

# **Laurelwood Elementary School**

4280 Partridge Drive • San Jose, CA 95121 • (408) 270-4983 • Grades K-6
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2018-19 School Accountability Report Card Published During the 2019-20 School Year



## **Evergreen School District**

3188 Quimby Road San Jose CA, 95148 (408) 270-6800 www.eesd.org

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# **Community & School Profile**

Evergreen School District, located in the City of San Jose, is comprised of fifteen elementary schools and three middle schools. Once a small farming city, San Jose became a magnet for suburban newcomers between the 1960s and the 1990s, and is now the third largest city in California. The city is located in Silicon Valley, at the southern end of the San Francisco Bay Area, and is home to more than 1,026,908 residents.

Laurelwood Elementary School is centrally located within the district's borders. Built in 1971, Laurelwood serves to approximately 300 students from kinder to sixth grade. Additionally, our site houses four County special needs classes. Our demographic population is comprised of Asian (46%), Hispanic (30%), White (8%), African-American (5%) and Two or more races (12%) students. To add, 23% of our students are English Language Learners, 23% of our students are Socioeconomically Disadvantaged, and 13% of our students have disabilities. In the 2018-2019 school year, we achieved an overall 59% proficiency on English-Language Arts and 63% on Mathematics CAASPP testing. The school provides a family-oriented, nurturing, and safe place for students to learn, grow, and develop intellectually. Teachers, staff, and administrators continue to act on the principle that students come first.

# **Discipline & Climate for Learning**

Students at Laurelwood Elementary are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. The goal of the school's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Our school implements PBIS (Positive Behavioral Interventions and Supports). Additionally, we have also built in a monthly Lion Character Building Program to support students' social and emotional learning with Habits of Mind and Project Cornerstone Assets. The partnership with Project Cornerstone helps to promote research-based developmental assets as a guiding framework for the support and healthy development of all children.

Parents and students are informed of school rules and discipline policies at the beginning of the school year through the Parent-Student Handbook. Ongoing school-to-home communication is facilitated through Back-to-School Night, Open House, parent-teacher conferences, weekly newsletters & texts and the school website.

#### **School Vision Statement**

Laurelwood will inspire students to pursue their aspirations, goals, and dreams for the future in a safe and supportive environment.

#### **School Mission Statement**

Laurelwood is committed to engaging minds and celebrating creativity. We prepare our students to think critically and independently, while instilling values of respect, hard work, and humility. Setting high expectations, we foster a positive, caring environment to educate the whole child. As educators, we inspire our students to become well--rounded, lifelong learners, prepared to be future leaders. A partnership of families, staff, and community working together. Agents of change.

### **About the SARC**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	37
Grade 1	47
Grade 2	44
Grade 3	52
Grade 4	43
Grade 5	47
Grade 6	46
Total Enrollment	316

# 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	3.8
Asian	40.8
Filipino	5.7
Hispanic or Latino	29.1
White	8.2
Two or More Races	11.7
Socioeconomically Disadvantaged	22.8
English Learners	22.5
Students with Disabilities	13
Homeless	0.6

## A. Conditions of Learning

## **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Laurelwood	17-18	18-19	19-20
With Full Credential	15	15	14
Without Full Credential	0	0	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Evergreen School	17-18	18-19	19-20
With Full Credential	+	<b>*</b>	16
Without Full Credential	•	+	1
Teaching Outside Subject Area of Competence	<b>*</b>	<b>*</b>	0

## Teacher Misassignments and Vacant Teacher Positions at Laurelwood Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

<sup>\*</sup>Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Evergreen School District held a Public Hearing on October 10, 2010, and determined that each school within the district has sufficient and good quality textbooks and instructional materials pursuant to the settlement of Williams vs. the State of California.

All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the district must be aligned with the California State Content Standards, with final approval by the Board of Trustees. Textbooks and supplementary materials are typically adopted according to a cycle developed by the California Department of Education. The table displays information collected in September 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. The district does not have a formal textbook adoption for Health or for Visual and Performing Arts.

The California State Board of Education adopted science programs at its November 2018 public meeting. Evergreen will review materials in 2019-20 to determine next steps. The California State Board of Education adopted Social Science materials at its November 2017 public meeting aligned to the new California Framework. The California Social Science standards remain unchanged.

Pursuant to California Education Code (EC) Section 60210, a school district may utilize instructional materials not adopted by the SBE, so long as the materials are aligned to state standards and a majority of the participants of any review process conducted by the district are classroom teachers who are assigned to the subject area or grade level of the materials being reviewed.

#### **Textbooks and Instructional Materials**

Year and month in which data were collected: September 2019

Core Curriculum Area	Textbooks and Instructional M	aterials/Year of Adoption				
Reading/Language Arts	Adopted in April 14, 2016 (Grade K-5): CA Wonders McGrade Collegeboard	Adopted in April 14, 2016 (Grade K-5): CA Wonders McGraw Hill, Adopted in 2016 (Grade 6-8) Springboard Collegeboard				
	The textbooks listed are from most recent adoption:	Yes				
	Percent of students lacking their own assigned textbook:	0.0%				
Mathematics	· · · · · · · · · · · · · · · · · · ·	Adopted in April 16, 2015 (Grade K-3): Engage NY Adopted in April 16, 2015 (Grade 4-5): Bridges Mathematics Adopted in April 16, 2015 (Grade 6-8): College Preparatory Mathematics, Math Vision Project				
	The textbooks listed are from most recent adoption:	Yes				
	Percent of students lacking their own assigned textbook:	0.0%				
Science	Adopted in 2007 (Grade K): Pearson Scott Forseman					
	Adopted in 2007 (Grade 1-5): MacMillan/McGraw Hill Adopted in 2007 (Grade 6-8): Holt, Rhinehart, Winston					
	The textbooks listed are from most recent adoption:	Yes				
	Percent of students lacking their own assigned textbook:	0.0%				
History-Social Science	Adopted in 2006: (Kinder): Pearson Scott Forseman					
	Adopted in 2006: (Grade 1-6): Houghton Mifflin					
	The textbooks listed are from most recent adoption:	No				
	Percent of students lacking their own assigned textbook:	0.0%				

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements (Most Recent Year)

Laurelwood Elementary School, originally constructed in 1971, is currently comprised of 18 permanent classrooms, three portable classrooms, four specialist classrooms, a library, a multipurpose room, three staff rooms, and two playgrounds. All classroom interiors were also painted between 2005 and 2007, and lunch tables were installed on the outdoor patio in 2005. The school's exterior was repainted in 2016 and three awnings were built over the lunch tables as well. The chart displays the results of the most recent facilities inspection.

#### Cleaning Process:

Laurelwood Elementary School provides a safe and clean environment for students, staff, and volunteers. The district has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

#### Maintenance & Repair:

A scheduled maintenance program is administered by Laurelwood Elementary School's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Evergreen School District to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

### Deferred Maintenance Budget:

The State School Deferred Maintenance Program provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. In the Budget Act of July 2009, the State Legislature provided school districts with flexibility in using these funds to meet general fund needs. In an effort to mitigate the effects of declining state revenues, the Evergreen School District has taken advantage of this flexibility. The district will utilize bond funds and other appropriate sources to ensure its facilities are clean, safe and in good repair.

# School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: November 12, 2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good			
nterior: nterior Surfaces	Good			
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good			
Electrical: Electrical	Good			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good			
Safety: Fire Safety, Hazardous Materials	Good			
Structural: Structural Damage, Roofs	Good			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good			
Overall Rating	Good			

## **B. Pupil Outcomes**

## **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

## CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	53	59	65	66	50	50
Math	51	63	61	61	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

# CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	17-18	18-19	17-18	18-19	17-18	18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

#### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	15.2	34.8	41.3

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	180	180	100.00	59.44
Male	91	91	100.00	56.04
Female	89	89	100.00	62.92
Black or African American				
Asian	79	79	100.00	74.68
Filipino				
Hispanic or Latino	50	50	100.00	26.00
White	13	13	100.00	53.85
Two or More Races	21	21	100.00	66.67
Socioeconomically Disadvantaged	41	41	100.00	46.34
English Learners	68	68	100.00	57.35
Students with Disabilities	25	25	100.00	36.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	180	179	99.44	63.13
Male	91	91	100.00	65.93
Female	89	88	98.88	60.23
Black or African American				
Asian	79	79	100.00	84.81
Filipino				
Hispanic or Latino	50	50	100.00	24.00
White	13	12	92.31	58.33
Two or More Races	21	21	100.00	71.43
Socioeconomically Disadvantaged	41	41	100.00	39.02
English Learners	68	68	100.00	64.71
Students with Disabilities	25	25	100.00	36.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

## Opportunities for Parental Involvement (School Year 2019-20)

Our parents and community members work collaboratively with the staff as partners supporting and expanding student learning and strengthening the curriculum by participating in and/or coordinating such activities as:

- Principal's Coffee
- Back-to-School Night
- School Beautification
- Book Fair
- Career Day
- Fundraisers
- Harvest Festival
- Coding Club (primary & upper)
- Garden Club
- Spanish Enrichment Class
- Mandarin Enrichment Class
- Choir/Drama Enrichment Class
- Visual Arts Enrichment Class
- Green Heroes Environmental Club

- Kinder Orientation
- Family STEM Nights
- Family CAASPP Workshops
- Family Movie Nights
- Multicultural Music & Dance Showcases
- Science Fair
- Spelling Bee
- Talent Show
- Open House
- School Site Council
- Parent-Teacher Association (PTA)
- School Site Council
- District English Learner Advisory Committee (DELAC)
- English Learner Advisory Committee (ELAC)

The school also receives support from numerous local businesses and community organizations. Support and donations have greatly added to the quality of instruction and overall school environment.

#### **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

The safety of students and staff is a primary concern of Laurelwood Elementary. Students are supervised before school, during recess, and after school by teachers and the administrator. Lunch supervision is provided by noon-duty aides. All visitors to the campus must sign in at the main office and wear a visitor's pass at all times during their stay on school grounds. There is also a designated area for student drop-off and pick-up at the front of the school.

The School Site Safety Plan was last reviewed and updated in January 2019 by all staff and the Emergency Response Team (ERT). It will be reviewed again next winter before February 7, 2020. Any and all revisions to the plan are immediately communicated to classified and certificated staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Sexual harassment policy
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Anti-tobacco & alcohol policies
- Disaster procedures/routine & emergency drills
- Safe ingress & egress of pupils, parents, & school employees

The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire, disaster, and lockdown drills are conducted on a rotating basis throughout the school year.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.0	0.0	2.1
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	0.4	0.6	1.8
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

## **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

<sup>\*</sup> One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.4
Other	.1

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
К	21	1	1		25		2		19	2		
1	25		1		18	2			24		2	
2	24		2		21	1	1		19	2		
3	21	1	3		24		2		19	1	2	
4	25		2		34			1	26		1	
5	33			1	33		1	1	27		2	
6	31		2		25		2		28		2	
Other**					13	1						

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

# **Professional Development provided for Teachers**

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	15	15	15

In 2017-2018, 2018-2019 and 2019-2020, a minimum of fifteen days were/are reserved for professional development at the site. These occur on minimum day Thursdays for approximately 1.5 hours. Following annual analysis and reflection on CELDT/ELPAC and CAASPP data, Administration and Staff determine areas of focus for Professional Learning Communities (PLC) and Site Days. Major areas of focus include the district's Profile of a Learner (POL), Next Generation Science Standards (NGSS), CAASPP Test Preparation, Positive Behavioral Interventions & Support (PBIS) and English Language Development (ELD). Professional Development is delivered through research articles, book studies, guest speakers, professional trainings, videos, presentations and webinars. Teachers are supported through professional goals conferences, teacher release time, observation and feedback cycles, resources, teacher collaboration and more.

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category	
Beginning Teacher Salary	\$56,010	\$45,741	
Mid-Range Teacher Salary	\$90,633	\$81,840	
Highest Teacher Salary	\$104,878	\$102,065	
Average Principal Salary (ES)	\$138,740	\$129,221	
Average Principal Salary (MS)	\$141,310	\$132,874	
Average Principal Salary (HS)	\$0	\$128,660	
Superintendent Salary	\$191,425	\$224,581	

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	42%	36%
Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <a href="https://www.cde.ca.gov/ds/fd/cs/">www.cde.ca.gov/ds/fd/cs/</a>.

### FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Restricted Unrestricted	
School Site	\$6,674	\$283	\$6,391	\$103,714
District	N/A	N/A	\$9,818	\$94,781.00
State	N/A	N/A	\$7,506.64	\$82,663.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-42.3	8.7
School Site/ State	-10.9	24.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

### **Types of Services Funded**

In addition to general state funding, all schools within Evergreen School District received state and federal categorical funding for the following support programs:

- LCAP funds or Supplemental Funds
- Title I, Targeted Assistance (for these schools: LeyVa, Dove Hill, Holly Oak, Katherine Smith, Montgomery, and O.B. Whaley)
- Title II, Staff Development
- Title III, Limited English Proficient

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

# **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.