Kasvin Maria  
  
  
  
Full-time, on-site, remote or hybrid.  
DOB: 1984. Aliyah: . Residence: Kiryat Ono, Montefiore, 13.  
My name is Maria, Im a new repatriate from Russia, made an Aliyah in April. I work as a senior system  
analyst, a senior business analyst, a team leader and a project manager.  
Understanding the importance of language in my profession, Im actively studying Hebrew. Now I hope to  
find a position of junior/middle system and business analyst or QA tester that will give me the opportunity to  
apply my skills and develop as I learn Hebrew.  
I really love my job so Im ready to work hard and learn fast to develop rapidly in analytics and leadership in  
new conditions.  
I started my career as SQL and PL/SQL developer. Then I changed my profile to a system and business  
analyst, combining these roles and role of QA tester throughout my career. Thanks to communication skills,  
high level of emotional intelligence and the ability to see the big picture, took the team leader position. Later,  
became the leader of several teams, combining leadership with the role of an analyst. Have also been the  
project manager of several projects.  
Now I have extensive experience in system analytics, business analytics, QA and management. Many years of  
experience working for the largest banks in Russia. Research, definition, optimization and automation of  
business processes, development of management and analytical reporting, all types of manual testing, team  
management and project management. Work experience with Jira, Confluence, Visio, TFS, PowerPoint,  
Visual Studio Code, MS Project, Oracle SQL Navigator, MS SQL Management studio etc. Using waterfall,  
scram, kanban.  
Some of my projects:  
 Electronic document management for cash deposit and withdrawal (Alfa-Bank). 90% of transactions  
go through EDM.  
 Complete automation of deal making processes for collection and self-collection (Alfa-Bank).  
 Integration of electronic document storage system with the main bank's systems. Standardization of the  
integration process for quick connection of systems (Alfa-Bank).  
 Field Staff Management System of the Technical Support Department of Sberbank (AT Consulting).  
 System for monitoring and analyzing the activities of internal structural divisions of Sberbank (AT  
Consulting).  
Joint Stock Company ALFA-BANK  
September 2019 Senior Team Manager  
currently working  
Process management of four teams: work planning, communication, risk management, team  
building, human research, requirement review, assessment review, mentoring.  
December 2017 Senior System Analyst, Project Lead  
 September  
Automation of the process of concluding a cash collection deal. DBMS MsSql.  
2019  
All kinds of requirements and documentation, analyst team leader, management of all processes  
development, testing and communications.

AT Consulting  
August 2012 Senior System Analyst  
December 2017  
Field Staff Management System of the Technical Support Department of Sberbank.  
System for monitoring and analyzing the activities of internal structural divisions of Sberbank  
DBMS Oracle.  
All kinds of requirements and documentation, Analyst team leader, Management of all processes of  
analytics, testing and communication with the customer.  
E-school  
April 2011 Senior System Analyst, Project Lead  
August 2012  
Software for education system. DBMS MsSql.  
Business analysis, System analysis, Project management, Database architecture development,  
Technical documentation, User documentation, testing.  
PROMOS  
February 2009 PL/SQL, SQL Developer  
August 2012  
Building sector. DBMS Oracle.  
Form builder, Report builder, Database architecture development, Interviewing customers,  
instruction manuals for systems.  
Beeline Russia  
October 2008 SQL Developer  
January 2009  
Telecommunications.  
Big data reports developer.  
INPRIS  
September 2005 PL/SQL Developer, SQL Developer  
September 2008  
Software for publishing houses.  
DBMS Oracle.  
Form builder, Report builder, Database architecture development, Interviewing customers,  
instruction manuals for systems.  
Languages:  
 English  
Professional working proficiency  
 Russian  
Native  
 Hebrew  
Elementary proficiency  
Education:  
2001 2003 Moscow State University, Faculty of Mechanics and Mathematics.