

KIPP Heartwood Academy

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	KIPP Heartwood Academy
Street	1250 South King Rd.
City, State, Zip	San Jose, CA 95122-2146
Phone Number	408-926-5477
Principal	Ms. Susan Oba
Email Address	susan.oba@kipphheartwood.org
Website	www.kippbayarea.org/schools/heartwood
County-District-School (CDS) Code	43693690106633

Entity	Contact Information
District Name	Alum Rock School District
Phone Number	(408) 928-6800
Superintendent	Hilaria Bauer
Email Address	hilaria.bauer@arUSD.org
Website	http://www.arUSD.org

School Description and Mission Statement (School Year 2019-20)

Mission:

The mission of KIPP Heartwood Academy is to deepen in the students of East San Jose the knowledge, skills, character, and intellectual habits needed to excel in college and to make positive change every single day.

History:

To achieve its mission, KIPP Heartwood Academy opened its doors to 73 fifth grade students in July 2004, becoming the first public charter school in Alum Rock. KIPP Heartwood Academy provides 5th through 8th grade students in Alum Rock and East San Jose with a rigorous, college-preparatory education that prepares them for success in the nation's most rigorous high schools, colleges, and universities. By partnering with parents, teachers, community members, and the Alum Rock Elementary School District, KIPP Heartwood Academy proves that with the necessary desire, discipline, and dedication, East San Jose children can perform at the same high levels as other students in Santa Clara County and be on a solid track to success in high-school, college, and the competitive world beyond. In September of 2010, KIPP Heartwood Academy was named a Blue Ribbon school by the United States Department of Education. Today the school serves nearly 400 students

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Grade 5	107
Grade 6	107
Grade 7	101
Grade 8	100
Total Enrollment	415

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	0.5
Asian	18.6
Filipino	1.7
Hispanic or Latino	76.4
Native Hawaiian or Pacific Islander	1.4
White	1.2
Two or More Races	0.2
Socioeconomically Disadvantaged	85.8
English Learners	21.9
Students with Disabilities	7.2
Homeless	4.6

School Facility Conditions and Planned Improvements (Most Recent Year)

KIPP supports and operates schools in communities that have the highest need. KIPP invests in the maintenance of school buildings to keep them at the standard that all students deserve. 1. KIPP will prioritize creating a safe, clean and welcoming learning environment by keeping school facilities in good condition; 2. KIPP will take the necessary steps to make sure the school facility is safe and secure by requiring regular maintenance on our facility, gates, and locks; 3. KIPP will put into place procedures for emergencies to ensure the safety of our students and staff; 4. KIPP will regularly conduct site reviews of the school facility, share the results and work with the landlord to resolve any issues.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 01/14/2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	

System Inspected	Rating	Repair Needed and Action Taken or Planned
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Fair	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	63	60	41	40	50	50
Mathematics (grades 3-8 and 11)	67	67	33	33	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	408	403	98.77	1.23	60.05
Male	211	208	98.58	1.42	50.00
Female	197	195	98.98	1.02	70.77
Black or African American	--	--	--	--	--
American Indian or Alaska Native					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Asian	77	77	100.00	0.00	84.42
Filipino	--	--	--	--	--
Hispanic or Latino	310	308	99.35	0.65	54.22
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	351	346	98.58	1.42	57.23
English Learners	245	244	99.59	0.41	53.28
Students with Disabilities	30	30	100.00	0.00	0.00
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	19	19	100.00	0.00	73.68

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	408	403	98.77	1.23	67.00
Male	211	208	98.58	1.42	59.13
Female	197	195	98.98	1.02	75.38
Black or African American	--	--	--	--	--
American Indian or Alaska Native					
Asian	77	77	100.00	0.00	88.31
Filipino	--	--	--	--	--
Hispanic or Latino	310	308	99.35	0.65	61.36
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	--	--	--	--	--

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	--	--	--	--	--
Socioeconomically Disadvantaged	351	346	98.58	1.42	64.74
English Learners	245	244	99.59	0.41	60.66
Students with Disabilities	30	30	100.00	0.00	13.33
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	--
Homeless	19	19	100.00	0.00	78.95

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

At KIPP, constant communication between the school and home are encouraged and facilitated. Parents are involved in planned parent nights as well as parent/teacher conferences where they will learn about their child’s progress and strategies to support their child at home. By staying committed to open communication with the parents, it helps provide the proper support that KIPP students need in order for them to be successful.

In an effort to develop the best possible relationships with the community that we serve, we supply all of our teachers with cellular phones in order to maintain open communication with families. On the first day of school, parents will be given the cellular phone number of all staff members and will be encouraged to use it whenever they need clarification about an academic assignment or need to talk to the teacher about their child’s progress.

Parents participate in family meetings to receive training on how to support the development of their child's reading, writing and mathematical skills at home, as well as financial planning sessions. Parents are engaged annually regarding the states' local assessment tools including the California State Dashboard and the Local Control and Accountability Plan. Other opportunities for parent involvement include newsletters, local field trips and end of year trips, and fun events such as picnics and dances.

KIPP's School Site Council (SSC) reviewed and approved both a Parent Compact and Parent Engagement Policy that was distributed to all students, student families and staff. These documents will be reviewed annually by the elected council to ensure that the policies are aligned with the needs at the school.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	1.7	5.0	4.1	2.8	3.8	2.2	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

KIPP Heartwood Academy has a comprehensive safety plan that is updated annually.

The plan includes the following elements:

- Fire safety and evacuation procedures
- Earthquake safety and evacuation procedures
- On campus threat and evacuation procedures
- Emergency coding system
- Staff responsibilities

Average Class Size and Class Size Distribution (Secondary)

Subject	2016-17 Average Class Size	2016-17 # of Classes* Size 1-22	2016-17 # of Classes* Size 23-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-22	2017-18 # of Classes* Size 23-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-22	2018-19 # of Classes* Size 23-32	2018-19 # of Classes* Size 33+
English	33		3	3	33		2	4	33		2	4
Mathematics					33		2	4	33			6
Science	17	12			17	12			17	12		
Social Science	17	12			17	12			17	12		

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	15	15	15

At KIPP, the School Leader sets the tone and develop the conditions under which staff members become the keepers of the school's culture and values. As a result, staff development supports the school's mission and basic values by fostering a positive campus culture, sharing the best instructional practices, and encouraging individual teacher growth.

Beginning in staff orientation before school begins, the School Leader ensures that teachers fully understand and support the school's mission, goals, and basic values, emphasizing a rigorous, standards-based college preparatory program. This orientation involves specific activities designed to align the staff and foster teamwork and constant learning while allowing staff to understand the detailed intricacies of the school culture. As part of the learning and team-building process, staff visits a local KIPP school and/or founding KIPP School. The orientation is aligned with the school's goals and objectives and includes workshops around data-driven instruction, backwards planning model, and building positive relationships with students. In addition, staff is trained in various teaching strategies to ensure that all students are provided with multiple avenues to access the curriculum.

During the school year, staff development continues through 5 professional development days, weekly staff meetings, and department and grade-level team meetings. KIPP teachers participate in two weeks of inservice during which they are trained to function effectively within the parameters of the school and to meet the goals outlined in the accountability agreement. Teachers observe each other and other excellent teachers in the community, and receive regular feedback on their performance, goals, and growth from the School Leader. Teachers consistently exchange best practices with each other and teachers at similar schools. Teachers also have the opportunity to attend subject-matter conferences with other KIPP teachers around the country as well as an annual gathering of over 2,000 KIPP teachers for a week-long conference of learning best practices.