

Mission	Promoting the wellbeing of children, youth and adults, strengthening families and facilitating needed transformation through innovative strategies.
Summary of Qualifications	<p>30 years demonstrated leadership, management, planning, organizing, fiscal oversight, fundraising, assessing, service delivery, evaluation and collaborating in corporate, faith-based, non-profit and government organizations with 20 years of providing direct services to a diverse population of clients.</p> <ul style="list-style-type: none"> ▪ Excellent interpersonal and conflict resolution skills ▪ Excellent communication and problem solving skills ▪ Experienced grants and contracts writer and manager ▪ Experienced in process and outcome evaluation ▪ Proficient in MS Word, PowerPoint and Excel ▪ Strong Work Ethic, Passionate, Empathetic, Creative and Resourceful
Education	
2016	Doctorate of Philosophy, Family Studies , GPA 3.89 Kansas State University, Manhattan, KS
2001	Master of Science, Marriage and Family Therapy , GPA 3.92 Friends University, Wichita, KS
1984	Bachelor of Science, Computer Science Kansas State University, Manhattan, KS
Professional Experience Aug 11 – current	<p>Kansas Department for Children and Families (DCF), Topeka, KS</p> <p><i>Assistant Director.</i> Managed the <i>Kansas Strong Dads</i> grant to help achieve program outcomes. Trained 55 diverse trainers across the state in a fatherhood curriculum. Supervised staff. Edited the <i>Kansas Community Leadership Enterprise</i> (KCLE) training into a user-friendly training guide, participant guide and PowerPoint presentation. Assisted in the training as a facilitator, presenter and the <i>Kansas State of the Family</i> report research presenter for 250 community leaders across the state. Led the effort to create the <i>HOPE Mentoring</i> program training guide, participant guide and PowerPoint presentation. Conducted pilot mentoring trainings and train-the-trainer sessions for the Mentoring Coordinators. Will develop up to nine continuing education courses to help staff meet agency licensing requirements. The training will be offered in the four state regions every quarter.</p> <p><i>Special Assistant.</i> Served on the DCF Secretary's executive team, meeting twice a week for two years for agency reporting, planning and team decisions. Served on the State Appeals Committee. Appointed by the Secretary as the DCF Liaison for the Governor's Behavioral Health Taskforce working with all divisions and assisting in the implementation of recommendations including agency wide behavioral health awareness training.</p> <p>Led planned, developed and implemented the innovative <i>Kansas Strong Dads</i> program. The program involved a \$1.5 million budget comprised of grants and contracts with 19 organizations. Provided oversight of all expenditures, purchasing, resource allocation, technical assistance reporting and outcomes. Led a staff of seven consultants working under the guidelines of the Kansas Early Head Start policy and performance standards. Program support for faith-based and community initiatives including assisting with the development and implementation of the Kansas Work for Success Program and the Brothers In Blue Prison Fatherhood program.</p> <p><i>Director of Addiction and Prevention Services.</i> Designated the single state authority for the field. Directed a staff of 23 including five managers with an operating budget of \$46 million. Experiences include hiring staff, performance</p>

	<p>reviews, progress reporting, team building, regular management team meetings, site visits, program policies, automated systems and budget meetings. Worked with over 200 providers of substance abuse disorder (SUD) and various associations, stakeholders and community partners on substance use disorder policy, prevention, rehabilitation and recovery of clients.</p> <p><i>Problem Gambling Manager.</i> Oversaw a budget of \$750,000, program policies, grants and contracts. Managed a staff of four consulting positions that provided and promoted gambling rehabilitation services through licensed counselors in collaboration with community stake holders.</p>
Sep 10 - Sep 11	<p>National Center for Fathering (NCF), Shawnee, KS <i>Director of the Homeless Fathering Project (one year grant).</i> Secured a \$50,000 grant by the Health Care Foundation of Greater KC for the planning and oversight of a program to work with men in one homeless shelter and two residential treatment centers. Led them in creating and maintaining the social support with family to facilitate long term rehabilitation and self-sufficiency that reduces the likelihood of family violence.</p>
Nov 10 - Nov 11	<p>Mid-America Head Start (MAHS), Kansas City, MO <i>Lead Consultant for Fathering Initiative (one year contract).</i> Maintained oversight and analyzed expenditures of a \$35,000 contract to work within the policy, standards and guidelines of four delegate Head Starts that served 3,000 families. Provided the planning and oversight of an effort to assist their staff and fathers with assessment, identification of strategies, training and programs for the purpose of the planning and implementation of delegate father engagement plans.</p>
Aug 09 - Aug 10	<p>The Kansas City Community Center (KCCC), Kansas City, MO <i>Director of the Father Violence Prevention Project (one year grant).</i> Secured a \$90,000 grant by the Health Care Foundation of Greater KC and worked with residential re-entry clients in three facilities from state and federal prisons and outpatient clients in various diversion programs. This transitional rehabilitation program prepared the men for re-entry into families by assisting in reducing the risks of family violence. A third party evaluation confirmed the effectiveness of program. Also awarded \$25,000 federal fatherhood capacity building grant which included organization leadership training.</p>
Jan 09 - Current	<p>United States Penitentiary, Leavenworth, KS <i>Life Connections Seminar Consultant.</i> Life Connections is a successful 18-month faith-based inmate re-entry program. Provide a two day family life seminar twice per year for inmates that are nearing graduation. The interactive and engaging 365: Men Step Up seminar addresses foundational issues for men and fathering and establishes a solid skills-based foundation to step up in all their family relationships. The director of Life Connections has shared that the inmates have rated the 365 seminar the highest among all that are offered.</p>
Jun 98 – Jul 00 Jun 01 – Jul 07	<p>National Center for Fathering (NCF), Shawnee Mission, KS <i>Executive Director of the Urban Father-Child Partnership (UFP)</i> Led six staff operating a satellite office for local and national programming through schools, faith-based and community-based organizations. Involved in fundraising by products and services, sales, donors, federal and foundations funding for securing and oversight of the \$200,000 operating budget for the UFP. Collaborated with school districts, planning and directing the</p>

	<p>implementation of my <i>R.E.A.D to Kids curriculum</i> and the <i>Watch D.O.G.S.</i> program. Served on the Board of Directors for Watch D.O.G.S. Across America. Partnered with the county prosecutors office to create fatherhood programming for Drug Court and Fathering Court using my <i>Quenching the Father-Thirst</i> (QFT) curriculum. Trained over 500 trainers across the country in the QFT curriculum. Participated in coalitions and provided training and technical assistance to schools, faith-based and community-based organizations. Implemented innovative state and district wide initiatives in Oklahoma, Colorado, Missouri, Kansas, Louisiana and Mississippi and Washington D.C.</p>
Oct 05 - Current	<p>CrossPoint Community Church of the Nazarene, Kansas City, MO <i>Youth Leader</i> Managed our volunteer staff of ten adult leaders, as the director of our Community Program for Youth (CoPY) recruiting volunteers, assessing, performance measures, training, monthly meetings, donors and fundraising events. The program consists of weekly community youth meetings, transportation, meals and special events with the goal of youth development. Responsible for other church related ministry duties including visitation, counseling, teaching and music.</p>
Aug 07 - Aug 08	<p>Kauffman Scholars, Inc., Kansas City, MO <i>Consultant for Males to Men Program (one year contract)</i> A \$45,000 contract to design and implement the <i>Males to Men</i> program to assist in the transition of low-income inner city male students and their fathers using my <i>Males to Men</i> curriculum. The purpose of this program was rehabilitation of the youth socially and educationally in the student's attitudes, values and skills related to retention and excellence in educational and personal success. The program evaluation confirmed the effectiveness of the program.</p>
Aug 00 - Jun 01	<p>Urban Youth Leadership, Kansas City, MO <i>President (one year contract)</i> Led a not-for-profit faith-based organization that sought to reach urban youth and rescue them from the destructive influences of urban life. Provided training in life and leadership to make the youth agents of change in their communities. Solicited a \$70,000 donation from a board member arranged contact.</p>
Jun 00 - Nov 01	<p>Center on Family Living, Friends University, Mission, Kansas <i>Graduate Student Intern</i> Provided assessment, counseling and guidance services for individuals, couples, and families dealing with behavioral health concerns. Completed 1000 clinical hours of practicum: 500 administration hours, 250 individual therapy hours and 250 family therapy hours. Therapy hours consisted of domestic violence batterer's intervention with the Kansas Courts System, child abuse and neglect, fathering education, family life education, marriage counseling and student counseling to rehabilitate clients to behavioral health.</p>
Nov 87 - Jun 98	<p>The Boeing Company, Long Beach, California <i>Senior Specialist Information Systems</i></p>

Strengths and Accomplishments	<p>Lead for six employees. Performed responsibilities related to analysis, program development and maintenance of three computer systems using MVS JCL, TSO, CMS, COBOL IMS DC/DB, DB2 and EDI.</p> <ul style="list-style-type: none">▪ Public speaking experience with numerous keynotes and workshops at state and national conferences.▪ Counseling experience as marriage and family therapist and family education and fatherhood trainer with diverse audiences.▪ Developed and implemented statewide programming.▪ Expert National Head Start consultant approved by the Office of Head Start under the Administration of Children and Families for the categories: fatherhood initiatives, healthy marriage initiatives, parent education and parent involvement.▪ Author of the curricula <i>Strong Dads</i>, <i>Super Kids</i>, <i>Kansas HOPE Mentoring</i>, <i>Quenching the Father-Thirst</i> and <i>R.E.A.D. to Kids</i> and contributing author to the book, <i>Why Fathers Count</i>.▪ Appeared on national and local television and print media as spokesperson for family issues.▪ Testified as an expert family witness before a Senate subcommittee.▪ Graduated from the 15-month DeVos urban leadership training program.▪ Lifetime member in Psi Chi, the National Honor Society in Psychology.
References	<p>Lucy Bloom, Director of Operation and Impact Mobilization 806 W. Main Street Greenwood, MO 64034 (913) 207-9683 lucy@restorationhousekc.com</p> <p>Ken Canfield, Ph.D. 12705 West 118th, Overland Park, KS 66210 (913) 908-7285 drkencanfield@yahoo.com</p> <p>Dennis Solis, Senior Pastor CrossPoint Community Church 10508 Hillcrest Road Kansas City, MO 64134 (913) 424-2998 dennis-crosspoint@msn.com</p> <p>Dr. Kendall Hughes, Supervisory and LCP Chaplain USP Leavenworth Box 1000, Leavenworth, KS 66048 913-682-8700 ext 1236 khughes@bop.gov</p> <p>Walter Schumm, Ph.D. Kansas State University Professor 311 Justin Hall, 1324 Lovers Lane, Manhattan, KS 66506-1404 (785) 532-1494 schumm@ksu.edu</p>