



# Argonaut Elementary School

13200 Shadow Mountain Road • Saratoga, CA 95070 • (408) 867-4773 • Grades K-5

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## 2018-19 School Accountability Report Card Published During the 2019-20 School Year



### Saratoga Union Elementary School District

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#### District Governing Board

Eric Cao

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#### District Administration

Dr. Kenneth Geisick  
**Superintendent**

Jean Aldrete  
**Chief Business Officer**

Moiria Barker  
**Assistant Superintendent of  
Educational Services**

Kym Imai  
**Director of Human Resources**

Joe Martinez  
**Director of Facilities**

Blanca Herrera  
**Director of Instructional  
Technology**

Deborah Textor  
**Director of Special Education**

### School Description

Argonaut Elementary School's Vision and Mission Statements

Argonaut Elementary School is a school of inspired and passionate learners. Teachers and students are committed to developing relationships and trust in the classroom, leading to a strong culture of learning and accomplishment. We believe that students who set goals for learning are given incentive and purpose. We embrace the qualities of visible learning in fostering a growth mindset of learning from mistakes, receiving and responding to feedback in order to reach our fullest potential.

Argonaut's mission is in alignment with our district's: Saratoga Union School District's mission is to create an innovative public school system that stimulates intellectual curiosity, providing academic rigor for each and every learner, and instills leadership, responsibility, and global citizenship in a safe and nurturing environment where learners THRIVE. We accomplish this with a highly professional and differentiated system of education, which engages the community as educational partners, embraces diversity, inspires creativity, and fosters student well-being. We measure success in students outcomes and achievement, professional growth, and a commitment to continuous improvement.

### School Profile

Argonaut Elementary School's motto is: "Inspire. Achieve. Learn. Play." A dedicated and experienced staff enjoys the challenge of working at Argonaut with its diverse and talented student body, involved community members, and commitment to excellence in education. The students are bright, inquisitive, playful and creative. Argonaut Elementary is a school that aims for excellence in both academics and the arts, and this begins with a culture of community building. We are a learning community that celebrates the whole child, where we recognize the potential for creative expression and we encourage an appreciation of artistic and musical contributions as much as we celebrate the traditional core academic subjects.

Building positive teacher-student relationships is one of the most effective strategies for student learning. Argonaut teachers have developed this as an art form. Argonaut teachers begin building positive relationships with their students on the first day of school. They create learning environments based on mutual respect and trust where students may experiment and take risks. Whenever possible, students choose their own topics to explore and investigate. Thought provoking topics and assignments that are purposeful and of high interest assure student participation, and therefore, promotes success. Third grade students wrote persuasive letters to the principal to share their desire for a place to build and design their own creations and form a robotics team. Their passion and their reasons were enough evidence to make these wishes a reality. We now have a fully operational Innovation Lab where TK-5 students are designing, collaborating, and creating in an inspiring space.

It is in the teacher-student relationship where the magic happens. When our students report that they feel heard and they feel inspiration and kindness from their teachers and staff members, this is where learning takes root. With families and the community as partners, our students' imaginations blossom.

Argonaut Elementary School has served the community of Saratoga, California for 60 years. Argonaut has proudly maintained its tradition to produce achieving students who have become successful, contributing adults. Argonaut Elementary School is located in the northwestern region of Saratoga and serves students in grades transitional kindergarten and kindergarten through five, following a traditional calendar. Argonaut also houses two Santa Clara County Special Education classes, preschool and K-2.

Argonaut was honored with the prestigious National Blue Ribbon Schools Award for 2018. This honor is based on all student scores, subgroup student scores and graduation rates for the 2017-18 school year. Exemplary High Performing Schools are among their state's highest performing schools as measured by state assessments or nationally normed tests. We continue to maintain and strive for continued exemplary achievement with a focus on social and emotional learning in 2019-2020.

The volunteer program at Argonaut School is very extensive. Parents work as volunteers in the classroom, office, and library, as well as on school-wide programs. We have many varied programs organized by volunteers: Art Docent Program, Math Olympiad Program, Variety Show, The Musical, Robotics Club, Science Fair, Math Fun Day, Read-In, PTA Reflections, Kindness Week, Yearbook, Boxtops for Education, Family Movie Night, Community Service projects, special assemblies, and more. Parents also serve as chaperones and drivers on field trips and present special lessons sharing their background, interest, or career expertise. Our volunteers donate hundreds of hours in total each school year.

**We define:**

INNOVATION as a new way of doing things that is transformation, original, and creative so it inspires others to learn.

STUDENT WELL-BEING as fostering a positive physical, social, and emotional learning environment to allow students to thrive, flourish, and learn.

PROFESSIONAL DEVELOPMENT as engaging in learning opportunities to grow professionally so that it affects continuous improvement and refinement of learning, teaching, and processes.

COMMUNITY as engaging the community to build ongoing, permanent relationships so that a common vision is shared and implemented.

ACADEMICS as supporting differentiated instruction where students need it; teachers inspire change in curriculum and methods of delivery.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	59
Grade 1	45
Grade 2	58
Grade 3	55
Grade 4	71
Grade 5	56
Total Enrollment	344

### 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Asian	74.7
Filipino	1.5
Hispanic or Latino	4.4
White	11.9
Two or More Races	3.5
Socioeconomically Disadvantaged	1.2
English Learners	11.3
Students with Disabilities	7.8

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Argonaut Elementary	17-18	18-19	19-20
With Full Credential	19	18	19
Without Full Credential	0	1	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Saratoga Union	17-18	18-19	19-20
With Full Credential	♦	♦	94
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	0

### Teacher Misassignments and Vacant Teacher Positions at Argonaut Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

All instructional materials in the core curriculum in Saratoga Union School District are aligned to the California Content Standards and Frameworks. SUSD adheres to CA Education Code and AB 1246, which gives school districts freedom, decision making, and choice in selecting instructional materials, and requires: implementing the California Common Core State Standards; equal access to current curriculum materials; change in the adoption cycle; local school districts can choose their own adoption review process; and classroom teachers will be a major contributor in local adoption processes.

SUSD students have access to standards-based instructional materials, as per EC Section 60119(c)(1), which states that sufficient textbooks or instructional materials mean, "each pupil, including English Learners, has a standards-aligned textbook or instructional materials, or both, to use in class and to take home. This paragraph does not require two sets of textbooks or instructional materials for each pupil." This specifically applies to four subject areas: reading/language arts, mathematics, science, and history-social science.

A Public Hearing for 2019-2020 Sufficiency or Insufficiency of Textbooks and Instructional Materials was opened on September 12, 2019, and closed on September 26, 2019, as required by Education Code 60119. The purpose of the public hearing is to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution 452.9-17 which certifies as required by Education Code §60119 (1) that textbooks and instructional materials were provided to all students, including English learners, in the district to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home, and (2) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in math, science, history-social science, and English/language arts.

### Textbooks and Instructional Materials

Year and month in which data were collected: December 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	TK - 5: Units of Study for Writing (Heinemann/Houghton Mifflin Harcourt)  6-8: myPerspectives (Pearson) (2016)  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0
Mathematics	TK - 5: Engage NY (Eureka) Mathematics (2015)  6-8: Big Ideas California (Houghton Mifflin) (2015 & 2016)  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0
Science	Grades TK-3: FOSS Next Generation (Delta Education) (2003)  Grades 4-5: StemScopes (Accelerate Learning)  Grades 6-8: StemScopes (Accelerate Learning)  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0
History-Social Science	Grades TK-5: CA Studies Weekly (American Legacy Publishing)  Grades 6-8: History Alive! (TCI McGraw Hill) 2006  <b>Percent of students lacking their own assigned textbook:</b> 0
Foreign Language	6-8: Descubre Spanish (Vista Higher Learning ) <b>Percent of students lacking their own assigned textbook:</b> 0
Health	Positive Prevention Plus (2018) <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0
Visual and Performing Arts	TK - 5 Music: Spotlight on Music published (McGraw Hill) 6-8 Band: Measures of Success Band Method Book (The FJH Music Company) 6-8 Orchestra: Essential Elements/Essential Techniques for Strings (Hal Leonard)  <b>Percent of students lacking their own assigned textbook:</b> 0

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Argonaut Elementary School's original facilities were built in 1959; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority.

Various improvements are needed throughout the year as identified. The exterior of the school was repainted in the summer of 2019. Annual inspections and tests were completed for the fire alarm/sprinkler/hydrant, fire extinguishers, post indicator valve and backflow, elevator and stage lifts, kitchen hoods and fire systems, bathroom hardware, and preventative maintenance on sewers. Weed abatement and pest control is monitored and performed. Every room receives deep cleaning in the summer. Preventative maintenance is performed on all HVAC units. Playgrounds are inspected annually and any necessary repairs are completed and new sand is applied.

Every morning before school begins, the day custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One day custodian and one evening custodian are assigned to Argonaut Elementary School. The day custodian is responsible for general grounds maintenance, cleaning the restrooms, multi-purpose room, trash removal, and preparing the school for opening. The evening custodian responsible for cleaning the classrooms and trash removal.

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

### School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 10/07/2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
<b>Overall Rating</b>	<b>Exemplary</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	94	93	90	87	50	50
Math	98	93	91	89	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)

#### Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	185	178	96.22	93.26
Male	90	86	95.56	93.02
Female	95	92	96.84	93.48
Asian	143	140	97.90	95.71
Filipino	--	--	--	--
Hispanic or Latino	--	--	--	--
White	19	17	89.47	82.35
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	--	--	--	--
English Learners	39	34	87.18	88.24
Students with Disabilities	25	23	92.00	78.26

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### CAASPP Test Results in Science for All Students

#### Grades Five, Eight, and Ten

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	25.0	25.0	30.4

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2018-19 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	185	182	98.38	92.86
Male	90	89	98.89	94.38
Female	95	93	97.89	91.40
Asian	143	142	99.30	94.37
Filipino	--	--	--	--
Hispanic or Latino	--	--	--	--
White	19	17	89.47	76.47
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	--	--	--	--
English Learners	39	38	97.44	89.47
Students with Disabilities	25	24	96.00	83.33

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2019-20)

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events.

Parents stay informed on upcoming events and school activities through the school marquee, the school website, and E-News (weekly email every Monday/Friday). Contact the principal, the school secretary, or the administrative assistant at (408) 867-4773 for more information on how to become involved in your child's learning environment.

#### Opportunities to Volunteer:

Room Parent  
 PTA Programs and Events  
 Project Cornerstone  
 Art Docent  
 Math Olympiad  
 Robotics  
 MakerSpace/Innovation Labs  
 Musical  
 Science / Invention Fair  
 International Festival  
 Carnival  
 Community Service Projects

**Committees:**

Parent Teacher Association  
 School Site Council  
 SUSD Social & Emotional Learning Study Group  
 SUSD Math Pathways Study Group

**School Activities:**

Fall Family Movie Night  
 Project Cornerstone  
 Science Fair  
 Student to Student Fair  
 New Parent Mixer  
 Room Parent Meetings  
 Book Fair  
 Variety Show  
 American Heart Association Heart Challenge  
 Second Harvest Food Bank  
 School Musical  
 Winter Family Night  
 Spring Carnival  
 International Festival  
 Field Day

**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

The Comprehensive School Site Safety Plan (CSSP) was developed for each school in SUSD in collaboration with the School Site Councils, the SUSD Emergency Planning Committee, local agencies (sheriff, fire department, and city government), and the district office to fulfill Senate Bill 187 requirements. The CSSPs were approved by the district's board of trustees before March 1st. Components of this plan include information assessing the current status of school crime committed on school campus and at school-related functions, strategies, and programs that provide or maintain a high level of school safety, procedures for complying with existing laws related to school safety, including child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy.

The school's most recent school safety plan was reviewed, updated, and discussed with school staff annually at the beginning of the school year. The most current copy of the school plan is available in the school office for public review. For additional information on school safety programs, policies, procedures, and how you may become involved, please contact the school principal.

**Focus areas:****Areas of Pride and Strength: (Components 1 & 2)**

Argonaut Elementary School areas of pride and strength are: Safe crosswalks, efficient traffic flow, separate kindergarten drop off/pick up area, Project Cornerstone lessons to address social/emotional needs of students, caring culture of staff, students and parents, and high academic expectations, and K-5 Mindfulness curriculum

**Areas to Change: (Components 1 & 2)**

Argonaut Elementary School would like to increase parent participation (all parent volunteers must receive clearance via DOJ per SUSD guidelines), community service opportunities for students, physical improvements in exterior lighting, maintained gardens and improve school security.

**Generalized statement of goals for 2018-19 (EC 35294.2(a)(2)(H):**

1. Parent participation – begin tracking volunteer hours as a baseline.
2. Community service – integrate more school-wide community service projects into our school for wide-spread participation.
3. Campus security – develop and administer a parent survey to examine campus security perceptions, wants and needs.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	0.0	0.6	0.0
Expulsions Rate	0.0	0.0	0.0



Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	0.6	0.4	0.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	.6
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.0
Other	.7

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	18	3			19	3			20	3		
1	21	1	1		22		2		23		2	
2	20	2	1		21		2		19	3		
3	20	3			23		3		18	3		
4	24		3		28		2		24		3	
5	23		4		25		3		28		2	
Other**												

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement			

Saratoga Union School District's major areas of focus for staff development were selected based on student achievement data; student and teacher survey information; and alignment to state curriculum initiatives. SUSD has developed a comprehensive curriculum framework to align professional development and curriculum implementation.

Saratoga Union School District sponsors three days of professional staff development during the course of the school year. District and site leaders and teacher leaders work with staff members to analyze student data, make curricular adjustments based upon student need, and learn and incorporate new and innovative strategies to support student achievement. Teachers also work with one another during structured collaboration periods during the school week. This collaborative work is instrumental in maintaining the consistency of curriculum design and sharing best practices with one another. Ongoing professional development is a high priority for all SUSD teachers and classified staff. In addition, our teachers and other staff are encouraged, and take advantage of, extensive training opportunities within the district and on their own. Our Innovative Learning Team, comprised of content specialists (TOSAs - Teachers on Special Assignment) provide job-embedded job coaching, support, and mentoring of all certificated teachers, instructional aides, and substitute teachers.

Professional learning focus areas in 2019-2020 are:

Health and Safety:

- \* Mandatory health and safety training (Bullying: Recognition and Response; Bloodborne Pathogen Exposure Prevention; Sexual Misconduct; Sexual Harassment; Mandated Reporter: Child Abuse and Neglect)
- \* Annual mandatory AED (automated external defibrillator) and EpiPen training for all SUSD staff
- \* First Aid and CPR training (two-year certification; training is provided annually)
- \* Suicide awareness and prevention, gender equity and inclusivity, and comprehensive sexuality education
- \* Seizure protocol

Content Standards, Pedagogy, and Curriculum:

- \* Next Generation Science Standards implementation (TK-5 and RMS science teachers)
- \* Math: content and standards for mathematical practice implementation (TK-5 and RMS math teachers)
- \* ELA implementation of standards-based program (RMS core teachers)
- \* Balanced literacy
- \* Writing Workshop (elementary)
- \* Visible Learning (effective strategies with high impact to student learning)
- \* G-Suite training (differentiated for teachers' levels - TK - 8)
- \* MakerSpace and project-based learning (based on our EdTech Plan-ISTE Standards)
- \* Strategies to support English learners

Special Education:

- \* Specialized training in curriculum designed to meet the needs of students with disabilities, including students with dyslexia
- \* Assistive technology and tools for universal access
- \* Classified training to support students with independence and advocacy
- \* Supporting parent engagement in the IEP process
- \* Mental health training including strategies for students needing support
- \* Guidance on legal issues and compliance training

The SUSD District Leadership Team's (DLT) purpose is to provide a vehicle for teacher input on district decisions, specifically to: 1) ensure and facilitate articulation among school sites, grade levels, departments, etc, and 2) Establish long- and short-term professional development goals (content and timelines), based upon district goals and administrator, teacher and/or student need. Elementary grade-level representatives and middle school department-level representatives on the DLT meet to align professional development to content standards, assessed student performance, and professional needs.

SUSD provides TK-8 teachers with differentiated, ongoing, job-embedded professional development in a safe environment focusing on school-wide improvement and building teacher capacity. The overall goal is to improve student learning. Some of the ways that instructional coaches support teachers are:

- \* Focusing on student learning
- \* Improving teaching practices
- \* Building teacher collective efficacy
- \* Working together as professionals
- \* Collaboratively building teacher capacity
- \* Developing a deep cycle of learning or a quick learning experience
- \* Co-planning, co-teaching, reflecting
- \* Analyzing data together

Possible examples of professional learning experiences with SUSD's TOSAs include:

- \* ELA/ELD core and supplementary instructional materials support
- \* Assessment-driven instruction
- \* Conferencing/small group instruction
- \* Writing and reading across the curriculum
- \* Book clubs/ literature circles
- \* Guided Reading

- \* Balanced literacy components
- \* Differentiation/ Enrichment
- \* Technology and digital instructional tools
- \* Workshop teaching
- \* RMS Core (ELA and Social Studies) coaching support
- \* Implementation and customization of curriculum
- \* Mathematics core and supplementary instructional materials support
- \* Using assessment to inform instruction
- \* Integrating technology into instruction using the SAMR model
- \* G-Suite for Education (collaboration and productivity tools)
- \* EL strategies and best practices
- \* Integrated ELD instruction in the content areas
- \* Designated ELD instruction using the ELD standards and Framework
- \* Progress monitoring of English learners

SUSD participates in the Santa Cruz Silicon Valley New Teacher Project (SCSVNTP) program for new teachers to:

- \* Develop an Individualized Learning Plan which includes assessing their own practice against a subset of high-impact California Standards for the Teaching Profession, setting goals, and planning for growth
- \* Know the strengths and needs of their students across multiple dimensions-both as academics and as whole people
- \* Build positive collaborations with families, colleagues, administrators, and the broader community
- \* Regularly analyze student work in order to understand student strengths and needs as well as current levels of success
- \* Plan effective and rigorous standards-aligned lessons
- \* Engage in focused observation and feedback cycles both of their own classrooms as well as observing in the classrooms of experienced and expert teachers
- \* Regularly reflect on teaching practice and growth

Teachers work with one another during structured collaboration periods during the school week. This collaborative work is instrumental in maintaining consistency of curriculum design and sharing best practices with one another. The SUSD Professional Learning Calendar delineates the weekly focus for professional development, which is more often than not teacher collaboration to focus on professional growth to improve student learning. Teachers meet in site-, district-wide or department teams to focus on student learning, including data-analysis and looking at student work.

#### FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$60,427	\$49,378
Mid-Range Teacher Salary	\$92,377	\$77,190
Highest Teacher Salary	\$117,114	\$96,607
Average Principal Salary (ES)	\$138,114	\$122,074
Average Principal Salary (MS)	\$148,429	\$126,560
Average Principal Salary (HS)	\$0	\$126,920
Superintendent Salary	\$249,312	\$189,346

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	35%	36%
Administrative Salaries	9%	6%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

#### FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$8,245.43	\$313.93	\$7,931.50	\$106,023.44
District	N/A	N/A	\$8,475.57	\$100,963.00
State	N/A	N/A	\$7,506.64	\$77,619.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-6.6	4.9
School Site/ State	5.5	30.9

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

### **Types of Services Funded**

Supplemental financial support for our students comes from:

- Each school site's Parent-Teacher Association
- One-Time Discretionary Funds
- Education Protection Account
- Lottery: Instructional Materials
- Other Local: Locally defined (Parcel Tax and Saratoga Education Foundation)
- Special Education
- Federal Funds (Title I, Title II, Title III Immigrant, Title III English Learner)

These funds are used to supplement our general education, early literacy, technology, visual and performing arts, elementary physical education programs, as well as support for students with social, emotional or academic difficulties. We have counseling support to assist with social and behavioral counseling intervention. We also use supplemental funds for additional staff, teacher training and support materials.

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.