## 1 Summaries of Parametric Statistics Analysisfor the gains in skill/knowledge estimates in the third empirical study

Table 1: Summary of two-way ANOVA results for the gains in skill/knowledge estimates in the third empirical study

|                  | Sum Sq | Df | F value | Pr(>F) | Sig |
|------------------|--------|----|---------|--------|-----|
| Type.(Intercept) | 0.011  | 1  | 2.046   | 0.159  |     |
| Type.Type        | 0.039  | 1  | 7.066   | 0.011  | *   |
| Type.CLRole      | 0.038  | 1  | 6.848   | 0.012  | *   |
| Type.Type:CLRole | 0.000  | 1  | 0.060   | 0.808  |     |
| Type.Residuals   | 0.248  | 45 |         |        |     |

Signif. codes: 0 "\*\*" 0.01 "\*" 0.05

Table 2: Descriptive statistics and Tukey post-hoc test results for the gains in skill/knowledge estimates in the third empirical study

|  | Z  | mean   | lsmean | $_{ m SE}$ | df | SE df lwr.CI | upr.CI | t.ratio | t.ratio p.value p.ajd g | p.ajd | 50    | sig    | mag   |
|--|----|--------|--------|------------|----|--------------|--------|---------|-------------------------|-------|-------|--------|-------|
| Type.ont-gamified                                      | 23 | 0.028  | 0.014  | 0.017      | 45 | -0.019       | 0.048  |         |                         |       |       |        |       |
| Type.w/o-gamified                                      | 26 | -0.035 | -0.048 | 0.016      | 45 | -0.081       | -0.015 |         |                         |       |       |        |       |
| Type.ont-gamified - w/o-gamified                       | 49 | 0.063  | 0.063  | 0.024      |    | 0.020        | 0.106  | 2.658   | 0.011                   | 0.005 | 0.792 | *<br>* | mediu |
| Type.ont-gamified.Apprentice                           | 16 | 0.048  | 0.048  | 0.019      | 45 | 0.011        | 0.085  |         |                         |       |       |        |       |
| Type.w/o-gamified.Apprentice                           | 19 | -0.020 | -0.020 | 0.017      | 45 | -0.055       | 0.014  |         |                         |       |       |        |       |
| Type.ont-gamified.Apprentice - w/o-gamified.Apprentice | 35 | 0.068  | 0.068  | 0.025      |    | 0.001        | 0.136  | 2.708   | 0.010                   | 0.045 | 0.993 | *      | large |
| Type.ont-gamified.Master                               | 7  | -0.019 | -0.019 | 0.028      | 45 | -0.076       | 0.037  |         |                         |       |       |        |       |
| Type.w/o-gamified.Master                               | 7  | -0.076 | -0.076 | 0.028      | 45 | -0.133       | -0.019 |         |                         |       |       |        |       |
| Type.ont-gamified.Master - w/o-gamified.Master         | 14 | 0.057  | 0.057  | 0.040      |    | -0.049       | 0.163  | 1.429   | 0.160                   | 0.488 | 0.583 |        |       |

Signif. codes: 0 "\*\*" 0.01 "\*" 0.05