**What made you want to work for Absolar?**

*Answer:*

Why do you like our company?

Today we are constantly observing various kinds of environmental disasters but on the other hand we are observing a large portion of people who are trying to act effectively to combat this phenomenon by exploiting the given technology. So, we see a lot of companies focusing on eco-friendly solutions and as a result this idea has become very popular. I learned about Absolar through an acquaintance and then was interested in it, so I searched more for this company as its mission is relevant to my ideology. I found that Absolar is a startup in the field of technology for the climate crisis.

Why do you like this position?

So, I decided to apply for this position because initially it is a position in a company which I am interested in for the reasons I mentioned before (the mission of the company is related to my ideology). Also, this position is very relevant to my studies and therefore I believe that it can help me to develop and improve my skills in this domain. I also consider it a very good opportunity to get in touch with experienced people and to expand my skills by learning from them. So, combining my knowledge and the experience I am going to gain, I believe that I can offer solutions to the problems that are going to arise in this position and therefore help this startup to evolve.

**Why do you think you are the best fit for this role?/Why Should We Hire You?**

*Answer:*

I will start with the most obvious argument. All these years both my undergraduate and postgraduate studies are related to computer science. Therefore, I believe that I have gained a lot of knowledge on this domain as I have attended a wide range of courses related to computer science and Software Engineering. But the most important thing is that I have already worked as a Front-End developer in a startup called “University Opportunities”. So, I was given the opportunity to get involved in a big project and apply my academic knowledge and skills in practice. Over this period, I collaborated with experienced people in the area and gained a lot of experience working with them. So, I believe that my academic knowledge in combination with my working experience can provide a solution to real world problems that will be assigned to me in this position.

**What was your role about?**

*Answer:*

In this startup we were using a version of agile methodologies so there was a need of a team leader. Because we were a small team, and every member was acting on their own tasks we decided that we need someone who could coordinate the team and assign tasks to the developers, so I was assigned to be the team leader. I was responsible for assigning tasks to the developers in each sprint and then discussing with them the progress of the project. But as I told you before the team was quite small so in order to get things done quickly more developers were needed. So, at the same time I was also working and as a front-end developer. I was responsible for the design of the user interface meaning that I designed and also developed the interface. So, to sum up I had a double role in this startup as a team leader and as a front-end developer.

**What do you know about this role?**

*Answer:*

From the job description, I understand that Absolar is looking for candidates that will be able to demonstrate technical competence and self-motivation. I also understand that you need someone with a computer background with software engineer interests. It sounds like many of the daily tasks, including software and application development which are some things that I am really interested in and I believe that I can help to give solutions.

**What values can you bring us?/How can you help the company?**

*Answer:*

In my last job experience as front-end developer, I was involved in various innovations, including ways to improve teamwork. I was asked to conjure up ideas and find solutions to different problems, and my ideas were chosen many times. My problem-solving abilities allow me to work extremely well under pressure, which I understand is a common occurrence in this role. In my previous job experience, I had to decide different things such as “how to implement the project”, but I had a limited amount of time to make a decision because at the same time I was also a student. I was able to schedule and prioritize all my tasks quickly and therefore get things done efficiently. Not only can I bring these ideas with me, but I am also a keen proponent of innovation in general as I believe it drives progress. I believe that I can bring the same interest and motivation for making an impact at Aboslar.

**How many hours can you work?**

Answer:

From what I already know, university courses last about 2-3 hours a day and given that everything is online, the time savings are greater. So, given this situation I consider that I have 4 hours available during the day to work.

**My questions:**

1. At the moment, do you work remotely or physically?
2. What stage are the projects at? I mean have you implemented them and just working on some improvements or are you still implementing them?