

Magnolia Elementary

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Magnolia Elementary
Street	3975 Maplewood Place
City, State, Zip	Riverside, CA 92506-1848
Phone Number	(951) 788-7274
Principal	Hector Alegria
Email Address	halegria@rusd.k12.ca.us
Website	http://www.rusdlink.org
County-District-School (CDS) Code	33-67215-6032718

Entity	Contact Information
District Name	Riverside Unified
Phone Number	(951) 788-7135
Superintendent	David C. Hansen, Ed.D.
Email Address	dchansen@rusd.k12.ca.us
Website	www.rusd.k12.ca.us

School Description and Mission Statement (School Year 2019-20)

Our Staff Commitment to a Culture of Universal Achievement reads:

"We are committed to creating a school that gives every child the skills to soar. Every student will be successful. All students will develop their character and their academic skills. The elementary education we provide our students will be the foundation upon which they build their lives."

Our educational programs are based upon California State Standards and are guided by a comprehensive assessment system including rigorous academic standards, high expectations, and accountability for all of our students, families and staff members. As an official No Excuses University School, we hold dear the belief that all students should be prepared for college if they should choose to go. Our dedicated staff provides meaningful and challenging coursework through the use of research-based instructional strategies. We provide differentiated instruction for all students, including Disadvantaged Youth (children of poverty, Academic English Learners, and foster children), Special Education, and Gifted and Talented Education. The Magnolia staff is dedicated to maintaining an environment which supports and ensures that students reach their highest potential.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	98
Grade 1	78
Grade 2	86
Grade 3	78
Grade 4	93
Grade 5	98
Grade 6	83
Total Enrollment	614

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	6.4
American Indian or Alaska Native	0.3
Asian	0.7
Filipino	0.2
Hispanic or Latino	64.7
Native Hawaiian or Pacific Islander	0.3
White	24.3
Two or More Races	2.3
Socioeconomically Disadvantaged	65.8
English Learners	13.2
Students with Disabilities	11.9
Foster Youth	0.3
Homeless	5.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	32	31	29	1768
Without Full Credential	0	0	0	13
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	38

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: September 2019

The table displays information collected in in September 2019 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

It was determined that each RUSD school had sufficient and good quality textbooks, instructional materials, or science lab equipment, where appropriate, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a 6-year cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption

Riverside Unified School District adopts instructional materials on a regular schedule based on State adoptions. All students receive appropriate, up-to-date instructional materials for use in the classroom and at home. All materials currently in use have been selected by the staff with parent input, and approved by the Board of Education according to state adoption requirements. Teachers are provided training in the use of new materials.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Macmillan McGraw-Hill: Wonders, 3-6 / Maravillas (adopted 2016) Amplify Education, Inc.: CA Core Knowledge, (Adams, Bryant , Franklin, K-6) (adopted 2016) Houghton Mifflin Harcourt: Read 180 Universal/Next Generation System 44 (adopted 2017) McGraw Hill: California Wonders TK-2 (adopted 2019)	Yes	0%
Mathematics	Great Minds: Eureka, TK-6 / Eureka (adopted 2018) Pearson: Opening the World of Learning (OWL), TK (adopted 2015)	No	0%
Science	McGraw Hill: California Science, K-5 / Ciencias (adopted 2007) Pearson: Opening the World of Learning (OWL), TK (adopted 2015) Amplify Science 6 only (adopted 2019)	No	0%
History-Social Science	Harcourt: Reflections, K-6 / Reflexiones (adopted 2006) CKHG Core Knowledge Foundation History Geography (adopted 2017)	No	0%

	Pearson: Opening the World of Learning (OWL), TK (adopted 2015)		
Health	Healthy Me 3-6 Family Life (adopted 2009)	No	N/A

School Facility Conditions and Planned Improvements (Most Recent Year)

Lot Size: 8.5 Acres
 Year Constructed: 1914
 Last modernized: 2006
 13 Permanent Classrooms
 17 Portable Classrooms
 Early Intervention/Language Arts Lab Classroom
 Library
 Multi-Purpose Room
 Indoor Cafeteria
 Auditorium
 Completely Air Conditioned

Riverside Unified School District maintains both 5 and 15-year major maintenance plans for all schools. These plans are located at the District's Maintenance and Operations Office and are available for review.

Riverside Unified School District has instituted a formal school facility inspection system based on State of California School Facility Condition Criteria. The State criteria consist of 13 building components typically found in school facilities.

Riverside Unified School District has allocated funds for the sole purpose of school maintenance pursuant to Education Code sections 17002(d), 17014, 17032.5, 17070.75(a), and 17089(b). The information below displays the number of individual maintenance work orders completed in the last 12 months and the assessed value of the work completed.

Magnolia has a full-time custodial staff who along with other district personnel maintain the grounds and facilities.

of Work Orders = 491
 Labor Hours = 1319.05
 Assessed Value of Work = \$59096.16

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 12/23/2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	MAGK-3 (Classroom): 2: Air duct is missing a vent Grill

Interior: Interior Surfaces	Good	MAGB-21 (Classroom): 4: Carpet reducer is missing between the carpet and tile floor 15: The weatherstripping along the door needs to be replaced MAGC-4 (Restroom): 4: Underneath the sink there is a cap covers a drain port on the wall. The cap is missing 15: The door could use some paint on the inside. Girls restroom
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	MAGK-2B (Restroom): 7: The light switch is broken inside of K to restroom
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	MAGA-14 (Classroom): 9: Water pressure is too high on drinking fountain MAGA-16 (Classroom): 9: Water pressure too high on drinking fountain MAGA-6 (Administration): 9: Slow leak coming from the handles MAGB-18 (Classroom): 9: The water pressure and the drinking fountain is too high MAGD-19 (Classroom): 9: Water pressure is too high at the drinking fountain MAGK-2 (Classroom): 9: Water pressure is too high on the drinking fountain
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	MAGB-21 (Classroom): 4: Carpet reducer is missing between the carpet and tile floor 15: The weatherstripping along the door needs to be replaced MAGC-2 (Administration): 15: The door has water damage and is swollen in some areas MAGC-3 (Restroom):

		15: The boys restroom door could use new paint on the inside of the door MAGC-4 (Restroom): 4: Underneath the sink there is a cap covers a drain port on the wall. The cap is missing 15: The door could use some paint on the inside. Girls restroom MAGK-5 (Restroom): 15: Water puddles up outside of the door and gets inside of the restroom
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	53	51	49	51	50	50
Mathematics (grades 3-8 and 11)	36	38	35	36	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	353	352	99.72	0.28	50.85
Male	182	181	99.45	0.55	46.96
Female	171	171	100.00	0.00	54.97
Black or African American	21	21	100.00	0.00	28.57
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	234	233	99.57	0.43	46.35
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	79	79	100.00	0.00	70.89
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	244	243	99.59	0.41	44.03
English Learners	70	69	98.57	1.43	30.43
Students with Disabilities	52	52	100.00	0.00	25.00
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	15	15	100.00	0.00	60.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	353	353	100.00	0.00	37.68
Male	182	182	100.00	0.00	36.81
Female	171	171	100.00	0.00	38.60
Black or African American	21	21	100.00	0.00	14.29
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Filipino	--	--	--	--	--
Hispanic or Latino	234	234	100.00	0.00	34.62
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	79	79	100.00	0.00	53.16
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	244	244	100.00	0.00	32.38
English Learners	70	70	100.00	0.00	24.29
Students with Disabilities	52	52	100.00	0.00	15.38
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	15	15	100.00	0.00	46.67

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	18.9	27.4	10.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parents are encouraged to be an active part of their child's school experience.

Parent-Teacher Association (PTA) meetings are held several times each year, usually in conjunction with another school event such as Back to School Night and Open House. All parents are encouraged to attend. PTA Board Meetings are held once per month, after school. Please call the office for contact information.

School Site Council Meetings are held 8 times per year. All parents are welcome to attend.

Our English Learner Advisory Committee (ELAC) meets throughout the year. Please call for specific dates and times.

Teachers invite and encourage volunteers in the classrooms. Visits to classrooms are scheduled one day in advance according to RUSD School Board Policy. All visitors on campus need to check-in at the school office and check-out at the office after the visit.

Communication with parents is given a high priority on our campus. Communication is made via flyers, notes home, phone calls, individual meetings/conferences, autodialer, and through the school website. Parents are encouraged to meet with teachers on an ongoing basis. We appreciate parents' ideas, observations, and suggestions. PTA events, other school events such as band concerts, as well as Principal's Coffee meetings are all opportunities for parents to connect with the school. Magnolia believes that the stronger the team between teacher, parent and student, the more successful the student will be.

Parents are encouraged to attend all parent meetings, parent workshops and volunteer in their child's classroom. A parent's interest in, and participation in, his or her child's education will have a lasting impact.

Training will be held for parents:

- Math training on the use of manipulative,
- Using technology to enhance parent opportunities to be active participants in their child's learning,
- Increasing access to school programs, meetings, and training for all parents including bilingual parents.

Contact principal/office for more information: 951-788-7274.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	2.6	1.6	1.4	3.6	3.8	4.4	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.2	0.2	0.3	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

The School Site Council or the Site Safety Committee is responsible for the development and updating of the school's Comprehensive Safety Plan. A Site Comprehensive Safety Plan Checklist is provided by the Pupil Services Department to give guidance on what should be included in the School's Safety Plan. The Safety Plan is discussed with staff, evaluated, amended/reviewed/updated by January 31 of each year. The school's safety committee makes monthly safety inspections. A school Disaster Preparedness Plan that deals with a wide variety of emergency situations is incorporated into the School Safety Plan. Earthquakes, fire, lockdown, and active shooter/intruder drills are conducted as required. The key elements of the Comprehensive School Safety Plan include an assessment of current status of school crime; provisions of any school-wide dress code; safe movement of pupils, parents and school employees to and from school; strategies in maintaining a safe and orderly school environment; visitors on campus; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspensions, expulsion or mandatory expulsion and other school designated serious acts which would lead to suspension or expulsion, notification to teachers, anti-bullying policy, discrimination/harassment, and school discipline rules and procedures pursuant to EC 35291 and EC 35291.5. The school also has an assigned School Resource Officer (SRO).

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	23		4		24	1	3		25		4	
1	24		3		22		4		26		3	
2	24		3		27		3		22		4	
3	30		4		22		4		26		3	
4	29		3		32		3		31		2	1
5	32		2		31		3		30		3	
6	28	1	3	1	25	1	3		23	1	3	
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.5

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	7525.65	1078.05	6447.60	96983.85
District	N/A	N/A	6650.57	\$94,861.00
Percent Difference - School Site and District	N/A	N/A	-3.1	3.3
State	N/A	N/A	\$7,506.64	\$82,403.00
Percent Difference - School Site and State	N/A	N/A	-20.3	16.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

Magnolia Elementary School received the following Categorical Program/Supplemental funds which can be used to provide the following services:

\$65,133 Local Control Funding Formula (LCFF): for increased or improved services for Low Income Students, English Learners, or Foster Youth for site goals in alignment with the RUSD Local Control Accountability Plan

\$101,609.72 Title I: supplemental services and materials to assist at-risk students at risk of not meeting state academic standards

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$59,843	\$48,612
Mid-Range Teacher Salary	\$88,263	\$74,676
Highest Teacher Salary	\$115,432	\$99,791
Average Principal Salary (Elementary)	\$133,086	\$125,830
Average Principal Salary (Middle)	\$143,359	\$131,167
Average Principal Salary (High)	\$149,282	\$144,822
Superintendent Salary	\$303,086	\$275,796
Percent of Budget for Teacher Salaries	38%	34%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	10	12	10

2017 - 2018

Teachers continued professional development: Instructional Design days and Learning Rounds for a total of 6 days. Magnolia's Leadership Team also worked closely with the other Elementary Leadership Teams throughout the district at SLT professional development days. Focus was on sound instruction and student engagement for total of 3 additional days. Teachers also worked 1 day on integrating technology in the classroom.

2018 - 2019

Teacher Professional Development needs identified through the analysis of the various Needs Assessment documents identified the following areas:

Create student assessments to identify student learning needs.

Provide staff development on the use of technology to enhance learning: Google Boot Camp Level 1 and Project Base Learning.

Provide Professional Development to develop a common focus on instruction. Teacher will receive training on Step up to Writing, Eureka, Wonders Assessments, Thinking Maps, Danielson, and EL strategies.

Teachers will continue to hone their data analysis skills and collaboration. Once needs are identified, staff development will be provided to help teachers create a plan of action for at risk students in Math, ELA/ELD and Reading.

Provide training in planning and implementing ELA/ELD common core standards; differentiate instruction based on identified student needs using assessment data; math common core standards, language arts and mathematical fluency, and rigor of instruction in ELA/ELD and Math.

Provide teachers with subs for collaboration time and to continue with Learning Rounds and continuing the Inquiry Cycle and engage in Learning Walks.

2019-2020

Staff will continue to work on the full implementation of Eureka and Wonders for K - 2nd.

The staff will also spend time planning writing lesson to integrate the writing with Wonders K - 6th

PD will also be conducted in the area of Eureka assessments on how to best progress monitor growth across all grade levels.

Teachers will receive a refresher on Acadience so as to best provide progress monitoring for students at risk.

All teachers will also participate in Danielson's training throughout the school year.