Rafer Johnson Junior High School School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
|-----------------------------------|----------------------------------|
| School Name | Rafer Johnson Junior High School |
| Street | 1300 Stroud Avenue |
| City, State, Zip | Kingsburg, CA 93631 |
| Phone Number | (559) 897-1091 |
| Principal | Bobby Rodriguez |
| Email Address | brodriguez@kesd.org |
| Website | http://www.kesd.org/Domain/12 |
| County-District-School (CDS) Code | 10-62240-6108328 |

| Entity | Contact Information |
|----------------|----------------------------------------------|
| District Name | Kingsburg Elementary Charter School District |
| Phone Number | (559) 897-2331 |
| Superintendent | Dr. Wesley Sever |
| Email Address | wsever@kesd.org |
| Website | http://www.kesd.org |

School Description and Mission Statement (School Year 2019-20)

While honoring Kaizen, "What can I do better today, than yesterday" and adhering to our District's vision of "Be part of the story" the mission of Rafer Johnson Junior High School is to ensure every student will be a hero and become "The Best They Can Be."

SCHOOL BELIEFS

RJJH will establish high academic, personal, and behavioral expectations for ALL students. Our goal is to establish an environment of respect, and a reputation for extra-curricular, athletic, and academic excellence as a result of reinforcing strong work ethics coupled with self-awareness, self-discipline, and self-respect.

The Staff of Rafer Johnson Junior High is committed to lifelong learning and are committed to nurturing high self-esteem and respect for others. We believe that everyone can learn, become better thinkers and independent learners. An integral part of our learning process will have our school community learning how to ask questions, solve problems and make thoughtful decisions. We are committed to setting the precedence for teaching and learning. We encourage the qualities of honesty, respect, responsibility, and empowering students to acquire habits of effectiveness and distinction that will guide them in their future.

The goal of Rafer Johnson Junior High is to prepare our students for high school and beyond by providing a safe environment that nurtures their intellectual, physical, social and moral capacities as individuals so they can contribute to their community.

On behalf of the entire faculty and staff at Rafer Johnson, we want to welcome you to a new school year. You are an important part of the success of the Rafer team. We hope that your two years at RJJH will be challenging, rewarding and engaging.

Student Enrollment by Grade Level (School Year 2018-19)

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|------------------|----------------------------------|
| Grade Level | Number of Students |
| Grade 7 | 233 |
| Grade 8 | 248 |
| Total Enrollment | 481 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| American Indian or Alaska Native | 0.2 |
| Asian | 2.7 |
| Filipino | 0.4 |
| Hispanic or Latino | 64.9 |
| White | 30.6 |
| Two or More Races | 1.2 |
| Socioeconomically Disadvantaged | 58.6 |
| English Learners | 7.7 |
| Students with Disabilities | 8.1 |
| Foster Youth | 0.6 |
| Homeless | 7.1 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- · School facilities are maintained in good repair

Teacher Credentials

| Teachers | | School 2018-19 | School 2019-20 | District 2019-20 |
|--------------------------------------------------------------------|----|-------------------|-------------------|---------------------|
| With Full Credential | 18 | 19 | 18 | 95 |
| Without Full Credential | 4 | 4 | 6 | 8 |
| Teaching Outside Subject Area of Competence (with full credential) | 1 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | 2018-19 | 2019-20 |
|------------------------------------------------|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 1 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: December 2019

All textbooks are adopted from the most recent State-approved list and consistent with the content of the California Frameworks. Each student, including English Learners, have access to his or her own textbooks to use in class and to take home.

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|------------------------|--------------------------------------------------------------|----------------------------------|--------------------------------------------|
| Reading/Language Arts | Study Sync McMillan McGraw Adopted 2016 | Yes | 0% |
| Mathematics | College Preparatory Math Adopted in 2014 | Yes | 0% |
| Science | Holt, Rinehart, and Winston Adopted in 2007 | Yes | 0% |
| History-Social Science | Pearson Adopted in 2018 | Yes | 0% |

School Facility Conditions and Planned Improvements (Most Recent Year)

Rafer Johnson Junior High School was established in 1993 and is comprised of 24 classrooms, two service rooms for additional classroom space and All 4 Youth Counseling, a multipurpose room/cafeteria/gym, library/media center with a computer lab, one staff room, one workroom, and outdoor area, which includes an all weather track, a baseball diamond, two softball fields, three basketball courts, and 4 tennis courts that can also be used for pickle ball.

Cleaning Process: Administration works daily with the custodial staff of three to ensure that the cleaning of the school is maintained to provide for a clean and safe school. The District Governing Board has adopted cleaning standards for all schools in the District. A summary of these standards is available at the District Office for review.

Maintenance and Repair: District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority given to emergency repairs.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: December 2, 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|------------------------------------------------------------------------|--------|-------------------------------------------|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |
| Electrical: Electrical | Good | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|----------------------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 52 | 56 | 50 | 56 | 50 | 50 |
| Mathematics (grades 3-8 and 11) | 38 | 42 | 37 | 44 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 481 | 478 | 99.38 | 0.62 | 56.28 |
| Male | 233 | 231 | 99.14 | 0.86 | 51.52 |
| Female | 248 | 247 | 99.60 | 0.40 | 60.73 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | 13 | 13 | 100.00 | 0.00 | 61.54 |
| Filipino | | | | | |
| Hispanic or Latino | 311 | 311 | 100.00 | 0.00 | 49.84 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 149 | 146 | 97.99 | 2.01 | 67.81 |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-----------------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 298 | 298 | 100.00 | 0.00 | 48.99 |
| English Learners | 93 | 93 | 100.00 | 0.00 | 25.81 |
| Students with Disabilities | 43 | 41 | 95.35 | 4.65 | 12.20 |
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | 43 | 43 | 100.00 | 0.00 | 48.84 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-----------------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 480 | 477 | 99.38 | 0.62 | 41.93 |
| Male | 232 | 230 | 99.14 | 0.86 | 41.74 |
| Female | 248 | 247 | 99.60 | 0.40 | 42.11 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | 13 | 13 | 100.00 | 0.00 | 69.23 |
| Filipino | | | | | |
| Hispanic or Latino | 310 | 310 | 100.00 | 0.00 | 35.16 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 149 | 146 | 97.99 | 2.01 | 52.05 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 297 | 297 | 100.00 | 0.00 | 33.33 |
| English Learners | 93 | 93 | 100.00 | 0.00 | 20.43 |
| Students with Disabilities | 43 | 41 | 95.35 | 4.65 | 7.32 |
| Students Receiving Migrant Education Services | | | | | |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded | |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|--|
| Foster Youth | | | | | | |
| Homeless | 43 | 43 | 100.00 | 0.00 | 25.58 | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
| | 2017-18 | 2018-19 | 2017-18 | 2018-19 | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade <i>Level</i> | Percentage of Students | Percentage of Students | Percentage of Students |
|--------------------|------------------------|------------------------|------------------------|
| | Meeting Four of Six | Meeting Five of Six | Meeting Six of Six |
| | Fitness Standards | Fitness Standards | Fitness Standards |
| 7 | 18.9 | 17.5 | 15.8 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parents and the community are very supportive of the education program at Rafer Johnson Junior High School. Parents participate on the School Site Council (SSC), English Learner Advisory Committee (ELAC), Olympian Parent Club, and Music Boosters. Rafer Johnson Junior High School also provides opportunities for parents to volunteer in classrooms and for extracurricular activities. Rafer Johnson Junior High School receives assistance from several local sponsors during events such as our annual Portfolio Day and the 8th grade promotion celebration.

Parents wanting to participate on Rafer Johnson Junior High School's leadership teams, school committees, school activities, or become a volunteer may contact Principal Bobby Rodriguez at (559) 897-1091. Volunteers must fill out a district volunteer application located on our district website at http://www.kesd.org/domain/43 This application along with a current TB clearance is needed to begin the process of being cleared as a site volunteer. Any volunteer that plans to be on campus for more than 10 days per month must also have a fingerprint clearance on file with the district office.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2016-17 | School 2017-18 | School 2018-19 | District 2016-17 | District 2017-18 | District 2018-19 | State 2016-17 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|-------------------|-------------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 7.9 | 7.8 | 3.8 | 4.1 | 3.0 | 1.6 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 1.0 | 0.0 | 0.0 | 0.2 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2019-20)

Rafer Johnson Junior High School provides a safe and clean environment for students, staff, and volunteers. Student safety is a primary concern of Rafer Johnson Junior High School. The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and State earthquake standards. At the beginning of the year, the District Safety Committee meets to review safety issues. Key elements of the safety plan include, identifying the level of threat, protective options, staff initial action/response, incident coordinator, and incident management team. Different safety drills are held each month in accordance with junior high school regulations.

Certificated teachers or classified aides supervise students throughout the day. There is a designated area for student drop-off and pick-up in front of the school. Visitors must register at the office and receive a visitor's pass that must be displayed at all times. Kingsburg Elementary Charter School District encourages volunteers in the classroom, on field trips, and with special projects. All school volunteers in direct contact with students are required to complete a District application form, provide evidence of a clear tuberculosis (TB) screening, and receive a Megan's Law check. The District clears all volunteers with the local police department through an automated record check. Volunteers working more than 10 days per month will need to fill out additional forms and be fingerprinted.

The School Safety Plan was last reviewed, updated, and discussed with the school faculty and school site council on December 10, 2019.

Average Class Size and Class Size Distribution (Secondary)

| Subject | Average | # of | # of Classes* Size 23-32 | # of | Average | # of | # of | | Average | # of | # of | 2018-19 # of Classes* Size 33+ |
|-----------------------|---------|------|-----------------------------------|------|---------|------|------|---|---------|------|------|--------------------------------------------|
| English | 25 | 8 | 14 | 1 | 26 | 6 | 6 | 9 | 27 | 4 | 14 | 1 |
| Mathematics | 12 | 2 | | | 25 | 5 | 15 | | 25 | 3 | 16 | |
| Science | 23 | 11 | 8 | | 24 | 10 | 8 | 1 | 24 | 9 | 11 | |
| Social Science | 28 | | 16 | | 28 | 3 | 10 | 4 | 32 | | 5 | 9 |

^{*}Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | 481.0 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
|---------------------------------------------------------------|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 1.0 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | 1.0 |
| Social Worker | |
| Speech/Language/Hearing Specialist | .2 |
| Resource Specialist (non-teaching) | |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary | |
|-----------------------------------------------|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|--|
| School Site | \$5,761 | \$0 | \$5,761 | 63938 | |
| District | N/A | N/A | \$6,348 | 63303 | |
| Percent Difference - School Site and District | N/A | N/A | -9.7 | 1.0 | |
| State | N/A | N/A | \$7,506.64 | \$77,619.00 | |
| Percent Difference - School Site and State | N/A | N/A | -21.2 | -18.1 | |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

These programs and services are provided at the school either through categorical funds or other sources that support and assist student learning:

- LCFF
- Title I
- Lottery Prop 20
- ESEA (ESSA) T IV P
- CTE Career Technical Education

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District Amount | State Average For Districts In Same Category |
|-----------------------------------------------|--------------------|----------------------------------------------------|
| Beginning Teacher Salary | \$42,062 | \$49,378 |
| Mid-Range Teacher Salary | \$59,695 | \$77,190 |
| Highest Teacher Salary | \$93,833 | \$96,607 |
| Average Principal Salary (Elementary) | \$100,924 | \$122,074 |
| Average Principal Salary (Middle) | \$106,147 | \$126,560 |
| Average Principal Salary (High) | \$0 | \$126,920 |
| Superintendent Salary | \$164,461 | \$189,346 |
| Percent of Budget for Teacher Salaries | 31% | 36% |
| Percent of Budget for Administrative Salaries | 6% | 6% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---------------------------------------------------------------------------------|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 25 | 34 | 29 |

Staff members build teaching skills and concepts through participation in conferences and workshops throughout the year. The District offers staff development days annually during which teachers are given a variety of professional growth opportunities. This year's focus is on SIOP, technology, writing across the curriculum, History, Next Generation Science Standards, Mathematics, and English.

Every Wednesday is set aside as a professional development and PLC time. In this time teachers meet in their PLC's and discuss data, techniques, and curriculum. Teachers work together with their department in creating pacing guides, common formative assessments, and developing strategies for strategic instruction and reteaching.

Kingsburg Elementary Charter School District's Beginning Teacher Support and Assessment (BTSA) program provides new teachers (those with less than three years of full-time teaching experience) and affected veteran teachers with personal support, guidance, modeling, direction, and mentoring in the areas of subject matter knowledge, teaching strategies, classroom management, and overall professional competence. In addition, the District also provides time and resources for collaboration, planning, and professional development for all staff.

2019-2020

Mathematics - 6 days (grade level meetings, in class coaching)

Science - 8 days (workshops with FCSS)

ELA/Writing - 11 days (in class coaching with TCOE)

SIOP - 2 days with Pearson/2 follow-up Wednesday afternoons

PLC - 1 day with DuFour training by Marc Johnson/5 Wednesday afternoons (District)/Staff meetings throughout the year

ELD - 1 day with TCOE

2018-2019

Writing - 2 days of professional development (workshops)

Mathematics - 8 days (grade level meetings, in class coaching with FCSS)

Science - 8 days (workshops with FCSS)

History - 4 days (department meetings with FCSS)

ELA - 8 days (department meetings, in class coaching with TCOE)

SIOP - 2 days with Pearson

PLC - 2 days with DuFour training by Marc Johnson/5 Wednesday afternoons (District)/Staff meetings throughout the year

2017-2018

Writing - 1 day of professional development (workshops)

Mathematics - 5 days (College Preparatory Mathematics training/in class coaching with FCSS)

Science - 8 days (workshops with FCSS)

History - 1 day FCSS

ELA - 8 days with TCOE (in class coaching/observations)

SIOP - 2 days with Pearson

PLC - 5 Wednesday afternoons (District)/Staff meetings throughout the year

2016-2017

Mathematics - 4 days with FCSS (in class coaching)

Science - 8 days (workshops with FCSS)

ELA - 8 days (department meetings, in class coaching with TCOE)

SIOP - 2 days with Pearson

PLC - 5 Wednesday afternoons (District)/Staff meetings throughout the year