# Human-AI Workflow Blueprint

**Resource allocation conflicts between projects weekly**

## EXECUTIVE SUMMARY

*This report examines a critical organizational challenge: resource allocation conflicts between projects weekly.*

*Our analysis found that created by a vendor implementation that optimized for their product, not your workflow. Previous attempts to fix this addressed symptoms rather than root causes. We've designed a 3-part human-AI collaboration model to transform this workflow.*

### Key Findings

- *Universal consensus confirmed — this isn't one person's complaint, it's a shared organizational pain point.*

- *Root cause identified: created by a vendor implementation that optimized for their product, not your workflow.*

- *Multiple previous fix attempts addressed symptoms rather than the underlying structural issues.*

- *The real goal is happier customers, but the current process has become an end in itself.*

- *A 3-part human-AI collaboration model can transform this workflow using delegating, supervising, approving modes.*

### Recommended Approach

*We recommend a 3-part collaboration model focused on data gathering and initial analysis, communication and stakeholder updates, quality assurance and compliance. AI fully handles 1 outcome within defined guardrails. 1 outcome runs on AI with human oversight. Humans lead 1 outcome with AI assistance. Run a one-month pilot with new hires only.*

## THE PROBLEM

"Resource allocation conflicts between projects weekly"

### Why This Problem Matters

Universal agreement:
*This isn't one person's complaint — it's a shared organizational pain point that everyone recognizes.*

Strategic importance:

# WHY IT PERSISTS

*Created by a vendor implementation that optimized for their product, not your workflow. The consulting industry had different pressures then, and the process reflected that reality. People assume the other department needs this format, but nobody has asked them in years. Meanwhile, people have built workarounds: a 'special request' process that most work goes through. Multiple teams have optimized around the dysfunction - changing it affects everyone. The real goal is happier customers, but the current process has become an end in itself.*

# THE SOLUTION

## Target Outcomes

*1. Data gathering and initial analysis*

*2. Communication and stakeholder updates*

*3. Quality assurance and compliance*

## Human-AI Collaboration Model

### 1. Data gathering and initial analysis                        Delegating Mode

**AI handles:**
*Collects data from multiple sources, runs initial analysis, flags anomalies*

**Human handles:**
*Validates findings, adds context AI can't access, makes final calls*

**Why: AI excels at this type of work. Patterns are clear and repeatable.**

### 2. Communication and stakeholder updates                        Supervising Mode

**AI handles:**
*Drafts communications, maintains consistency, handles routine updates*

**Human handles:**
*Reviews for tone, handles sensitive messages, manages relationships*

**Why: Routine enough for AI with this type of work. Consistency is the key value-add.**

### 3. Quality assurance and compliance                        Approving Mode

**AI handles:**
*Runs all standard checks, compares against requirements, documents findings*

**Human handles:**
*Reviews exceptions, makes judgment calls, signs off on final output*

**Why: Quality requires this type of work. Patterns are clear and repeatable.**

# MAKING IT HAPPEN

### Change Management

*Start with the lowest-risk application. Get IT aligned before expanding.*

### Pilot Strategy

*Run a one-month pilot with new hires only. Measure before and after, then scale based on results.*

### Continuous Improvement

*Track throughput weekly. Feed human corrections back to improve AI recommendations. Review collaboration modes monthly and adjust based on what's working.*

### How You'll Know It's Working

- *You identified clear metrics during our conversation — track these weekly and compare against your baseline.*

- *For delegated tasks like "data gathering and initial analysis", measure volume handled and exceptions flagged.*

- *For approval workflows, track review time and approval rates.*

# NEXT STEPS

*You identified "resource allocation conflicts between projects weekly" as a critical organizational challenge.*

*We traced its origins and found it was designed for constraints that no longer apply.*

*The 3-part solution assigns 1 delegating, 1 supervising, 1 approving collaboration modes to match each outcome with the right human-AI balance.*

*Start with the pilot approach outlined above, then scale based on what you learn.*

## Share this with your team

*This blueprint was designed for collective action. Share it with stakeholders who need to understand the problem and the path forward.*

## Ready to implement?

*Book a 30-minute call*     |     *Email us*