# Hanna Ranch Elementary School Accountability Report Card Reported Using Data from the 2018-19 School Year

**Published During 2019-20** 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

#### **About This School**

School Contact Information (School Year 2019-20)

| Entity                            | Contact Information       |
|-----------------------------------|---------------------------|
| School Name                       | Hanna Ranch Elementary    |
| Street                            | 2480 Refugio Valley Rd.   |
| City, State, Zip                  | Hercules, CA, 94547-1553  |
| Phone Number                      | 510-231-1441              |
| Principal                         | Greg Santiago             |
| Email Address                     | gsantiago@wccusd.net      |
| Website                           | www.wccusd.net/hannaranch |
| County-District-School (CDS) Code | 07617966112015            |

| Entity         | Contact Information       |
|----------------|---------------------------|
| District Name  | West Contra Costa Unified |
| Phone Number   | (510) 231-1101            |
| Superintendent | Matthew Duffy             |
| Email Address  | matthew.duffy@wccusd.net  |
| Website        | www.wccusd.net            |

#### School Description and Mission Statement (School Year 2019-20)

Hanna Ranch is a culturally diverse school dedicated to academic proficiency and socio-emotional growth for all of our students. Our goal, guided by a theory of action, is to serve all students on a level that will challenge them and provide a creative approach to education that will serve them well as they continue their lifelong path of learning. Hanna Ranch is a school dedicated to building strong character. We understand that in order for our students to succeed in life, they need to have the social skills to do so. At Hanna Ranch, we address all curriculum areas and utilize effective teaching strategies. We maintain a safe, respectful, interdependent and responsible environment, and give our students the tools they need to become independent, contributing and responsible citizens. We incorporate technology in the classroom and promote student success through our positive climate initiative.

# Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 63                 |
| Grade 1          | 77                 |
| Grade 2          | 75                 |
| Grade 3          | 74                 |
| Grade 4          | 81                 |
| Grade 5          | 88                 |
| Total Enrollment | 458                |

#### Student Enrollment by Group (School Year 2018-19)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 14.2                        |
| Asian                               | 22.1                        |
| Filipino                            | 20.5                        |
| Hispanic or Latino                  | 22.9                        |
| Native Hawaiian or Pacific Islander | 1.3                         |
| White                               | 8.5                         |
| Two or More Races                   | 10.5                        |
| Socioeconomically Disadvantaged     | 30.3                        |
| English Learners                    | 10.7                        |
| Students with Disabilities          | 5.9                         |
| Homeless                            |                             |

# A. Conditions of Learning

# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

| Teachers   | School<br>2017-18 | School<br>2018-19 | School<br>2019-20 | District<br>2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential   | 18                | 20                | 18                | 1241                |
| Without Full Credential  | 0                 | 0                 | 0                 | 111                 |
| Teaching Outside Subject Area of Competence (with full credential) | 0                 | 0                 | 0                 | 21                  |

# **Teacher Misassignments and Vacant Teacher Positions**

| Indicator                                      | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments*                  | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: October 2019

| Subject                | Textbooks and Other Instructional Materials/year of Adoption   | From Most<br>Recent<br>Adoption? | Percent Students Lacking Own Assigned Copy |
|------------------------|--|----------------------------------|--|
| Reading/Language Arts  | McGraw Hill Treasures & Triumphs, c2010 -<br>adopted 2012<br>McGraw Hill Treasures ELD Wonders, c 2010<br>- adopted 2012<br>Teachers College Reading, Writing & Phonics,<br>c2015 - adopted 2019 | Yes                              | 0.0 %                                      |
| Mathematics            | McGraw Hill My Math, c2013 - adopted 2016  | Yes                              | 0.0 %                                      |
| Science                | Scott Foresman Science, c2008 - adopted 2008   | Yes                              | 0.0 %                                      |
| History-Social Science | McGraw Hill California Vistas, c2007 -<br>adopted 2007   | Yes                              | 0.0 %                                      |

# School Facility Conditions and Planned Improvements (Most Recent Year)

WCCUSD takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the school uses the Facility Inspection Tool (FIT) developed by the State of California OPSC. Maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The school personnel also works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

# School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: November 2019

| System Inspected   | Rating | Repair Needed and Action Taken or Planned  |
|--|--------|--|
| Systems: Gas Leaks,<br>Mechanical/HVAC, Sewer              | Good   |  |
| Interior: Interior Surfaces                                | Good   |  |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Fair   | Clear all storage blocking the electric panels in the back of A4. Also, inform teachers not to block the electric panels in the storage areas where the four rooms meet in the middle. |
|  |        | Clear the window in the back of G2 where the kick to open device is located for the emergency window.  |
| Electrical: Electrical                                     | Fair   | Repair the light fixture in the custodian room across from room B1.  |
|  |        | Replace the cover at the electric box in the heating room by the bookroom.   |
| Restrooms/Fountains: Restrooms,<br>Sinks/ Fountains        | Good   |  |
| Safety: Fire Safety, Hazardous<br>Materials                | Fair   | Place a "Not an exit" sign at the two double doors inside the custodial room E2 and the electric room.   |
|  |        | Hang a fire extinguisher inside the speed line room in the MPR.  |
| Structural: Structural Damage, Roofs                       | Good   |  |

| System Inspected   | Rating | Repair Needed and Action Taken or Planned   |
|--|--------|---|
| External: Playground/School<br>Grounds, Windows/<br>Doors/Gates/Fences | Fair   | Paint all cattle gates yellow and install reflector tape around them.  Install a "Keep this gate unlocked during school hours" sign at the gates by E2, E3, and D2. |
| Overall Rating   | Good   |   |

# **B. Pupil Outcomes**

#### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

# **CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven**

Percentage of Students Meeting or Exceeding the State Standard

| Subject  | School<br>2017-18 | School<br>2018-19 | District<br>2017-18 | District<br>2018-19 | State<br>2017-18 | State<br>2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 53                | 60                | 36                  | 36                  | 50               | 50               |
| Mathematics (grades 3-8 and 11)                    | 47                | 53                | 24                  | 25                  | 38               | 39               |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

# CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |  |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|--|
| All Students  | 241                 | 236              | 97.93             | 2.07                     | 59.75                         |  |
| Male          | 118                 | 115              | 97.46             | 2.54                     | 53.91                         |  |
| Female        | 123                 | 121              | 98.37             | 1.63                     | 65.29                         |  |

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Black or African American                     | 31                  | 30               | 96.77             | 3.23                     | 50.00                         |
| American Indian or Alaska Native              |                     |                  |                   |                          |                               |
| Asian   | 50                  | 49               | 98.00             | 2.00                     | 73.47                         |
| Filipino                                      | 43                  | 42               | 97.67             | 2.33                     | 80.95                         |
| Hispanic or Latino                            | 59                  | 58               | 98.31             | 1.69                     | 31.03                         |
| Native Hawaiian or Pacific Islander           |                     |                  |                   |                          |                               |
| White   | 19                  | 18               | 94.74             | 5.26                     | 61.11                         |
| Two or More Races                             | 37                  | 37               | 100.00            | 0.00                     | 67.57                         |
| Socioeconomically Disadvantaged               | 75                  | 73               | 97.33             | 2.67                     | 43.84                         |
| English Learners                              | 39                  | 38               | 97.44             | 2.56                     | 50.00                         |
| Students with Disabilities                    | 18                  | 17               | 94.44             | 5.56                     | 17.65                         |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |
| Foster Youth                                  |                     |                  |                   |                          |                               |
| Homeless                                      |                     |                  |                   |                          |                               |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group                    | Total Number<br>Enrollment Tested |     | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |  |
|----------------------------------|-----------------------------------|-----|-------------------|--------------------------|-------------------------------|--|
| All Students                     | 241                               | 236 | 97.93             | 2.07                     | 52.54                         |  |
| Male                             | 118                               | 115 | 97.46             | 2.54                     | 60.87                         |  |
| Female                           | 123                               | 121 | 98.37             | 1.63                     | 44.63                         |  |
| Black or African American        | 31                                | 30  | 96.77             | 3.23                     | 26.67                         |  |
| American Indian or Alaska Native |                                   |     |                   |                          |                               |  |
| Asian                            | 50                                | 49  | 98.00             | 2.00                     | 69.39                         |  |
| Filipino                         | 43                                | 42  | 97.67             | 2.33                     | 64.29                         |  |
| Hispanic or Latino               | 59                                | 58  | 98.31             | 1.69                     | 36.21                         |  |

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Native Hawaiian or Pacific Islander           |                     |                  |                   |                          |                               |
| White   | 19                  | 18               | 94.74             | 5.26                     | 55.56                         |
| Two or More Races                             | 37                  | 37               | 100.00            | 0.00                     | 59.46                         |
| Socioeconomically Disadvantaged               | 75                  | 73               | 97.33             | 2.67                     | 36.99                         |
| English Learners                              | 39                  | 38               | 97.44             | 2.56                     | 52.63                         |
| Students with Disabilities                    | 18                  | 17               | 94.44             | 5.56                     | 17.65                         |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |
| Foster Youth                                  |                     |                  |                   |                          |                               |
| Homeless                                      |                     |                  |                   |                          |                               |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# **CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten**

# Percentage of Students Meeting or Exceeding the State Standard

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2017-18 | 2018-19 | 2017-18  | 2018-19  | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A     | N/A     | N/A      | N/A      | N/A     | N/A     |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

#### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

#### California Physical Fitness Test Results (School Year 2018-19)

| Carrottia i Trystea i Teste Results (Suits i Esta 2010 13) |  |  |   |  |  |  |  |  |  |
|--|--|--|---|--|--|--|--|--|--|
| Grade <i>Level</i>   | Percentage of Students  Meeting Four of Six  Fitness Standards | Percentage of Students<br>Meeting Five of Six<br>Fitness Standards | Percentage of Students<br>Meeting Six of Six<br>Fitness Standards |  |  |  |  |  |  |
| 5  | 11.9   | 27.4   | 54.8  |  |  |  |  |  |  |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

#### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# **Opportunities for Parental Involvement (School Year 2019-20)**

Opportunities for parental involvement include our Parent/Teacher Association (PTA) which works to ensure that teachers and students have the support and resources necessary to successfully engage in our core curriculum. The PTA and Principal's newsletters, school site webpage, and Facebook account keeps our community informed on key policies, curriculum, student achievement, and student activities. Our School Site Council (SSC) and PTA coordinate our parent involvement program. The SSC meetings provide parents with information about the school plan/programs and student progress, as well as the school's budget that pertains to the school site plan

- School Site Council
- PTA sponsored events
- AAPAC
- Program and Parental informational nights
- Back to School
- Open House
- Halloween Celebration
- Seasonal Plays and Activities
- Black History Month Celebrations
- Family Science nights
- Socio-Emotional Parent Nights
- Potlucks
- Classroom Volunteers

Contact information for parental involvement: Staff Community Engagement Office (510) 307-4526

#### **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### **Suspensions and Expulsions**

| Rate        | School<br>2016-17 | School<br>2017-18 | School<br>2018-19 | District<br>2016-17 | District<br>2017-18 | District<br>2018-19 | State<br>2016-17 | State 2017-18 | State<br>2018-19 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 0.6               | 0.4               | 0.0               | 5.9                 | 5.8                 | 5.6                 | 3.6              | 3.5           | 3.5              |
| Expulsions  | 0.0               | 0.0               | 0.0               | 0.0                 | 0.0                 | 0.0                 | 0.1              | 0.1           | 0.1              |

# School Safety Plan (School Year 2019-20)

The purpose of the School Site Safety Plan is to provide a unified template for school sites to respond and recover from an emergency, disaster, or event resulting in the disruption of normal school operations.

The School Site Safety Plan guides a coordinated school staff response to an emergency, disaster, or event and aids in directing emergency response activities toward reaching an agreed-upon goal. School Site Safety Plan procedures are scalable in order to address incidents that may develop over time and those that may occur without warning.

The objectives of the School Site Safety Plan are as follows:

- 1. Protect the safety and welfare of students, school staff, and visitors.
- 2. Provide for a safe and coordinated response to emergencies.
- 3. Protect the District's facilities and properties.
- 4. Enable the District to restore normal conditions with minimal confusion in the shortest time possible.
- 5. Provide for the interface and coordination between sites and the District Emergency Operations Center (DEOC).
- 6. Provide for the interface and coordination between the District EOC and the Cities of Richmond, El Cerrito, San Pablo, Pinole, Hercules, and Contra Costa County Emergency Operations Center (EOC).
- 7. Provide for the orderly conversion of pre-designated District sites to mass care sites, when necessary.

The Comprehensive School Safety Plan is updated annually. Our school safety plan was last annually reviewed, updated, and discussed with school faculty and a student representative in January 2020. A copy of the Comprehensive School Safety plan will be available for review on the district's website in February 2020.

# D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# Average Class Size and Class Size Distribution (Elementary)

| Grade<br>Level |    | 2016-17<br># of<br>Classes*<br>Size<br>1-20 | # of | # of | Average | # of | # of | # of | Average | # of | # of | 2018-19<br># of<br>Classes*<br>Size<br>33+ |
|----------------|----|---|------|------|---------|------|------|------|---------|------|------|--|
| K              | 23 |   | 3    |      | 26      |      | 3    |      | 21      |      | 3    |  |
| 1              | 26 |   | 3    |      | 24      |      | 3    |      | 26      |      | 3    |  |
| 2              | 24 |   | 3    |      | 26      |      | 3    |      | 25      |      | 3    |  |
| 3              | 22 |   | 4    |      | 25      |      | 3    |      | 25      |      | 3    |  |
| 4              | 32 |   | 2    | 1    | 31      |      | 3    |      | 27      |      | 3    |  |
| 5              | 26 |   | 3    |      | 30      |      | 3    |      | 29      |      | 3    |  |
| Other**        |    |   |      |      |         |      |      |      |         |      |      |  |

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

#### Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title                | Ratio |
|----------------------|-------|
| Academic Counselors* | .0    |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### **Student Support Services Staff (School Year 2018-19)**

| Title   | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) |                                   |
| Library Media Teacher (Librarian)                             |                                   |

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

| Title   | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Library Media Services Staff (Paraprofessional) |                                   |
| Psychologist                                    |                                   |
| Social Worker                                   |                                   |
| Nurse   |                                   |
| Speech/Language/Hearing Specialist              |                                   |
| Resource Specialist (non-teaching)              | 1.0                               |
| Other   |                                   |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

# Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures<br>Per Pupil<br>(Restricted) | Expenditures Per Pupil (Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|---|---------------------------------------|------------------------------|
| School Site                                   | \$5,304.36                         | \$346.34                                  | \$4,958.02                            | \$76,669.90                  |
| District                                      | N/A                                | N/A                                       | \$7,641.88                            | \$70,833.00                  |
| Percent Difference - School Site and District | N/A                                | N/A                                       | -42.6                                 | 7.9                          |
| State   | N/A                                | N/A                                       | \$7,506.64                            | \$82,403.00                  |
| Percent Difference - School Site and State    | N/A                                | N/A                                       | -40.9                                 | -7.2                         |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

# **Types of Services Funded (Fiscal Year 2018-19)**

The following are programs/services available at the school that support and assist students:

- AMAZON.COM
- BEAR CLAW BAKERY
- BREAKTHROUGH COACH
- CENTER FOR COLLABORA
- DOMINO'S PIZZA
- IXL LEARNING
- LEARNING A-Z
- MOBYMAX
- SCHOLASTIC INC
- SOUTHWEST SCHOOL & O
- SPELLING CITY
- STARFALL EDUCATION
- VOCABULARY SPELLING

# Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category                                      | District<br>Amount | State Average<br>For Districts<br>In Same Category |
|---|--------------------|--|
| Beginning Teacher Salary                      | \$46,360           | \$48,612   |
| Mid-Range Teacher Salary                      | \$72,730           | \$74,676   |
| Highest Teacher Salary                        | \$94,500           | \$99,791   |
| Average Principal Salary (Elementary)         | \$106,868          | \$125,830  |
| Average Principal Salary (Middle)             | \$116,689          | \$131,167  |
| Average Principal Salary (High)               | \$129,673          | \$144,822  |
| Superintendent Salary                         | \$260,000          | \$275,796  |
| Percent of Budget for Teacher Salaries        | 27%                | 34%  |
| Percent of Budget for Administrative Salaries | 5%                 | 5%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

#### **Professional Development (Most Recent Three Years)**

| Measure   | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 8       | 8       | 8       |

#### **Professional Development:**

Teachers receive training and researched-based teaching strategies. Our professional development plan is designed to provide students with instruction that is data-driven, common core standards-based, engaging and responsive. Our classroom teachers, Learning Center staff, and principal are currently focusing on the full implementation of the Lucy Caulkins' writing program, socio-emotional and growth mindset research-based curricula, and technology programs. All teachers on staff have been provided a document camera, projector and laptop to enhance the learning process. All students have access to tablets and grade-level appropriate software. Many teachers have been trained in the Playworks physical education program and have access to Playworks materials to promote teamwork, collaboration, and support on the playground. Our teachers are dedicated to culturally responsive practices. Every student is challenged, and all are provided a response to intervention, strategies, and programs to help them understand and master grade-level material. Quality instruction and leadership are at the heart of the district's academic achievement efforts. To ensure this, the Educational Services Department engages teachers, administrators, and other personnel in ongoing professional development focused on improving teaching and learning. The principal and trained staff, in turn, provides support to teachers in staff conferences, opportunities for collaborative study in planning, and individual coaching based on ongoing classroom observations. Teachers and other staff are provided with both on and off-site professional development and in all standards-based curriculum content areas. Beyond the content areas, professional development is provided in English Language Development, Gifted and Talented education, differentiated instruction and educational technology. In addition, training is made available in classroom management and the effective use of assessment data and teacher data teams. A primary goal of our professional development program is ensuring that all of our students are served by skilled, highly qualified teachers and the teachers supported by strong, knowledgeable instructional leaders.