# Santa Maria-Bonita School District Liberty Elementary School

Grades TK through 6 Cindy Duncan, Principal cduncan@smbsd.net



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# 2018-19 School Accountability Report Card

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#### Contents

Principal's Message
Mission Statement
School Description
Student Achievement
Local Control Accountability Plan (LCAP)
Parent Involvement
School Facilities & Maintenance
Classroom Environment
Curriculum & Instruction
Professional Staff
District Expenditures
SARC Data

# Principal's Message

I'd like to welcome you to Liberty Elementary School's Annual School Accountability Report Card. Parents will find valuable information about our academic achievement, professional staff, curricular programs, instructional materials, safety procedures, classroom environment, and conditions of facilities.

Liberty Elementary School provides a warm, stimulating environment where students are actively involved in learning academics as well as positive values. Students receive a standards-based, challenging curriculum provided by a dedicated professional staff based on the individual needs of the students. Ongoing evaluation of student progress and achievement helps us refine the instructional program so students can achieve academic proficiency.

A special emphasis is placed on providing an instructional program designed to boost student confidence and educate the whole child. We have made a commitment to promote college readiness and have established Liberty as an AVID elementary site as well as sending our students to visit local college and university campuses. We are embedding positive behavior supports (PBIS) campus wide and provide additional supports through our MTSS program. We are also committing to promoting inclusion with our special and general education classes through co-teaching practices.

Staff and parents work together to create a learning environment that has high expectations, promotes students' academic and social development, teaches responsibility and pride, and models learning as a lifelong journey. We are excited about what Liberty has to offer and together, through our hard work, our students will be challenged to reach their maximum potential. We are looking forward to an amazing year at Liberty School for all your learners!

Sincerely, Cindy Duncan, Principal

# Mission Statement

Our mission is to teach, to learn, and to facilitate learning in a cooperative and safe environment.

# School Description

Liberty Elementary School is located in Santa Maria and serves students in grades transitional kindergarten through six. At the beginning of the 2018-19 school year, 882 students were enrolled, including 12.2% in special education, 55.9% qualifying for English Language Learner support, and 90.7% qualifying for free or reduced price lunch.

Student Enrollment by Student Group / Grade Level 2018-19					
Student Group	% of Total Enrollment		Grade Level	# of Students	
Black or African-Amer.	0.70%		Transitional Kindergarten	26	
Amer. Indian or Alaska Native	0.10%		Kindergarten	118	
Asian	1.20%		Grade 1	139	
Filipino	1.60%		Grade 2	101	
Hisp. or Latino	91.80%		Grade 3	119	
Native Hawaiian or Pacific Islander	0.10%		Grade 4	112	
White	3.90%		Grade 5	133	
Two or More Races	0.60%		Grade 6	134	
Students with Disabilities	12.20%		Ungraded	0	
Socioeconomically Disadvantaged	90.70%				
English Learners	55.90%				
Foster Youth	0.00%				
Homeless	14.60%				
			Total Enrollment	882	

# Student Achievement

### **Physical Fitness**

In the spring of each year, Liberty Elementary School is required by the state to administer a physical fitness test to all students in grade five. The physical fitness test measures each student's ability to complete fitness tasks in six major areas. Students who either meet or exceed the standards in all six fitness areas are considered to be in the "healthy fitness zone." The chart reported in this document reports only the percentage in each category, not a cumulative total of the results for categories 4 of 6 and 5 of 6. Comparative district and state results can be found at the CDE's website.

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2018-19						
	Percentage of Students Meeting Standards					
Grade Level Tested	Four of Six Fitness Standards Five of Six Fitness Standards Standards Standards					
Fifth	16.9	13.8	4.6			

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

CAASPP Test Results in ELA and Mathematics - All Students							
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)						
	School District State					ate	
	17-18	18-19	17-18	18-19	17-18	18-19	
English-Language Arts/Literacy (grades 3-8 and 11)	26.0	28.0	31.0	34.0	50.0	50.0	
Mathematics (grades 3-8 and 11)	16.0 17.0 23.0 26.0 38.0 39.0						

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group (2018-19)						
Student Groups	Total Enrollment	# Tested	% Tested	% Not Tested	% Meeting or Exceeding State Standards	
All Students	477	468	98.11	1.89	28.21	
Male	231	228	98.70	1.30	23.25	
Female	246	240	97.56	2.44	32.92	
Black or African-Amer.						
Amer. Indian or Alaska Native						
Asian						
Filipino						
Hisp. or Latino	443	434	97.97	2.03	27.65	
Native Hawaiian or Pacific Islander						
White	16	16	100.00	0.00	43.75	
Two or More Races						
English Learners	367	359	97.82	2.18	24.23	
Socioeconomically Disadvantaged	433	424	97.92	2.08	26.89	
Students with Disabilities	65	65	100.00	0.00	1.54	
Students Receiving Migrant Ed. Services	39	36	92.31	7.69	27.78	
Foster Youth						
Homeless	70	64	91.43	8.57	23.44	

CAASPP Test Results in Mathematics by Student Group (2018-19)						
Student Groups	Total Enrollment	# Tested	% Tested	% Not Tested	% Meeting or Exceeding State Standards	
All Students	477	476	99.79	0.21	17.02	
Male	231	231	100.00	0.00	18.18	
Female	246	245	99.59	0.41	15.92	
Black or African-Amer.						
Amer. Indian or Alaska Native						
Asian						
Filipino						
Hisp. or Latino	443	442	99.77	0.23	16.97	
Native Hawaiian or Pacific Islander						
White	16	16	100.00	0.00	25.00	
Two or More Races						
English Learners	367	367	100.00	0.00	14.71	
Socioeconomically Disadvantaged	433	432	99.77	0.23	15.28	
Students with Disabilities	65	65	100.00	0.00	0.00	
Students Receiving Migrant Ed. Services	39	39	100.00	0.00	17.95	
Foster Youth						
Homeless	70	70	100.00	0.00	22.86	

Note: ELA/Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3 – Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested

is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students						
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School District State					
	17-18	17-18 18-19 17-18 18-19 17-18 18-19				
Science (grades 5, 8, and 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for including in the 2018-19 SARC posting due February 1, 2020. These data will be included in the SARC 2019-20 posting due February 1, 2021.

# Local Control Accountability Plan (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials and school facilities are maintained in good repair. Covered in Teacher Assignment, including the Teacher Credentials & Misassignments chart; Instructional Materials, including the Textbooks chart; and School Facilities & Maintenance, including the Campus Description and School Facility Good Repair Status charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for all pupils and special need subgroups. Covered in Parent Involvement.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in California Assessment of Student Performance and Progress, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, and middle school dropout rates. Not covered in the School Accountability Report Card.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in Discipline & Climate for Learning, including Suspension & Expulsion chart; and School Site Safety Plan

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in Physical Fitness, including the Physical Fitness Test chart.

The most recent Santa Maria-Bonita School District Local Control Accountability Plan (LCAP) can be located on the district's website at http://www.smbsd.org/LCAP.

# Parent Involvement

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or attending school events.

Parents stay informed on upcoming events and school activities through school newsletters, the school calendar, school/home connection, and Parent Square (automated message delivery system and classroom/school level posts in English and Spanish). Parents may contact Principal Cindy Duncan at (805) 361-4540 for more information on how to become involved in your child's learning environment.

# **Opportunities to Volunteer**

Chaperone Field Trips Classroom Helper Help with Special Projects

#### Committees

English Learner Advisory Council Parent Teacher Committee (PTC) School Site Council

#### **School Activities**

Back to School Night
Community Outreach Program
Jog-A-Thon
Literacy Night / Math Night
Local Community Fundraisers
Love & Logic Parenting Classes
Lunch on the Lawn
Movie Night
Open House
Parent-Child ESL Classes
Parent Night
Parent Teacher Conferences
Parents for Inclusion, Diversity, and Access (PIDA)
Red Ribbon Week

# School Facilities & Maintenance

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Liberty Elementary School's original facilities were built in 2004; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority. In the last 12 months, the following improvements have been completed:

2018-19 Campus Repairs/Improvements:

- Upgrades to the school garden
- Installation of a water fountain in the Kinder wing
- Walkway was added in kindergarten play area

2019-20 Planned/in Progress Campus Repairs/Improvements:

- Repaint exterior of campus
- Installation of new intercom system
- Roof replacement to rooms 21 and 22
- · Kindergarten hallway repairs

Every morning before school begins, the custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and two evening custodians are assigned to Liberty Elementary School. The day custodian is responsible for:

- · Classroom cleaning
- Cafeteria setup/cleanup
- Groundskeeping
- Office area cleaning
- Restroom cleaning

Restrooms are checked throughout the day for cleanliness and subsequently cleaned as needed. The evening custodians are responsible for:

- · Classroom cleaning
- Cafeteria cleanup
- · Office area cleaning
- Restroom cleaning

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

Campus Description	
Year Built	2004
Acreage	11.17
Square Footage	-
	Quantity
Permanent Classrooms	38
Portable Classrooms	0
Restrooms (sets)	8
Staff Lounge(s)	1
Staff Work Room(s)	10
Library	1
Cafeteria/Multipurpose Room/Gymnasium	1

#### **Deferred Maintenance**

Liberty Elementary School participates in the State School Deferred Maintenance Program, which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems. During the 2018-19 school year, Liberty Elementary School did not receive deferred maintenance funds for campus repairs and/or improvements.

# **Facilities Inspection**

The district's maintenance department inspects Liberty Elementary School on an annual basis in accordance with Education Code §17592.72(c)(1). Liberty Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on Tuesday, August 20, 2019. Deficiencies noted in the school inspection survey were corrected immediately by the district's maintenance department. During fiscal year 2019-20, all restrooms were fully functional and available for student use at the time of the inspection.

School Facility Good Repair Status Most Recent Inspection: Tuesday, August 20, 2019					
Item Inspected	Repair Status				
	Good	Fair	Poor		
A. Systems	~				
B. Interior	~				
C. Cleanliness	~				
D. Electrical			~		
E. Restrooms / Fountains	~				
F. Safety		~			
G. Structural	~				
H. External	~				

Repair Needed and Action Taken or Planned					
Section Number	Comment				
(D)	Bldg 100/Kitchen/Cafe, Bldg 500 Classrooms, Bldg 600 Classrooms, Bldg 700 Classrooms & Bldg 800 Classrooms - Items in front of electrical panel				
(F)	Bldg 400 Classrooms, Bldg 600 Classrooms, Bldg 700 Classrooms & Bldg 800 Classrooms - Plug in air freshener				

Overall Summary of School Facility Good Repair Status				
Exemplary Good Fair Poor				
•				

#### Rating Description

Fair: The school is not in good repair. Some deficiencies noted are critical and/or widespread. Repairs and/or additional maintenance are necessary in several areas of the school site.

#### **Campus Supervision**

School administration and staff place a high priority on providing adequate adult supervision on campus before, during, and after school. As students arrive on campus each morning, administrators, certificated staff, outreach consultants, and student supervisors are strategically assigned to designated entrance areas and the playground; AM and PM crossing guards are in front of the school. During recess, administrators, outreach consultants, classified staff, and student supervisors monitor playground activity. Administrators, outreach consultants, classified staff, and student supervisors monitor lunch time activity in the cafeteria and on the playground. At the end of the day when students are dismissed, administrators, teachers, outreach consultants, and student supervisors monitor student behavior to ensure a safe and orderly departure.

Liberty Elementary School is a closed campus. During school hours, all visitors must sign in at the school's office and wear identification badges while on school grounds.

# School Site Safety Plan

The Comprehensive School Site Safety Plan was developed for Liberty Elementary School in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most recent school safety plan was reviewed and updated by school staff in Spring 2019. Staff responsibilities and safety plan updates were discussed with staff in August 2019.

# Classroom Environment

# Discipline & Climate for Learning

Liberty Elementary School's discipline practices and behavior management strategies comply with approved board policies and are designed to create effective learning environments and minimize classroom disruptions. Progressive discipline is employed in the classroom for those students experiencing difficulty following school rules, and proactive measures are utilized for those demonstrating positive behavior. Disciplinary intervention is managed by school administrators in a fair, firm, and consistent manner based upon the nature of each situation.

Liberty has implemented Multi-Tiered System of Supports (MTSS) and Positive Behavioral Interventions & Support (PBIS) programs to assist in implementing positive behavior and support strategies for all students.

Suspensions & Expulsions					
	16-17	17-18	18-19		
		School			
% Students Suspended	5.0	3.6	2.7		
% Students Expelled	0.0	0.0	0.0		
		District			
% Students Suspended	3.6	3.4	3.2		
% Students Expelled	0.0	0.0	0.0		
		State			
% Students Suspended	3.6	3.5	3.5		
% Students Expelled	0.1	0.1	0.1		

## Class Size

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students. Calculations exclude classrooms of 50 or more students.

Average Class	Size and Cla	ss Size Dist	ribution	
			6-17	
	Avg. Class	Nur	nber of Clas	ses
Grade	Size	1-20	21-32	33+
K	25.8		5	
1	27.5		4	
2	38.7		4	
3	27.3		4	
4	30.0		4	
5	30.5		4	
6	34.5			4
Other**	11.0	4		
		2017-18		
	Avg. Class	Nur	nber of Clas	ses
Grade	Size	1-20	21-32	33+
K	30.4		4	1
1	28.0		4	
2	25.5		4	
3	27.0		4	
4	30.8		4	
5	30.5		4	
6	31.0		3	1
Other**	11.0	4		
		201	8-19	
	Avg. Class	Nur	nber of Clas	ses
Grade	Size	1-20	21-32	33+
К	27.4		5	
1	26.2		5	
2	20.0	3	2	
3	28.5		4	
4	26.3		4	
5	24.0		5	
6	24.8		5	
Other**	10.5	5		
2				

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

# **Curriculum & Instruction**

#### Staff Development

All training and curriculum development activities at Liberty Elementary School revolve around the California State Content Standards and Frameworks. During the 2018-19 school year, Liberty Elementary School held staff development training devoted to:

- Mathematics
- Data Analysis
- English Language Arts
- California State Standards
- English Language Development (ELD)
- Professional Learning Communities (PLC's)
- Response to Intervention (RtI)
- Positive Behavioral Interventions and Supports (PBIS)
- Inclusion Co-Teaching Program
- Common Formative Assessments
- Universal Screeners/Multi-Tiered System of Supports (MTSS)
- Love & Logic

Decisions concerning selection of staff development activities are performed by all staff using tools such as teacher input and data analysis to determine the areas in which additional teacher training may enhance classroom instruction and increase student

<sup>\*\*&</sup>quot;Other" category is for multi-grade level classes.

achievement levels. Liberty Elementary School supports ongoing professional growth throughout the year on early release days. Teachers meet in grade level teams to conduct data analysis to identify areas of need. Teaching staff are provided the opportunity to participate in district-sponsored staff development workshops or training session as 1) a supplement to site-based staff development, 2) for reinforcement of or follow-up on previous training, or 3) follow-up training for newly implemented programs/curricula.

During the 2017-18, 2018-19, and 2019-20 school years, Liberty Elementary School's teachers had the opportunity to attend the following events hosted by the Santa Maria-Bonita School District:

#### 2017-18 Training Topics:

- Benchmark Advance
- Professional Learning Communities (PLCs)
- Language! Live
- Mathematics

# 2018-19 Training Topics:

- Benchmark Advance
- History/Social Studies
- English Language Learners
- Mathematics
- Next Generation Science Standards (NGSS)
- Technology Training
- Guided Reading

## 2019-20 Training Topics:

- California History-Social Science myWorld Interactive
- CPM Training
- Daily 5
- Guided Reading Lesson Planning
- Best Practices in Co-Teaching
- Science Pilotees
- Conscious Classroom Management
- ASI: StudySync ELD
- Professional Learning Communities
- Unassisted Writing
- Technology Training

Liberty Elementary School offers support to new and veteran teachers through peer coaching and mentoring. Instructional aides are provided targeted training focused on teaching strategies and curriculum content. Substitute teachers are invited to participate in designated staff development activities. All staff are encouraged to attend professional workshops and conferences. Classified support staff receive job-related training from department supervisors and district representatives.

Number of School Days Dedicated to Staff Development and Continuous Improvement			
2017-18	2018-19	2019-20	
2	2	2	

## **Instructional Materials**

All textbooks used in the core curriculum at Liberty Elementary School are aligned to the California Content Standards and Frameworks. Instructional materials are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. The district follows the State Board of Education's six-year adoption cycle for core content materials (English/language arts, math, science, and social science).

On Wednesday, September 11, 2019, the Santa Maria-Bonita School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution 19-03 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are

aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts.

In addition to core subject areas, districts are required to disclose in their SARCs the sufficiency of instructional materials used for their visual/performing arts curricula. During the 2019-20 school year, all visual/performing arts classes offered in the Santa Maria-Bonita School District had sufficient textbooks and/or materials for all students enrolled in those classes.

Textbooks					
Adoption Year	Publisher & Series	Pupils Lacking Textbooks			
English Langu	English Language Arts				
2017	Benchmark Education, Benchmark Advance	0 %			
History-Social Science					
2017	Pearson Scott Foresman and Prentice Hall, California History-Social Science myWorld Interactive	0 %			
Mathematics					
2015	Houghton Mifflin Harcourt, Go Math!	0 %			
Science					
2008	Harcourt Brace, California Science	0 %			
2008	Pearson Scott Foresman, California Science	0 %			

# **Specialized Instruction**

All curriculum and instruction are being aligned to the California State Standards approved by the State Board of Education. The instructional program is structured so that all students receive instruction appropriate to their learning level. Teachers use a variety of research-based instructional strategies and techniques using state-approved instructional materials to ensure academic success.

Students with special gifts and talents need more challenging curriculum and instruction. The Gifted and Talented Education (GATE) program is offered to students in grades 3 through 6 who have been identified as academically gifted through district-administered assessments. Students receive differentiated instruction from the classroom teacher. Instruction is provided by teachers who are GATE Certified (or in the process of GATE certification).

For students whose primary language is not English and who have limited English proficiency, Liberty Elementary School offers programs to help them acquire English as quickly as possible and prepare them to meet the state's academic content standards. English learners are clustered in the classroom by language fluency level to receive differentiated instruction from the classroom teacher during designated English Language Development (ELD) time for 30 minutes per day. Instruction focuses on reinforcement of class lessons, reading intervention, and targeted support in areas of need. All students receive English Language Development instruction as a supplement to their regular language arts instruction. Liberty Elementary School's teachers utilize Benchmark for grades K-5 and Study Sync for grade 6, both state-approved textbook adoptions. English learners are assessed annually using the ELPAC (English Language Proficiency Assessment for California) exam and Test of English Language Learning (TELL); results are used to evaluate student progress, intervention programs, and teaching strategies.

Liberty Elementary School's special education program is staffed by five Special Day Class teachers with ten aides and a Resource Specialist Program Teacher and one aide. Instruction is provided in the least restrictive environment and based on each student's Individual Education Plan (IEP). Students have access to a comprehensive curriculum and are mainstreamed into the general education class, with small group and individualized instruction in the resource room. The IEP team meets annually to establish goals and objectives, define academic instruction, evaluate the effectiveness of the student's plan, and make instructional adjustments as necessary. Liberty Elementary School takes advantage of the district's participation in the Santa Barbara Special Education Local Plan

Area, which provides a pool of professional resources and expertise in the field of special education.

Liberty Elementary School provides a variety of intervention and remediation programs to support students' efforts to achieve academic success and reach grade level expectations. Using district benchmark assessments and end-of-unit exams, teachers and administrators can identify students who are struggling or performing below state proficiency grade level standards. For those students who need extra help in any subject area, a Coordination of Student Services Team (COST) pulls together school and family resources to identify and develop strategies to help students improve academic and/or behavioral performance. Intervention strategies include:

- Rtl (Response to Intervention)
- ASES (After School Education & Safety)
- Small Group Tutoring
- Outreach Consultant
- Extended Day Classes
- Intervention Teacher
- Marriage & Family Therapist for behavioral issues
- ELD Coach
- Newcomer Classes (afternoon)
- Math Intervention Teacher
- ELA Intervention Teacher

Supplementary instructional materials are purchased as needed to support intervention programs. Classroom teachers monitor student performance on district benchmark assessments, daily classwork, homework, and end-of-unit tests to measure ongoing academic progress and adjust instructional needs.

# **Professional Staff**

# Counseling & Support Staff

Liberty Elementary School provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally. The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Liberty Elementary School's students. Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Academic Counselors & Other Support Staff (Nonteaching Professional Staff) 2018-19			
	No. of Staff	FTE	
Academic Counselor	0	0	
Outreach Mentors	3	3.0	
Intervention Teachers	2	2.0	
Community Liaison	1	1.0	
Computer Lab Technician	1	1.0	
ELD Coach	1	1.0	
Health Assistant	1	1.0	
Library Media Clerk	1	1.0	
Nurse	1	1.0	
Psychologist	1	1.0	
School Based Counselor	1	1.0	
Speech Therapist	1	1.0	

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

## **Teacher Assignment**

During the 2018-19 school year, Liberty Elementary School had 33 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher Credentials & Assignments				
	School			District
	17-18	18-19	19-20	19-20
Total Teachers	29	33	30	627
Teachers With Full Credentials	29	33	30	625
Teachers Without Full Credentials	0	0	0	2
Teachers Teaching Outside Subject Area of Competence (With Full Credential)	0	0	0	2
Misassignments of Teachers of English Learners	0	0	0	0
Total Teacher Misassignments*	0	0	0	2
Vacant Teacher Positions	0	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

# **District Expenditures**

# Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2017-18 salary comparison data was the most recent data available at the time this report was published.)

Teacher and Administrative Salaries 2017-18				
201	District	State Average of Districts in Same Category		
Beginning Teacher Salary	\$46,728	\$45,741		
Mid-Range Teacher Salary	\$84,624	\$81,840		
Highest Teacher Salary	\$105,613	\$102,065		
Superintendent Salary	\$211,493	\$224,581		
Average Principal Salaries:				
Elementary School	\$126,405	\$129,221		
Middle School	\$125,999	\$132,874		
High School	N/A	\$128,660		
Percentage of Budget:				
Teacher Salaries	34%	36%		
Administrative Salaries	4%	5%		

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

# **Expenditures Per Student**

For the 2017-18 school year, Santa Maria-Bonita School District spent an average of \$11,527 of total general funds to educate each student (based on 2017-18 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with

<sup>\*</sup>Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

In addition to general fund state funding, Santa Maria-Bonita School District receives state and federal categorical funding for special programs. For the 2017-18 school year, the district received categorical, special education, and support programs funds for:

- After School Education & Safety (ASES)
- California Clean Energy Jobs Act
- Education Protection Account
- Lottery: Instructional Materials
- Other Local: Locally definedSpecial Education
- State Lottery
- STRS On-Behalf Pension Contributions
- Title I
- Title II
- Title III
- Title IX

Expenditures Per Pupil and School Site Teacher Salaries 2017-18					
	Dollars Spent per Student				
	School	District	% Diff. School & Dist.	State	% Diff. School & State
Total**	\$7,468	N/A	N/A	N/A	N/A
Restricted	\$1,521	N/A	N/A	N/A	N/A
Unrestricted	\$5,946	\$9,224	64.46	\$7,507	79.22
Average Teacher Salary	\$73,736	\$82,588	89.28	\$82,663	89.20

Note: Cells with N/A values do not require data.

# **SARC Data**

# **DataQuest**

DataQuest is an online data tool located at http://dq.cde.ca.gov/dataquest/ that contains additional information about Liberty Elementary School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

#### **Public Internet Access Location**

Parents may access Liberty Elementary School's SARC and access the internet at any of the county's public libraries. The closest public library to Liberty Elementary School is Santa Maria Public Library.

Address: 421 S. McClelland St., Santa Maria

Phone Number: (805) 925-0994

WebSite: http://www.ci.santa-maria.ca.us/210.shtml

Number of Computers Available: 107

#### Disclosure

The statistical information disclosed in this report is obtained from the California Department of Education and the Santa Maria-Bonita School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials section were acquired in November 2019. Data to prepare the school facilities section were acquired in October 2019.