

GEORGE KOPADZE

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Summary

I am a senior software engineer and engineering manager with over 11+ years of experience in application design and development innovative software solutions to enhance business productivity. Highly experienced in all aspects of the software development lifecycle and end-to-end project management, from concept through to development and delivery. Have strong communication, leadership, and technical background.

Work Experience

Congree Language Technologies GmbH - Germany

Nov 2021 – Present

Senior .NET Engineer

- Advocate for improvements to product quality, security, and performance that have impact across Congree Core Development team.
- Solve technical problems of high scope and complexity.
- Identify, prioritize, and execute tasks in the software development life cycle.
- Develop features for company's main product Congree Authoring Server.

TBC Bank - Tbilisi, Georgia

Sep 2020 – Nov 2021

Senior .NET Engineer / Software Development Chapter Area Lead

- Define professional standards and working methodology within the competence of the Chapters, together with the members of the Chapters.
- Participate in the redistribution of Chapter members to teams according to their knowledge and skills.
- Involved in the QBR preparation phases - forming new teams, initiating new complex issues, defining resources, competencies, and knowledge objectives.
- Planning a strategy and relevant long-term plan on how it is possible to develop competence in the organization and introduce innovations in this area.
- Assist and motivate members of the Chapters in internal synchronization and networking; (eNPS Survey results: Happiness Index: 87%)
- Involved in the management of HR (recruitment, vacation) and administrative issues related to Chapters.
- Develop share libraries and common usage API, SDKs for software development teams; (Logging, Metrics, Swagger Wrapper, OpenTelemetry, API Versioning, API error handling).

VTB Bank Georgia

Nov 2018 – Sep 2020

Head of Software Development

- Lead and manage the Software Development teams to deliver software that meet the company's needs.
- Develop and deliver a strategic technological vision and direction.
- Create, implement, and maintain a continuous improvement plan for software development.
- Own and manage the technology road map to maintain control over the technical debt.
- Implement mechanisms to monitor, manage and provide progress on all software development activities.
- Monitor the quality of code being produced by the teams against the established coding standards and contributing directly where necessary.

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- Technical recruitment, appraisals, one-to-one meetings, identifying training needs, motivating and performance managing the team.
- Identifying and implementing technology trends that will be able to support the future success of the business.
- Complete all documents required by the company policies and procedures.
- Comply with all relevant policies and procedures.

VTB Bank – Tbilisi, Georgia

March 2017 – Nov 2018

Senior .NET Engineer

- Maintenance and develop VTB Georgia Billing System.
- VTB Loyalty & Bonus Processing.
- Remote Banking Service.
- Maintenance and develop Cash in processing system.
- Developed SMS service billing system.
- Developing Small & Medium Enterprise Pipeline; Used technologies.
- Developed Co-Brand Loyalty System with Unicard LLC.

Ministry of Foreign Affairs of Georgia

April 2017 – Sep 2020

Senior .NET Engineer

- Develop in-house software products for departments of Ministry of Foreign Affairs of Georgia; started to use ASP.NET Core 1.0 and upgraded to .NET 5.
- Georgian Diaspora Website & Content management System.
- Levili's Official Website & Content Management System.
- Council of Europe Meetings Tracker Application. Manage official meetings of Georgian Ministers and Experts.

Vienna Insurance Group | GPI Holding – Tbilisi, Georgia

Jun 2016 – Dec 2016

Senior .NET Engineer

- Upgrading existing software as the organization's needs change. Core system was written in ASP.NET Core, WinForms (as a client app) and SQL Server for database.
- Review and repair legacy code.
- Integrate software components into a fully functional software system.

Ministry of Finance of Georgia

March 2013 – Jul 2016

Senior .NET Engineer

- Designing and writing new software programs and web applications using .NET Technologies.
- Developing existing programs by analyzing and identifying areas for modification and upgrade.
- Analyzing user requirements.
- Review and repair legacy code.
- Working closely with other staff, such as project managers, web designers, developers, and system administrators.
- Code reviews on pull requests.

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Ministry of Education and Science of Georgia

Jan 2012 – Jun 2013

.NET Engineer

- Developed in-house applications such as a conference room scheduler, visitors access management system and inventory management system.
- Developed modules for existing website; (<http://eqe.ge>)
- Prepare activity reports; Technology for reporting: Microsoft SQL Server Reporting Services.
- Android Application for Inventory management system. Technologies: [ASP.NET](#) Back-end, Java (Client Side).

Saattec Limited -Tbilisi, Georgia

Apr 2010 – Mar 2012

Junior .NET Developer

- Develop and maintenance existing web forms applications.
- Develop modules for in-house development CMS (Later upgraded to NopCommerce)
- Creating Windows Background Services for daily automatic jobs.

Education

Bachelor's in Computer Science

Sep 2008 – 2012

International Black Sea University

Certifications

- Exam 486: Developing Asp.NET Web Applications
- MTA: Software Development Fundamentals
- Agile Software Development
- Containers & Kubernetes Essentials
- Kubernetes Deployment

Technical Skills

- OOP, SOLID Principles
- Architecture and Design Patterns (DRY, YAGNI, KISS, etc.)
- Clean Architecture, Microservices, CQRS, Event sourcing, DDD, Event-Driven Architecture, SOA.
- C#, .Net Framework 3.5+, .NET Core, ASP.NET Core, WCF, GRPC
- C#, T-SQL, JavaScript, Typescript
- EF 6, EF core, ADO.NET, Angular
- RabbitMQ, Azure DevOps, Git, Redis, Docker, Swift, Swift UI