How do you see your profession evolving in the future? 100 11% Pessimistic - the future will be worse than today Neutral - the future will 80 be similar as today 47% Optimistic - the future will be better than today 44% 56% 60 percent % 71% 40 50% 45% 20 38% 23% **Baby Boomers** Χ n = 32n = 95n = 151n = 34

generation