What do you think is the main barrier to establish an effective positive feedback culture at the workplace?

Legend:
- other
- Lack of trust among colleagues
- Hierarchical structures or power dynamics
- Poor communication skills
- Fear of negative consequences
- Lack of time for feedback

generation	Lack of time for feedback	Fear of negative consequences	Poor communication skills	Hierarchical structures or power dynamics	other
Baby Boomers (n=70)	40%	10%	24%	17%	9%
X (n=206)	35%	11%	27%	16%	
Y (n=375)	35%	12%	28%	18%	
Z (n=93)	28%	13%	29%	20%	