



Jacob Wiens Elementary School

935 East Campus Way • Hemet, CA 92543 • (951) 929-3734 • Grades K-5

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2018-19 School Accountability Report Card Published During the 2019-20 School Year



Hemet Unified School District

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District Governing Board

Ms. Stacey Bailey

Mr. Rob Davis

Mrs. Megan Haley

Mr. Gene Hikel

Mr. Vic Scavarda

Mr. Patrick Searl

Mr. Ross Valenzuela

District Administration

Dr. Christi Barrett

Superintendent

Mr. Darrin Watters

Deputy Superintendent

Business Services

Dr. Derek Jindra

Assistant Superintendent

Human Resources

Ms. Tracy Chambers

Assistant Superintendent

Educational Services

Dr. Karen Valdes

Assistant Superintendent

Student Services

School Mission Statement

All students at Jacob Wiens Elementary School will achieve their individual learning objectives and be self-motivated learners. Students will become socially responsible and develop positive character values.

At Jacob Wiens Elementary School, our staff serves as advocates for ALL students by utilizing all available resources, providing exemplary role models, implementing innovative strategies that promote learning as well as maintaining high academic and behavioral expectations. Our teachers utilize the Data Team Process to analyze student data, design interventions and develop SMART goals.

School Vision Statement

EDUCATE EMPOWER EXCITE

At Jacob Wiens, we exist to EDUCATE, EMPOWER and EXCITE our student!. Our faculty is committed to teamwork, teaching to the standards, working with parents as well as the local community. They aggressively pursue new educational methodologies to enhance their teaching expertise. All staff members are fully credentialed teachers. Through the school's staff and its patrons, Jacob Wiens Elementary School strives to maintain a positive learning environment in which the successful efforts of its students are both cherished and celebrated.

School Profile

Currently, Jacob Wiens has 36 classrooms. Thirty-one classrooms are general education classes in grades TK through 5 and two classrooms are SDC classes and one offers Resource support. Jacob Wiens is also fortunate to have three Reading Specialist, and a full-time counselor, working with students in grades 1 - 5. Additionally, we have a full-time Site-Based Instructional Coach that supports our teaching staff with ongoing instructional practices and strategies. To effectively maintain our high teacher expectations as well as continually strive to exceed them, our staff at Jacob Wiens is a PLC (Professional Learning Community). As a PLC, our teachers are engaged in the key curriculum and decision-making process with the goal of making sure students are learning rather than just being taught. As a PLC, we are aggressive in seeking large improvements in student achievement and we ground our work in formative and summative data.

We are excited to continue our journey towards AVID Elementary Certification. AVID stands for Advancement Via Individual Determination. AVID has proven time and time again that, when given a system of rigorous curriculum and strategic support, students can be academically successful. AVID Elementary is a foundational component of the AVID College Readiness System and supports AVID's mission and vision to provide a comprehensive model of success for all students, from elementary through higher education. Here at Jacob Wiens, all students receive AVID instructional strategies that are embedded in their daily instruction. The instructional strategies are referred to as WICOR strategies (Writing, Inquiry, Collaboration, Organization, and Reading). AVID elementary also offers resources to all parents at the grade level.

In addition to AVID, Jacob Wiens is also a PBIS school site. PBIS stands for Positive Behavioral Interventions and Supports. It is a school-wide positive behavioral intervention and support discipline plan where the approach is to proactively prevent or reduce challenging behaviors and produce positive outcomes. PBIS works much like reading and math, behavior can be taught.

PBIS seeks to create positive environments by utilizing proactive strategies such as introducing, defining, modeling, teaching, and supporting positive behavioral expectations school-wide and then reinforcing and rewarding students for these positive social behaviors. It is also about creating positive school environments so that all children feel safe and can learn.

Jacob Wiens is a Title-I School. Title I funds help to provide intervention programs for students who are not meeting their grade-level standards. Title I funds have also been used to provide after-school intervention programs in reading, writing, math, and English language development. The school has a P.T.O. to support the school's programs and students. An English Language Advisory Committee (ELAC) is a parental organization we have in place to provide a forum for the parents of English Language Learning students to voice their opinions and concerns regarding the educational needs of their children. In addition, we have a full-time Bilingual School Office Parent Liaison who serves as the first point of contact for our parents and campus visitors. The school's staff has also been trained in using GLAD teaching strategies, Direct Interactive Instruction, and Differentiated Instruction through Universal Design training that is designed to assist English learners and struggling students. In addition, we have a teacher lead at each grade level who attends monthly professional development opportunities at the district and school level alongside their administrative team. Additional teacher lead positions include English Learner Teacher Lead, STEAM Learning Lead Teacher, AVID Lead Teacher, and Digital Learning Lead. All lead teachers participate in ongoing professional development and present the learning to the staff.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	132
Grade 1	111
Grade 2	136
Grade 3	112
Grade 4	115
Grade 5	129
Total Enrollment	735

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	14.1
American Indian or Alaska Native	0.1
Asian	1.1
Hispanic or Latino	61.5
Native Hawaiian or Pacific Islander	0.1
White	17.3
Two or More Races	5.7
Socioeconomically Disadvantaged	96.5
English Learners	15.6
Students with Disabilities	13.9
Foster Youth	1.1
Homeless	6.7

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Jacob Wiens Elementary School	17-18	18-19	19-20
With Full Credential	40	39	36
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Hemet Unified School District	17-18	18-19	19-20
With Full Credential	♦	♦	1057
Without Full Credential	♦	♦	35
Teaching Outside Subject Area of Competence	♦	♦	5

Teacher Misassignments and Vacant Teacher Positions at Jacob Wiens Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/3/2019 that each pupil in the district, including English learners, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

Textbooks and Instructional Materials

Year and month in which data were collected: September 3, 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>English 3D - Houghton Mifflin Harcourt June 2014 Benchmark Ready to Advance - Benchmark April 2018 Benchmark Advance - Benchmark April 2018 Benchmark Steps to Advance - Benchmark April 2018 Adelante - Dual Immersion - Benchmark April 2018 Leveled Literacy Intervention – Heinemann November 2014 Read 180/System 44 - Scholastic, Inc. July 2015 Imagine Learning English - Imagine Learning 2014 Compass Learning - Odyssey June 2011</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Mathematics	<p>Eureka Math - Great Minds June 2017 MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Science	<p>Harcourt Science California Edition - Harcourt Brace March 2001</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
History-Social Science	<p>History-Social Science for California - Pearson, Scott-Foresman June 2007</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Foreign Language	<p>Percent of students lacking their own assigned textbook: 0%</p>
Health	<p>Harcourt Health & Fitness - Harcourt, Inc. July 2005</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Visual and Performing Arts	<p>Percent of students lacking their own assigned textbook: 0%</p>
Science Laboratory Equipment	<p>Percent of students lacking their own assigned textbook: N/A</p>

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Jacob Wiens Elementary School provides a safe, clean environment for learning. Our site has large administrative offices, a library, a multipurpose room, and a disaster shed containing disaster supplies along with a large playground and playing field. Every classroom has adequate space and all the materials needed to ensure student success.

All of the Jacob Wiens' classrooms have a minimum of one computer per room for teacher use that is connected to the Internet plus a minimum of 7 wireless Chromebooks for student use. Students in grades 3, 4 and 5 have 1:1 technology access. There are also banks of computers along both sides of the each of the three major classroom wings of the classrooms. These computers assist teachers in ensuring that our students are computer literate as well as facilitate the implementation of computer based programs.

There are also several computer terminals in the library for use with our computerized card catalog and a MakerSpace Station for engaging in STEM activities.

School Facility Good Repair Status (Most Recent Year)

Year and month in which data were collected: 9/4/2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	26	25	36	37	50	50
Math	22	19	22	22	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	25.2	22.0	9.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	369	360	97.56	25.00
Male	191	185	96.86	24.86
Female	178	175	98.31	25.14
Black or African American	57	52	91.23	21.15
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	241	240	99.59	24.58
White	51	49	96.08	28.57
Two or More Races	16	15	93.75	40.00
Socioeconomically Disadvantaged	358	349	97.49	24.07
English Learners	95	95	100.00	15.79
Students with Disabilities	55	55	100.00	7.27
Foster Youth	--	--	--	--
Homeless	22	18	81.82	18.18

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	369	360	97.56	18.61
Male	191	185	96.86	21.62
Female	178	175	98.31	15.43
Black or African American	57	52	91.23	23.08
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Hispanic or Latino	241	240	99.59	15.83
White	51	49	96.08	24.49
Two or More Races	16	15	93.75	33.33
Socioeconomically Disadvantaged	358	349	97.49	18.91
English Learners	95	95	100.00	12.63
Students with Disabilities	55	55	100.00	0.00
Foster Youth	--	--	--	--
Homeless	22	18	81.82	18.18

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent involvement opportunities are available to all parents at our school through our PTO, ELAC, SSC, and additional parent/family workshops and engagement opportunities. These groups offer parents an opportunity to work collaboratively with the school to reach our goal of producing students who are high achievers, possess a love for learning and who are productive and caring citizens. These offerings are available in both English and Spanish. These opportunities include District English Learner Advisory Committee (DELAC), District Advisory Committee (DAC), Parent Engagement, and a district-wide community event, named, "CultureFest!," and the District Curriculum Council. Our parents will also participate in site-based Parent Engagement opportunities. Topics include understanding the education system, communicating effectively, advocating for quality education, and the importance of parent involvement, Math, Literacy, Science and STEAM Night Events. The site addresses these areas of parent involvement through their comprehensive school plan. For more information contact the Principal, Melina Serna at (951) 929-3734 or visit the Jacob Wiens website.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

(1) Assessment of the current status of school crime committed on school campuses and at school-related functions.

(2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:

(A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.

(B) Disaster procedures, routine, and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).

(C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.

(D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.

(E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.

(F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibit pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.

(G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.

(H) A safe and orderly environment conducive to learning at the school.

(I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.

(J) School site council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other school site councils or school safety planning committees.

(K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.

(L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.

(M) The comprehensive school safety plan, written and updated by the school site council or school safety planning committee on (2/15/19) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (2/25/19).

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	3.1	3.6	4.5
Expulsions Rate	0.2	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	7.0	6.4	4.9
Expulsions Rate	0.6	0.3	0.4

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	4.0
Other	3.4

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23	1	6		23	1	5		26		5	
1	24		5		24		5		27		4	
2	28		5		18	2	4		25		5	
3	24		6		24		5		24		5	
4	32		3	1	29		4		27		4	
5	26	1	5		26	1	4		32		3	1
Other**									11	2		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	2	2	2

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided by the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The primary focus of the Professional Development Academy is supporting instruction of California State Standards and the new curriculum adoptions that have taken place during the past few years. The district's Educational Services Department, including Teachers On Special Assignment (TOSA), provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the TOSAs provide a variety of district and site-based trainings based on data, principal feedback and, teacher survey results.

The PDA also supports new teachers through our Center for Teacher Innovation (CTI) Induction Program, which provides intensive coaching and support in the inquiry process. Additionally, the TOSAs support seven elementary site-based Instructional Coaches and eight secondary Math Coaches, located at designated schools across the district. A new teacher academy is offered for all new HUSD teachers during the summer, and all elementary classroom teachers participated in ongoing training which supports ELA and Math standards, and our secondary ELA teachers also participated in training for the newly adopted secondary ELA curriculum (Collections). Additional training and support are offered to Special Education Teachers, Science and History/Social Studies teachers.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$51,636	\$48,612
Mid-Range Teacher Salary	\$77,713	\$74,676
Highest Teacher Salary	\$104,786	\$99,791
Average Principal Salary (ES)	\$127,240	\$125,830
Average Principal Salary (MS)	\$129,756	\$131,167
Average Principal Salary (HS)	\$143,241	\$144,822
Superintendent Salary	\$223,000	\$275,796

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	34%	34%
Administrative Salaries	6%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,200	\$985	\$6,215	\$74,263
District	N/A	N/A	\$6,871	\$82,190.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-10.0	-10.1
School Site/ State	-18.8	-10.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

Restricted funds are used to operate the SAFE after school program services students in grades one through eight from the time the dismissal bell rings until 6:00 PM. The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards. Other restricted funds provide additional staff/materials for intervention for low performing students. Base /unrestricted revenue supports professional development, additional instructional time, technology, counselors, EL, math and reading intervention, as well as a music program.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.