How do you see your profession evolving in the future? 100 9% 10% Pessimistic - the future 13% will be worse than today Neutral - the future will 80 be similar as today 40% Optimistic - the future 41% will be better than today 50% 60 53% percent % 40 53% 49% 41% 20 33% BB GenX GenY GenZ n = 90n = 245n = 451n = 119generation