

Curriculum Vita

George R. Williams

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Mission	Pursue my passion to see the lives of men and fathers transformed for the benefit of their children, families and communities.
Education	
2015 (candidate)	Doctorate of Philosophy, <i>Family Studies</i> , GPA 3.89 Kansas State University Manhattan, KS
2001	Master of Science, <i>Marriage and Family Therapy</i> , GPA 3.93 Friends University Wichita, KS
1984	Bachelor of Science, <i>Computer Science</i> Kansas State University Manhattan, KS
Association Memberships	Lifetime member in Psi Chi, the National Honor Society in Psychology. Past Member of the National Council on Family Relations. Past Member of the American Association of Marriage and Family Therapist.
Professional Experience Aug 11 – current	Kansas Department for Children and Families (DCF) formerly the Kansas Department of Social Rehabilitation Services Topeka, KS <i>Program Specialist, Special Assistant and Director of Addiction and Prevention Services (AAPS)</i> As a program specialist and special assistant I was appointed by the Secretary of DCF as the department liaison for the Governor's Mental Health Taskforce to assist in creating a report of recommendations for more effective services. After the completion of the report the Secretary asked me to help oversee the planning of DCF projects and spending of seven million dollars in TANF funding. Through Faith-Based and Community Initiatives I have gained experience in every aspect of the processes associated with grants and contracts including writing, reviewing, awarding and monitoring. My work focus has been primarily fatherhood and family strengthening but also includes community leadership and capacity building. I developed the Kansas Early Head Start Strong Dads program which promotes early and on-going engagement by fathers and

	<p>father figures, through playing, reading, talking and caring for children ages birth through three. This 1.5 million dollar program worked with 14 grantees in 22 sites across the state to provide capacity building funding, a multi-media campaign, a new curriculum, the Strong Dads resource kit, programming and research to 1,000 families. Currently working on an expansion of this program to include federal Head Start and Early Head Start programs in Kansas.</p> <p>I am overseeing statewide implementation of the Kansas Work for Success fatherhood program. This half million dollar program helps fathers who are on government assistance and owe state arrears in child support to move to self sufficiency, paying child support and strengthening their relationships with their children and families. The program is awarded to a community organization that receives technical assistance to provide to fathers with mentoring, case management, fathering and relationship education, financial literacy and family violence prevention. This program uses the Quenching the Father Thirst curriculum that I wrote.</p> <p>As the Director of AAPS I was hired by the Deputy Secretary of Disability and Behavioral Services (DBHS), our division was responsible to partner with stakeholders to promote prevention and recovery in Kansas Communities. As the delegated Single State Authority for addiction and prevention services I managed the \$46 million in state and federal funds With a staff of 23, which included five managers my duties include supervision of the managers, working with the over 270 licensed treatment providers (AAPS, Department of Corrections and Medicaid), monitoring up to 85 grants annually to meet federal and state statutory requirements, developing and promoting effective public policy, analyzing national and Kansas data and disseminating accurate information and continuous improvement through the development and evaluation of programmatic and human resources to reduce substance use disorder.</p>
Jan 09 - current	<p>United States Penitentiary Leavenworth, KS <i>Life Connections Seminar Consultant</i> Life Connections is a successful 18-month faith-based inmate re-entry program. My two day family life seminar is provided twice per year for inmates that are nearing graduation. The interactive and engaging 365: <i>Men Step Up</i> seminar addresses foundational men and fathering issues and establishes a solid skills-based foundation to step up in all their family relationships. Chaplain Kendall Hughes has shared that the inmates have rated my seminar the highest out of the many in which they participate.</p>

Sep 10 - Sep 11	<p>National Center for Fathering (NCF) Shawnee, KS <i>Director of the Homeless Fathering Project (one year grant)</i></p> <p>Working collaboratively with four organizations on the Homeless Fathering project funded by Health Care Foundation of Greater Kansas City. Authored the proposal, created the evaluation instruments, implementing the program and provided classroom instruction.</p> <p>This project provides programming for an overlooked and underserved population of men. The goal of the programming is to assist these men in creating and maintaining the social support with family and friends that the research literature reports facilitates long term recovery and self-sufficiency and reduces the likelihood of family violence.</p>
Nov 10 - Nov 11	<p>Mid-America Regional Council (MARC) Head Start Kansas City, MO <i>Lead Consultant for Fathering Initiative (one year contract)</i></p> <p>Working with MARC (a Head Start grantee), which serves more than 3,000 infants, toddlers and pre-schoolers in Missouri to integrate a fathering component throughout the four delegates: the KCMO School District, the YMCA, the Family Conservancy and the Independence School District. Utilize expertise to assist the staff and fathers at the delegates in the assessing, identification of strategies, training and programs for the purpose of the planning and implementation of a grantee wide fathering initiative that reflects the individual needs of the delegates.</p>
Aug 09 - Aug 10	<p>The Kansas City Community Center (KCCC) Kansas City, MO <i>Director of Father Violence Prevention Project (one year grant)</i></p> <p>Responsible for all phases of the Father and Family Violence project including: co-authoring the grant proposal to the Health Care Foundation of Greater Kansas City, creating the program, implementing the program, providing classroom instruction and assisting with the creation of evaluation instruments.</p> <p>The goal of the project was to work with 200 men before they become family violence offenders. The project services residential re-entry clients in three facilities from state and federal prisons and outpatient clients in various diversion programs. Third party evaluation confirmed effectiveness of program.</p>
Jun 98 – Jul 00	<p>National Center for Fathering (NCF)</p>

Jun 01 – Jul 09	<p>Shawnee Mission, KS <i>Executive Director of the Urban Father-Child Partnership</i></p> <p>Led this national organization's effort to create an urban father outreach model that results in measurable, sustainable positive outcomes for children and urban communities.</p> <p>Creativity and collaboratively managed staff and partnered with organizations to utilize a community outreach strategy to reach fathers where they are; teach them how to get where their children need them to be and keep fathers there through on-going support. Developed, implemented and managed fathering education and programming through the three outreach channels of social service agencies, churches and educational systems.</p>
Oct 05 - Current	<p>CrossPoint Community Church of the Nazarene Kansas City, MO <i>Associate Pastor of Family Life and Youth</i></p> <p>Helped to develop and work in conjunction with existing professional staff, develop and coordinate a wide-range of ministry programs, supplement the pulpit ministry of the church, assist in counseling and visitation demands on the pastoral staff and aid in the development and implementation of the church's vision in coordination with the senior pastoral staff and leadership team.</p> <p>Provided the leadership and oversight of our youth team of ten youth sponsors in our youth ministry. Created and implemented the infrastructure for ministering to up to seventy (70) urban youth a week for their spiritual, emotional, social and physical development.</p>
Aug 07 - Aug 08	<p>Kauffman Scholars, Inc. Kansas City, MO <i>Consultant for Males to Men Program (one year contract)</i></p> <p>Worked directly with the President and the entire male staff to design, implement and facilitate the <i>Males to Men</i> program to assist low-income inner city male students and their fathers. Wrote the effective and engaging psycho-educational <i>Males to Men</i> curriculum. The purpose of this program was to re-educate and re-socialize the student's attitudes, values and skills related to retention and excellence in educational and personal success. Program evaluation confirmed effectiveness of the program. The program is still active today.</p>
Aug 00 - Jun 01	<p>Urban Youth Leadership</p>

	<p>Kansas City, MO <i>President (one year contract)</i></p> <p>Led a not-for-profit faith-based organization that sought to reach urban youth and rescue them from the destructive influences of urban life. Provided training in life and leadership to make the youth agents of change in their communities.</p> <p>Developed a life skills and leadership development curriculum called Life Changing Leadership. Graduated from the fifteen month DeVos Urban Leadership Initiative's intensive ministry training program. Returned to the National Center for Fathering.</p>
Jun 00 - Nov 01	<p>Center on Family Living, Friends University Mission, Kansas <i>Graduate Student Intern</i></p> <p>Provided therapy services for individual, couples, and families dealing with the issues of life. Emphasized the role each person plays in bringing about positive relationship growth.</p> <p>Work mostly from the non-directive "coaching" of Bowen's Family Systems Theory of family therapy. Completed 1000 clinical hours of practicum: 500 administration hours, 250 individual therapy hours and 250 family therapy hours. Therapy hours with emphasis on domestic violence batterer's intervention with the Kansas Courts System, family education, marriage counseling and student counseling. Worked at the following high school and elementary school, which served as two additional placement sites for practicum:</p> <ol style="list-style-type: none">1. Westport Edison High School2. Lee A. Tolbert Community Academy Charter School
Nov 87 - Jun 98	<p>The Boeing Company Long Beach, California <i>Senior Specialist Information Systems</i></p> <p>Team leader for six employees. Performed responsibilities related to analysis, program development and maintenance of three computer systems using MVS JCL, TSO, CMS, COBOL IMS DC/DB, DB2 and EDI.</p> <p>Proficient in all Microsoft productivity tools including, Publisher, Word, PowerPoint, Excel, Outlook, Front Page and Adobe Photoshop.</p>
Publications	<p>Williams, G.R. (2012). <i>Strong Dads, Super Kids</i>. Topeka, Kansas: Kansas Department for Children and Families.</p>

Expert Experience	<p>Williams, G.R. (2008). Head start children by heart starting dads. In G. Morrison. <i>Fundamentals of Early Childhood Education</i> (5th ed.). 32-33. Upper Saddle River: New Jersey: Pearson Pearson Merrill Prentice Hall.</p> <p>Williams, G.R. (2007). Fathers, play and the world of children. In S. Brotherson & J. White, (Eds.). <i>Why Fathers Count</i>. 119-130. Harriman, Tennessee: Men's Studies Press.</p> <p>Williams, G.R. (2003). <i>The Coach Dad Playbook</i>. Kansas City: National Center for Fathering.</p> <p>Williams, G.R. (2002). <i>Quenching the Father Thirst: Developing a Dad</i>. Kansas City: National Center for Fathering.</p> <p>Williams, G.R. (2000). <i>R.E.A.D. (Reconnecting Education and Dads) to Kids</i>. Kansas City: National Center for Fathering.</p> <p>Expert National Head Start consultant approved by the Office of Head Start under the Administration of Children and Families for the categories: Fatherhood Initiative, Healthy Marriage Initiative, Parent Education and Parent Involvement.</p> <p>Expert master trainer for over 500 trainers trained across the nation and internationally in the <i>Quenching the Father Thirst: Developing a Dad</i> curriculum.</p> <p>Expert program developer involved in bringing First Lady Laura Bush to Kansas City to view my R.E.A.D. (Reconnecting Education and Dads) to Kids program at a local elementary school in support of her Helping America's Youth campaign.</p> <p>Expert panel member of the Strengthening Families with Children Born Out-Of-Wedlock research project sponsored by HHS.</p> <p>Expert fathering witness before the US Senate Committee on Appropriation for the DC Subcommittee Hearing on MDA.</p>
Presentations Workshops	<p>Williams, G.R. (2010). <i>The Role of Fathers in Family and Prevention</i>. Prevention Summit 2010, Yakima, WA, October.</p> <p>Williams, G.R. (2010). <i>Best Man Best Dad</i>. United States Penitentiary Life Connections Program, Leavenworth, KS, August.</p> <p>Williams, G.R. (2010). <i>Engaging Fathers</i>. Strengthening the Family and Fatherhood Summit. Metro Development Council and Administration of Children and Families, Seattle, WA, March.</p>

Williams, G.R. (2009). *Black father involvement: A model for research and practice*. Poster presentation at the National Council on Family Relations, San Francisco, CA, November.

Leohr, M., & Williams, G.R. (2009). *Educate your mind without losing it: Coping with the eco-demands of a Ph.D. Student*. Poster presentation at the National Council on Family Relations, San Francisco, CA, November.

Williams, G.R. (2008). *Why bring dad into the picture*. Presented at the Maternal and Child Health Conference, Fort Walton, FL, October.

Williams, G.R. (2007). *Giving judges another option: Fathering court*. Presented at the International Fatherhood Conference, Atlanta, GA, July.

Williams, G.R. (2006). *Dad out of the box*. Presented at the Annual Hawaii Fatherhood Conference, Honolulu, April.

Williams, G.R. (2006). *Dads as coaches*. Presented at the National Association of Basketball Coaches, Indianapolis, IN, March.

Williams, G.R., Nichols, R., Johnson, A., & Mabion, R. (2005). *Manhood, Husbandhood and Fatherhood*. Presented for the National Football League, Kansas City Chiefs, Kansas City, September.

Williams, G.R. (2005). *Working with African American dads in challenging situations*. Presented at the African America Forum on Child Support, Washington DC, September.

Williams, G.R. & El-Scari, M. (2004) *Dads coaching their children through play*. Presented at the National Head Start Institute on Father Involvement Conference, Dallas, TX, June.

Williams, G.R. (2001). *From deadbeat to dead-broke dads*. Presented at the National Welfare Reform Conference, Washington, D.C., August.

Williams, G.R. (2002). *Father absence and child abuse*. Presented at the Governor's Conference on Child Abuse and Neglect, Topeka, KS, September.

Williams, G.R. (2002). *Helping the urban father*. Presented at the National Fatherhood Summit, San Antonio, TX, July.

Media Features	<p>Williams, G.R. (2001). <i>The fatherhood solution to incarceration</i>. Presented at the Annual Fathers Behind Bars Conference, Saint Louis, MO, October.</p> <p>Williams, G.R. (2000). <i>Introducing the Urban Father-Child Partnership</i>. Presented at the Family Support America Conference, Chicago, IL, September.</p> <p>Williams, G.R. (1999). <i>R.E.A.D. (Reconnecting Education and Dads) to Kids</i>, the National PTA Conference, Chicago, IL, September.</p> <p>Williams, G.R. (2010). Absent Fathers. <i>The Relationship 360 Show</i>: Time Warner Cable.</p> <p>Williams, G.R. (2008). The Start Right Teen Moms and Teen Dads Program. <i>My Teen TV</i>: KCTV5 & KSMO.</p> <p>Williams, G.R. (2006). A Man in Your Child's Life. <i>A Place of Our Own</i>: PBS Television.</p> <p>Williams, G.R. (2001). Debate over Welfare Reform Broadens. <i>Los Angeles Times</i>.</p> <p>Williams, G.R. (2000). Phenomenal Father. <i>Ebony Magazine</i>.</p> <p>Williams, G.R. (1999). The Fatherhood Movement. <i>Primary Focus</i>: PAX Television.</p>
References	<p>Dr. Kendall Hughes, Supervisory and LCP Chaplain USP Leavenworth, Box 1000 Leavenworth, KS 66048 913-682-8700 ext 1236 khughes@bop.gov</p> <p>Charlie Griffin, MS Kansas State University, Research Assistant Professor A202 Edwards Hall Manhattan, KS 66506-8403 (785) 532-2025 cgriffin@ksu.edu</p> <p>Ken Canfield, Ph.D. 12705 West 118th Overland Park, KS 66210 (913) 908-7285 drkencanfield@yahoo.com</p>