Thomas Kelly Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Thomas Kelly Elementary School
Street	6301 Moraga Drive
City, State, Zip	Carmichael CA, 95608
Phone Number	(916) 867-2041
Principal	Josh Costa
Email Address	jcosta@sanjuan.edu
Website	www.sanjuan.edu/kelly
County-District-School (CDS) Code	34-67447-6034631

Entity	Contact Information
District Name	San Juan Unified School District
Phone Number	(916) 971-7700
Superintendent	Kent Kern
Email Address	info@sanjuan.edu
Website	www.sanjuan.edu

School Description and Mission Statement (School Year 2019-20)

Principal's Message

At Thomas Kelly Elementary, we are a fully authorized International Baccalaureate (IB) school implementing the Primary Years Programme (PYP). The mission of the IB Primary Years Programme is to develop inquiring, knowledgeable, and caring young people who help create a better and more peaceful world through intercultural understanding and respect. At Thomas Kelly, we accomplish this mission through the application of the IB Learner Profile attributes and attitudes, the implementation of our IB curriculum, and by encouraging students to take action in their own learning. Throughout the school year, Thomas Kelly teachers continue to refine our IB PYP curriculum (Programme of Inquiry) and align it to Common Core State Standards and assessments. The Programme of Inquiry, along with IB methodologies and strategies and foreign language instruction (Spanish), are the focus of our instructional program. For more information, please see the IB link on our school website http://www.sanjuan.edu/Kelly.cfm?subpage=144561 or stop by our office for a visit.

Mission Statement

Thomas Kelly's mission statement was created through the site strategic planning process in collaboration with staff, parents, and community members and is as follows:

The mission of Thomas Kelly Elementary, creating internationally-minded life-long learners, is to develop and empower every child to become a knowledgeable, caring, action-oriented, creative, and critical thinker through challenging student-centered, inquiry-based instruction, and learning environments in collaboration with students, families, and the community.

Thomas Kelly Elementary is one of 41 elementary/K-8 schools in the San Juan Unified School District. Data shows that there are 250 male students (54.82%) and 206 female students (45.18%) equaling a total student body of 456 students attending Thomas Kelly of which the ethnic breakdown is 55.26% white, 25.88% Hispanic/Latino, 7.46% African American, 3.73% Asian/Asian American, .44% American Indian or Alaskan Native, .88% Native Hawaiian or other Pacific Islanders. 14.04% of our students are English language learners, with 6.36% speaking Spanish, 2.41% speaking Russian, and 3.51% speaking Arabic as the three primary languages beyond English. 8.33% of students have been identified through Special Education, 66.7% of students are socioeconomically disadvantaged. The curriculum provided is aligned to Common Core State Standards. The school supports cultural awareness on a daily basis through its IB Programme, diverse literature selections, and other school activities.

Thomas Kelly is an authorized International Baccalaureate (IB) Primary Years Programme (PYP).

The mission of the IB Primary Years Programme is to develop inquiring, knowledgeable, and caring young people who help create a better and more peaceful world through intercultural understanding and respect. Throughout the school year, the staff works collaboratively to build and implement our Programme of Inquiry utilizing IB, State and Common Core standards. Staff have participated in rigorous IB Level 1 and 3 training. The Programme of Inquiry, along with IB methodologies and strategies and foreign language instruction, have a strong influence in our instructional program. Thomas Kelly staff develop transdisciplinary lessons that merge subject matter, standards, and IB methodology.

This year, Thomas Kelly's theme is "Thomas Kelly a 2020 Clear Vision for the Future." Staff created the action statement: "Create Agents of Global Action through Transdisciplinary Inquiry, Collaboration and Reflection."

Thomas Kelly emphasizes excellence in all subject areas with a focus on teaching Common Core State Standards through a Balanced Literacy Model. Our English Language Arts curriculum aligns reading, writing, speaking, listening, and English language development with Common Core Standards. hands-on, inquiry-based activities lead to conceptual development in language arts, math, science, and social studies. Writing across the curriculum helps students develop reading, writing, listening, and speaking skills to be better critical thinkers and problem solvers. The mathematics curriculum we've adopted allows all students access to instructional materials that are Common Core aligned.

Technology is integrated into classrooms through computers on wheels. Students master word processing and conduct research to reinforce curriculum under the supervision of their teachers. All rooms have cable and wireless internet access to enrich the curriculum. The school's wireless internet access has been updated, enhancing the ability to do research in their classrooms. Teachers integrate technology into their instruction and use LCD projectors to assist in their instruction.

Our school program includes, but is not limited to, the following components:

- International Baccalaureate Primary Years Programme written curriculum (Programme of Inquiry) implemented across all grade levels
- TK-2 Scholastic Reading
- Positive Behavior Intervention Support
- Full Day Kindergarten
- Afternoon Transitional Kindergarten teacher assistance with Kindergarten
- Kindergarten-5th Foreign Language Instruction (Spanish)
- Discovery Club (before and after school program)
- Bridges After-School Program (creative and supportive enrichment)
- Nature Area (five acres north of our playground) serves as an outdoor classroom for our students (contains a variety of plants and trees native to California)
- Recipient of Del Campo High School's Community Service Program (about 25 students each semester) students provide individual and small group tutoring to our students
- Student Council which allows access to 3rd, 4th and 5th grade students who wish to participate
- Specialists for Spanish, Art, Physical Education
- Monthly Citizenship Awards and Assemblies
- School Attendance Review Team (SART/SARB) Support
- Eagle Action Tickets for positive behavior support
- Art Docents
- Grade level field trips
- Garden
- · Accelerated Reader
- Family Nights
- Morning Walking Club
- 5th grade exhibition
- Family Science Night
- Family Math Night
- International Family Night
- Art Show
- Band
- Choir
- Theater Arts

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	118
Grade 1	78
Grade 2	71
Grade 3	69
Grade 4	79
Grade 5	63
Total Enrollment	478

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	5.9
American Indian or Alaska Native	0.6
Asian	2.5
Filipino	0.6
Hispanic or Latino	24.9
Native Hawaiian or Pacific Islander	0.8
White	58.8
Two or More Races	5.2
Socioeconomically Disadvantaged	61.7
English Learners	14.6
Students with Disabilities	9.2
Foster Youth	0.2
Homeless	2.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	24	23	22	1976
Without Full Credential	0	0	1	56
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August, 2019

San Juan Unified held a public hearing on September 25, 2019 and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in September 2018 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. If you would like more information on the textbooks and instructional materials please visit our website: http://www.sanjuan.edu/Page/23485 In July 2009, EC Section 60200.7. The State Board of Education has adopted frameworks for ELA/ELD, Math, Science and Social Sciences, and has identified an approved list of instructional materials available for adoption. For more information regarding San Juan's textbook adoption schedule, please visit our website:

http://www.sanjuan.edu/cms/lib8/CA01902727/Centricity/Domain/140/Textbook%20Piloting%20adoption%20Schedule.pdf.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy	
Reading/Language Arts	2017 Benchmark-Advance	Yes	0.0	
Mathematics	2015: Pearson - Envision Math	Yes	0.0	
Science	2008: Delta Education - FOSS	Yes	0.0	
History-Social Science	2019: Studies Weekly - California Studies Weekly	Yes	0.0	

School Facility Conditions and Planned Improvements (Most Recent Year)

Thomas Kelly was modernized over the summer of 2019. The school received new carpeting, new tile floors, new furniture throughout the school including the library and the MP room. News curtains were added in the MP room for the theater arts program. The playground and the parking lots were re-surfaced. A professional development room was furnished to provide an area for staff training. In the main hallway, a glass wall was added with a buzzer in the front office to unlock the door with the press of a button.

Thomas Kelly Elementary School was last modernized during the 1999-2000 school year. The scope included: roof/repair or replacement, interior, and exterior painting, selected window system replacement, energy-efficient heating and cooling system, new lighting, new doors with handicapped accessible hardware, restroom restoration, energy management system, anti-graffiti coating, electrical infrastructure upgrade to provide for internet, cable, telephone, fire, intrusion, and intercom system. Asbestos floors were replaced. Carpet was added to classroom space. The front of the school has been re-landscaped, and a fence has been installed to ensure safety of the students. Currently, there is sufficient space to house the student population. There is a site custodial staff that cleans the building, along with district support for major/minor repairs. The district provides gardening and landscape services on a regular schedule. Regular monthly fire/emergency drills are held, and badges are required for all visitors and personnel. Local bond funds were used to replace portable classrooms during the 2005 school year. In 2006 under the Deferred Maintenance Program the hardcourt was overlaid. In summer 2008 the parking lot was overlaid along with safe routes improvements funded by Measure-J Bond. In summer 2015, wrought iron fencing was installed around the perimeter of the school.

The Board of Education and the Superintendent's policy is to ensure that all students are provided with a safe and well-maintained learning environment. The board approved resolutions in 1998 and 2002 to adequately fund maintenance activities and preserve the repairs and improvements funded by two facility bond measures. The school buildings, classrooms and grounds are safe, clean and functional. An inspection of the facility was conducted in August 2019 and determined that there were no unsafe conditions that required emergency repairs. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A computer automated work order process is used to ensure efficient service and that emergency repairs and health and safety repairs are given the highest priority. The Board of Education has adopted cleaning standards and custodial staffing requirements for all schools in the district. This school meets the Board's standards for custodial staffing and cleanliness. The school's custodians are trained in the proper use of cleaning chemicals and Integrated Pest Management techniques. They are managed day to day by the Principal with assistance from the district's maintenance department. The district participates in the State School Deferred Maintenance Program, with funding allocated for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. Annually the district budgets \$2 million dollars for deferred maintenance activities.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 08/22/2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to
 the University of California and the California State University, or career technical education sequences or programs
 of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	31	30	45	46	50	50
Mathematics (grades 3-8 and 11)	20	25	34	35	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	220	210	95.45	4.55	30.48
Male	121	113	93.39	6.61	27.43
Female	99	97	97.98	2.02	34.02
Black or African American	22	20	90.91	9.09	10.00
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	47	47	100.00	0.00	17.02
Native Hawaiian or Pacific Islander					
White	121	113	93.39	6.61	37.17
Two or More Races	15	15	100.00	0.00	33.33
Socioeconomically Disadvantaged	155	148	95.48	4.52	25.68
English Learners	33	32	96.97	3.03	28.13
Students with Disabilities	27	23	85.19	14.81	17.39
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	220	208	94.55	5.45	24.52
Male	121	112	92.56	7.44	27.68
Female	99	96	96.97	3.03	20.83

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Black or African American	22	20	90.91	9.09	10.00
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	47	47	100.00	0.00	8.51
Native Hawaiian or Pacific Islander					
White	121	111	91.74	8.26	31.53
Two or More Races	15	15	100.00	0.00	40.00
Socioeconomically Disadvantaged	155	146	94.19	5.81	15.75
English Learners	33	32	96.97	3.03	18.75
Students with Disabilities	27	22	81.48	18.52	18.18
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subj	ect	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and	high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade <i>Level</i>	Percentage of Students	Percentage of Students	Percentage of Students
	Meeting Four of Six	Meeting Five of Six	Meeting Six of Six
	Fitness Standards	Fitness Standards	Fitness Standards
5	19.4	14.9	16.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parent Involvement opportunities and activities:

- Very Active PTA All parent participation is welcomed!
- Room Parents
- 5th grade Exhibition Mentoring
- Mugs and Muffins Parent Meeting
- School Site Council
- English Language Advisory Committee (ELAC)
- Arboretum
- Site Safety Team
- Art Docent Program
- Kelly Karnival our fall harvest celebration
- Back-to-School Picnic
- Back to School Night
- Open House
- Family Nights Math, Science, International Family Night
- Book Fairs
- Shriners drive to support children
- Recycling Programs
- Kids Can Canned Food Drive
- Dine Out Nights
- Parent / Teacher Conferences
- Parent Volunteers for field trips and classroom assistance
- School Wide Behavior Support Team
- Giving Tree and Thanksgiving food and coat drive

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer, may contact the Thomas Kelly Elementary Principal, Josh Costa, or the PTA President and Parent Liaison, Shulawn Hazewood or Molly West at 916-867-2041.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	4.3	4.7	2.0	5.8	5.8	4.9	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

School Safety Plan (School Year 2019-20)

This school is linked directly to the San Juan Unified School District's Safe Schools Program. The Safe Schools Program has a Community Safety Specialist assigned to this school within a geographic zone that includes nearby schools. In addition, via a partnership with the Sacramento Sheriff's Department (SSD) and the Citrus Heights Police Department (CHPD), there are two uniformed deputy sheriff's and two uniformed CHPD officers assigned to patrol the school district including this school. The Deputy Sheriffs are assigned to patrol a geographic zone either on the east side of the district or the west side of the district. They are assigned specific schools within their assigned zone and respond to this school, or others, as safety needs dictate. The two CHPD Police Officers are School Resource Officers (SRO) who work identified schools within the City of Citrus Heights and respond as safety needs dictate. The two law enforcement agencies will overlap response when necessary. The Deputy Sheriff's and/or CHPD Officers are dispatched to critical incidents via the Safe Schools Dispatcher, a law enforcement dispatcher or via a direct report from a school staff member, school visitor or other person. This school has a school safety team which reviews safety matters that may affect the campus. Our school safety team meets regularly to discuss safety issues, update our site emergency plan, and to take steps to be proactive in preventing various types of school-related safety issues. Community Safety Specialists and law enforcement provides speakers to address students, staff and community groups on matters of school safety. Our safety team receives training, when requested, from Safe Schools or law enforcement. This school is responsible for updating our Comprehensive School Safety Plan (CSSP) by March 1st of every year per the Education Code. As part of the update, this school meets at least once per year with a law enforcement officer to review the CSSP, has the local fire department review the CSSP and we hold a community meeting to review the CSSP. The CSSP must be approved by the School Site Council before being submitted to the district safe schools manager. Every classroom has a standardized "Safety Folder" which serves as a guide for teachers, includes the site specific crisis response procedures and a district standardized emergency flip chart. This school conducts and keeps a record of all fire drills, lockdown drills, shelter in place drills and/or earthquake drills up to or in excess of what is required by the Education Code.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	# of	# of	# of	Average	# of	# of	# of	Average	# of	# of	2018-19 # of Classes* Size 33+
K	25		4		25		5		24	1	4	
1	26		3		26		3		26		3	
2	20	1	3		22	1	3		24		3	
3	32		2		26		3		23		3	
4	26		3		34			2	26		3	
5	33			2	34			2	63			1
Other**	8	1										

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.0

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	6951	1422	5529	\$55,225
District	N/A	N/A	7762	\$76,673.00
Percent Difference - School Site and District	N/A	N/A	-33.6	-32.5

^{** &}quot;Other" category is for multi-grade level classes.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary	
State	N/A	N/A	\$7,506.64	\$82,403.00	
Percent Difference - School Site and State	N/A	N/A	-30.3	-39.5	

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state.

Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$45,738	\$48,612
Mid-Range Teacher Salary	\$78,229	\$74,676
Highest Teacher Salary	\$92,352	\$99,791
Average Principal Salary (Elementary)	\$112,403	\$125,830
Average Principal Salary (Middle)	\$102,014	\$131,167
Average Principal Salary (High)	\$140,548	\$144,822
Superintendent Salary	\$279,178	\$275,796
Percent of Budget for Teacher Salaries	36%	34%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement			9

Professional development is a key part of the continuous improvement process for educators. The goal of our quality professional development is to support the learning of teachers and paraprofessionals to positively impact student achievement. Annually, teachers and site administrators participate in professional development in a variety of opportunities. Seventy-five minutes per week are dedicated to staff collaboration and training planned by site leadership teams. The District also provides a cycle of continuous professional development for Administrators through Principal Networks as well as Leadership Academies.

The District provides professional development opportunities for teachers and administrators that support the implementation of Common Core State Standards in English language arts, mathematics, science, social studies, and the ELA/ELD Framework. Specific professional development initiatives include: Culturally Responsive Practices, Critical Literacy, TK-2 Reading, Supporting Independence and Engagement through Reading and Writing, Math to the Core, Expository Reading and Writing Course, and ELD Foundations. District departments, Center for Teacher Support, grantfunded projects, and the San Juan Teacher's Association sponsor additional training opportunities. Professional development opportunities are voluntary for teachers and are provided throughout the year in a variety of formats: during the school day, after school, on Saturdays, and during summer and vacation breaks. Many teachers and administrators also take advantage of opportunities with Sacramento County Office of Education, California Department of Education, the college/university programs, state/national education organizations, and private educational institutes.

What grounds the professional development in the district is the District Strategic Plan and the Local Control Accountability Plan. Professional Development is further determined using one or more of the following: (a) student achievement data, (b) staff survey data, and (c) district-identified goals. Professional development addresses the Common Core State Standards, teaching strategies, curriculum, assessment, technology, classroom management, safety, and leadership. Administrator training accompanies professional development in district focus areas, providing implementation support for teachers on site. Content-area coaches are available at some schools. Additional classroom support is provided to new and struggling teachers by consulting teachers from the Center for Teacher Support.

Paraprofessionals are encouraged to participate in professional development at the district and site level. Specifically designed training is also offered to non-instructional support staff such as clerical and custodial staff that includes both operational and instructional topics.