How do you see your profession evolving in the future? 100 11% Pessimistic - the future will be worse than today Neutral - the future will 80 be similar as today 47% Optimistic - the future 44% will be better than today 56% 60 percent % 70% 40 50% 45% 20 38% 24% BB GenX GenY GenZ n = 32n = 101n = 154n = 36generation