Joint Stock Company «QIWI»

Address:1st Varshavsky passage 2, 8 building Moscow Russia

Phone: +7(495) 783 5959 web: www.qiwi.ru

To whom this may concern

Outgoing №: 101016-SIP-01
10 October 2016

Joint Stock Company (JSC)
«QIWI»

EMPLOYMENT REFERENCE

According to the documents stored in JSC "QIWI" this is to certify that **Mr. Alexander Poterenko** was an employee of the Closed joint stock company "QIWI" (CJSC "QIWI") and was employed from **July 22st, 2008 until July 23st, 2014**.

Mr. Alexander Poterenko was employed on a **full time** basis as a **Software Programmer** at the following locations:

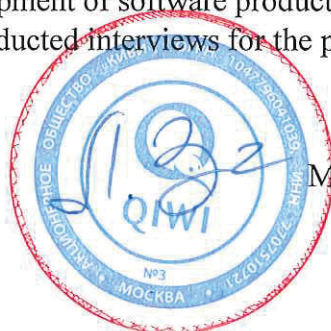| Lead Software Programmer	November 2011 – July 2014	Russia
Senior Software Programmer	January 2009 – October 2011	Russia
Junior Software Programmer	July 2008 – December 2008	Russia

Closed joint stock company "QIWI" (CJSC "QIWI"), renamed the Joint stock company "QIWI" (JSC "QIWI") July 24st, 2015, based on the Decision of the Sole Shareholder No. 14-15 from July 08st, 2015.

He performed the following duties:

1. Analysis, design and implementation of algorithms of program modules of various levels of difficulty in Java and JavaScript (ExtJS) in accordance with technical requirements and specifications, and also optimization of solutions for complex applied technical issues.
2. Partial implementation of medium difficulty database queries using SQL.
3. Review of another's code for program modules, their debugging and fault correction.
4. Elaboration of test scripts and their implementation in Java.
5. Refactoring and improvement of the quality of program modules, optimization of the efficiency of web-applications implemented on the ExtJS client platform.
6. Participation in the development of three operational software products (the personal account of agent.qiwi.com, the core modules of the payment system such as "visibility of providers," and Jira system plug-ins).
7. As Leading Developer worked through task requirements and also assigned responsibilities and duties related to the development of software products to Junior Software Developers.
8. As Leading Developer conducted interviews for the position of Javascript Developer.

Sincerely yours,

Personnel Director   Ms. Zapisochnaya L.M.

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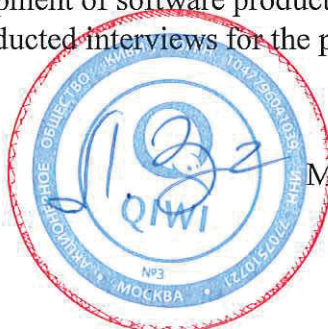| Lead Software Programmer	November 2011 – July 2014	Russia
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Personnel Director   Ms. Zapisochnaya L.M.

Certified True Copy
of the Original
Ms. Siryakova I.P.
Senior human
resources
specialist

10.10. 2016 г.