Hidden Springs Elementary School

9801 Hidden Springs Drive • Moreno Valley, CA 92557 • (951) 571-4590 • Grades K-5
Latrice Thomas, Principal
Ithomas@mvusd.net
https://hiddensprings.mvusd.net/

2018-19 School Accountability Report Card Published During the 2019-20 School Year



Moreno Valley Unified School District

25634 Alessandro Blvd Moreno Valley, CA 92553 (951) 571-7500 www.mvusd.net

District Governing Board

Marsha Locke, Ed.D. **President**

Darrell Peeden

Vice President

Susan Smith

Clerk

Jesus M. Holguin **Member**

Cleveland Johnson

District Administration

Martinrex Kedziora, Ed.D. **Superintendent**

Maribel Mattox

Chief Academic Officer, Educational Services

Susana Lopez

Chief Business Official, Business Services

Robert J. Verdi, Ed.D.

Chief Human Resources Officer, Human Resources

School Description

Hidden Springs Elementary School is located within a planned community in the northwest section of the Moreno Valley Unified School District. Hidden Springs Elementary School was dedicated on June 12, 1993. Our district motto, "Excellence on Purpose," is designed to convey the value placed on student potential and the nurturing atmosphere of the school community.

Hidden Springs School has 21 general education classes, a Transitional Kindergarten class, two special education classes for moderate/severe students, and one full-time Resource Specialist teacher (RSP). Our part-time staff includes a counselor, a speech therapist behavior support specialist, and a school psychologist.

Hidden Springs is a school with a diverse population in which eight languages are spoken. The diversity of our school community offers opportunities for expanded cultural experiences that enhance the lives of our students. Parent volunteers are an integral and essential part of the school's instructional program. Our school has parents and staff who comprise an active and supportive Booster Club, School Site Council (SSC), District English Learner Advisory Committee (DELAC), and African American Advisory Council (AAAC).

Our goal is to provide an educational program, based on State and District curriculum standards, which fosters the total development of our students. We envision our school as a partnership with families, promoting the intellectual, social, emotional, cultural, and physical development of all students. Together we define expectations, provide inspiration, and share a collective responsibility in the education our students.

Hidden Springs has received the honors of California Distinguished School, Riverside County's Models of Academic Excellence, California School Board Association's Golden Bell Award, and California Gold Medal PBIS School.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 124 |
| Grade 1 | 74 |
| Grade 2 | 99 |
| Grade 3 | 82 |
| Grade 4 | 80 |
| Grade 5 | 106 |
| Total Enrollment | 565 |

2018-19 Student Enrollment by Group

| Group | Percent of Total Enrollment | | |
|-------------------------------------|-----------------------------|--|--|
| Black or African American | 12.4 | | |
| Asian | 1.4 | | |
| Filipino | 1.2 | | |
| Hispanic or Latino | 63.7 | | |
| Native Hawaiian or Pacific Islander | 0.9 | | |
| White | 15 | | |
| Two or More Races | 5 | | |
| Socioeconomically Disadvantaged | 78.8 | | |
| English Learners | 13.5 | | |
| Students with Disabilities | 11 | | |
| Foster Youth | 1.1 | | |
| Homeless | 13.3 | | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials for Hidden Springs | 17-18 | 18-19 | 19-20 |
|---|-------|-------|-------|
| With Full Credential | 21 | 25 | 22 |
| Without Full Credential | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |

| Teacher Credentials for Moreno Valley Unified | 17-18 | 18-19 | 19-20 |
|---|-------|-------|-------|
| With Full Credential | + | + | 1197 |
| Without Full Credential | + | + | 0 |
| Teaching Outside Subject Area of Competence | + | + | 0 |

Teacher Misassignments and Vacant Teacher Positions at Hidden Springs Elementary School

| Indicator | 17-18 | 18-19 | 19-20 |
|-------------------------------|-------|-------|-------|
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 1 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

^{*}Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

The District provides all students with high-quality textbooks and instructional resources. Instructional materials are reviewed and approved by State Board of Education (SBE) committees for local adoption in grades K-8; high school grades 9-12 materials are reviewed and approved locally. All core instructional materials are reviewed by District level committees comprised of community members, teachers and administrators and approved by the local Board of Education prior to use within MVUSD schools. This textbook adoption process is aligned with the State Department of Education's seven-year review textbook adoption cycle. Each adoption cycle provides for districts to adopt and purchase texts within a 24- month period. 2017). Each school has a library to supplement and enrich the school's instructional program. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on September 24, 2019 that each pupil in the District, including English Learners, in Kindergarten through Grade 12, utilized standards-aligned textbooks or basic instructional materials in each of the areas listed below. The chart below outlines the content areas where textbooks adopted and used by Moreno Valley Unified School District.

- 2004-05: Health
- 2005-06: History-Social Science
- 2006-07: Science and Visual & Performing Arts
- 2014-16: Mathematics
- 2017-2018: Reading-Language Arts

Textbooks and Instructional Materials

Year and month in which data were collected: 9/24/2019

| | ar and month in which data were collected: 9/24/2019 | | | | |
|------------------------|---|---------------------------|--|--|--|
| Core Curriculum Area | Textbooks and Instructional M | aterials/Year of Adoption | | | |
| Reading/Language Arts | Wonders, McGraw Hill (Adopted in 2017) | | | | |
| | The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook: | Yes 0% | | | |
| Mathematics | Go Math!(Spanish and English) Houghton Mifflin (Adopted in 2014) | | | | |
| | The textbooks listed are from most recent adoption: | Yes | | | |
| | Percent of students lacking their own assigned textbook: | 0% | | | |
| Science | California Science, MacMillan/McGraw-Hill (Adopted in 2008) | | | | |
| | The textbooks listed are from most recent adoption: | Yes | | | |
| | Percent of students lacking their own assigned textbook: | 0% | | | |
| History-Social Science | Social Studies Alive California Series Teachers Curriculum Institute (Adopted 2019) | | | | |
| | Estudios Sociales Vivos! California Series Teachers Curriculum Institute (Adopted 2019) | | | | |
| | The textbooks listed are from most recent adoption: | Yes | | | |
| | Percent of students lacking their own assigned textbook: | 0% | | | |

School Facility Conditions and Planned Improvements (Most Recent Year)

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the District office, or on the Internet at www.mvusd.net.

Listed below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School Building:

This school has 25 classrooms, 21 permanent classes, 4 portables, a multipurpose room, a library, and an administration building. The main campus was built in 1993. The school opened in 1993.

Maintenance and Repair:

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and all emergency repairs are given the highest priority.

Cleaning Process and Schedule:

The District governing board has adopted cleaning standards for all schools in the District. A summary of these standards is available at the District's M & O office. The District Custodial Supervisor works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 07/10/2019

| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
|--|---------------|---|
| Systems: | Good | |
| Gas Leaks, Mechanical/HVAC, Sewer | | |
| Interior Surfaces | Poor | Bldg A - Office - 4. Water stain ceiling tiles Bldg A - Work Room - 4. Water stain ceiling tiles Library - 4. Water stain ceiling tiles in storage area Stage - 4. Water stains ceiling tiles Music - 4. Water stains ceiling tile Bldg B - K-1 - 4. Water stain ceiling tiles, laminate is missing on counter top Bldg B - K-2 - 4. Laminate is missing on counter tops Bldg C - Work Rm - 4. Water stains ceiling tile Bldg C - Rm 8 - 4. Water stains ceiling tiles Bldg C - Rm 3 - 4. Laminate is cracked on counter tops/ water stain ceiling tiles Bldg C - Boys RR - 4. Restroom sign on exterior wall is broken/hole in wall at entry/sharp edges/injury hazard Bldg D - Work Room - 4. Water stains ceiling tiles Bldg D - Rm 12 - 4. Water stain ceiling tiles Bldg D - Rm 16 - 4. Water stain ceiling tiles Port 3 - 4. Water stains ceiling tiles Port 4 - 4. Small water stain ceiling tiles Bldg E - Rm 21 - 4. Water stains ceiling tiles Bldg E - Rm 22 - 4. Water stains ceiling tiles |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |

| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
|--|---------------|---|
| Electrical: Electrical | Good | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | Bldg C - Boys RR - 4. Toilet is cracked and broken at base |
| Safety: Fire Safety, Hazardous Materials | Good | Bldg A - Admin - 4. Paint is chipping on main double doors Bldg B - K-1 - 11. Paint is chipping on door Bldg C - Boys RR - 4. Hole in wall at entry/sharp edges/injury hazard |
| Structural: Structural Damage, Roofs | Good | Port 3 - 12. Dry rot on skirting |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | Outdoor Courts - 11. Paint is chipping on basketball back boards and handball wall/14. Asphalt is cracked /trip hazard Port 5 - Door will not stay open for teacher (per teacher) |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 17-18 | School 18-19 | District 17-18 | District 18-19 | State 17-18 | State 18-19 |
|---------|-----------------|-----------------|-------------------|-------------------|----------------|----------------|
| ELA | 35 | 48 | 31 | 35 | 50 | 50 |
| Math | 34 | 43 | 22 | 24 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|---------|--------|--------|----------|----------|-------|-------|
| | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Science | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

| Grade Level | 4 of 6 | 5 of 6 | 6 of 6 |
|----------------|--------|--------|--------|
| 5 | 35.3 | 17.6 | 2.9 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|----------------------------|
| All Students | 252 | 249 | 98.81 | 47.79 |
| Male | 134 | 133 | 99.25 | 48.12 |
| Female | 118 | 116 | 98.31 | 47.41 |
| Black or African American | 33 | 33 | 100.00 | 48.48 |
| Asian | | 1 | 1 | |
| Filipino | | - | -1 | |
| Hispanic or Latino | 164 | 162 | 98.78 | 49.38 |
| Native Hawaiian or Pacific Islander | | - | -1 | |
| White | 33 | 33 | 100.00 | 42.42 |
| Two or More Races | 15 | 15 | 100.00 | 46.67 |
| Socioeconomically Disadvantaged | 241 | 238 | 98.76 | 47.48 |
| English Learners | 49 | 48 | 97.96 | 43.75 |
| Students with Disabilities | 28 | 28 | 100.00 | 14.29 |
| Foster Youth | | | | |
| Homeless | 39 | 38 | 97.44 | 2.56 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|----------------------------|
| All Students | 252 | 250 | 99.21 | 42.80 |
| Male | 134 | 133 | 99.25 | 50.38 |
| Female | 118 | 117 | 99.15 | 34.19 |
| Black or African American | 33 | 33 | 100.00 | 42.42 |
| Asian | 1 | 1 | 1 | |
| Filipino | -1 | -1 | 1 | |
| Hispanic or Latino | 164 | 163 | 99.39 | 41.10 |
| Native Hawaiian or Pacific Islander | -1 | -1 | 1 | |
| White | 33 | 33 | 100.00 | 42.42 |
| Two or More Races | 15 | 15 | 100.00 | 53.33 |
| Socioeconomically Disadvantaged | 241 | 239 | 99.17 | 43.10 |
| English Learners | 49 | 49 | 100.00 | 46.94 |
| Students with Disabilities | 28 | 28 | 100.00 | 10.71 |
| Foster Youth | -1 | 1 | 1 | |
| Homeless | 39 | 38 | 97.44 | 2.56 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

There are various ways in which parents can take an active role in our school. Parents make valuable contributions to Hidden Springs by participating in the Booster Club, SSC, ELAC, AAAC, and as classroom volunteers. We also hold parent workshops on curricular issues to assist families in meeting the educational needs of their children. There are monthly events that occur at Hidden Springs where students and their families can participate in together including Family Math Night, Family Literacy Night, Family History Night, Science Fair Night, Harvest Festival, Family Art Night, and many more.

For more information on how to become involved, contact Latrice Thomas, Principal, at (951) 571-4590.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The comprehensive School Safety Plan includes, but is not necessarily limited to, assessing the current status of school crime committed on school campuses and at school related functions, identifying appropriate strategies and programs that will provide or maintain a high level of school safety, and addressing procedures for complying with existing laws related to school safety.

Fire drills are held at least twice a year at the secondary schools and once a month at the elementary schools. Disaster and earthquake drills are conducted quarterly.

The School Safety Plan was last reviewed, updated, and discussed with school staff in October 2019.

| Suspensions and Expulsions for the School | 2016-17 | 2017-18 | 2018-19 |
|---|---------|---------|---------|
| Suspensions Rate | 1.8 | 1.9 | 0.5 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |

| Suspensions and Expulsions for the District | 2016-17 | 2017-18 | 2018-19 |
|---|---------|---------|---------|
| Suspensions Rate | 6.3 | 6.2 | 5.8 |
| Expulsions Rate | 0.3 | 0.2 | 0.1 |

| Suspensions and Expulsions for the State | 2016-17 | 2017-18 | 2018-19 |
|--|---------|---------|---------|
| Suspensions Rate | 3.6 | 3.5 | 3.5 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|---------------------|--------|
| Academic Counselor* | 1412.5 |

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of Full-Time Equivalent (FTE) |
|---|--------------------------------------|
| Counselor (Social/Behavioral or Career Development) | .4 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | |
| Other | |

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 Average Class Size | 2016-17 # of Classes* Size 1-20 | 2016-17 # of Classes* Size 21-32 | 2016-17 # of Classes* Size 33+ | 2017-18 Average Class Size | 2017-18 # of Classes* Size 1-20 | 2017-18 # of Classes* Size 21-32 | 2017-18 # of Classes* Size 33+ | 2018-19 Average Class Size | 2018-19 # of Classes* Size 1-20 | 2018-19 # of Classes* Size 21-32 | 2018-19 # of Classes* Size 33+ |
|----------------|-------------------------------------|---|--|--|-------------------------------------|---|--|--|-------------------------------------|---|--|--|
| К | 12 | 10 | | | 13 | 6 | 1 | | 20 | 2 | 4 | |
| 1 | 25 | | 3 | | 24 | | 4 | | 25 | | 3 | |
| 2 | 20 | 1 | 4 | | 24 | | 3 | | 24 | | 4 | |
| 3 | 25 | | 4 | | 21 | 1 | 3 | | 26 | | 3 | |
| 4 | 31 | | 5 | | 31 | | 5 | | 25 | | 2 | |
| 5 | 30 | 1 | | 5 | 27 | 1 | 4 | 1 | 23 | 2 | 2 | 2 |
| Other** | | | | | 10 | 1 | | | 9 | 2 | | |

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

Professional Development provided for Teachers

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 12 | 12 | 12 |

Professional development is a critical and extensive service provided by the Moreno Valley Unified School District (MVUSD) focused on supporting the implementation of the district's strategic plan which include specific goals and outcomes. The fourteen outcomes are:

- Increase the Distance from Standard in grades 3-8 and 11 SBAC ELA and Math by 10% of the Distance from Standard.
- Progressively increase the number of students who meet their expected growth as measured by the Achievement Status Growth report in the areas of Reading and Math on the Interim MAP Assessment with 50% or better of your students.
- Increase English Learners' reclassification rate by 2% annually.
- Increase the status of the English Learner Progress Indicator(ELPI) by 2% annually.
- Progressively increase high school graduation rates to 90% for all students with an emphasis on African American, Hispanic, English Learner and Special Education student groups as measured by the CA School Dashboard.
- Decrease high school dropout rate by 2% annually with an emphasis on African American, Hispanic, English Learner and Special Education student groups.
- Progressively increase the A-G course completion rate to 65% with an emphasis on African American, Hispanic, English Learner and Special Education student groups.
- Attain a 50% AP qualifying score rate of 3+ for all students with an emphasis on African American and Hispanic students.
- Attain an 85% FAFSA Completion Rate.
- Increase the High School Readiness Indicator by 10% annually.
- Address Middle School Readiness by increasing the percent of students scoring Average or above on the MAP Reading Assessment by 5% annually.
- Decrease suspension rate for Foster Youth* and African American* students by 2% annually.
- Meet or exceed 95% attendance rate for all students.
- Decrease the chronic absenteeism rate for all students by 2% annually.

The MVUSD Professional Development and Digital Learning Department develops and implements a wide variety of sessions to support staff members as they grow and extend their skillsets in providing highly-effective instruction to ensure student success and meet the goals and outcomes mentioned above. These sessions include, but are not limited to, initial full-day or half-day trainings, on-site trainings, classroom coaching, classroom observation and feedback, co-planning/co-teaching, webinars, demonstration lessons, and conferences. The department also assists with promoting curriculum understanding, developing curriculum guides/scope and sequence documents, implementing programs focused on grade level academic content standards, acquiring highly-effective instructional strategies, training for assessments (data analysis and content training), participating in review processes, designing coaching/training for individual school site needs, and addressing special needs students. Further, the department focuses on the analysis of teaching (effectiveness) and student learning, accountability strategies, and the integration of technology. There are twenty-nine Professional Development Specialists who serve MVUSD's thirty-nine school sites. They receive high-level coaching training support the Professional Learning Communities model and are available for assistance with implementation on all campuses.

Additional professional development support areas are as follows:

- 1. Teachers with preliminary credentials new to MVUSD are provided the opportunity to clear their credentials through the Induction Program coordinated by this department and RCOE.
- 2. Multilingual and Special Education trainings are coordinated through Professional Development.
- 3. CPR and Instructional Assistant trainings are also coordinated through Professional Development.
- 4. Local colleges and universities partner with the district and the department to offer a wide variety of professional development coursework. UCR/MVUSD STEAM Certificate Program with UCR has certified 35 teachers in the district. This strand of graduate level courses is developed and taught by the Professional Development and Digital Learning Department after vetting themselves as UCR adjunct faculty.
- 5. Teachers receive required training for new textbook materials and district initiatives by Professional Development personnel.
- 6. Teachers are offered extended training beyond the initial training for textbooks by Professional Development personnel.
- 7. The Professional Development and Digital Learning Department offers comprehensive technology trainings--specifically Google Education Suite, STEAM, Problem-Based Learning and 3D Printing.
- 8. Other extensive trainings include ELA, Math, Writing(Step Up To Writing), NGSS and STEAM
- 9. Of the District's approximate 1,200 TK-12 classroom teachers, over 10,000 instances occurred where teachers participated in Professional Development and Digital Learning opportunities beginning July 1, 2019 to January 2020.

Teachers are compensated for attending professional development during their non-contract time. Substitutes are provided through various funding sources for trainings taking place during the school day.

FY 2017-18 Teacher and Administrative Salaries

| Category | District Amount | State Average for Districts In Same Category | |
|-------------------------------|--------------------|--|--|
| Beginning Teacher Salary | \$52,887 | \$48,612 | |
| Mid-Range Teacher Salary | \$81,231 | \$74,676 | |
| Highest Teacher Salary | \$105,781 | \$99,791 | |
| Average Principal Salary (ES) | \$134,524 | \$125,830 | |
| Average Principal Salary (MS) | \$141,691 | \$131,167 | |
| Average Principal Salary (HS) | \$153,276 | \$144,822 | |
| Superintendent Salary | \$255,160 | \$275,796 | |

| Percent of District Budget | District Amount | State Average for Districts In Same Category |
|----------------------------|--------------------|--|
| Teacher Salaries | 33% | 34% |
| Administrative Salaries | 5% | 5% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

| Level | Total | Restricted | Unrestricted | Average Teacher Salary |
|-------------|--------------|------------|--------------|------------------------------|
| School Site | \$8,244.1321 | \$1,922.09 | \$6,322.04 | \$82,642.71 |
| District | N/A | N/A | \$4,321 | \$84,397.00 |
| State | N/A | N/A | \$7,506.64 | \$82,403.00 |

| Percent Differences | Unrestricted | Average Teacher Salary |
|----------------------|--------------|------------------------------|
| School Site/District | 37.6 | -2.1 |
| School Site/ State | -17.1 | 0.3 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

The average daily attendance(ADA)dollars provide services budgeted from the general fund and Local Control Funding Formula(LCFF)including regular classroom instruction and support, special education, counseling, psychology, child welfare, services for English Learners, Gifted and Talented Education (GATE), support for foster youth, support for homeless students and attendance and program assessment. Additional services funded as categorical programs include: Title I, which provides supplemental funds designed to ensure every student is proficient and meets the grade level standards.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.