What leadership style do you think works best for projects in your field? 100 other 21% 21% 24% Adaptive leadership that changes based on project 80 needs 40% Trust-oriented leadership promoting autonomy and personal creativity 60 Collaborative and flat 53% 47% 56% team structure (democratic approach) 40 Hierarchical leadership 37% (authoritarian top-down approach) 20 27% 22% 21% 17% **Baby Boomers** Х n = 34n = 97n = 153n = 35generation

percent %