How do you see your profession evolving in the future? 100 8% 10% 10% Pessimistic - the future will be worse than today Neutral - the future will 80 be similar as today 40% Optimistic - the future 41% will be better than today 52% 54% 60 percent % 40 52% 49% 40% 20 36% BB GenX GenY GenZ n = 78n = 223n = 411n = 107generation