653.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103005.00
BONUS	0.00	100000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100000.00
Total	46352.00	100000.00	0.00	56653.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203005.00
													Sub Total 367589.00

B) Other Items

PF	3447.00	3447.00	0.00	575.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7469.00
PROF TAX	200.00	200.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
INCOME TAX	16106.00	23118.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39224.00

C) Perquisites

													Sub Total 0.00
D) Gross Salary (A+C)													367589.00

E) Less exemption under Section 10

House Rent Allowance	:Sec.10(13A)	0.00
Total Rent Paid p.a		0.00
HRA Received		31124.00
40% of Basic		24898.40
Rent paid >10% Basic		0.00
Leave Travel Assistance	:Sec.10(5)	0.00
LEAVE ENCASH EXEMPTIO		17205.00
Total Exemption		17205.00

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F) Income from previous employer

Total Income : 0.00 Income Tax: 0.00 Prof. Tax: 0.00 PF : 0.00

G) Income after exemption (D - E + F)

350384.00

H) Less Deduction under Section 16

i) Tax on Employment : Sec 16(iii) 600.00
ii) Standard Deduction : Sec 16(ia) 50000.00

Sub Total 50600.00

I) Income chargeable under the head salaries (G - H)

299784.00

J) Add any other income declared by the employee (G - H)

0.00

K) Gross Total Income (I + J)

299784.00

L) Deduction under chapter VI A

Investment	Section	Gross	Qualifying	Deductible
PF	80C	7469.00	7469.00	7469.00
Sub Total		7469.00	7469.00	7469.00

M) Taxable Income

292315.00

N) Round off to nearest 10 rupee

292315.00

O) Total Tax to be Paid

i) Calculated Raw Tax 2116.00
ii) Less: Rebate Under Section 87A 2116.00
Total Raw Tax to be Paid 0.00

Raw Tax : 0.00 Surcharge : 0.00 Health & Edu. Cess : 0.00 Total : 0.00

Paid Till Jun 2019

	Raw Tax	Surcharge	Health & Edu.Cess	Total
Deduction Through Payroll	37716.00	0.00	1508.00	39224.00
Direct TDS	0.00	0.00	0.00	0.00
Previous Employment	0.00	0.00	0.00	0.00

Total 37716.00 0.00 1508.00 39224.00

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Q) Annual tax balance          0.00          0.00          0.00          0.00
R) Monthly tax for Jul 2019      0.00          0.00          0.00          0.00
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S) Balance Payable (in 8 Installments) - Income Tax          0.00
@Rate of Rs.0/- p.m. from Aug 2019
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T) Excess tax deducted. Refund to be claimed through Form 16          39224.00
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