

# Lincoln Elementary School

774 East Alluvial Avenue • Fresno, CA 93720 • (559) 327-7200 • Grades K-6

Matt Verhalen, Principal  
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## 2018-19 School Accountability Report Card Published During the 2019-20 School Year



### **Clovis Unified School District**

1450 Herndon Avenue  
Clovis, CA 93611  
(559) 327-9100  
www.cusd.com

#### **District Governing Board**

Christopher Casado  
**President**

Tiffany Stoker Madsen  
**Vice-President**

Susan K. Hatmaker  
**Clerk**

Hugh Awtrey  
**Member**

Ginny L. Hovsepian  
**Member**

Elizabeth "Betsy" Sandoval  
**Member**

Steven G. Fogg, M.D.  
**Member**

#### **District Administration**

Eimear O'Farrell  
**Superintendent**

### **Principal's Message**

Lincoln Elementary School is a very high functioning Title I school. We pride ourselves in being rich in tradition with a diverse community. Our population consists of 50 percent Hispanic, 34 percent white/non-Hispanic, 6 percent African-American, 5 percent Asian, and 1 percent of each of the following; American Indian/Native Alaskan and Asian Indian. We have 30 teachers on staff, including 24 full-time teachers, three part-time music teachers, two full-time resource specialist program (RSP) teachers, one part-time speech and language specialist, and one school psychologist. In addition, we house an active preschool with an AM and PM program. Volunteers are a positive force on campus, helping in the classrooms, library, office, at sporting events and special activities. We work diligently to provide a safe learning environment centered on the California Common Core Standards where "every student succeeds" and where students develop to their fullest potential in "Mind, Body, and Spirit."

Our mission states, "We believe all students can learn and can become responsible, lifelong learners. We set high standards for student achievement and expect all students to achieve. We educate for success and are committed to the development of creative thinkers and problem solvers." In 2017-18, Lincoln was the top performing Title I school in the district on the CAASPP. This performance ranked Lincoln at 12 in the district, ahead of many non-Title I schools.

We also have improved our Multi-Tiered System of Support (MTSS) program to better meet the needs of all our students. We employed four part-time intervention teachers to provide intervention services to the students who need it most. First thru sixth grade deploy for intervention at specific times of the day to decrease SPED students being pulled and missing first time instruction and to also help us meet the needs of every student at their current level. The main focus in our intervention groups is to get all students reading on grade level as that will affect all areas of their education and testing.

To encourage and motivate our students to perform at their best, we employ a positive behavior intervention program (PBIS), focused on teaching our students to "ROAR like a Lion." This acronym stands for Responsibility, Outstanding Character, Act Safely, and Respect and these are characteristics that we intentionally teach and reinforce at school daily.

In response to recommendations from our parents, Lincoln made it a priority to acquire more technology in order to provide 1:1 access for all our students in grades 3-6. This year we will accomplish that goal and are also providing increased training to our teachers through our area technology specialist.

Lastly, parent involvement is strong and active at Lincoln. Our PTC is integral to providing the resources our students need and help us to provide many family-fun, community-building events. Each year, we host family dances, movie nights, Multi-Cultural dinners, Literacy nights, Social Media/Technology nights and more. It is because of the great climate and family-feel at Lincoln that students enjoy coming to school and staff express their satisfaction.

Sincerely,  
Matt Verhalen and the Lincoln School Educational Team

## School Mission Statement

We believe all students can learn and can become responsible, lifelong learners.  
We set high standards for student achievement and expect all students to achieve.  
We are committed to the development of critical thinkers and problem solvers.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	108
Grade 1	90
Grade 2	105
Grade 3	105
Grade 4	88
Grade 5	92
Grade 6	104
Total Enrollment	692

### 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	6.4
American Indian or Alaska Native	0.7
Asian	6.5
Filipino	1.4
Hispanic or Latino	50.3
Native Hawaiian or Pacific Islander	0.6
White	32.2
Two or More Races	1.9
Socioeconomically Disadvantaged	57.4
English Learners	4.3
Students with Disabilities	9.2
Foster Youth	0.3

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Lincoln Elementary	17-18	18-19	19-20
With Full Credential	29	27	28
Without Full Credential	0	2	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Clovis Unified School	17-18	18-19	19-20
With Full Credential	♦	♦	1789
Without Full Credential	♦	♦	97
Teaching Outside Subject Area of Competence	♦	♦	88

### Teacher Misassignments and Vacant Teacher Positions at Lincoln Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	
Vacant Teacher Positions	0	0	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**

Clovis Unified School District sets a high priority upon ensuring there are sufficient textbooks and materials to support the district's instructional program. CUSD Board Policy Number 3301 establishes criteria and procedures for the adoption of all textbooks. All K-8 textbooks purchased have been approved by the State Board of Education and adopted by the Clovis Unified Governing Board. Textbooks and instructional materials purchased for grades 9-12 are aligned to the state content standards and adopted by the Clovis Unified Governing Board.

The Department of Supplemental Services continues to support the school sites with funding that allows for the purchase of supplementary instructional material for our students, including English learners in grades K-12. The supplemental material is designed to accelerate pupils as rapidly as possible toward grade-level proficiency in the core subjects of English-language arts, math, social science and science. These supplemental materials are used in addition to the basic reading/language arts and other core materials provided for every student and are correlated to state content standards.

**Textbooks and Instructional Materials**

**Year and month in which data were collected: October 9, 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Benchmark Education Company 2017 A Legacy of Literacy, Houghton Mifflin 2003 California Collections, Houghton Mifflin 2017  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Mathematics	My Math, McGraw-Hill (K-5) 2014 California Mathematics, Glencoe/McGraw-Hill (6-8) 2014  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Science	California Science, Scott Foresman 2008 California Science, Houghton Mifflin 2009 Focus on Earth Sciences, McDougal Littell 2009  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
History-Social Science	Discovering Our Past: Ancient Civilizations, Glencoe/McGraw-Hill 2006 Learn and Work, Scott Foresman 2007 Time and Place, Scott Foresman 2007 Reflections, Houghton Mifflin 2007  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%

### School Facility Conditions and Planned Improvements (Most Recent Year)

Built in 1984, Lincoln School is 34 years old. With the use of 23 regular classrooms and eight portables, we provide instruction for our nearly 700 students. We provide a clean, safe learning environment. Our school sits in the center of a well-kept campus with a wide variety of trees, shrubs and walkways that provide a parklike setting for students. Lincoln Elementary was painted in the summer of 2011 to reflect the school identity. During the summer of 2012, we had new carpet installed throughout the campus, plus added new HVAC units throughout. During the 2017 year, new construction projects included enlarging the multipurpose room and office, adding a larger nurse's office and additional GIS office, adding new staff restrooms, updating the library reading area, and adding storage in the office. Every permanent classroom was updated with new projectors with smart technology.

Recent projects completed include upgraded technology in every classroom, installation of benches adjacent to the play structure and irrigation upgrades. In the summer of 2013, solar panels were installed. This increases the overall energy efficiency on the Lincoln campus. This, in turn, reduces the energy consumption for the site. Our library media center houses an exemplary collection of materials. Our technology lab, with a 1:1 student-to-computer ratio, is considered an academic extension of the regular classroom and class mini-labs. We have a newly installed Tech Lab with 38 laptops, which have Windows 8 (from the PTC). By the end of the 2018-19 school year Lincoln will have 1:1 computers for grades 3-6, and will have one computer cart for first and second grade to share. Our custodians perform basic cleaning operations daily and maintain the grounds and buildings. In addition, we conduct deep cleaning twice a year at each site. Our School Attendance Review Team (SART) committee conducts eight clean-campus inspections each year. This committee of parent inspects the campus grounds and restrooms on a regular basis to provide feedback to our student body.

When asked to grade how well the buildings and grounds are maintained at their child's school, 96 percent of Lincoln parents rated the grounds "good" to "excellent." Lincoln has one full-time plant operations manager who works during the day and a night lead custodian who works in the evenings. Graffiti is removed immediately. Through increased community awareness, pride and an open-campus policy, we hope to keep vandalism and burglary to an all-time low. Lincoln just completed the upgrade of our campuswide cameras to high-definition quality, and administration and plant operation staff can monitor these at home.

The district believes schools are the hub of their neighborhoods. As a result, we place a high priority on building and maintaining excellent facilities as economically as possible.

Safety is a No. 1 priority. Students are supervised from 7:45 a.m., 15 minutes prior to the start of school, to 3:10 p.m., the end the school day. Students participate in cocurricular activities and academic intervention labs before and after school. Credentialed staff teach these labs. This year, the After School Education and Safety (ASES) program gives students academic assistance from when school lets out until 6 p.m.

All supervising adults wear neon-green safety vests to ensure students can clearly find teacher monitors when needed. The supervision schedule is revised yearly to address the needs of the students, parents and staff. Students on campus for any other activity must have permission and are supervised by their coach or teacher in cocurricular activities, sports or academic interventions.

### School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 10/2/2018

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Fair	R-19, 17, 8: Water Stain Ceiling Tile; R-18: Laminate Is Chipped And Cracked At Entry; P-28: Ceiling Tile Has Hole
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	K-2: Light Panel Is Loose In Workroom
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	R-23, R-21: Paint Is Chipping On Interior Of Door; R-22: Paint Is Chipping On Door; R-14, R-3: Cleaning Supplies Are Stored Improperly/Keep Out Of Reach Of Children; R-9, R-7: Items Are Stacked On Shelves/Earthquake Hazard
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Rsp R-16: Hole In Concrete Walkway Towards Quad Area/Trip Hazard
<b>Overall Rating</b>	<b>Good</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	75	75	71	73	50	50
Math	68	68	58	59	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in Science for All Students

#### Grades Five, Eight, and Ten

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	15.2	16.3	46.7

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	382	374	97.91	74.53
Male	191	187	97.91	68.98
Female	191	187	97.91	80.11
Black or African American	20	19	95.00	63.16
American Indian or Alaska Native	--	--	--	--
Asian	19	18	94.74	83.33
Filipino	--	--	--	--
Hispanic or Latino	204	203	99.51	72.77
Native Hawaiian or Pacific Islander	--	--	--	--
White	123	118	95.93	77.97
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	231	229	99.13	69.74
English Learners	37	36	97.30	69.44
Students with Disabilities	48	43	89.58	34.88
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2018-19 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	382	373	97.64	67.56
Male	191	185	96.86	69.19
Female	191	188	98.43	65.96
Black or African American	20	18	90.00	55.56
American Indian or Alaska Native	--	--	--	--
Asian	19	19	100.00	68.42
Filipino	--	--	--	--
Hispanic or Latino	204	202	99.02	68.32
Native Hawaiian or Pacific Islander	--	--	--	--
White	123	118	95.93	68.64
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	231	227	98.27	63.00
English Learners	37	37	100.00	62.16
Students with Disabilities	48	43	89.58	30.23
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2019-20)

We know that education is successful when it is a team effort! We encourage parents, guardians and community members to join us. Outreach and participation opportunities include our website, the Lincoln Facebook page, mass emails through Zangle, Remind, robocalls through Instant Connect, Parent Connect, direct contact, weekly newsletters, district newspaper, handbooks, conferences, Parent Teacher Club (PTC), the carnival, fundraisers, volunteering in the classroom and quarterly School Assessment Review Team (SART) meetings. Parents may also serve on the following committees: School Site Council (SSC); English Learner Advisory Committee (ELAC); Mac and Lions, our unique Multicultural Advisory Committee; and the Intercultural and Diversity Advisory Council (IDAC). Title I parent meetings are excellent venues to learn about Lincoln. New parents are welcomed upon arrival and are encouraged to stay involved. As a result, Lincoln enjoys working with a supportive community and is able to provide a wide variety of opportunities for parents and community members to support our students. Parents and community members may contribute by doing any of the following:

- School planning and evaluating
- Tutoring
- Being an office assistant
- Being team parents
- Coaching
- Being classroom assistants
- Fundraising
- Being library aides

For more information on how to become involved at Lincoln, please contact PTC president Pam Pricolo at [Lincolnpct@yahoo.com](mailto:Lincolnpct@yahoo.com).

**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

The school safety plan was developed with input from staff, students, parents and the community. The plan is reviewed and updated annually and was recently updated in October 2018. Adjustments to the plan are considered following monthly drills and feedback from SART surveys, student surveys, climate assessments, interviews, and research on future needs and concerns that affect the Lincoln community. Examples of team problem-solving decisions to improve safety conditions on campus over the past three years include the following:

- Installation of one-way traffic signs
- Volunteer background checks (Raptor)
- Parking lot changes (installation of parent drive-through in both west and north lots)
- Barriers to divert vehicular traffic
- Playground equipment
- Removal of physical obstacles
- Monthly safety drills
- Updated communication systems (Instant Connect [phone, texts, emails], Parent Connect, web page, Remind texts, Class Dojo in select classrooms)
- Addition of cocurricular programs
- CSI
- Peer Mediator program
- After School Education and Safety (ASES)

After a Fresno County Sheriff's Office visit for active-shooter training, we added a barrier gate on the southeast campus access for safety that remains locked from 8 a.m. to 3 p.m.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	5.4	4.2	2.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	4.3	3.9	3.7
Expulsions Rate	0.1	0.1	0.1

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Ratio of Academic Counselors to Pupils (School Year 2018-19)**

Title	Ratio
Academic Counselor*	.0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.



**Student Support Services Staff (School Year 2018-19)**

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	2.6
Other	

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Average Class Size and Class Size Distribution (Elementary)**

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	27		5		25		4		27		4	
1	27		4		20	3	2		23		4	
2	27		4		24		4		26		4	
3	23		4		26		4		26		4	
4	35			3	31		3		36			2
5	36			3	33			3	36			3
6	37			2	33		1	2	35			3
Other**												

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

**Professional Development provided for Teachers**

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	5 days	5 days	5 days

The content of staff development is based on Common Core State Standards (CCSS). Professional development reflects school, district and state goals for curriculum, assessment, instruction and student achievement. Staff development is planned bimonthly at staff meetings. Weekly early release days give teachers quality time to plan and collaborate on best practices and continuous improvement strategies for Common Core curriculum. Teachers work strategically within professional learning communities to develop best practices, evaluate student-learning data, and design lessons to meet the needs of the students they serve. Current staff-development opportunities include Common Core strategies.

Professional learning community training is being fully implemented for district administration, credentialed teachers and certificated staff. Principal walk-through observations and teacher-principal meetings provide coaching and mentoring and evaluate student performance on specific district and Smarter Balanced Assessment testing.

Lincoln started implementing Visible Learning strategies during the 2015-16 school year and joined a district team of Visible Learning training seminars during the 2016-17 and 2017-18. After the 2018-19 school year, 80 percent of our teachers will have been trained. Our focus is on gathering evidence of What Is a Good Learner, Goal Setting, Teacher Clarity and knowing thy impact on student learning. Administration will gather evidence of teacher clarity and goal setting through classroom observation and student questioning. The district focused all professional development activities around five identified needs: first time best instruction, mastery learning, multi-tiered system of supports, implementation of the California Content Standards and NGSS Standards, and cultural relevant understanding. In the 2018-19 school year, the district dedicated five professional development days for certificated staff. Teachers were offered professional development opportunities on staff development days, substitute release days, and on early release days. A variety of after-school workshops were also offered throughout the school year. One hundred mentors and one hundred and thirty-five participating teachers received ongoing professional development and classroom coaching through the CUSD Induction program. In addition, all certificated teachers participated in site-based training and district sponsored training that included: curriculum training, utilization of AVID strategies, Visible Learning, multi-tiered systems of support, and culturally relevant instructional practices.

#### FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$40,914	\$48,612
Mid-Range Teacher Salary	\$64,773	\$74,676
Highest Teacher Salary	\$87,991	\$99,791
Average Principal Salary (ES)	\$109,974	\$125,830
Average Principal Salary (MS)	\$113,593	\$131,167
Average Principal Salary (HS)	\$124,720	\$144,822
Superintendent Salary	\$230,000	\$275,796

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	34%	34%
Administrative Salaries	5%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

#### Types of Services Funded

"Children Are Our Most Precious Resource"

On an annual basis, Clovis Unified School District (CUSD) submits the Application for Funding Consolidated Application and Reporting System for Categorical Aid Programs commonly called CARS. The application is submitted in two (2) parts: Part I, which contains program and demographic information, is submitted by June 1 each year; and Part II, which contains the budget information and additional program data, is submitted by January 31 each year. The categorical programs included in the application are Title I, Part A – Improving the Academic Achievement of the Disadvantaged Improving, Title I, Part C – Migrant Education, Title II, Part A – Preparing, Training and Recruiting High Quality Teachers and Principals, and Title III – Language Instruction for Limited English Proficient and Immigrant Students. Essentially, these funds are designed to assist students in mastering state standards.

Clovis Unified Schools are committed to establishing a true partnership with all facets of the Clovis Learning Community. CUSD values feedback and input. Parents continue to make positive differences in the lives of the children we all support. We know from research that participation in your child's education will not only bring success to your child but other children in the school. Our parents truly make a difference in the lives of Clovis kids!

CUSD is pleased and proud to offer a variety of parent involvement opportunities that improve our overall program. Depending on the type of categorical funding a site may receive, district or school parent councils and committees are required under certain requirements and guidelines. Such advisory committees in the CUSD include:

- School Site Council (SSC)
- English Learner Advisory Committee (ELAC)
- District Advisory Committee (DAC) and School Advisory Committee (SAC)
- District Learner Advisory Committee (DELAC)
- District Migrant Education Parent Advisory Committee (DMEPAC)
- District Indian Education Parent Advisory Committee (IPAC)
- School and District level School Assessment Review Team (SART)
- Intercultural and Diversity Advisory Council (IDAC)
- Local Control Accountability Plan Public Forums (LCAP)

We encourage all parents and guardians to become involved with their child's education at the classroom level the school-wide level as well as the district level. Each school's School Plan for Student Achievement (SPSA) describes the school's basic educational program and the categorical supplementary programs/services that are designed to support student achievement of each and every student. Parental involvement is a necessary and vital part of developing the SPSA as well as our overall program. At the district level, parent committees provide input into each of the site's SPSA and to the District's Local Education Agency Plan (LEAP). If you would like additional information on any of the District Parent Councils or Committees, please call your child's school. The Principal, Learning Director, or Guidance Instructional Specialist (GIS) would be happy to assist you, or go to <http://www.cusd.com/supplementalservices>.

Listed below are several parent committees that assist with categorical programs and funding.

School Site Council (SSC): All schools receiving categorical funds are required to form a SSC. The SSC is composed of parents, students at the secondary level and school personnel. It is responsible for developing, implementing and evaluating the School Plan for Student Achievement programs. Members serve for two years and are elected by their peers.

#### FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$5,039	\$349	\$4,690	69,006.45
District	N/A	N/A	\$5,290	\$70,643.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-12.0	-2.3
School Site/ State	-46.2	-17.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

District Advisory Committee (DAC) & School Advisory Committee (SAC): The entirety of the SSC acts as the SAC. The SAC serves as an advisory committee for the purpose of advising schools regarding supplemental education programs and acting as a liaison for their school community. They serve to share information and comments both at the district and site level. These education programs are supplemental education opportunities that provide services to students who are disadvantaged, English learners, foster youth and/or at-risk. The SSC has approved to designate our SSC pursuant to California Education Code (EC) Section 52852 to function as the School Advisory Committee.

English Learner Advisory Committee (ELAC): All schools enrolling 21 or more English learners are required to form an ELAC. The ELAC is composed of parents and school personnel. The ELAC provides input and makes recommendations to the principal, staff and SSC regarding services for English learners and conducts an annual survey. Members serve for two years.

District English Learner Advisory Committee (DELAC): Whenever there are 51 or more EL students in the district, there shall be a functioning District English Learner Advisory Committee (DELAC). It is important that each school site ELAC elect a DELAC representative and arrange to have that representative attend every DELAC meeting. Currently the DELAC bylaws require each DELAC representative to be 1) a parent/guardian of an EL or former EL (i.e., a reclassified fluent English proficient student) currently enrolled at the site he/she represents, and 2) elected to serve as the DELAC representative by the site's ELAC.

District Indian Education Parent Advisory Committee (IPAC): The CUSD Native American Indian Education Parent Advisory Committee meets four times a year to discuss program issues, services provided, and other needs related to the student achievement of our students, community agencies and outreach programs. CUSD Indian Education Program addresses the needs of American Indian and Alaskan Native students in grades K - 12. The program assists eligible students to achieve at the same challenging state performance standards expected of all students in grades pre-K -12.

Local Control Accountability Plan (LCAP) Forums: CUSD develops an LCAP annually that works to better align the academic plan with the district expenditure plan that is approved by our CUSD Governing Board each June. Parents and other stakeholder groups are invited to participate in the development of the LCAP through participation of school and district committee meetings and community forums. LCAP School, District Meetings and Community Forums are exciting opportunities for all stakeholders and school committees to engage with the District and share their ideas on how CUSD can provide quality opportunities and support for CUSD youth and schools. Community participation and feedback in the forums will inform the District's LCAP's funding priorities over the next several years.

These forums are designed to provide an opportunity for school communities to hear about CUSD's current efforts to support youth and families and to provide input and feedback on future plans and opportunities. Sites also have an opportunity to work together in teams to share new ideas to support identified groups and to plan for site engagement and implementation.

The following is an overview of the categorical funding and programs in CUSD. These funds are further discussed and outlined in each school's SPSA and at the committee meetings.

#### Rationale

General District funds provide support for the District's base/core curriculum program. Some children have special characteristics, not reflective of the general school population, that affect their success in the base/core programs. Some come from economically disadvantaged homes; some are educationally disadvantaged or lack English language proficiency because they have a primary language other than English. Children, such as those described above, require supplemental services and materials not generally provided through the base/core curriculum program. The needs of our children are identified and supplemental services and materials are planned and targeted to meet their special needs. Categorical funds are to be used to provide the financial support to meet these special needs.

#### Philosophy

All CUSD schools offer students with special needs the same kinds of high quality learning opportunities and access to the core curriculum in all curricular areas. Categorical funds are designed to support additional assistance to help students succeed in the regular classroom program (base/core curriculum) and address any learning gaps. The focus is on the effective utilization of supplementary materials, personnel, and staff development. Staff development activities are used to improve instructional practices and strategies to increase the ability of teachers and other staff to challenge and assist all students to reach their fullest potential.

#### Categorical Program Descriptions

After School Safety and Education Funds (ASES): This state funded and administered program provides three-year grant funding to establish or expand after school programs that provide students with academic support and intervention, enrichment opportunities and supportive services to help the students meet state and local standards in core content areas. The purpose of the ASES program is to create additional educational and recreational opportunities for students within the learning community while providing a safe environment for students. The goals of this program are to: 1) improve academic achievement, and 2) provide enrichment opportunities that reinforce and complement the academic program.

1. Title I, Part A (Improving the Academic Achievement of the Disadvantaged): A federal-funded program to provide high-quality opportunities for students in high-poverty schools to meet district and state content and performance standards.
2. Title I, Part A, Title X, Part C, Education for Homeless Children and Youths: Title I, Part A funds provide comparable services to homeless children that assist them to effectively take advantage of educational opportunities as provided to children in schools funded under Title I, Part A. These comparable services shall be provided to homeless children in public and private schools, shelters and other locations where children may live, institutions for neglected children and, where appropriate, local institutions such as local community day school programs.
3. Title I, Part A Equity Performance and Improvement Program: Designed to support and build capacity within school districts and schools to promote equity for disadvantaged student populations in California schools. The CEPIP will build the capacity of school districts and schools in order to implement proven or promising evidence-based program and practices, specially targeted at building equity and narrowing the achievement and opportunity gaps for all underserved students.

4. Title I, Part C (Migrant Education Program): A federal-funded program focused on providing services for migratory students and their families.
5. Title II, Part A (Preparing, Training and Recruiting High Quality Teachers and Principals): A federal-funded program focused on teacher and principal training and recruitment programs.
6. Title III (Language Instruction for English Learners (ELs) and Immigrants): A federal-funded program focused on assisting school districts in teaching English to limited English proficient students (English learners) and immigrants and helping these students meet the same challenging State standards required of all other students.
7. Title IV, Part A Student Support and Academic Enrichment: The Student Support and Academic Enrichment program under Title IV, Part A of the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA) is a federal categorical program contained in the Consolidated Application. These funds are intended to increase the capacity of local education agencies (LEAs) to meet the goals of the ESSA by providing all students with access to a well-rounded education, improving school conditions for student learning, and improving use of technology in order to improve the academic achievement and digital literacy of all students
8. Title VI (Indian Education Formula Grant): A federal-funded program focused on helping Native American/Alaskan Native students meet the same challenging state standards required of all other students.

The goal of the CUSD staff is to create and maintain the best educational environment possible. This can be accomplished with your support and input. If you have any questions, concerns, or would like to become more involved in the educational process at your school, please contact your school principal. Your school can assist you in learning more about categorical programs. You may want to become involved in your school's School Site Council (SSC), English Learner Advisory Committee (ELAC) and/or attend the Annual Title I Parent Meeting. During the fall, each school will send you additional information about these activities. At the district level, we encourage you to become involved with our DELAC. We encourage and look forward to your involvement in the programs we offer our learning community. If you have any questions, please call your child's school or the CUSD Department of Supplemental Services @ 327.0661, additional information may be found @ <http://www.cusd.com/supplementalservices>.

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.