

Continuous Inclusion of Other in the Self

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5th October 2022

The Inclusion of Other in the Self (IOS) scale is a popular tool to measure interpersonal closeness that is increasingly being used in economics. We propose a new implementation of the IOS scale that, contrary to existing implementations, meets its theoretical requirements. We also develop and validate a continuous version of the IOS scale. This Continuous IOS scale gives a more precise measure and solves a no-overlap avoidance bias present in the standard IOS scale. Our IOS scales are easy-to-use, well-documented, and available on GitHub at <https://github.com/geoffreycastillo/ios-js>.

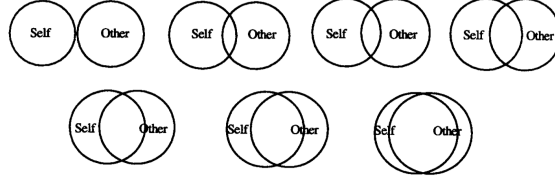
1 Introduction

The Inclusion of Other in the Self (IOS) scale is one of the most popular tools to measure interpersonal closeness. It asks respondents to pick one of seven pairs of increasingly overlapping circles to indicate how close they feel toward another (Figure 1a) and thus generates a one-to-seven measure of interpersonal closeness.

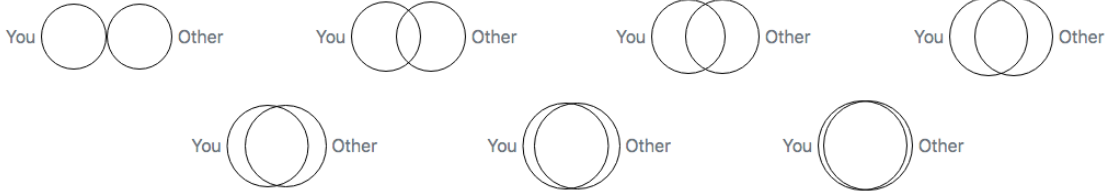
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[‡]The Connecticut College Institutional Review Board has approved the experiment reported in this paper. Our pre-registration is available at <https://osf.io/z6y7d>. We thank the AWS Cloud Credit for Research program, the RF Johnson Faculty Development Fund of Connecticut College, and the Heinrich Graf Hardegg'sche Stiftung, for financial support.



(a) Original IOS scale from Aron et al. (1992)



(b) Our implementation of the standard IOS scale



(c) Continuous IOS scale: click on the left circle and drag-and-drop it on the right



(d) Step-Choice IOS scale: click on the arrows to choose a pair of circles

Figure 1: Four different IOS scales.

Since its creation by Aron et al. (1992), the IOS scale has been repeatedly validated (Gächter et al., 2015) and widely adopted, with over 5,000 citations on Google Scholar (see Aron et al., 2013; Branand et al., 2019, for reviews). It has now spread to other fields including economics.¹

The IOS scale is meant to follow requirements set out by Aron et al. (1992) in their seminal paper. However, we find most existing implementations of the IOS scale do not satisfy them. Our first contribution is to offer an implementation of the

¹See, among others, Bicchieri et al. (2022); Castillo (2021); Gächter et al. (2021, 2019); Goette and Tripodi (2021); Hofmann et al. (2021); Robson (2021).

IOS scale that meets these requirements (Figure 1b). Our IOS scale is easy-to-use and can be implemented in any web-based experimental software. It is available at <https://github.com/geoffreycastillo/ios-js> with full documentation.

Our second contribution is to create a new version of the IOS scale, the Continuous IOS scale (Figure 1c). In the Continuous IOS scale, respondents click the left circle (representing self) and drag-and-drop it on the right circle (representing the other) at the point of overlap that best represents their relationship with the other. The Continuous IOS scale thus offers a more precise measurement of interpersonal closeness.

In an online experiment, we validate the Continuous IOS scale against our implementation of the standard IOS scale. We find that the standard IOS scale elicits higher IOS scores than the Continuous IOS scale. This comes from subjects who select a minimal overlap on both scales. However, both scales do not allow one to report minimal overlap in the same way. Subjects must select the second pair of circles in the standard IOS scale to report minimal overlap, while they can choose an overlap very close to zero in the Continuous IOS scale. Thus, our third contribution is to show that the standard IOS scale suffers from a no-overlap avoidance bias that our Continuous IOS scale corrects.

We also propose the Step-Choice IOS scale (Figure 1d), in which only one pair of circles is displayed at a time. Respondents click on the left and right arrows to move back and forth between the different pairs. It thus retains the discreteness of the standard IOS scale but allows the use of more pairs of circles. We also validate the Step-Choice IOS scale in our experiment.

As we mentioned above, when creating the figures for the IOS scale Aron et al. (1992) required that “(a) the total area of each figure is constant (thus as the overlap of the circles increases, so does the diameter), and (b) the degree of overlap progresses linearly, creating a seven-step, interval-level scale”. Requirement (a) ensures that no pair of circles takes more space, even as the diameter increases, and that the sum total area represented by self plus other remains constant. Requirement (b) generates a valid, one-to-seven measure without jumps between any two pairs of circles.

We show on Table 1, however, that the original figures in Aron et al. (1992) do not satisfy these requirements. That is the case for most, if not all, of the literature that has followed which used either directly the Aron et al. (1992) figures

Table 1: Total area and change in overlap of IOS scales.

Pair	Aron et al. (1992)		Ours	
	Total area	Change % overlap	Total area	Change % overlap
1	157.08		157.08	
2	152.75	7.32	157.03	14.32
3	151.65	3.53	157.12	14.24
4	153.31	11.00	157.02	14.30
5	150.00	13.75	157.22	14.25
6	148.76	9.55	157.03	14.30
7	149.93	19.69	157.08	14.37

Notes. Starting diameter normalised to 10.

‘Change % overlap’ does not sum to 100% because the last pair of circles does not represent full overlap (see Appendix A).

or worse a series of overlapping circles with non-increasing diameters. Finding a series of overlapping circles that satisfies both requirements is a problem without a closed-form solution. To solve it, we rely on simulations (see Appendix A for details) that allow us to find, for every proportion of overlap, a corresponding circle diameter.

We are not the first to propose a continuous version of the IOS scale. Le et al. (2007) and Kamphorst et al. (2017) also did, but their implementations do not satisfy the Aron et al. (1992) requirements mentioned earlier. They also do not validate their implementations in an experiment. Further, our implementation is easiest to use and requires only a few lines of code.

In the next Section, we describe our experiment designed to validate our Continuous and Step-Choice IOS scales. Section 3 presents our results and Section 4 concludes.

2 Experimental Design

In our experiment, we test whether respondents choose the same overlap regardless of the version of our IOS scales they use. More specifically, within-subjects respondents indicate how close they feel toward another using our standard IOS scale and either our Continuous or our Step-Choice IOS scales. The order of the IOS scales is

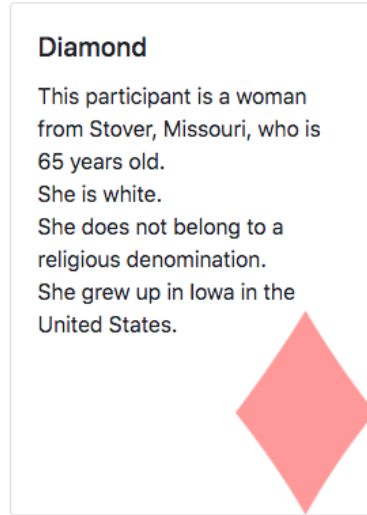


Figure 2: Card display used in the experiment.

randomised between-subjects. We add a filler task between the IOS scales: we ask subjects to solve 10 mathematics problems involving the addition and subtraction of three-digit numbers under time pressure.

In contrast to most of the literature, we use real people as the target of the IOS scales as opposed to hypothetical ‘others’. To do so, we first surveyed members of the US general public on MTurk forming a diverse pool of potential targets. We asked them a number of questions, mostly standard demographic questions as well as some questions about their opinions on various social issues (see Appendix B for a list of questions used). Thereafter, we invited the subjects for the experiment reported here and asked them the same questions. We paired them with a target drawn at random from the pool of the originally surveyed participants.

We present the target—the ‘other’ participant in the IOS scale—using the card display shown in Figure 2. The card suit ($\clubsuit \diamond \spadesuit \heartsuit$) is assigned randomly to the target and used to refer to them throughout the experiment. To make sure subjects engage with their assigned target, we ask them to write the first things that come to their mind when they read the card in at least 25 characters.

The advantage of this procedure is that we can assess whether the IOS score decreases with the demographic dissimilarity between subjects and their target. We can also assess how subjects’ characteristics influence the IOS scores they report.

The experiment took place in November 2020. A session lasted about 13 minutes

and the average payment was \$1.43. The payment was composed of a fixed \$0.50 participation fee and \$0.10 for each mathematics problem correctly solved. We analyse below the choices of 645 participants.² Instructions for the tasks used in the experiment can be found in Appendix C.

3 Results

We consider our new IOS scales—Step-Choice IOS scale, Continuous IOS scale—to be validated against our implementation of the standard IOS scale if there is no difference between the scores reported by subjects when they use the new IOS scale or the standard IOS scale. The scores generated by the standard IOS scale and the Step-Choice IOS scale are discrete variables ranging from one (representing no overlap) to seven (representing maximal overlap). In contrast, the score generated by the Continuous IOS scale is a continuous variable ranging between zero and one. To compare the Continuous to the standard IOS scale, we first convert the overlap given by the former into a one-to-seven measure.³ We then subtract the score obtained with the new IOS scale from the score obtained with the standard IOS scale. A positive difference means that subjects reported a higher IOS score when using the standard IOS scale.

In Figure 3 we plot the average of this difference. We start by comparing the Continuous IOS scale to the standard IOS scale in the top part of the Figure. We see that the standard IOS scale leads to higher IOS scores than the Continuous IOS scale: the difference is small but positive and significant (Wilcoxon matched-pairs

²In total 998 people participated in our experiment. We removed 96 obvious bots who for example copied-and-pasted the instruction text or random text found online. We also removed 257 participants who gave at least two suspicious answers; for example, stating a ZIP code too far from the location inferred from the IP address or reporting being less than 12 years old or greater than 75 years old when they had their first child. All of our exclusion criteria were pre-registered. Our results remain the same when we include all 998 participants regardless of whether they satisfy our exclusion criteria.

³We convert the proportion of overlap x as follows: 1: $0 \leq x < 0.0711687543$; 2: $0.0711687543 \leq x < 0.2144646286$; 3: $0.2144646286 \leq x < 0.3594493146$; 4: $0.3594493146 \leq x < 0.5017821132$; 5: $0.5017821132 \leq x < 0.6441712323$; 6: $0.6441712323 \leq x < 0.7889021411$; 7: $0.7889021411 \leq x \leq 1$. To generate these thresholds, we took the proportions of overlaps that correspond to each pair of circles in the standard IOS scale, then divided equally the space around them. Those thresholds were pre-registered.

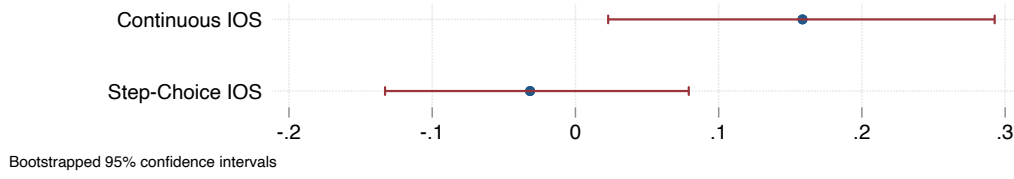


Figure 3: Average difference between the IOS scores reported with the Continuous or the Step-Choice IOS scale and the standard IOS scale.

signed-ranks test, $z = 4.943$ and $p < 0.01$).⁴ Therefore, we reject the null hypothesis that subjects report the same IOS score on both scales. Hence our first result:

Result 1. The standard IOS scale elicits higher scores than the Continuous IOS scale.

The bottom part of Figure 3 compares the standard IOS scale to the Step-Choice IOS scale. As can be seen, there is no difference between these two scales: the difference is not statistically different from 0 (Wilcoxon matched-pairs signed-ranks test, $z = -0.810$ and $p = 0.4181$).⁵ Therefore, we cannot reject the null hypothesis that subjects report the same IOS score on both scales. Hence our second result:

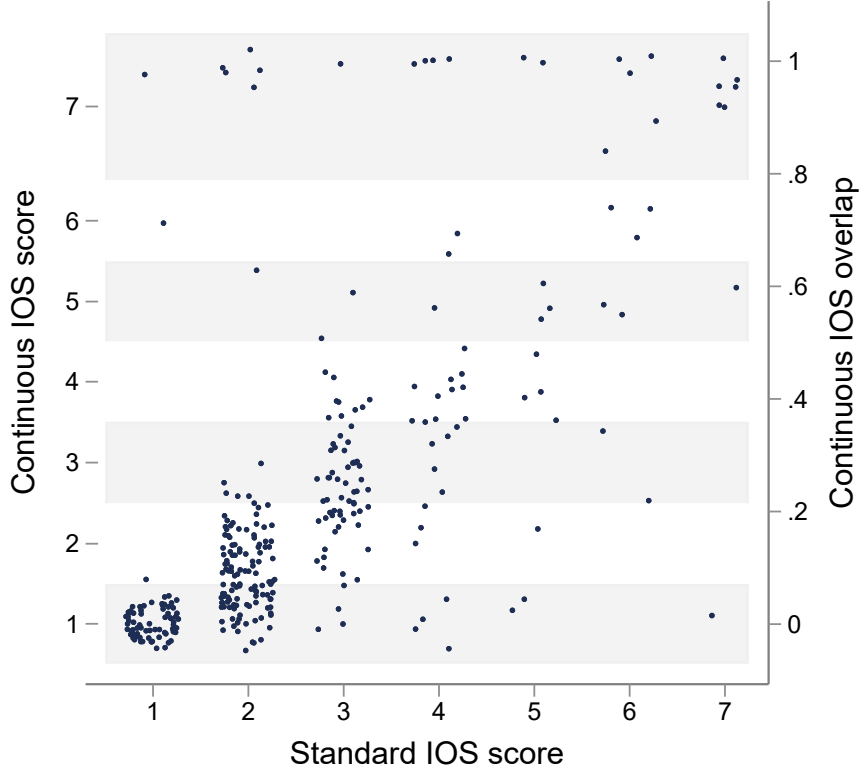
Result 2. We do not detect a difference between the scores elicited from the standard IOS scale and the Step-Choice IOS scale.

To understand why the standard IOS scale results in higher IOS scores than the Continuous IOS scale, Figure 4 displays the IOS score reported with the Continuous IOS scale as a function of the IOS score reported with the standard IOS scale. Each dot represents a subject. We see that most of the difference between standard and Continuous IOS scales occurs because of subjects who reported a standard IOS score equal to 2, but a Continuous IOS overlap that is converted to an IOS score of 1. When we remove these subjects, the difference between standard and Continuous IOS scale is no longer significant (Wilcoxon matched-pairs signed-ranks test, $z = 1.018$ and $p = 0.3095$).

The difference thus comes mostly from subjects who report some overlap (IOS score of 2) with the standard IOS scale, but a minimal level of overlap (converted to an IOS score of 1) with the Continuous IOS scale. Our interpretation is that these

⁴We confirm this with Somers' $D = 0.278$, with a 95% confidence interval $[0.089, 0.466]$.

⁵We also confirm this with Somers' $D = 0.063$, with a 95% confidence interval $[-0.124, 0.251]$.



The left y axis shows the continuous IOS measure in seven categories while the right y axis shows the continuous IOS measure between 0 and 1. Shown with jitter of 6 to differentiate between data points.

Figure 4: Relation between the IOS scores reported with the standard IOS scale and those reported with the Continuous IOS scale.

subjects, when facing the standard IOS scale, are reluctant to report no overlap. In the standard IOS scale, subjects who want to report some connection with their match, at least more connection than no overlap would imply, are forced to pick to second pair of circles. On the other hand, the Continuous IOS scale allows them to report at least some overlap; while at the same time, this overlap falls short of an overlap corresponding to an IOS score of 2. As a consequence, we predict that the difference between the standard IOS scale and the Continuous IOS scale would decrease as the number of pairs of circles in the standard IOS scale increases.

To conclude our analysis, Table 2 shows how demographic dissimilarity between a subject and their target and how a subject's own demographic characteristics influence the IOS score they report. For us, demographic dissimilarity measures

Table 2: How dissimilarity and respondents' characteristics explain the reported IOS score, ordered logistic regression.

<i>Dependent variable: IOS score</i>	Coef.	SE
Dissimilarity	−2.265 ^{***}	(0.000)
Age	0.000	(0.987)
Gender (ref.: Female)		
Male	0.317 [*]	(0.055)
Race (ref.: White)		
Asian Indian	0.368	(0.490)
Black	0.507	(0.161)
Chinese	−0.984 ^{***}	(0.010)
Korean	−1.465 [*]	(0.056)
Other	0.348	(0.335)
Ethnicity (ref.: None)		
Mexican	0.184	(0.659)
Other	−0.402	(0.482)
Religion (ref.: None)		
Jewish	0.355	(0.539)
Other	−0.376	(0.311)
Protestant	−0.491 [*]	(0.062)
Roman Catholic	0.487 ^{**}	(0.034)
Political party (ref.: Democrat)		
Independent	0.027	(0.889)
No preference	−0.356	(0.426)
Other party	−0.997 [*]	(0.056)
Republican	0.375	(0.135)
Marital status (ref.: Married)		
Divorced	−0.528	(0.103)
Never	−0.241	(0.239)
Separated or widowed	0.868 [*]	(0.054)
Social class (ref.: Middle class)		
Lower class	−0.098	(0.739)
Upper class	0.227	(0.631)
Working class	0.024	(0.898)
Work last week (ref.: Full time work)		
Housework	−0.251	(0.228)

Part time work	−0.548 ^{**}	(0.034)
School	−0.038	(0.933)
Place growing up (ref.: Small town)		
Farm	0.093	(0.826)
Large city	0.098	(0.706)
Medium city	0.105	(0.623)
Open country	−0.318	(0.362)
Suburb	−0.024	(0.915)
Highest degree (ref.: College or some college)		
12th grade no degree and less	−1.024 [*]	(0.065)
Beyond bachelors	0.178	(0.399)
High school graduate	−0.061	(0.819)
Number of children	0.066	(0.153)
Household income	−0.612	(0.174)
People are helpful	0.152	(0.505)
People try to take advantage of you	0.272	(0.266)
People are trustworthy	0.716 ^{***}	(0.001)
Belong to labour union	0.817 ^{***}	(0.008)
Unemployed in the past 10 years	−0.089	(0.607)
Support affirmative action	0.476	(0.106)
Approve sex before marriage	−0.996 ^{***}	(0.005)
Approve same-sex relations	0.043	(0.901)
Approve death penalty	0.230	(0.183)
cut1	−2.377 ^{***}	(0.001)
cut2	−0.325	(0.646)
cut3	0.709	(0.317)
cut4	1.582 ^{**}	(0.025)
cut5	2.259 ^{***}	(0.002)
cut6	3.231 ^{***}	(0.000)
Observations	645	
Pseudo R^2	0.089	
Wald χ^2	164.260	
Prob > χ^2	0.000	

Notes. Robust standard errors. ^{*} $p < 0.1$, ^{**} $p < 0.05$, ^{***} $p < 0.01$.

the proportion of discordant responses given to the questions displayed on the card shown in Figure 2. A dissimilarity of 0 refers to a target who answers exactly as the subject to those questions, and a dissimilarity of 1, to a target with answers as differently as possible. We analyse the standard IOS scale since we have data for all subjects from this scale. Note that this analysis was not pre-registered and is thus exploratory.

We find that, as the differences increases, interpersonal closeness as indicated by the IOS score decreases. Therefore, the IOS scale captures something tangible and measurable. We also find that those in a precarious position—doing part-time work, having only completed 12th grade without a degree or less, supporting a political party different from the main parties—report lower IOS scores. This finding suggests that one needs a minimal level of stability to start feeling connected to others. As expected, people who think others are trustworthy and people who belong to a labour union report higher IOS scores.

Some associations are more difficult to interpret: for example, people who approve of sex before marriage report lower IOS scores. Others should be interpreted with care: for example, people who report their race as Chinese or Korean report lower IOS scores. However, there are not many in our sample who reported their race as Chinese or Korean and, consequently, they are less likely to be matched with someone who reported the same race.

4 Conclusion

In summary, we offer a new implementation of the standard IOS scale that satisfies the requirement set out by Aron et al. (1992). We also offer a new version of the IOS scale, the Continuous IOS scale, that allows for the selection of any degree of overlap. As an intermediary, we propose the Step-Choice IOS scale. We validate our new IOS scales in an experiment, where we find that the standard IOS scale results in higher IOS scores than the Continuous IOS scale. We explain this difference as a no-overlap avoidance bias where subjects avoid selecting the IOS score corresponding to no overlap in the standard IOS scale. We also find that IOS scores decrease with demographic dissimilarity between subject and target.

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Appendices

Appendix A Formulas to generate the IOS scale

Following Aron et al. (1992), the IOS has two requirements:

1. the total area of each pair of overlapping circles should stay constant; and
2. the degree of overlap should increase linearly between each pair.

Let r be the radius of the circles and d the distance between them measured centre-to-centre. Before any overlap occurs, the total area is the area of the two circles:

$$A_C(r) = 2\pi r^2.$$

As the circles start to overlap, however, using this formula would result in counting the overlap area twice. We thus need to compute the overlapping area⁶

$$A_O(r, d) = 2r^2 \cos^{-1}\left(\frac{d}{2r}\right) - \frac{1}{2}d\sqrt{4r^2 - d^2}$$

and remove it once from the total area, giving us the area

$$A_T(r, d) = A_C(r) - A_O(r, d) = 2\pi r^2 - 2r^2 \cos^{-1}\left(\frac{d}{2r}\right) + \frac{1}{2}d\sqrt{4r^2 - d^2}.$$

Denote by r_0 the starting radius, when there is no overlap. Using these formulas, we can translate the first requirement as: for all r and d , it must be that

$$A_T(r, d) = A_C(r_0);$$

and the second requirement as: the ratio

$$\frac{A_O(r, d)}{A_T(r, d)}$$

should increase linearly as the distance d decreases.

To find a solution to the problem, we applied the following algorithm:

- Fix the initial radius r_0 , $d = 2r_0$, and compute the initial area $A_C(r_0)$
- Generate all (r, d) such that $r_0 < r < 2r_0$ and $0 < d < 2r_0$
- For each (r, d) , compute $A_O(r, d)$, $A_T(r, d)$ and $\frac{A_O(r, d)}{A_T(r, d)}$
- Remove any (r, d) such that $A_T(r, d)$ is not within 0.1% of $A_C(r_0)$

⁶<https://mathworld.wolfram.com/Circle-CircleIntersection.html>, accessed 17/02/2022.

Table A1: Estimates from the polynomial fitted to the simulated values.

β_0	1.41450×10^3 *** (1.39585×10^{-1})
β_1	-6.42812×10^{-1} *** (2.14726×10^{-3})
β_2	1.78871×10^{-4} *** (9.48586×10^{-6})
β_3	-2.05904×10^{-8} (1.52208×10^{-8})
β_4	6.93823×10^{-11} *** (7.96705×10^{-12})
R^2	9.99991×10^{-1}
Observations	101

*** $p < 0.001$; ** $p < 0.01$; * $p < 0.05$

- If we want n pairs of overlapping circles, for each target proportion of overlap $\tau \in \{0, \frac{1}{n}, \frac{2}{n}, \dots, 1\}$, pick the (r, d) that result in the closest $\frac{A_O(r, d)}{A_T(r, d)}$ to τ .

Therefore, we find suitable (r, d) for any number of circles n . Note that, in the IOS scale, the last pair of circles does not represent full overlap. Therefore, to find an IOS scale with n pairs of circles, we do it as if we were generating $n + 1$ pairs of circles and then ignore the last one. For this reason, the overlaps we target are $\{0, \frac{1}{n}, \frac{2}{n}, \dots, 1\}$ and not $\{0, \frac{1}{n-1}, \frac{2}{n-1}, \dots, 1\}$. Table 1 in the main text compares our values to Aron et al. (1992) for $r_0 = 5$ and $n = 7$.

To create the Continuous IOS, we repeat the above steps with $n = 100$, then fit a polynomial

$$2\hat{r} = \sum_{i=0}^m \beta_i d^i + \epsilon$$

on the generated data. We stop at $m = 4$ since greater m do not improve fit. Table A1 shows the estimates. In our JavaScript widget, we use all the decimals we get from the estimation.

Appendix B Survey questions

We ask the following questions in the survey. We include each question as written followed immediately by the answer type in italics and where appropriate the options from which subjects selected.

1. What is your sex? *Multiple choice*
 - Male
 - Female
2. What is your date of birth? *Calendar date entry*
 - Date
3. What is your marital status? *Multiple choice*
 - Now married
 - Widowed
 - Divorced
 - Separated
 - Never married
4. Have you had any children? *Multiple choice*
 - Yes (*Selecting this answer led to parts a and b below*)
 - No
 - a) How many children have you had? Please count all that were born alive at any time (including any you had from a previous relationship).
Numerical entry
 - Number
 - b) How old were you when your first child was born? *Numerical entry*
 - Number
5. What language do you normally speak at home? *Multiple choice*
 - English
 - Spanish
 - Chinese (including Mandarin and Cantonese)
 - Tagalog (including Filipino)
 - Vietnamese
 - Arabic
 - French
 - Korean
 - Russian

- German
 - Other
 - *Please enter the language:*
6. What is the ZIP code in which you reside? Please only enter the first 5 numbers. *Numerical entry restricted to existing zip codes*
- Number
7. Are you of Hispanic, Latino, or Spanish origin? *Multiple choice*
- Yes (*Selecting this answer led to part a below*)
 - No
- a) If yes, which one? *Multiple choice*
- Mexican, Mexican American, Chicano
 - Puerto Rican
 - Cuban
 - Another Hispanic, Latino, or Spanish origin
 - *Please enter your origin (for example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on):*
8. What race do you consider yourself? *Multiple choice*
- White
 - Black or African American
 - American Indian or Alaska Native
 - Asian Indian
 - Chinese
 - Filipino
 - Other Asian (including Cambodian, Laotian etc.)
 - *Please enter your race (for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on):*
 - Japanese
 - Korean
 - Vietnamese
 - Native Hawaiian
 - Guamanian or Chamorro
 - Samoan
 - Other Pacific Islander:
 - *Please enter your race (for example, Fijian, Tongan, and so on):*
 - Other (including Two or more races such as Biracial, Multiracial, etc.)
 - *Please enter your race:*
9. Do you belong to a religious denomination? *Multiple choice*

- Yes (*Selecting this answer led to part a below*)
 - No
- a) Which religious denomination do you belong to? *Multiple choice*
- Roman Catholic
 - Protestant
 - Mormon
 - Orthodox (Russian/Greek/etc.)
 - Jew
 - Muslim
 - Hindu
 - Buddhist
 - Other denomination
 - *Please enter your religious denomination:*
10. Where did you grow up? *Multiple choice*
- In the the United States (*Selecting this answer led to part a below*)
 - In another country (*Selecting this answer led to part b below*)
- a) Please select the State or Territory in which you grew up: *Dropdown list of states and territories*
- State or Territory
- b) Please select the country in which you grew up: *Dropdown list of countries*
- Country
11. Are you a citizen of the United States? *Multiple choice*
- Yes (*Selecting this answer led to part a below*)
 - No
- a) Were you: *Multiple choice*
- Born in the United States
 - Born in American Samoa, Guam, the Northern Mariana Islands, Puerto Rico, or the Virgin Islands
 - Born abroad of United States citizen parent or parents
 - United States citizen by naturalization
12. Which best describes the building where you live? *Multiple choice*
- A mobile home
 - A one-family house detached from any other house
 - A one-family house attached to one or more houses
 - A building with less than 5 apartments

- A building with 5 or more apartments
 - A dormitory or hall of residence
 - Boat, RV, van etc.
 - Other
 - *Please enter the type of building you live in:*
13. Do you happen to have in your home any guns or revolvers? *Multiple choice*
- Yes
 - No
14. Which of the categories comes closest to the type of place you were living in when you were 16 years old? *Multiple choice*
- In open country but not on a farm
 - On a farm
 - In a small city or town (under 50,000)
 - In a medium-size city (50,000–250,000)
 - In a suburb near a large city
 - In a large city (over 250,000)
15. What is the highest degree or level of school you have COMPLETED? If currently enrolled, mark the previous grade or highest degree received. *Multiple choice*
- No schooling completed
 - Nursery or preschool through grade 12
 - Nursery school
 - Kindergarten
 - Grade 1 through 11
 - * *Specify the highest grade completed:*
 - 12th grade – no diploma
 - High school graduate
 - Regular high school diploma
 - GED or alternative credential
 - College or some college (*Selecting this answer led to part a below*)
 - Some college credit, but less than 1 year of college credit
 - 1 or more years of college credit, no degree
 - Associate’s degree (for example: AA, AS)
 - Bachelor’s degree (for example: BA, BS)
 - Postgraduate education (*Selecting this answer led to part b below*)
 - Master’s degree (for example: MA, MS, MEng, MEd, MSW, MBA)
 - Professional degree beyond a bachelor’s degree (for example: MD, DDS, DVM, LLB, JD)
 - Doctorate Degree (for example: PhD, EdD)

- a) What has been your main area of study? (For example a major like chemical engineering, elementary education, nursing, or organizational psychology): *Free text response*
 - Main area of study
 - b) What has been your main area of study? (For example a major like chemical engineering, elementary education, nursing, or organizational psychology): *Free text response*
 - Main area of study
16. What were you doing for the majority of last week? *Multiple choice*
- Working full time (*Selecting this answer led to parts a, b, and c below*)
 - Working part time (*Selecting this answer led to parts a, b, and c below*)
 - Studying
 - Keeping house
- a) What do you do for work? Please write your profession: *Free text response*
 - Profession
 - b) What category best describes your employer? *Multiple choice*
 - Government or public institution
 - Private business or industry
 - Private non-profit organization
 - I am self employed
 - c) Are the tasks you do at work mostly manual or mostly intellectual? Please select the number where 1 means “mostly manual tasks” and 10 means “mostly intellectual tasks”: *Multiple choice*
 - Ranging from 1 to 10
17. At any time during the last ten years, have you been unemployed and looking for work for as long as a month? *Multiple choice*
- Yes
 - No
18. Do you belong to a labor union? *Multiple choice*
- Yes
 - No
19. To the best of your knowledge, in which of these groups did your total household income from all sources (before taxes) fall last year? (If you are a student who is supported financially by your family, please include their income in your calculation of household income.): *Multiple choice*

- Under \$1,000
 - \$1,000 to \$2,999
 - \$3,000 to \$3,999
 - \$4,000 to \$4,999
 - \$5,000 to \$5,999
 - \$6,000 to \$6,999
 - \$7,000 to \$7,999
 - \$8,000 to \$9,999
 - \$10,000 to \$12,499
 - \$12,500 to \$14,999
 - \$15,000 to \$17,499
 - \$17,500 to \$19,999
 - \$20,000 to \$22,499
 - \$22,500 to \$24,999
 - \$25,000 to \$29,999
 - \$30,000 to \$34,999
 - \$35,000 to \$39,999
 - \$40,000 to \$49,999
 - \$50,000 to \$59,999
 - \$60,000 to \$74,999
 - \$75,000 to \$89,999
 - \$90,000 to \$109,999
 - \$110,000 to \$129,999
 - \$130,000 to \$149,999
 - \$150,000 or over
20. Imagine an income scale from 1 to 10 where 1 indicates the lowest income group in America and 10 indicates the highest income group. Counting all wages, salaries, pensions and other incomes that come in, please specify what income group your household is in: *Multiple choice*
- Ranging from 1 to 10
21. Thinking about the time when you were 16 years old, compared with families in general then, where would you say your family income was? *Multiple choice*
- Far below average
 - Below average
 - Average
 - Above average
 - Far above average
22. Compared to your parents when they were the age you are now, do you think your own standard of living now is: *Multiple choice*

- Much better
 - Somewhat better
 - About the same
 - Somewhat worse
 - Much worse
23. If you were asked to use one of four names for your social class, which would you say you belong in? *Multiple choice*
- the Lower Class
 - the Working Class
 - the Middle Class
 - the Upper Class
24. How satisfied are you with the present financial situation of you and your family? *Multiple choice*
- Pretty well satisfied with my present financial situation
 - More or less satisfied with my present financial situation
 - Not satisfied at all with my present financial situation
25. How important is it for you to live in a country that is governed democratically? Please indicate the importance on a scale where 1 means it is “not at all important” and 10 means “absolutely important”. *Multiple choice*
- Ranging from 1 to 10
26. How proud are you to live in the United States? *Multiple choice*
- Very proud
 - Quite proud
 - Not very proud
 - Not at all proud
27. Generally speaking, do you usually think of yourself as a Democrat, a Republican, an Independent, or what? *Multiple choice*
- Democrat
 - Republican
 - Independent
 - Other party
 - *What other political party do you identify with:*
 - No preference
28. We hear a lot of talk these days about liberals and conservatives. Here is a seven-point scale on which the political views that people might hold are arranged from extremely liberal to extremely conservative. Where would you place YOURSELF on this scale? *Multiple choice*

- Extremely liberal
- Liberal
- Slightly liberal
- Moderate; middle of the road
- Slightly conservative
- Conservative
- Extremely conservative

29. The table below lists some institutions in this country. As far as the people running these institutions are concerned, would you say you currently have a great deal of confidence, only some confidence, or hardly any confidence at all in them?

a) Executive Branch of the Federal Government *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

b) Congress *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

c) The Supreme Court *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

d) The Military *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

e) The Police *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

f) Banks and Financial Institutions *Multiple choice*

- Hardly any confidence at all
- Only some confidence
- A great deal of confidence

g) Organized Labor (or Unions) *Multiple choice*

- Hardly any confidence at all
 - Only some confidence
 - A great deal of confidence
- h) Public Education *Multiple choice*
- Hardly any confidence at all
 - Only some confidence
 - A great deal of confidence
- i) The Press *Multiple choice*
- Hardly any confidence at all
 - Only some confidence
 - A great deal of confidence
30. We are faced with many problems in this country. For those listed in the table below, do you think that we are spending too much, too little, or about the right amount on them?
- a) Improving the conditions of African Americans *Multiple choice*
- Spending too much
 - Spending the right amount
 - Spending too little
- b) Improving the conditions of those living in Foreign Countries *Multiple choice*
- Spending too much
 - Spending the right amount
 - Spending too little
- c) Improving and protecting the Environment *Multiple choice*
- Spending too much
 - Spending the right amount
 - Spending too little
31. On a seven-point scale, where 1 means very important and 7 means not important at all, how important do you think it is for the government in Washington to reduce the differences in income between the rich and the poor? *Multiple choice*
- Ranging from 1 to 7
32. Do you consider the amount of federal income tax we pay as too high, about right, or too low? *Multiple choice*
- The federal income tax I pay is too high
 - The federal income tax I pay is about right

- The federal income tax I pay is too low
33. Do you favor or oppose the death penalty for persons convicted of murder?
Multiple choice
- I favor the death penalty for persons convicted of murder
 - I oppose the death penalty for persons convicted of murder
34. Are you for preferential hiring and promotion of African Americans or are you against it? Common considerations when evaluating this policy include the past discrimination of African Americans as well as the discriminatory impact of this policy on others. *Multiple choice*
- Strongly opposed to giving preference to African Americans in hiring and promotion
 - Somewhat opposed to giving preference to African Americans in hiring and promotion
 - Somewhat in favor of giving preference to African Americans in hiring and promotion
 - Strongly in favor of giving preference to African Americans in hiring and promotion
35. In your opinion, if two consensual adults have sexual relations before marriage, do you think it is: *Multiple choice*
- Always wrong
 - Almost always wrong
 - Wrong only sometimes
 - Not wrong at all
36. Similarly, if two consensual adults of the same sex have sexual relations, do you think it is: *Multiple choice*
- Always wrong
 - Almost always wrong
 - Wrong only sometimes
 - Not wrong at all
37. Do you think it should be possible for a pregnant woman to obtain a legal abortion if the woman wants one for any reason? *Multiple choice*
- Yes, it should be possible
 - No, it should not be possible
38. Would you say that most of the time people try to be helpful, or that they are mostly just looking out for themselves? *Multiple choice*
- Most of the time people try to be helpful

- People are mostly just looking out for themselves
39. Do you think most people would try to take advantage of you if they got a chance, or would they try to be fair? *Multiple choice*
- Most people would try to take advantage of you if they got a chance
 - Most people would try to be fair
40. Generally speaking, would you say that most people can be trusted or that you can not be too careful in dealing with people? *Multiple choice*
- Most people can be trusted
 - You cannot be too careful in dealing with people

Appendix C Tasks used in the experiment

First, subjects complete a forty question *survey*. Appendix B contains a full list of the questions from the survey.

Second is the *presentation of the target*. As described in Section 2 of the main text, the survey that subjects in this experiment completed was the same survey that a pool of previously surveyed participants completed. We randomly pair each subject in this experiment with a target from the previous subject pool. We introduce the target to the subject by revealing the target’s answers to several of the survey questions. Figure C1 shows how we present the target’s answers to the selected survey questions on a card.

Third, subjects complete a *target familiarization task* where they write the first things that come to mind about the target in at least 50 characters. This functions, to some extent, as an attention check for the subjects in order to ensure subjects read closely the information on the card. Our evaluation of their responses is one means by which we identify bots. The instructions for this target familiarisation task are shown in Figure C2.

Fourth, subjects complete our version of the *standard IOS scale task*. The instructions for the standard IOS scale task are shown in Figure C3. The standard IOS scale task itself is shown in Figure C4.

Fifth, subjects complete a *filler task* where they add or subtract two three-digit numbers. This is the only experimental task that is financially incentivised; subjects receive \$0.10 for each correctly solved problem. We implement this filler task so that subjects do not complete the two IOS tasks back to back. The instructions for the filler task are shown in Figure C5. The filler task itself is shown in Figure C6.

Sixth, subjects complete either the *Step-Choice IOS task* or the *Continuous IOS task*. In order to advance from the instruction screen to the task itself, we require subjects to manipulate each scale such that the circles overlap as much as possible. This functions as an attention check for the subjects and forces them to recognise the full extent of possible overlap. The instructions for the Step-Choice IOS scale task are shown in Figure C7. The Step-Choice IOS scale task itself is shown in Figure C8. The instructions for the Continuous IOS scale task are shown in Figure C9. The Continuous IOS scale task itself is shown in Figure C10.

All subjects complete two IOS tasks: the standard IOS scale task and one of either the Continuous IOS scale task or the Step-Choice IOS scale task. The order in which they participate the IOS tasks is randomized between subjects.

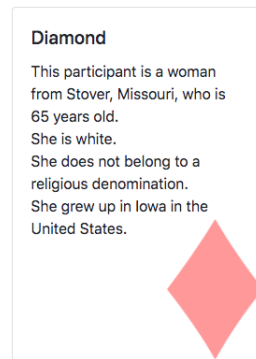
Demo versions of our IOS scales can be found at <https://geoffreycastillo.com/ios-js-demo/>.

Instructions

Previously, we invited several hundred participants to complete the same survey as you. Out of that group, we selected one participant and display some of their responses here.

In order to more easily refer to them we have randomly associated this participant with one of the four suits from a deck of playing cards: Spade (♠), Club (♣), Heart (♥), and Diamond (♦).

We will represent this participant and some of their answers to the survey with the following card:



For the rest of the study, you will complete tasks involving this participant and they will remain the same throughout.


In the next page we will ask you to consider this participant and write a few words about them.

Next

Figure C1: Presentation of the Target.

Diamond

This participant is a woman from Stover, Missouri, who is 65 years old.
She is white.
She does not belong to a religious denomination.
She grew up in Iowa in the United States.



Write the first things that come to your mind about this participant (at least 50 characters):

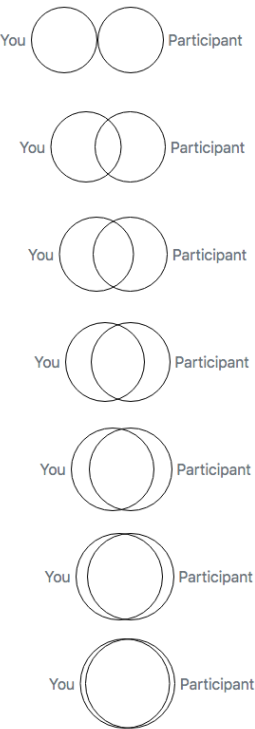
0/50

Next

Figure C2: Target familiarization task.

Instructions

We will now ask you to consider how connected you feel towards the participant.
More specifically, we will show you the following circles:



The overlap of the circles represents the connection you feel towards the other participant. For example, a stronger connection between you and the other participant would be represented by a greater overlap of the circles.

We will ask you to select a pair of circles that best represents the connection you feel toward the participant whose survey responses you just read.

You can practice on this page as much as you want.

Click the 'Next' button when you're ready.

Next

Figure C3: Standard IOS scale task instructions.

Select the pair of circles which indicate to what extent you and Diamond are connected.

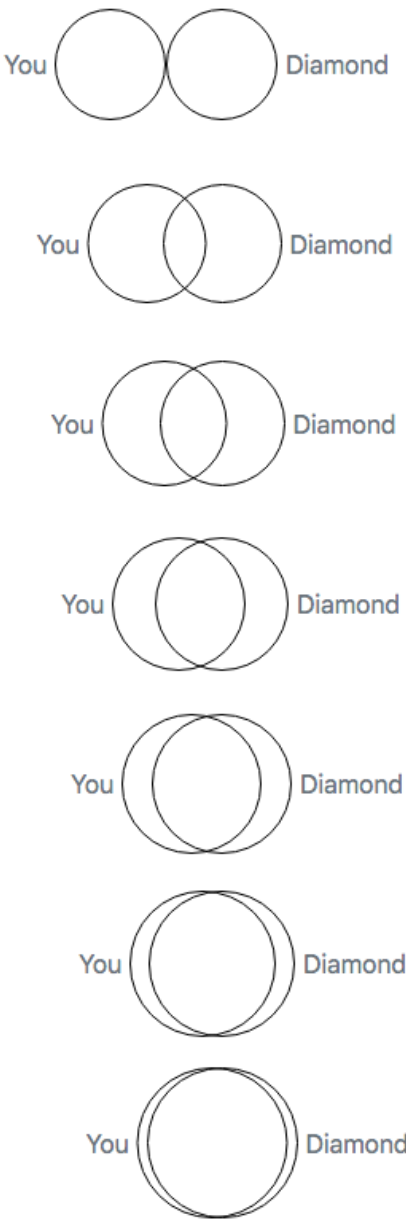


Figure C4: Standard IOS scale task.

Instructions

On the following page, you will see 10 math problems involving the addition or subtraction of three-digit numbers. We will award you a bonus of \$0.10 per problem correctly solved within 10 minutes. This bonus will be in addition to the flat fee of \$0.50 you receive upon completion of the HIT.

Next

Figure C5: Filler task instructions.

Task

Time left to complete this page: 9:52

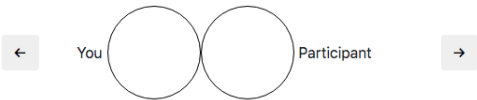
125 - 123 =	<input type="text"/>	953 - 661 =	<input type="text"/>
822 - 390 =	<input type="text"/>	383 + 351 =	<input type="text"/>
460 - 102 =	<input type="text"/>	108 - 52 =	<input type="text"/>
199 - 71 =	<input type="text"/>	933 + 712 =	<input type="text"/>
565 - 121 =	<input type="text"/>	309 - 296 =	<input type="text"/>

Next

Figure C6: Filler task.

Instructions

We will now ask you to consider how connected you feel towards the participant.
More specifically, we will show you the following circles:



You can manipulate the circles by clicking on the left and right buttons on each side of the circles.

The overlap of the circles represents the connection you feel towards the other participant. For example, a stronger connection between you and the other participant would be represented by a greater overlap of the circles.

We will ask you to click the buttons until you find a configuration that best represents the connection you feel toward the participant whose survey responses you just read.

You can practice on this page as much as you want.

To go to the next page, please change the circles so that they're overlapping as much as possible. Once you've done so the 'Next' button will appear.

Figure C7: Step-Choice IOS task instructions.

Select the pair of circles which indicate to what extent you and Club are connected.

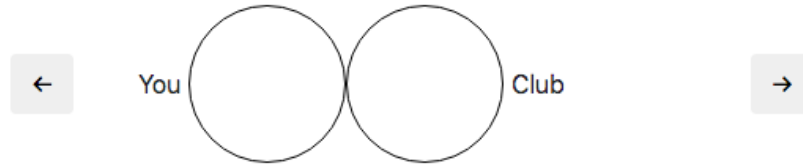
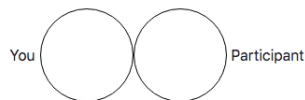


Figure C8: Step-Choice IOS task.

Instructions

We will now ask you to consider how connected you feel towards the participant.

More specifically, we will show you the following circles:



You can manipulate the circles by clicking on the left circle, then drag-and-dropping it.

The overlap of the circles represents the connection you feel towards the other participant. For example, a stronger connection between you and the other participant would be represented by a greater overlap of the circles.

We will ask you to shift the circles until you find a configuration that best represents the connection you feel toward the participant whose survey responses you just read.

You can practice on this page as much as you want.

To go to the next page, please change the circles so that they're overlapping as much as possible. Once you've done so the 'Next' button will appear.

Figure C9: Continuous IOS scale task instructions.

Click on the left circle, drag it to the right and drop it when the circles indicate to what extent you and Diamond are connected.

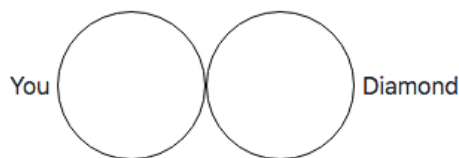


Figure C10: Continuous IOS task.