

Project Design Phase
Proposed Solution Template

Date	21 June 2025
Team ID	LTVIP2025TMID31451
Project Name	Workforce Administration Solution (dev)

Proposed Solution Template:

S.No.	Parameter	Description
1.	Problem Statement (Problem to be solved)	Organizations face inefficiencies in managing workforce-related tasks like attendance, payroll, leave management, and employee data. Manual processes lead to errors, delays, and dissatisfaction.
2.	Idea / Solution description	A centralized web-based Workforce Administration Solution to manage employee attendance, leave applications, payroll, role management, and data storage with real-time access and automated workflows.
3.	Novelty / Uniqueness	Integration of multiple HR functionalities into one intuitive platform with real-time analytics, secure role-based access, and mobile accessibility for remote workforce management.
4.	Social Impact / Customer Satisfaction	Enhances HR efficiency, minimizes manual errors, increases employee transparency and trust, and boosts productivity. Helps businesses adapt to hybrid/remote work trends.
5.	Business Model (Revenue Model)	Subscription-based SaaS (Software as a Service) model for organizations, with tiered pricing based on the number of users or features.
6.	Scalability of the Solution	Designed to scale from small businesses to large enterprises, capable of handling thousands of employee records, with modular features and cloud-based infrastructure.