

Summary of Skills and Experiences

- Over seven years of leadership, treatment, program, grants and contracts: development, management and evaluation, community engagement and collaboration, social worker and family education with the Kansas Department for Children and Families in urban, rural and frontier counties
- Over ten years of leadership, advocacy, programming, strategic community engagement and collaboration in Kansas City, Missouri as an executive director at the National Center for Fathering working with people in urban: schools, faith communities, drug treatment facilities, Head Start, homeless shelters, prison, probation and parole and the prosecutor's office
- Experience as a program director, developer, implementer, manager, fundraiser and evaluator and therapist, family life and education consultant, special assistant and computer scientist
- Authored nine fatherhood/parenting training and curricula, contributing author to *Why Fathers Count*
- Nationally recognized consultant for fatherhood, marriage, parent education and involvement
- Professional dynamic public speaker, presenter, curricula developer, trainer and writer
- Passionate, strong interpersonal skills, continuous improver, life learner, innovator

Education

2016 Doctorate of Philosophy,
Family Studies, GPA 3.8
Kansas State University (KSU), Manhattan, KS
1984 Bachelor of Science,
Computer Science, GPA 2.8, KSU

2001 Master of Science,
Marriage and Family Therapy, GPA 3.9
Psi Chi, the National Honor Society in Psychology.
Friends University, Wichita, KS

Work Experience

2019-Current, Avery's Village, LLC., Kansas City, KS

Executive Director and Chief Operations Officer

- Overseeing the administration, finances, programs and strategic mission of the organization
- Creating, documenting and leading the program operations through recruiting, training and retaining a director, four managers and 15 staff
- Maintaining and improving our million-dollar residential facility licensed for 45 male foster children
- Keeping in compliance with state regulations, assisting in obtaining international accreditation

2011-2019, Kansas Department for Children and Families (DCF), Topeka, KS

Assistant Director of Faith-Based and Community Initiatives

- Created RFPs, reviewed proposals, awarded and managed grants for state programs
- Led, designed and implemented statewide social worker curricula and programming
- Led, developed and implemented the \$1.5 million Kansas Strong Dad Super Kids program
- Single state authority as director of addiction and prevention services with staff of 23 and budget of \$46 million and over 200 substance use disorder (SUD) treatment providers
- Member of a cabinet Secretary's executive team; Governor's Behavioral Health Taskforce

2008-2011 Consulting

2011 National Center for Fathering, Shawnee, KS | Homeless Fathering Project Grant

2010 The Kansas City Community Center, KCMO | Father Violence Prevention Project Grant

2009 Mid-America Regional Council Head Start, KCMO | Father Engagement Initiative Contract

2008 Kauffman Scholars, Inc., Kansas City, MO | Males to Men Program Contract

1998-2008 National Center for Fathering (NCF), Shawnee Mission, KS

Executive Director of the Urban Father-Child Partnership (UFP)

- Led six staff in satellite urban office in KCMO to help men be measurably more effective dads
- Created and implement local, state and national programming for fathers in challenging situations
- Fiscal responsibilities for budgeting, fundraising, grants and contracts
- Visited White House, worked with KC Chiefs, appeared in national media, expert witness for Senate

1987-1998 The Boeing Company, Long Beach, California

Senior Specialist Information Systems

- Lead for team of six, responsibilities related to analysis, program development and maintenance of 3 computer systems using MVS JCL, TSO, CMS, COBOL IMS DC/DB, DB2 and EDI

Personal

Youth Pastor, Runner, Guitarist, Ukulele, Song & Poetry Writer, Martial Artist, DIY Mechanic