



Serrano Elementary School

24100 Delphinium Avenue • Moreno Valley, CA 92553 • (951) 571-4660 • Grades K-5

Emilio Gallegos, Principal

egallegos@mvusd.net

<https://serrano.mvusd.net/>

2018-19 School Accountability Report Card Published During the 2019-20 School Year



Moreno Valley Unified School District

25634 Alessandro Blvd
Moreno Valley, CA 92553
(951) 571-7500
www.mvusd.net

District Governing Board

Marsha Locke, Ed.D.

President

Darrell Peeden

Vice President

Susan Smith

Clerk

Jesus M. Holguin

Member

Cleveland Johnson

Member

District Administration

Martinrex Kedziora, Ed.D.

Superintendent

Maribel Mattox

**Chief Academic Officer,
Educational Services**

Susana Lopez

**Chief Business Official, Business
Services**

Robert J. Verdi, Ed.D.

**Chief Human Resources Officer,
Human Resources**

School Description

Serrano is a traditional school with a richly diverse student population. Our students range from Pre- Kindergarten / Transitional Kinder to fifth grade. We currently have classrooms in 1st-5th grades, 1 Transitional Kinder, 3 Kindergarten classes, 2 Special Day Classes, and one pre-school class. The Serrano 3 R's are Respect, Responsibility, and Ready to Learn. The staff is dedicated to the Professional Learning Communities, as they continue to implement the core curriculum with the State Content Standards for all students. The following programs serve our students: Regular Education, Resource Specialist Program, English Language Development, Speech Therapy, Adapted Physical Education, Gifted and Talented (GATE) and Title I. We have an Intervention Teacher and a school counselor for two days a week.

Our vision at Serrano is to equip students with a solid learning foundation to achieve high academic performance. Our mission at Serrano is ensure students are held to high expectations to exceed their educational goals, they are challenged with rigorous instruction, and the school will promote a positive school climate where all are safe and able to learn.

Common Core State Standards, in addition to state, district, and school site assessments are used to provide a strong base for our instructional program. Our school receives Title 1 and LCFF funds. These resources supplement the base program in areas such as staff development, educational materials, interventions, parent involvement and other services to increase student learning. These programs enhance the teachers in their goal to challenge and support student learning. The Serrano staff is focused on providing a high quality curriculum to all students based on specific CCSS objectives. Teachers work collaboratively on Flex Days analyzing test scores and planning to raise student academic achievement.

To inspire maximum growth in all areas, the Serrano staff will continue the rigorous educational program enhanced by a safe, orderly, and positive learning environment, shared leadership and the recognition of exemplary staff, students, and school volunteers. The school community is committed to the motivation and development of individual students' talents and abilities, while recognizing their diverse needs.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	92
Grade 1	86
Grade 2	79
Grade 3	81
Grade 4	86
Grade 5	96
Total Enrollment	520

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	7.7
Asian	1.2
Filipino	1.5
Hispanic or Latino	83.8
Native Hawaiian or Pacific Islander	0.2
White	2.7
Two or More Races	2.5
Socioeconomically Disadvantaged	89.6
English Learners	36.5
Students with Disabilities	13.3
Foster Youth	1.2
Homeless	13.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Serrano Elementary	17-18	18-19	19-20
With Full Credential	19	23	20
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Moreno Valley Unified	17-18	18-19	19-20
With Full Credential	♦	♦	1197
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at Serrano Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

The District provides all students with high-quality textbooks and instructional resources. Instructional materials are reviewed and approved by State Board of Education (SBE) committees for local adoption in grades K-8; high school grades 9-12 materials are reviewed and approved locally. All core instructional materials are reviewed by District level committees comprised of community members, teachers and administrators and approved by the local Board of Education prior to use within MVUSD schools. This textbook adoption process is aligned with the State Department of Education's seven-year review textbook adoption cycle. Each adoption cycle provides for districts to adopt and purchase texts within a 24- month period. 2017). Each school has a library to supplement and enrich the school's instructional program. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on September 24, 2019 that each pupil in the District, including English Learners, in Kindergarten through Grade 12, utilized standards-aligned textbooks or basic instructional materials in each of the areas listed below. The chart below outlines the content areas where textbooks adopted and used by Moreno Valley Unified School District.

- 2004-05: Health
- 2005-06: History-Social Science
- 2006-07: Science and Visual & Performing Arts
- 2014-16: Mathematics
- 2017-2018: Reading-Language Arts

Textbooks and Instructional Materials

Year and month in which data were collected: 9/24/2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>Read 180 Stage A, Scholastic (Adopted in 2005)</p> <p>Read 180 Next Generation State A, Scholastic (Adopted in 2014)</p> <p>Wonders, McGraw Hill (Adopted in 2017)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Mathematics	<p>Go Math!(Spanish and English) Houghton Mifflin (Adopted in 2014)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
Science	<p>California Science, MacMillan/McGraw-Hill (Adopted in 2008)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>
History-Social Science	<p>Social Studies Alive California Series Teachers Curriculum Institute (Adopted 2019)</p> <p>Estudios Sociales Vivos! California Series Teachers Curriculum Institute (Adopted 2019)</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%</p>

School Facility Conditions and Planned Improvements (Most Recent Year)

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the District office, or on the Internet at www.mvUSD.net. Listed below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School Building:

This school has 26 classrooms, 22 permanent classes, four portables, two trailers used as a Speech/Psychologist room, a multi-purpose room, a library, and an administration building. The main campus was built in 1986. The school opened in 1986.

Maintenance and Repair:

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and all emergency repairs are given the highest priority.

Cleaning Process and Schedule:

The District governing board has adopted cleaning standards for all schools in the District. A summary of these standards is available at the District's M & O office. The District Custodial Supervisor works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Improvement Projects:

Improvement projects at Serrano include fire alarm upgrades; installation of new 2-story classroom building, concrete and asphalt work.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 09/17/2019

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Vents - All vents needs to be inspected, cleaned and replaced if needed. Many vents were dirty throughout campus
Interior: Interior Surfaces	Fair	Rm C1 - Blinds hanging from skylight Rm 10 - Peeling wall covering in corner Rm 12 - Observation: 2 stained ceiling tiles (small in size) Rm 13 - Observation: 1 stained ceiling tile (small in size) MPR - 1 loose ceiling tile
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	Boys RR - Observation: 2 light bulbs out (no impact) Girls RR - 1 light fixture out, 1 light lens missing Rm 18 - Observation: 1 light fixture out (no impact) Library - Observation: 2 light fixtures out (no impact)
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Girls RR - towel dispenser not properly loaded Girls RR - Peeling paint on ceiling Girls RR - No soap in dispensers Boys RR - No soap in dispensers
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	26	27	31	35	50	50
Math	17	20	22	24	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	21.2	8.1	11.1

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	266	261	98.12	26.82
Male	135	131	97.04	18.32
Female	131	130	99.24	35.38
Black or African American	22	22	100.00	27.27
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	220	216	98.18	26.39
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	255	251	98.43	25.90
English Learners	122	119	97.54	25.21
Students with Disabilities	60	60	100.00	5.00
Foster Youth	--	--	--	--
Homeless	40	40	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	266	263	98.87	19.77
Male	135	133	98.52	17.29
Female	131	130	99.24	22.31
Black or African American	22	22	100.00	13.64
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	220	218	99.09	20.18
White	--	--	--	--
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	255	253	99.22	19.76
English Learners	122	122	100.00	18.85
Students with Disabilities	60	59	98.33	3.39
Foster Youth	--	--	--	--
Homeless	40	40	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

We believe that student achievement and success are based upon strong school and community partnerships. Therefore, Serrano Elementary encourages and provides a wide variety of opportunities for direct parent and community participation.

The School Site Council (SSC) works immensely hard in recommending and developing the school plan and approving programs and spending. They review school programs annually. The English Learner Advisory Council (ELAC) is very willing to provide input on matters that affect students who receive English Language Development. The African American Parent Advisory Council (AAPAC) works to ensure that the needs of African American students are met, and provides input about culturally relevant issues and programs, especially focusing on resources that address under-served populations.

Our ASB Club enriches the quality of the school climate by coordinating school spirit activities such as, "FALL Festival" as well as numerous fundraisers throughout the year. Volunteers are actively encouraged to assist in the classrooms, help during field trips, and support teachers with special projects. ASB has also been successful in creating weekly video announcements which highlight school and community events, celebrate historical and societal events, and is done completely by our ASB students under the guidance of ASB advisors. These video announcements are made available to parents upon request to protect the privacy of our students and staff.

In addition, our parents have organized a weekly BOOK CLUB where self improvement literature is applied and analyzed. Authors have participated in the the meeting and have been instrumental in engaging and encouraging parents to continue their love for literacy.

The County of San Bernardino further enhances parental involvement through a program entitled, "Strengthening Families". Families sign up for sessions in which they are provided with a dinner meal for the whole family, they break up into groups, and parents are equipped with tools to apply at home.

Another parent involvement opportunity has to do with, "Parenting With Dignity". This program provides parents with skills to use at home with all their children. It includes modules from The Drew Bledsoe Foundation, and the premise of the 9 week course is that our children will make all the final and hard decisions in their lives, therefore the ideas in our children's mind will rule their world.

Through our parent ambassador and community service partner, Serrano has been able to provide the program Junior Achievement to many of our third, fourth, and fifth grade students.

Serrano participated in the "Million Father March" for the first time this year which promotes the participation of our fathers, though all parents are able to participate. Serrano works with other elementary schools from time to time to promote networking opportunities for our parents and to disseminate information.

Throughout the school year the parents attend Parent Workshops, Family Literacy / Math Nights, etc. enjoying instruction in curricular areas to develop skills they can use at home. Community involvement is further evidenced by support from organizations that help highlight our academic programs with recognition incentives.

For more information on how to become involved, please contact the school at (951) 571-4660.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The comprehensive School Safety Plan includes, but is not necessarily limited to, assessing the current status of school crime committed on school campuses and at school related functions, identifying appropriate strategies and programs that will provide or maintain a high level of school safety, and addressing procedures for complying with existing laws related to school safety.

Elementary schools. Disaster and earthquake drills are conducted as needed and monthly fire drills are conducted. The School Safety Plan also includes the MVUSD discipline policy, which describes the consequences for student misconduct and provides interventions and restorative practices.

The School Safety Plan was last reviewed, updated, and discussed with school staff on October 9, 2019.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	2.9	3.4	2.8
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	6.3	6.2	5.8
Expulsions Rate	0.3	0.2	0.1

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	866.7

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	.6
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1.5

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	25		4		24	1	3		23		4	
1	25		3		25		3		22	2	2	
2	25		3		25		3		23	1	2	
3	20	1	4		25		3		23		4	
4	33			3	31		2	1	19	1	2	
5	21	2	3		28	1	1	2	24	3	1	2
Other**	12	1			11	1						

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	12	12	12

Professional development is a critical and extensive service provided by the Moreno Valley Unified School District (MVUSD) focused on supporting the implementation of the district's strategic plan which include specific goals and outcomes. The fourteen outcomes are:

- Increase the Distance from Standard in grades 3-8 and 11 SBAC ELA and Math by 10% of the Distance from Standard.
- Progressively increase the number of students who meet their expected growth as measured by the Achievement Status Growth report in the areas of Reading and Math on the Interim MAP Assessment with 50% or better of your students.
- Increase English Learners' reclassification rate by 2% annually.
- Increase the status of the English Learner Progress Indicator(ELPI) by 2% annually.
- Progressively increase high school graduation rates to 90% for all students with an emphasis on African American, Hispanic, English Learner and Special Education student groups as measured by the CA School Dashboard.
- Decrease high school dropout rate by 2% annually with an emphasis on African American, Hispanic, English Learner and Special Education student groups.
- Progressively increase the A-G course completion rate to 65% with an emphasis on African American, Hispanic, English Learner and Special Education student groups.
- Attain a 50% AP qualifying score rate of 3+ for all students with an emphasis on African American and Hispanic students.
- Attain an 85% FAFSA Completion Rate.
- Increase the High School Readiness Indicator by 10% annually.
- Address Middle School Readiness by increasing the percent of students scoring Average or above on the MAP Reading Assessment by 5% annually.
- Decrease suspension rate for Foster Youth* and African American* students by 2% annually.

- Meet or exceed 95% attendance rate for all students.
- Decrease the chronic absenteeism rate for all students by 2% annually.

The MVUSD Professional Development and Digital Learning Department develops and implements a wide variety of sessions to support staff members as they grow and extend their skillsets in providing highly-effective instruction to ensure student success and meet the goals and outcomes mentioned above. These sessions include, but are not limited to, initial full-day or half-day trainings, on-site trainings, classroom coaching, classroom observation and feedback, co-planning/co-teaching, webinars, demonstration lessons, and conferences. The department also assists with promoting curriculum understanding, developing curriculum guides/scope and sequence documents, implementing programs focused on grade level academic content standards, acquiring highly-effective instructional strategies, training for assessments (data analysis and content training), participating in review processes, designing coaching/training for individual school site needs, and addressing special needs students. Further, the department focuses on the analysis of teaching (effectiveness) and student learning, accountability strategies, and the integration of technology. There are twenty-nine Professional Development Specialists who serve MVUSD's thirty-nine school sites. They receive high-level coaching training support the Professional Learning Communities model and are available for assistance with implementation on all campuses.

Additional professional development support areas are as follows:

1. Teachers with preliminary credentials new to MVUSD are provided the opportunity to clear their credentials through the Induction Program coordinated by this department and RCOE.
2. Multilingual and Special Education trainings are coordinated through Professional Development.
3. CPR and Instructional Assistant trainings are also coordinated through Professional Development.
4. Local colleges and universities partner with the district and the department to offer a wide variety of professional development coursework. UCR/MVUSD STEAM Certificate Program with UCR has certified 35 teachers in the district. This strand of graduate level courses is developed and taught by the Professional Development and Digital Learning Department after vetting themselves as UCR adjunct faculty.
5. Teachers receive required training for new textbook materials and district initiatives by Professional Development personnel.
6. Teachers are offered extended training beyond the initial training for textbooks by Professional Development personnel.
7. The Professional Development and Digital Learning Department offers comprehensive technology trainings--specifically Google Education Suite, STEAM, Problem-Based Learning and 3D Printing.
8. Other extensive trainings include ELA, Math, Writing(Step Up To Writing), NGSS and STEAM
9. Of the District's approximate 1,200 TK-12 classroom teachers, over 10,000 instances occurred where teachers participated in Professional Development and Digital Learning opportunities beginning July 1, 2019 to January 2020.

Teachers are compensated for attending professional development during their non-contract time. Substitutes are provided through various funding sources for trainings taking place during the school day.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$52,887	\$48,612
Mid-Range Teacher Salary	\$81,231	\$74,676
Highest Teacher Salary	\$105,781	\$99,791
Average Principal Salary (ES)	\$134,524	\$125,830
Average Principal Salary (MS)	\$141,691	\$131,167
Average Principal Salary (HS)	\$153,276	\$144,822
Superintendent Salary	\$255,160	\$275,796

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33%	34%
Administrative Salaries	5%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

The average daily attendance(ADA)dollars provide services budgeted from the general fund and Local Control Funding Formula(LCFF)including regular classroom instruction and support, special education, counseling, psychology, child welfare, services for English Learners, Gifted and Talented Education (GATE), support for foster youth, support for homeless students and attendance and program assessment. Additional services funded as categorical programs include: Title I, which provides supplemental funds designed to ensure every student is proficient and meets the grade level standards.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$7,680.75	\$1,175.99	\$6,504.76	\$86,800.17
District	N/A	N/A	\$4,321	\$84,397.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	40.3	2.8
School Site/ State	-14.3	5.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.