Buckeye Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
|-----------------------------------|---------------------------|
| School Name | Buckeye Elementary School |
| Street | 4561 Buckeye Road |
| City, State, Zip | Shingle Springs, CA 95682 |
| Phone Number | (530) 677-2277 |
| Principal | Kevin Cadden |
| Email Address | kcadden@buckeyeusd.org |
| Website | bes.buckeyeusd.org |
| County-District-School (CDS) Code | 09618386005466 |

| Entity | Contact Information |
|----------------|--|
| District Name | Buckeye Union Elementary School District |
| Phone Number | (530) 677-2261 |
| Superintendent | David Roth, Ph. D. |
| Email Address | droth@buckeyeusd.org |
| Website | www.buckeyeusd.org |

School Description and Mission Statement (School Year 2019-20)

Principal's Message

Buckeye Elementary School, a 2010 California Distinguished School and 2017 STAR Honor Roll School, is home of the Bobcats. Built in a wide open oak woodland, our campus is beautiful and inviting. For many years Buckeye School was the only school in a one-school district. Located in Shingle Springs, a rural part of the gold country, our school is rich in history and is the heart of our community. Although we are the oldest school in our community, we have consistently maintained a commitment to innovative instruction and excellence in education.

Our school is equipped with the latest in educational technology that inspires our staff and engages our students. We are particularly proud of a full computer lab, internet connected student computers in each classroom, teacher laptop computers, document cameras, and Promethean interactive boards in every classroom. Each 3rd-5th grade class has a Chromebook cart which allows each student to have their own laptop to work on school projects. In addition there are banks of Chromebooks in our K-2 classrooms. We have had extensive professional development in the use of technology to enhance student learning. All of this adds to an exciting learning and teaching environment.

Our school demographics reflect the rural community that is truly Buckeye. We provide a wide variety of programs that support the different needs of our students. Buckeye Elementary receives additional funds through the Title 1 program which we put to work for all students to meet or exceed standards. Bobcat RAP (our signature intervention program) provides students with differentiated instruction in the area of reading. We are also able to hire two reading teachers that push in to each classroom for part the of the school day to give students additional small group reading opportunities. We also have a math intervention teacher to work in our 3rd-5th grade classes four days a week to support the current learning and give more small group support. These programs were added to address our student's needs and readiness for school. Our site houses the district's food service facility and our breakfast program is popular with many Buckeye students.

Additional enrichment is now becoming a cornerstone of Buckeye. We have an elementary band program that we provide before school for interested 4th and 5th graders. We also have a lunchtime STEM Club offered two days a week during lunch and recess for students in 2nd-5th grade. This year we have added a Robotics Team for some of 4th and 5th grade students after school. Our Cross Country team runs in the Fall and competes at a high level against schools across our county. This year we've also added a 4th/5th grade girls basketball team and 5th grade boys basketball team. In addition, our school participates in Unified Sports which gives our students with special needs an opportunity to participate in organized, competitive sports such as soccer and basketball alongside their typical peers who act as mentors during practice and games. Finally, we have many lunchtime clubs that have been created by our students including a chess club, book club, and computer club.

School Profile

Buckeye Elementary School is one of six elementary schools and three middle schools in the Buckeye Union School District. The district was established in 1858 and currently serves the communities of Shingle Springs, Cameron Park and El Dorado Hills in El Dorado County.

During the 2018-19 school year, 385 Kindergarten through fifth grade students were enrolled at the school, with classes arranged on a traditional schedule.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 67 |
| Grade 1 | 69 |
| Grade 2 | 49 |
| Grade 3 | 59 |
| Grade 4 | 58 |
| Grade 5 | 63 |
| Total Enrollment | 365 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American | 0.5 |
| American Indian or Alaska Native | 1.9 |
| Asian | 0.5 |
| Hispanic or Latino | 20.8 |
| Native Hawaiian or Pacific Islander | 0.3 |
| White | 71.2 |
| Two or More Races | 4.7 |
| Socioeconomically Disadvantaged | 44.9 |
| English Learners | 7.7 |
| Students with Disabilities | 11.8 |
| Foster Youth | 0.3 |
| Homeless | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

| Teachers | School 2017-18 | School 2018-19 | School 2019-20 | District 2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential | 18 | 19 | 20 | 217 |
| Without Full Credential | 0 | 0 | 0 | 1 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: September 2019

Buckeye Union School District held a public hearing in September 2019 and determined that each school within the District had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English Language Learners (ELL), are provided their own individual standards-aligned textbooks or instructional materials, or both, in core subjects as well as foreign language for use in the classroom and to take home. All recommended materials are available for parent examination at the District office prior to adoption. The table displays the most recent information collected about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy | |
|------------------------|---|----------------------------------|--|--|
| Reading/Language Arts | Benchmark Education Leveled Texts Adopted in 2015 Fountas and Pinnell Benchmark Assessment System Adopted in 2015 SIPPS (Systematic Instruction in Phonics, Phonological Awareness, and Sight Words) Adopted in 2015 (K-3) Reading Fundamentals – Schoolwide, Inc., Adopted in 2016 Close Reading Portfolios; SNAP! Learning, Adopted in 2016 Fountas and Pinnell Leveled Literacy Intervention, Adopted in 2015 Being A Writer (K-5) Adopted in 2014 | Yes | 0 | |
| Mathematics | Math In Focus (K) and Envision Math (1st- 5th), Adopted in 2014 | Yes | 0 | |
| Science | Amplify Science, Adopted in 2018 | Yes | 0 | |
| History-Social Science | Reflections; Harcourt School Publishers (K-3) Adopted in 2007 History-Social Science for California; Scott Foresman (4th-5th) Adopted in 2006 | Yes | 0 | |

School Facility Conditions and Planned Improvements (Most Recent Year)

The Buckeye Union School District is proud of the facilities that are provided for students and families. Each year parent surveys indicate that they are pleased with the condition of the schools.

Buckeye Elementary was originally constructed in 1957 and is comprised of 25 classrooms, one multipurpose room, one administration building, one library, one staff room, one computer lab, and two playgrounds. Measure K allowed for remodeling in 2009 of the library and computer lab; staff and workroom; district-wide food services kitchen; refinishing of sidewalks and blacktops; and technology addition of Promethean boards and classroom computers. While reviewing this report, please note that even minor discrepancies are reported in the facility inspection process. The items noted in the table have been corrected or are in the process of remediation.

Cleaning Process

The principal works daily with the custodial staff to ensure that the school is cleaned and maintained to provide for a clean and safe learning environment.

Maintenance and Repair

District maintenance staff ensures that the maintenance and repairs necessary to keep the school in good repair are completed in a timely manner.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 11/22/19

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|--|-----------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |
| Electrical: Electrical | Good | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | One drinking fountain was not working at the time of inspection (Classroom 5). Brian P. was waiting for the required replacement part to be delivered so the repair could be completed. |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Exemplary | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to
 the University of California and the California State University, or career technical education sequences or programs
 of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 57 | 59 | 67 | 69 | 50 | 50 |
| Mathematics (grades 3-8 and 11) | 56 | 49 | 60 | 61 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 174 | 173 | 99.43 | 0.57 | 59.30 |
| Male | 80 | 79 | 98.75 | 1.25 | 63.29 |
| Female | 94 | 94 | 100.00 | 0.00 | 55.91 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | 31 | 31 | 100.00 | 0.00 | 48.39 |
| Native Hawaiian or Pacific Islander | | | | | |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| White | 127 | 126 | 99.21 | 0.79 | 65.08 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 79 | 78 | 98.73 | 1.27 | 38.46 |
| English Learners | 15 | 15 | 100.00 | 0.00 | 40.00 |
| Students with Disabilities | 32 | 31 | 96.88 | 3.12 | 30.00 |
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 174 | 173 | 99.43 | 0.57 | 48.84 |
| Male | 80 | 79 | 98.75 | 1.25 | 55.70 |
| Female | 94 | 94 | 100.00 | 0.00 | 43.01 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | 31 | 31 | 100.00 | 0.00 | 29.03 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 127 | 126 | 99.21 | 0.79 | 55.56 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 79 | 78 | 98.73 | 1.27 | 30.77 |
| English Learners | 15 | 15 | 100.00 | 0.00 | 6.67 |
| Students with Disabilities | 32 | 31 | 96.88 | 3.12 | 16.67 |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
| | 2017-18 | 2018-19 | 2017-18 | 2018-19 | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| | • | • | |
|--------------------|--|--|---|
| Grade <i>Level</i> | Percentage of Students Meeting Four of Six Fitness Standards | Percentage of Students Meeting Five of Six Fitness Standards | Percentage of Students Meeting Six of Six Fitness Standards |
| 5 | 19.0 | 19.0 | 42.9 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Buckeye Elementary School realizes the positive correlation between parent involvement and student success. For this reason, the school continually searches for avenues to involve parents and the community to participate in the education of our students. The school greatly benefits from its supportive parents who volunteer, are a part of the Parent Teacher Club, participate in fund raising activities, work the Bobcat Bash in the fall and the Ice Cream Social in the spring, and also serve on the School Site Council. We have many parents volunteering in all classes throughout the week. Parents who are interested in volunteering in their child's classroom must go through the required background check to do so.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact Buckeye Elementary at (530) 677-2277. For more information on the Buckeye School District, contact the Superintendent, Dr. David Roth at (530) 677-2261 or (916) 985-2183.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2016-17 | School 2017-18 | School 2018-19 | District 2016-17 | District 2017-18 | District 2018-19 | State 2016-17 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|-------------------|-------------------------|---------------------|---------------------|------------------|------------------|------------------|
| Suspensions | 1.6 | 1.5 | 2.9 | 1.6 | 1.6 | 1.3 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2019-20)

The school provides a safe, clean environment for students, staff, and volunteers. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Fire, earthquake, and disaster drills are held regularly throughout the school year. The School Site Safety Plan was last reviewed and updated in December 2019 by the School Site Committee. All revisions were communicated to both the classified and certificated staff. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Students are supervised before-and- after school by certificated staff and yard duties supervise students during lunch and break periods. There is a designated area for student drop off and pick up. Visitors must sign-in and wear a badge while on campus.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 Average Class Size | # of | # of | 2016-17 # of Classes* Size 33+ | Average | # of | 2017-18 # of Classes* Size 21-32 | # of | Average | # of | 2018-19 # of Classes* Size 21-32 | # of |
|----------------|-------------------------------------|------|------|--|---------|------|--|------|---------|------|--|------|
| K | 27 | | 2 | | 25 | | 3 | | 22 | | 3 | |
| 1 | 25 | | 2 | | 27 | | 2 | | 23 | | 3 | |
| 2 | 24 | | 3 | | 26 | | 2 | | 24 | | 2 | |
| 3 | 21 | 1 | 2 | | 24 | | 3 | | 20 | 1 | 2 | |
| 4 | 31 | | 2 | | 29 | | 2 | | 28 | | 2 | |
| 5 | 19 | 1 | 2 | | 33 | | 1 | 1 | 31 | | 2 | |
| Other** | 5 | 1 | | | 4 | 2 | | | 4 | 1 | | |

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | 730.0 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | .5 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Speech/Language/Hearing Specialist | |

^{** &}quot;Other" category is for multi-grade level classes.

| Title | Number of FTE* Assigned to School |
|------------------------------------|-----------------------------------|
| Resource Specialist (non-teaching) | |
| Other | 1.5 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|
| School Site | \$10,375 | \$3,281 | \$7,094 | \$66,726 |
| District | N/A | N/A | \$7,187 | \$75,112.00 |
| Percent Difference - School Site and District | N/A | N/A | -1.3 | -11.8 |
| State | N/A | N/A | \$7,506.64 | \$77,619.00 |
| Percent Difference - School Site and State | N/A | N/A | -5.7 | -15.1 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

In addition to general state funding, Buckeye Union School District receives state and federal funding for the following categorical funds and other support programs:

- Special Education
- Title I
- Title II
- Title III
- Home to School Transportation
- Lottery

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District Amount | State Average For Districts In Same Category |
|---|--------------------|--|
| Beginning Teacher Salary | \$46,804 | \$49,378 |
| Mid-Range Teacher Salary | \$70,694 | \$77,190 |
| Highest Teacher Salary | \$94,745 | \$96,607 |
| Average Principal Salary (Elementary) | \$122,979 | \$122,074 |
| Average Principal Salary (Middle) | \$128,139 | \$126,560 |
| Average Principal Salary (High) | \$0 | \$126,920 |
| Superintendent Salary | \$167,569 | \$189,346 |
| Percent of Budget for Teacher Salaries | 39% | 36% |
| Percent of Budget for Administrative Salaries | 6% | 6% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 3 | 3 | 3 |

As part of the growth process, opportunities for training and staff development are provided at both the District and individual school sites to administrators, teachers, and classified staff. The District offers three staff development days annually, where staff members are offered growth opportunities in curriculum, teaching strategies, and methodologies.

The 2018-2019 staff development focus included: Common Core State Standards in Science, differentiated Instruction to meet the needs of a variety of learners in the classroom, use of technology in the classroom, and review of data related to state and District level assessments, learning targets, PBIS, and Teacher Home Visit Project.

Staff is offered support through the Peer Assistance Review (PAR) program and new educators can find mentors through the Teacher Induction Program (TIP).