

Ben Painter Elementary

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Ben Painter Elementary
Street	500 Rough and Ready Road
City, State, Zip	San Jose CA, 95133
Phone Number	(408) 928-8400
Principal	Le Tran
Email Address	le.tran@arUSD.org
Website	http://www.arUSD.org/Domain/276
County-District-School (CDS) Code	43-69369-6046122

Entity	Contact Information
District Name	Alum Rock Union Elementary School District
Phone Number	(408) 928-6800
Superintendent	Hilaria Bauer, Ph.D.
Email Address	hilaria.bauer@arUSD.org
Website	www.arUSD.org

School Description and Mission Statement (School Year 2019-20)

In partnership with parents and the community, Ben Painter Elementary School's mission is to empower students to reach their potential as whole and unique individuals through the following: focusing on communication, collaboration, creativity, critical thinking, the meaningful use of technology, rigorous learning opportunities, and support of English Language Learners. This will enable our students to become productive, responsible 21st century thinkers. Ben Painter inspires creativity and lifelong learning, which will prepare our students for successful careers.

Painter provides School Linked Services (SLS) for all Painter families. SLS offers on-site school-based services to heal and strengthen individuals, families and systems by addressing needs and risks faced by children, youth, and families. Painter has continued its partnership with Think Together, which is comprised of 6 lead members and 1 supervisor who provide student support from 11:40am to 6:00pm each school day for students in Kindergarten through 5th grade. Students receive a healthy snack before participating in a rotation of structured activities. Think Together's standards-based curriculum intentionally aligns, engages and reinforces learning concepts taught during the core day instruction which in turn, positively impacts student achievement. Furthermore, we believe our programs can have an even broader impact beyond academic achievement in that we help to prepare students to be successful in college or careers after they graduate high school.

In addition, Painter has partnered with our after school provider Think Together to provide us with a coach who offers recess, lunchtime and physical education activities for all students, and a before school recess for all students who arrive early. The Painter team strongly believes that parents are very important members of the school community. As a result, one of our continual goals is to make Painter Elementary School a significant part of your family's life. To be the most effective we can be, we need to work together to create a positive learning environment for all our students. Therefore, we encourage you to become active and informed. This may be done by attending meetings of the School Site Council or the English Learners Advisory Committee, volunteering to assist in the classroom, attending as many school programs and events as possible, and by keeping close communication with your child's teacher. Maintaining this type of parent participation and communication will play a vital role in your child's success. We are also happy to be developing a parent participation program and will be working with all families to assist them in completing 30 hours of parent participation hours.

Education is a partnership between home and school and thus, communication between parents and staff is essential. Please visit our website which is designed to provide you with helpful information about our school.

Thank you in advance for your support. We welcome your suggestions, and we will solicit your help throughout the school year. If you need additional information or assistance, please do not hesitate to contact us at (408) 928-8400.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	53
Grade 1	46
Grade 2	48
Grade 3	51
Grade 4	65
Grade 5	69
Grade 7	1
Grade 8	1
Total Enrollment	334

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	0.6
Asian	29.6
Filipino	17.1
Hispanic or Latino	50
Native Hawaiian or Pacific Islander	0.6
White	0.9
Two or More Races	1.2
Socioeconomically Disadvantaged	80.5
English Learners	35
Students with Disabilities	8.1
Foster Youth	0.3
Homeless	0.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	17	17	14	433
Without Full Credential	1	1	0	40
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	2

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August 2019

The following are the most recent adoptions for Alum Rock Union Elementary School District:

- Benchmark Advance/Adelante (ELA and ELD) 2016-Elementary/McGraw Hill: Study Sync 2017- Middle Schools
- Pearson enVision Mathematics 2015-Elementary / CPM 2015- Middle Schools
- Learning A-Z: Science A-Z Online 2019 -Elementary/Accelerate Learning:STEMscopes 2019-Middle Schools
- Benchmark 2019- Elementary /TCI Curriculum 2018- Middle School

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Benchmark Advance/Adelante (ELA and ELD) 2016-Elementary/McGraw Hill: Study Sync 2017- Middle Schools	Yes	0
Mathematics	Pearson: enVision Math 2015-Elementary / CPM 2015- Middle Schools	Yes	0
Science	Learning A-Z: Science A-Z online 2019- Elementary/Accelerate Learning:STEMscopes 2019-Middle School	Yes	0
History-Social Science	Benchmark 2019- Elementary /TCI Curriculum 2018- Middle School	Yes	0
Health	Family Life - Planned Parenthood	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

The district makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner. The main walkway ceiling was repaired to eliminate roof leaks. Painter School was built in 1962. School facilities are upgraded whenever possible to support and maintain a safe, clean and secure campus. Sufficient space for classrooms, the office, a library, a playground, and restroom facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance crews ensures that grass and landscaped areas are well maintained and that the school's buildings, grounds and play areas are safe for use.

NVIDIA and City Year brought "Project Inspire" a school beautification project to the Painter Community. This project brought many wonderful murals placed in and outside our buildings. Over a two-day span there were close to 1,200 volunteers on our campus working hard to enrich our school. Which included the re-painting of the graphics on the blacktop and in the kinder playground. The building of picnic tables, benches, and an outdoor classroom located next to room 10.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: November 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Rm: 11-Dusty Vent. Rm: 19-Vents are dusty. Rm: 20-Filter change blocked Alarm Panel. Rm: 21-Cover for Thermostat Missing. Rm: 22-Dusty Vents. Rm: 22-Heat not Working. Rm: 25-Dusty Vent. Rm: 27-Dusty Vent.
Interior: Interior Surfaces	Poor	Rm: K2-Ceiling stain above Promethean Board. Rm: K2-Ceiling Tile by Door has holes. Rm: 5-Ceiling Tile broken by vent. Rm: 4-Small staining by clock on Ceiling. Rm: 3-Hole in Ceiling by Board. Rm: 3-Paint staining. Rm: Girls Restroom-Paint chip by Entrance. Rm: Girls Restroom-Paper on Ceiling. Rm: Boys Restroom-Paper on Floor. Rm: 10-Hole in Ceiling. Rm: 11-Puzzles game pieces on Floor. Rm:20-Cabinet Handle Loose. Rm: 20-Door Above Sink Loose. Rm:23-Ceiling stain above Sink Clock Air Vent. Rm: 24-Three (3) Floor Tiles chipped by Entrance. Rm: 25-Transition Back of Room Missing. Rm: 26-Tile chipped by Sink. Rm: 15-Ceiling Stain over sink. Rm: 17-Tear in Carpet Center of Room. Rm: 18-Carpet tear Center of Room.

System Inspected	Rating	Repair Needed and Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	Rm: Kinder Playground-Termites in Boarder of Playground. Rm: Staff Room-Bird Nest portable hole open. Rm: Girls Restroom-Graffiti by Entrance. Rm: Mechanical by Girls Restroom-Dusty with some trash. Rm: Electrical Room by 8-Dusty. Rm: Boys Restroom-Dusty window sill. Rm: 21-Paper scattered on Floor. Rm: 23-Furniture placed in back of Room. Rm: 15-Dirty with powder. Rm: 17-Cluttered. Rm: 17-Dead Roach in sink.
Electrical: Electrical	Poor	Rm: K2-Burnt Ballast above Board. Rm: Main Office-Burnt Light in Nurse Room. Rm: Main Office-Burnt Light in Storage room. Rm: Main Office-No cover in back office needed. Rm: Custodian Room-Hole above Ceiling. Rm: 5-Burnt Bulb. Rm: 4-Burnt Bulb. Rm: 3-Burnt Bulb. Rm: Mechanical by Girls Restroom-Burnt Bulb. Rm: 6-Four (4) Bulbs Burnt. Rm.: 7-One (1) Burnt Bulb. Rm: Electrical Room by 8-Burnt Bulb. Rm: Boys Restroom-Two (2) Burnt Bulbs. Rm: 10-Burnt Bulb. Rm: 11-Burnt Bulb. Rm: 11-One (1) Burnt Ballast. Rm: 12-One (1) Burnt Bulb. Rm: 19-Two (2) Burnt Bulbs. Rm: 6-Four (4) Bulbs Burnt. Rm: 20-One (1) Bulb Burnt. Rm: 21-Three (3) light burnt. Rm: 21-Outlet Cover Broken Dusty Vents. Rm: 24-Three (3) Burnt bulbs. Rm: 25-Two (2) Burnt bulbs. Rm: 27-Two (2) Burnt Bulbs. Rm: 26- One Burnt Bulb by Sink. Rm: 15-Two (2) Burnt bulbs. Rm: 16-Three (3) Burnt bulbs. Rm: 17-Four (4) Bulbs Burnt. Rm: 18-Four (4) Bulbs burnt.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Poor	Rm: K1-Excessive staining in room sink. Rm: K2-Sink in restroom no water. Rm: Kinder Playground-Peeling porcelain. Rm: Staff Room-Drinking Fountain not working. Rm: 3-Spic/Spam Chemical by Fountain. Rm: 7-Small Staining. Rm: Boys Restroom-Broken Stall door. Rm: Boys Restroom-Broken Stall. Rm: 10-Sink chipped on corners porcelain. Rm: 20 Faucet Head Rusted. Rm: 27-Sink not working. Rm: 26-One Sink not working. Rm: 15-Sink Counter Dirty.
Safety: Fire Safety, Hazardous Materials	Poor	Rm: 6-Clorox wipes by Sink. Rm: Electrical Room by 8-fabuloso. Rm: 12-Wipes by Sink. Rm: 16-Clorox Bottle under sink.

System Inspected	Rating	Repair Needed and Action Taken or Planned
Structural: Structural Damage, Roofs	Good	Rm: Ramp Skirt Wood kicked in.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Poor	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	33	47	41	40	50	50
Mathematics (grades 3-8 and 11)	36	35	33	33	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	183	178	97.27	2.73	47.19
Male	105	101	96.19	3.81	41.58
Female	78	77	98.72	1.28	54.55
Black or African American	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
American Indian or Alaska Native					
Asian	53	53	100.00	0.00	58.49
Filipino	31	31	100.00	0.00	51.61
Hispanic or Latino	87	84	96.55	3.45	35.71
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	149	145	97.32	2.68	43.45
English Learners	101	99	98.02	1.98	46.46
Students with Disabilities	21	18	85.71	14.29	11.11
Students Receiving Migrant Education Services	--	--	--	--	--
Foster Youth					
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	183	179	97.81	2.19	34.64
Male	105	102	97.14	2.86	33.33
Female	78	77	98.72	1.28	36.36
Black or African American	--	--	--	--	--
American Indian or Alaska Native					
Asian	53	53	100.00	0.00	43.40
Filipino	31	31	100.00	0.00	51.61
Hispanic or Latino	87	85	97.70	2.30	21.18
Native Hawaiian or Pacific Islander	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	149	146	97.99	2.01	32.88
English Learners	101	100	99.01	0.99	35.00
Students with Disabilities	21	19	90.48	9.52	10.53
Students Receiving Migrant Education Services	--	--	--	--	--
Foster Youth					
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	31.4	17.1	37.1

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Painter values all stakeholders and includes them in all facets of the educational process. To encourage parent participation, Painter maintains a system of two-way communication and employs a variety of ways to increase stakeholder communication. Not only is the School Accountability Report Card available on the district's website, but also pertinent school information, including school data and school programs. These are also available to parents in the Principal's Newsletter. Because parent and community participation is essential to student achievement, Painter School provides a number of parent and community involvement opportunities. Parents are encouraged to volunteer at least 30 hours per family.

Parental involvement is an important part of our home to school connection and the academic success of our students. Opportunities for parental involvement include the following: District Advisory Committee (DAC), District English Language Advisory Committee (DELAC), School Site Council (SSC), English Language Advisory Committee (ELAC), Back-to-School Night, Spring Open House, parent conferences, parents as volunteers on field trips and in the classroom, school-sponsored assemblies, and other activities. For more information, please contact your child's teacher or the Principal, Le Tran, at 408-928-8400.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	2.7	3.4	0.5	2.8	3.8	2.2	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Painter School has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the Painter Safety Committee before it is presented to the Alum Rock Union School District Board of Trustees for annual approval. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff.

The Painter School Safety Plan has a comprehensive, enforceable, and continuous behavior policy, set of rules and regulations, dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, nondiscriminatory policy on student rights and responsibilities, campus security policy, harassment policy, conflict management policy, Internet safety policy, and an intervention policy.

All visitors are required to check-in at the school office. Fire drills and disaster procedures are specifically outlined and regularly updated and practiced. Safety programs include drug awareness, personal safety, and personal growth. To ensure a safe environment, the district provides yard duty supervisors, and all yard duty supervisors and school staff maintain a welcoming but controlled campus environment. The school grounds and playground are safe because they are well supervised by staff before, during, and after school.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	20	1	2		16	2	2		18	1	2	
1	22		2		13	1	1		15	1	2	
2	21	2	1		22		2		24		2	
3	23		3		23		3		26		2	
4	28		2		33			2	30		2	
5	18	2	3		27	1		2	33			2
6					1	1						
Other**					26		1		8	1		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	14,586.72	3,810.61	10,776.11	97,682.63
District	N/A	N/A	\$1,148.34	\$87,160.00
Percent Difference - School Site and District	N/A	N/A	161.5	11.4
State	N/A	N/A	\$7,506.64	\$82,663.00
Percent Difference - School Site and State	N/A	N/A	35.8	16.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

These services are provided by the regular program to enable under-performing students to meet state standards: Teachers regularly examine student work samples to assess whether students are mastering grade level standards. Teachers are familiar with the standards and standards-based planning. Standards-based assessments are utilized to modify instruction for under-performing students.

The following services are provided using categorical funds to enable under-performing students to meet state standards: The Instructional Leadership Team meets to discuss school issues, plan for facilitation of grade level meetings, and the school's Theory of Action and Cycle I, II, III for Professional Development. Classroom teachers meet to analyze student data and monitor progress of under-performing students. The English Language Development Resource Teacher monitors the English Language Lab, and assists classroom teachers in analyzing the California English language Development Test student data to monitor progress of under-performing English learning students. Intervention classes are offered for under-performing students as needed.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$57,473	\$45,741
Mid-Range Teacher Salary	\$89,476	\$81,840
Highest Teacher Salary	\$106,470	\$102,065
Average Principal Salary (Elementary)	\$119,374	\$129,221
Average Principal Salary (Middle)	\$131,610	\$132,874
Average Principal Salary (High)	\$0	\$128,660
Superintendent Salary	\$212,178	\$224,581
Percent of Budget for Teacher Salaries	37%	36%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement			

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

The Professional Development Plan is coordinated by the district Curriculum and Instruction Department in accordance with district and site priorities.

Teachers and staff at the site and throughout the district are provided with opportunities to develop and expand their knowledge and skills. Through in-house training or state and countywide conferences, teachers are encouraged to attend in-services that promote best practice strategies in literacy, English Language Development, mathematics, science and the use of technology in the classroom. In addition, district wide trainings are offered for teachers and administrators in enVision Math, and i-Ready.

The Principal, CSR/Instructional Coach and CSR/ELD Resource Teacher provide support to teachers during the implementation of professional development through teacher-principal meetings, student performance data reporting in grade level meetings and in-class coaching.