



Job Description: Software Development Team Leader

Location: Lebanon – (On-site)

Company: VITA Group

Employment Type: Full-time

Department: Strategic Innovation and Technology

Reporting To: VP of Engineering & Director of Innovation and Technology

Role Overview

VITA Group is seeking a highly skilled and experienced **Development Team Leader** to oversee and guide its growing software development team. This role requires a seasoned senior developer with deep expertise in Python, strong proficiency in frontend development, and proven experience in project and team management. You will play a pivotal role in leading the design, development, and deployment of innovative software solutions, ensuring the highest standards of quality and performance. In addition to technical excellence, you will foster a culture of collaboration, accountability, and continuous improvement, while mentoring junior and mid-level developers.

Please note: *This is an on-site position based in Lebanon. The employee may be required to travel internationally for short-term work trips to any Vita office.*

Key Responsibilities

Technical Leadership

- Lead the development team in designing, building, and maintaining software solutions.
- Write and review high-quality, scalable, and maintainable code.
- Provide technical guidance, mentoring, and coaching to developers at all levels.
- Ensure adherence to best practices in software engineering, security, and testing.



Project & Team Management

- Plan, organize, and monitor development projects from start to finish.
- Assign tasks, set priorities, and track progress using project management tools (e.g., JIRA).
- Collaborate with stakeholders to define requirements, deliverables, and timelines.
- Ensure the team delivers on time, within scope, and with high quality.
- Drive continuous improvement in processes and methodologies.

Tools & Processes

- Oversee and manage workflows using Git for version control and CI/CD pipelines.
- Utilize project management and collaboration tools (e.g., JIRA, Confluence).
- Enhance and refine development methodologies and agile practices.

Qualifications

- Bachelor's or master's degree in computer science, Software Engineering, or related field.
- 8+ years of professional software development experience.
- Strong expertise in Python with solid experience in backend and API development.
- Proficiency in frontend technologies (HTML, CSS, JavaScript, React or Angular preferred).
- Proven experience in leading development teams and managing complex projects.
- Hands-on experience with JIRA, Git, and project management tools.
- Strong understanding of agile methodologies and software development lifecycle (SDLC).
- Excellent communication, leadership, and problem-solving skills.



Nice To Have

- Experience with cloud platforms (AWS, Azure, or GCP).
- Exposure to AI/ML projects and data-driven applications.
- Prior experience in security or X-ray imaging solutions is a plus.