

Empire Oaks Elementary

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Empire Oaks Elementary
Street	1830 Bonhill Drive
City, State, Zip	Folsom, CA 95630
Phone Number	916-294-9130
Principal	Sara Parenzin
Email Address	sparenzi@fcusd.org
Website	http://www.fcusd.org/eoe
County-District-School (CDS) Code	34673306118574

Entity	Contact Information
District Name	Folsom Cordova Unified School District
Phone Number	916-294-9000
Superintendent	Sarah Koligian, Ed.D.
Email Address	skoligian@fcusd.org
Website	www.fcusd.org

School Description and Mission Statement (School Year 2019-20)

School Vision and Mission:

Empire Oaks strives to “Improve Lives Through Learning” and as a staff promotes excellence in lifelong learning, focused on student success for college and career readiness. A focus on building interdependent relations amongst staff and students to promote lifelong self-efficacy through an emphasis on culture, climate, coherence and maximizing student engagement will help build a school where students and staff grow and learn together. A collective focus on student engagement and learning, where every child is known by name, ensures that every student will have the tools to reach their full academic potential.

Empire Oaks embraces the Folsom Cordova Unified Districts vision statement which states:

Guided by the highest expectations, Empire Oaks and the Folsom Cordova Unified School District provides our students with a broad range of rigorous educational opportunities. Staff enables students to reach their full potential and successfully meet the demands and opportunities of a highly technological 21st Century.

By focusing on the foundational school years through grades kindergarten through fifth, Empire Oaks Elementary will start students on the path so that they can eventually graduate with a core of knowledge and skills that become the building blocks for lifelong learning. They graduate with a positive attitude and the leadership, character, and academic skills necessary to excel in a global arena.

Families are an integral part of the educational process. In recognition of this important role, at Empire Oaks family involvement is actively sought, encouraged, and welcomed.

Business and community partnerships greatly enhance students' learning experiences and educational opportunities. Partnerships offer students opportunities to apply their learning to real-world situations. At Empire Oaks, the administration and staff actively seek community partnerships in order to enhance and amplify students' educational experiences.

Schools serve as community hubs, places where the community gathers to celebrate and improve learning and to enjoy art, music, sports, public speaking, drama, and other school-related activities. The use of school facilities by the community at Empire Oaks is encouraged.

School facilities are a reflection of the entire community. We provide students with the educational tools to meet the technological demands of the future and the social skills to function in a culturally diverse society.

School & Community Profile:

Empire Oaks Elementary School was selected as a 2006 California Distinguished School. In 2007 the school went on to receive The Blue Ribbon Award. Nestled against the foothills of El Dorado, the homes of the Empire Ranch community surround the campus. Hazel McFarland Park is adjacent to the campus and serves as a wonderful area for families to meet and play. Students in grades Kindergarten through fifth attend Empire Oaks. There are approximately 450 students at Empire Oaks Elementary, with a 10% poverty rate, a population with 7% identified English Learner (EL) students, 1% homeless rate and 16% of student qualifying for "Unduplicated" status. The surrounding neighborhood is populated with families who are eager to participate in the education of their children. The school reflects a culture of learning and a strong home-school connection. Empire Oaks operates on a traditional calendar that begins in August and provides three trimesters of instruction for our students. The staff is made up of educators who hold California Teaching Credentials and paraprofessionals who support our students and staff.

The campus is made up of four classroom buildings, a library and a multipurpose room, surrounding the Administration building. The students are engaged in instruction as you enter each classroom. Everyone on campus has a sense of pride in our learning community. Parents are an important part of the daily classroom routine. Whether it is working with a small group, one-on-one, or assisting with procedures, volunteers are visible on a daily basis. Parent volunteers are also helping in our library and are docents for our Meet the Masters program. Many students attend the before and after school Student Care Center located on campus.

Our Parent Teacher Association (PTA) and School Site Council (SSC) are actively involved in our school program. Our PTA Board plans numerous activities and events which enhance the positive bond between parents, teachers, and students. The PTA provides financial support through fundraising that supplements school wide curriculum, consistently supporting Science Technology Engineering Arts and Math (STEAM) integration and increasing and updating our library collection, in an effort to support our core curriculum. The school has 1:1 chromebooks in the classroom to enhance technological access and proficiency of use. Each classroom is equipped with a Promethean Board and Elmo (document camera) to enhance learning and allows teachers to engage with students and technology through technology.

Empire Oaks Elementary School students have opportunities to be involved in Student Leadership, Physical Education, Gifted & Talented Education (GATE), Music and Special Education. Students can participate in after school activities such as drama and other extra-curricular clubs.

Our school is structured around high academic and behavioral expectations, which help maintain a positive school-wide atmosphere. Our staff believes that all students have the ability to learn and are committed to providing conditions that promote student success. This success is accomplished through the use of clear expectations that are directly taught throughout the school year. Students are recognized through verbal and written feedback for appropriate behavior. The entire staff believes that "all students means all students" and share in the collective responsibility of providing an atmosphere where every student can meet their educational goals.

At Empire Oaks we believe that all students can learn and that we, working in partnership with families, can facilitate learning to ensure that our students will achieve to their greatest potential. This will be accomplished by teaching a rigorous curriculum and setting high academic standards.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	53
Grade 1	71
Grade 2	79
Grade 3	96
Grade 4	90
Grade 5	110
Total Enrollment	499

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	1
American Indian or Alaska Native	0.4
Asian	25.3
Filipino	2
Hispanic or Latino	10.2
Native Hawaiian or Pacific Islander	0.8
White	53.7
Two or More Races	6.6
Socioeconomically Disadvantaged	7
English Learners	6.6
Students with Disabilities	14
Foster Youth	0.4
Homeless	1.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	25	23	20	1111
Without Full Credential	0	0	0	14
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	17

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: 2019 August

Folsom Cordova Unified held a Public Hearing on December 19, 2019, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the State Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Benchmark Advance, 2016	Yes	0.0%
Mathematics	Pearson - enVision, 2015	Yes	0.0%
Science	Amplify - California Science, 2019	Yes	0.0%
History-Social Science	Teacher Curriculum Institute (TCI), 2018	Yes	0.0%

School Facility Conditions and Planned Improvements (Most Recent Year)

Empire Oaks Elementary School is a beautiful facility that opened in August 2001, with spacious classrooms that provide ample room for student learning activities. Students spend recesses on the large playground playing interactive games that support their physical as well as social emotional needs. They also enjoy recreational activities such as soccer and football on the green field. Two areas equipped with primary and intermediate play structures are available for play. A staff lounge, workroom and conference room are located in the administration building for teacher and support staff use. There is a well maintained outdoor patio for staff use. Restrooms are bright and clean. The floors and walls are in excellent condition. All plumbing, electrical, fire, security and communications systems are fully working and up to date. The facility was designed to provide the best possible learning environment with modern and efficient lighting, heating and cooling systems, fire alarm system, and technology infrastructure.

Our custodial staff proudly works to keep the buildings and grounds looking like new. A communication log for facility concerns is provided for staff input and addresses the areas of safety, supplies, and maintenance issues. Should a safety hazard be reported, repairs are quickly made by our custodian, or a work order is submitted. The students, parents and staff members have worked together to plant flowers and keep the park-like landscaping tidy and are proud of our beautiful, well-maintained campus.

Date of inspection: 10/17/2019

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 2019 October

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	80	81	64	63	50	50
Mathematics (grades 3-8 and 11)	75	73	53	52	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	296	290	97.97	2.03	81.38
Male	163	159	97.55	2.45	76.73
Female	133	131	98.50	1.50	87.02
Black or African American	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	74	73	98.65	1.35	90.41
Filipino	--	--	--	--	--
Hispanic or Latino	25	23	92.00	8.00	65.22
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	162	159	98.15	1.85	83.02

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	19	19	100.00	0.00	63.16
Socioeconomically Disadvantaged	23	20	86.96	13.04	25.00
English Learners	28	27	96.43	3.57	62.96
Students with Disabilities	59	56	94.92	5.08	39.29
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	296	290	97.97	2.03	72.76
Male	163	159	97.55	2.45	72.33
Female	133	131	98.50	1.50	73.28
Black or African American	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	74	73	98.65	1.35	90.41
Filipino	--	--	--	--	--
Hispanic or Latino	25	23	92.00	8.00	43.48
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	162	159	98.15	1.85	71.70
Two or More Races	19	19	100.00	0.00	47.37
Socioeconomically Disadvantaged	23	20	86.96	13.04	20.00
English Learners	28	27	96.43	3.57	66.67
Students with Disabilities	59	56	94.92	5.08	33.93
Students Receiving Migrant Education Services					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parent involvement, support, and interaction at Empire Oaks is amazing! Hundreds of volunteers spend time on a daily basis working in classrooms, the library, chaperoning field trips, and helping with the various class room activities. Parent docents provide support for the Meet the Masters, an art program, for students in each class. Parent volunteers serve on important school committees: Superintendent's Communication Committee, School Site Council, Gifted Education (GATE) Advisory, and Parent District Advisory Council. Our PTA has a very active membership that nearly equals our student enrollment. Several events have become annual traditions, such as our Fall Festival, Snowflake Festival, Family Bingo Night, Gaming Gala, and other family-oriented activities where students, staff and families enjoy games, socialize and have fun. Empire Oaks also hosts several opportunities for family engagement around academics, like STEM Night, Math Game Night, Literacy Night, etc. Fundraising and educational activities that enrich student learning are also priorities for our PTA. Every General PTA Meeting is preceded by a Family Partnership Meeting, called "What's Perkin' with Parenzin," an opportunity to engage with Principal Parenzin; hear updates, ask questions, and offer suggestions. Topics are based on needs reflected in parent survey responses and range from state of the school type addresses, to social emotional learning, Internet safety, school culture, and safety.

Parent involvement is a valuable and important component of the success of our school programs. Our volunteers reflect the excellent partnership between home and school which enhances and enriches the educational opportunities for our students.

We consistently communicate with families via Wednesday Folders, weekly parent newsletters - The Acorn Blast, weekly voicemails, along with emails and text messages, our school website and marquee.

For additional information about organized opportunities for parent involvement at Empire Oaks Elementary School, please contact Sara Parenzin, Principal, at 916-294-9130.

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact Malissa Thatcher, Administrative Assistant, Empire Oaks Elementary, 916-294-9130.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.0	0.8	1.6	4.3	5.0	4.2	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.1	0.2	0.2	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Our school is safe and clean. There were seven (7) student accidents reported at our school in the 2018-19 school year. Restrooms and eating facilities are cleaned daily. Classrooms are cleaned on a regular basis and safety hazards are reported and reviewed immediately and resolved. Safety plans are practiced regularly. Emergency plans have been developed in case a threatening situation should arise.

The safety of our students and staff is always our first priority. Our classrooms and playgrounds are monitored to ensure that all safety requirements are met. Safety procedures are modeled and taught to all students. Each classroom has crisis information with evacuation procedures, maps and crisis protocol. These procedures are reviewed throughout the year when fire and safety drills are held. It is required that all visitors check into the office before entering the campus. Each volunteer is furnished with a picture identification badge that is worn while on campus.

Empire Oaks is committed to the safety and security of each student. To maintain these conditions which contribute to the best possible learning environment, the School Safety Plan includes the following elements:

1. **School Crime Assessment:** Empire Oaks provides compiled school crime information for the California Safe School Assessment as mandated by the State of California. This information as it relates to the school site is analyzed at the school site to determine what steps may be taken to reduce incidents of crime.
2. **Child Abuse Reporting:** Teachers and other school employees are required by law to report any cases of suspected child abuse or child neglect. Reports are investigated by the Department of Social Services to determine if any follow-up on the report is necessary.
3. **Disaster Procedures:** In order to ensure the safety of students and school personnel, the school district along with our school safety committee has created a comprehensive Disaster Preparedness Plan called Hour Zero. Emergency drills are held regularly and evaluated for effectiveness.

4. **School Discipline:** Empire Oaks has created a school wide discipline plan in order to communicate high standards and expectations and to hold students accountable for their behavior. The discipline plan is given to every student and reviewed in a classroom presentation. Staff members consistently enforce the school wide standards.
5. **Procedure to Notify Teachers of Dangerous Pupils:** If a student is deemed dangerous because of behavior at school or behavior outside of school which has been dealt with by county juvenile authorities, the teacher of the student will be promptly notified of the status of the student.
6. **Sexual Harassment Policy:** Empire Oaks strictly adheres to district policies which prohibit sexual harassment or discrimination of any kind. The sexual harassment policy is distributed to each student at the beginning of the school year, and employees are advised of their duty to take prompt action if they become aware of any incidents of sexual harassment.
7. **Schoolwide Dress Code:** Empire Oaks believes that a clearly defined dress code contributes to a positive school environment. The primary standards for student dress and grooming are as follows: the student should be neat and clean; the student should wear clothing that does not compromise safety or modesty or that is disruptive to the educational process.
8. **Safe and Orderly Environment:** Empire Oaks believes a safe and orderly environment is necessary to ensure a positive learning experience for all students. Regular supervision of students is the core of creating and maintaining a safe and orderly environment. Teachers, administrators, campus supervisors and parent volunteers consistently supervise and interact with students to reinforce behavioral expectations and safety standards.

Date of Last Review/Update: October 23, 2019

Date of Last Review/Update by Staff: October 31, 2019

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	17	3	1		20	1	2		26		2	
1	24		3		24		3		22		3	
2	26		3		21	1	3		25		3	
3	22		4		22	1	3		21	1	3	
4	31		3		32		2	1	29		3	
5	34			3	27	1	3		30	1		3
Other**	12	3			12	1			15	1		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$6,836.98	\$1,472.18	\$5,364.80	\$83,484.11
District	N/A	N/A	\$7,534.43	\$76,858.00
Percent Difference - School Site and District	N/A	N/A	-33.6	11.0
State	N/A	N/A	\$7,506.64	\$82,031.00
Percent Difference - School Site and State	N/A	N/A	-28.2	4.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

District Revenue Sources

In addition to general state funding, Empire Oaks Elementary receives state and federal funding from the following categorical funds and other support programs: Title II, Title III English Learners, Title III Immigrant Student Program, LCAP Supplemental Funds (English Learners/Low Income Student), and state funds for after school interventions for at-risk students. Data Sources: Data within the SARC was provided by Folsom Cordova Unified School District, retrieved from the 2018-19 school year SARC template, and/or located on Dataquest (<http://data1.cde.ca.gov/dataquest>). Dataquest is a search engine, maintained by the California Department of Education (CDE), which allows the public to search for facts and figures pertaining to schools and districts throughout the state. Among the data available, parents and community may find information about school performance, test scores, student demographics, staffing, and student misconduct/intervention.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,289	\$51,374
Mid-Range Teacher Salary	\$68,994	\$80,151
Highest Teacher Salary	\$94,372	\$100,143
Average Principal Salary (Elementary)	\$118,941	\$126,896
Average Principal Salary (Middle)	\$137,647	\$133,668
Average Principal Salary (High)	\$139,858	\$143,746
Superintendent Salary	\$252,000	\$245,810
Percent of Budget for Teacher Salaries	38%	35%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2

Each employee is encouraged to grow professionally through self evaluation and reflection; by attending college and university classes as well as statewide workshops; by reading professional literature; and by networking. District-sponsored in-service and training are provided through our Professional Development Academy (PDA), a model of lead teachers and site level reading, math, science and technology coaches. In addition, our district staff has worked collaboratively to implement our Peer Assistance Review (PAR) program, which works in unison with BTSA (Beginning Teacher Support and Assessment) to provide an induction program for qualified new teachers. We support our teachers in pursuing National Board Certification and currently have over 44 National Board Certified teachers within the district. The district is involved with both ATP (Administrator Training Program) and Teacher Training, which increase the capacity of all staff to deliver a standards-based curriculum.

Counseling & Support Staff

It is the goal of Empire Oaks Elementary to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.