Bret Harte Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information	
School Name	Bret Harte Elementary School	
Street	3200 West Jeffries Ave.	
City, State, Zip	Burbank, CA 91505	
Phone Number	(818) 729-1250	
Principal	Martha Walter	
Email Address	marthawalter@burbankusd.org	
Website	www.burbankusd.org	
County-District-School (CDS) Code	19-6433-76011910	

Entity	Contact Information	
District Name	Burbank Unified School District	
Phone Number	(818) 729-4400	
Superintendent	Matt Hill, Ed.D.	
Email Address	MattHill@burbankusd.org	
Website	http://www.burbankusd.org	

School Description and Mission Statement (School Year 2019-20)

Bret Harte Elementary school provides an atmosphere that promotes academic success for all of our students. Our partnership with families and the community supports students in academic achievement, social development, and becoming citizens of the community and world.

At Bret Harte Elementary we believe the following:

- · Every student has the ability to learn and succeed in a caring nurturing environment.
- Children are more alike than they are different, and that both these similarities and differences must be celebrated.
- Parents are a valuable component in the education of their children. We want to be partners with parents and encourage active participation.
- · High expectations and consistent assessment of student progress toward meeting standards are essential for every student to do his or her best. We will prepare students to be successful in today's world.

At Bret Harte, our mission is to develop and maximize the basic academic skills, citizenship, personal growth and problem-solving skills of all students by providing a quality instructional program that is accessible to all children, and addresses their individual and diverse needs through shared decision making while meeting state and District guidelines.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students	
Kindergarten	118	
Grade 1	95	
Grade 2	94	
Grade 3	95	
Grade 4	80	
Grade 5	100	
Total Enrollment	582	

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	2.4
Asian	2.4
Filipino	3.3
Hispanic or Latino	39
White	42.4
Two or More Races	6.7
Socioeconomically Disadvantaged	33.3
English Learners	6
Students with Disabilities	8.6
Foster Youth	0.2
Homeless	0.5

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	0	0	0	702
Without Full Credential		0	0	5
Teaching Outside Subject Area of Competence (with full credential)		0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: January 2019

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials please visit www.burbankusd.org

Note: Assembly Bill X4 2 (Chapter 2, Statutes of 2009-10 Fourth Extraordinary Session) signed on July 28, 2009, suspended the process and procedures for adopting instructional materials, including framework revisions, until the 2013-14 school year.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	English/Language Arts/K-5 Houghton-Mifflin Reading/Language Arts, c. 2003 Kindergarten Benchmark Advance 9781512578683 2017 4/21/2016Deluxe Pkg California Edition— 0-618-17716-7. Grade 1, Benchmark Advance Grade 1 Benchmark 9781512578690 2017 4/21/2016Deluxe Pkg California Edition. Grade 2, Benchmark Advance Grade 2 Benchmark 9781512578706 2017 4/21/2016Deluxe Pkg California Edition. Grade 3, Benchmark Advance Grade 3 Benchmark 9781512578713 2017 4/21/2016Deluxe Pkg California Edition. Grade 4, Benchmark Advance Grade 4 Benchmark 9781512578720 2017 4/21/2016Deluxe Pkg California Edition. Grade 5, Benchmark Advance Grade 5 Benchmark 9781512578737 2017 4/21/2016Deluxe Pkg California Edition. Reviewed for Adoption 2015-16 Full Implementation 2016-17 Date of Adoption: April 21, 2016	Yes	O%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Mathematics	Kindergarten Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544542839 2015 5/7/2015 Grade 1 Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544542938 2015 5/7/2015 Grade 2 Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544543010 2015 5/7/2015 Grade 3 Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544543119 2015 5/7/2015 Grade 4 Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544548206 2015 5/7/2015 Grade 5 Go Math! Premium Plus CA Edition - 8 Yr Print/8 Yr Digital Houghton-Mifflin 9780544548206 2015 5/7/2015	Yes	0%
Science	Adopted for Use Beginning 2007-2008. California Science c. 2006, published by Houghton Mifflin, with the following specific information for each grade level: Kindergarten California Science Kindergarten Kit, ISBN 0-618-76747-9 Grade 1 California Science Pupil Edition, Level 1, ISBN 0-618-68615-0 or Big Book Student Edition Complete Set, Level 1, ISBN 0-618-76737-1 Grade 2 California Science Pupil Edition, Level 2, ISBN 0-618-68616-9 Grade 3 California Science Pupil Edition, Level 3, ISBN 0-618-68617-7 Grade 4 California Science Pupil Edition, Level 4, ISBN 0-618-68618-5 Grade 5 California Science Pupil Edition, Level 5, ISBN 0-618-68619-3 Date of Adoption: May 17, 2007	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	Harcourt Science K-5, California Edition, c. 2000, Harcourt, Inc. Grade K, ISBN 015-317908-2; 1, 015-317649-0; 2, 015-317651-2; 3, 015-317652-0; 4, 015-317654-7; 5, 015-317655-5 Date of Adoption: April 5, 2001		
History-Social Science	Social Science/Grades K-5 ADOPTED FOR 06-07 SCHOOL YEAR California Reflections, c. 2005, published by Harcourt School Publishers, with the following specific information for each grade level: Kindergarten – California Kindergarten Program, ISBN 015-344135-6 Grade 1 – California Unit Big Book Collection: A Child's View, ISBN 015-3426543-5 or California Student Edition; A Child's View, ISBN 015-338498-0 Grade 2 – California Unit Big Book Collection: People We Know, ISBN 015-348967-7 or California Student Edition: People We Know, ISBN 015-338499-9 Grade 3 – California Student Edition: Our Communities, ISBN 015-338501-4 Grade 4 – California Student Edition: A Changing State, ISBN 015-338502-2 Grade 5 – California Student Edition: The United States: Making a New Nation, ISBN 015-338503-0 Date of Adoption: May 4, 2006	Yes	0%
Visual and Performing Arts	Music/K-5: Adopted for Use Beginning 2007-2008.	No	0%
	California Spotlight on Music c. 2006, published by Macmillan/McGraw Hill and Silver Burdett, with the following specific information for each grade level: Grade 2 Pupil Edition, ISBN 002-2965513 Audio CD Package, ISBN 002-2964614		

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
	Grade 3 Pupil Edition, ISBN 002-2965521 Audio CD Package, ISBN 002-2964622 Grade 4 Pupil Edition, ISBN 002-296553X Audio CD Package, ISBN 002-2964630 Grade 5 Pupil Edition, ISBN 002-2965548 Audio CD Package, ISBN 002-2964649 Date of Adoption: May 21, 2007 Share the Music, McGraw Hill Date of Adoption: August 19, 1999		

School Facility Conditions and Planned Improvements (Most Recent Year)

This facility is in good repair. Normal maintenance and upkeep is being performed. A two-story modular 12 classroom building was installed on the site along with a single story 4 classroom modular building with restrooms for the preschool and Children's Center programs. The play area along with the staff parking areas were repaved and a new staff parking area created where relocatable classroom buildings were removed. The District takes great efforts to ensure that all of its schools are clean, safe, and functional. To assist in this effort, the District uses the "Facility Inspection Tool" (FIT) developed by the State of California Office of Public School Construction. Deficiencies noted are referred to Facilities Services and/or the site for immediate correction. To review the complete results of this survey please visit Administrative Services at the District Administration Building. Work orders generated for repairs at the facility are quickly addressed by Facilities Services and resolved.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 12/19/19

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Stands

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	60	70	63	65	50	50
Mathematics (grades 3-8 and 11)	53	59	50	51	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	277	272	98.19	1.81	70.22
Male	149	147	98.66	1.34	64.63

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Female	128	125	97.66	2.34	76.80
Black or African American					
American Indian or Alaska Native					
Asian					
Filipino	12	12	100.00	0.00	66.67
Hispanic or Latino	114	112	98.25	1.75	65.18
Native Hawaiian or Pacific Islander					
White	111	108	97.30	2.70	72.22
Two or More Races	21	21	100.00	0.00	71.43
Socioeconomically Disadvantaged	92	89	96.74	3.26	62.92
English Learners	32	31	96.88	3.12	58.06
Students with Disabilities	25	23	92.00	8.00	26.09
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	277	273	98.56	1.44	59.34
Male	149	148	99.33	0.67	59.46
Female	128	125	97.66	2.34	59.20
Black or African American					
American Indian or Alaska Native					
Asian					
Filipino	12	12	100.00	0.00	83.33

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Hispanic or Latino	114	112	98.25	1.75	49.11
Native Hawaiian or Pacific Islander					
White	111	109	98.20	1.80	65.14
Two or More Races	21	21	100.00	0.00	61.90
Socioeconomically Disadvantaged	92	90	97.83	2.17	51.11
English Learners	32	32	100.00	0.00	59.38
Students with Disabilities	25	23	92.00	8.00	26.09
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

		1	
Grade <i>Level</i>	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	30.9	16.5	14.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parents are an integral and valued part of the Bret Harte school community. There are many ways for parents to engage with teachers and in the school day with the education of their child. Back to School Night early in the school year is an opportunity for parents to learn from the classroom teacher about classroom schedules, curricular plans, grade level expectations, academic and behavior expectations, and methods for communicating with teachers. At that event, parents are also encouraged to join an email list and receive information and updates on classroom activities, events, and projects from both the teacher and a Room Parent. Parents meet with the teacher at the end of the first trimester to discuss grades, academic progress, and citizenship marks in physical education, personal effort and other areas. While all parents are invited to meet with the teacher first trimester, only parents of students with below grade level performance are invited to meet 2nd trimester. Teachers, though, are happy to meet with any parent regarding academic progress at any time during the school year. At the end of the school year, parents are invited to Open House, to see classroom displays of student projects, assignments, art, and is a showcase of work completed in not only their child's classroom but all classrooms in the school.

Parents are encouraged to join PTA by paying the nominal fee and to be an active participant in Bret Harte's PTA, which meets monthly. The PTA coordinates a wide variety of opportunities for parental involvement in addition to the monthly meetings, which periodically feature guest speakers on topics of interest to parents of elementary age students, and may feature District staff to provide information on programs and departments. The PTA plans fun and educational activities for the students throughout each school year, including a Book Fair, and the Bee-tique, which allows students to learn lessons of money and spending while being able to buy holiday presents for their families and friends. The PTA conducts fundraisers which fund bus transportation for field trips for each grade level, ensuring that every student has access to meaningful learning opportunities off campus. Additionally, their fundraising supports arts, science and technology instruction at Bret Harte. PTA funds cover the salary of a music consultant to teach music to our Junior Kindergarten, Transitional Kindergarten, Kindergarten and first grade students on a weekly basis. The PTA has also funded three rotations of STEaM classes for every grade level and include hands-on instruction and experiences in gardening, recycling, composting, photography, art, and dance instruction. PTA meetings are one way parents connect, and the PTA fundraisers and events are an opportunity for parents to volunteer, meet and connect with other parents, and model school involvement. Our Fundraising Committee, also a parent-based organization, is the primary fundraiser for the fifth graders Outdoor Science School trip. Because of their efforts, every 5th grade student is able to attend the five-day, four night OSS trip regardless of ability to pay.

Parents also are important members of School Site Council, which is responsible for the development of both the School Plan for Student Achievement and for the Safe School Plan. The Principal, teachers, a classified staff member, and parents work together on School Site Council to review achievement data, create strategies, and allot funds to support target groups' academic achievement in the School Plan for Student Achievement. For the Safe School Plan, School Site Council members are responsible for assessing different aspects of school safety. The SSC then creates goals for the coming year which address areas of need in school safety.

This year, parents have come together to create a Sustainability Committee. This parent driven committee's goal is to encourage children and families to adopt habits and actions that reduce their impact on the earth by reducing food waste, using sustainable products, and being mindful of our daily practices. Parent outreach and student/school-based activities will be conducted Earth Week and establish a culture of recycling and conservation that will define the culture of the school.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.5	1.0	0.0	1.9	3.0	2.7	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Bret Harte's School Safety Plan was written with the cooperation and input from the School Site Council. Working with the Principal, the SSC identified the following goals: Provide regular training for all staff, including all classified staff and Yard Supervisors, in current practices for responding to emergencies (natural disaster, intruder on campus, etc.), and posting Shelter in Place instructions prominently in every classroom.

Please see the new Safety Plan as developed and revised annually.

The plan was reviewed by the District's School Climate and Safety Committee, which provided feedback and suggestions about the plan.

Please visit the website for more information: https://www.burbankusd.org/District/Department/Wellness-Programs-and-Services

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	# of	# of	Average		# of	# of	Average	# of	# of	2018-19 # of Classes* Size 33+
К	24		4	22		4		23	1	4	
1	24		4	23		4		24		4	
2	22		3	22	1	3		24		4	
3	24		5	24		3		24		4	
4	30		4	28		4		31		2	
5	31		4	31		4		30		4	
Other**											

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	2.0
Other	2.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,490.26	\$431.88	\$6,156.48	\$78,314
District	N/A	N/A	\$7,104.28	\$78,896.00
Percent Difference - School Site and District	N/A	N/A	-14.3	-0.7
State	N/A	N/A	\$	\$82,031.00
Percent Difference - School Site and State	N/A	N/A	-19.8	-4.6

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

Safe Routes to School - in the City of Burbank, there have been three primary areas focus for the SR2S project:

- (1) developing programs that promote and encourage walking and bicycling, such as safety education,
- (2) creating new infrastructure that enhances safety for children and pedestrians, such as highly-visible crosswalks, pedestrian signs, etc., and
- (3) improving existing infrastructure, such as traffic calming or changing intersections to give priority to people rather than vehicle

Harte provides intervention in Reading/Langauge Arts and Mathematics.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category	
Beginning Teacher Salary	\$45,457	\$51,374	
Mid-Range Teacher Salary	\$74,344	\$80,151	
Highest Teacher Salary	\$94,972	\$100,143	
Average Principal Salary (Elementary)	\$129,033	\$126,896	
Average Principal Salary (Middle)	\$138,725	\$133,668	
Average Principal Salary (High)	\$153,399	\$143,746	
Superintendent Salary	\$248,230	\$245,810	
Percent of Budget for Teacher Salaries	36%	35%	
Percent of Budget for Administrative Salaries	5%	5%	

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	3	2	3

Elementary Professional Development

Elementary instructional leadership teams in core curriculum areas and GATE

Elementary assessments/large scale and formative

Standards based grading

Step up to writing

ELA Benchmark

Best practice in math planning

Building Cognitive Rigor

MakerSpace

Curriculum for teachers new to BUSD

Building classroom for maximum growth

Small group math Instruction/Daily 3

Small group grade level planning in site specific content areas

Gifted and talented education

Demonstration lessons in content areas

Induction professional learning communities for new teachers

Induction mentor training

Instructional Technology Professional Development

Training in this area has been in multiple formats:

- · Group training sessions
- Pre-School UnConference
- Site Staff Development Meetings
- ½ Day training during the school day
- · Individual or Small Group sessions per teacher requested appointments
- Direct & Supported instruction with students during class time

Instruction was provided on the following topics:

- · Google Suite for Education
- · Aeries Gradebook
- · Aeries Analytics for District Benchmark
- · All district adopted curriculum software
- · Outlook
- Green Screen Videos
- MakerSpace Carts
- Breakout EDU
- Twitter (utilizing Social Media for professional development)
- OneNote
- · 21st Century Classroom Technology install
- · Integrating technology into current instructional practices