## Lida M. Henry Elementary School

470 East Etiwanda Ave. • Rialto, CA 92376 • (909) 820-7910 • Grades P-5
Dr. Mitzi Moreland, Principal
mmorelan@rialto.k12.ca.us

# **2018-19 School Accountability Report Card Published During the 2019-20 School Year**

#### **Rialto Unified School District**

182 East Walnut Ave. Rialto, CA 92376 (909) 820-7700 www.rialto.k12.ca.us

<u>District Governing Board</u> Nancy G. O'Kelley, President

Dina Walker, Vice President

Joseph Martinez, Clerk

Joseph Ayala, Member

Edgar Montes, Member

Avionc' Douglas, Student Member

#### **District Administration**

Dr. Cuauhtémoc Avila
Superintendent
Dr. Daren McDuffie

Lead Strategic Agent: Strategics, Congruence & Social Justice

Kelly Bruce

Lead Academic Agent, Secondary Literacy, Learning, and Innovation

Dr. Patricia Chavez Lead Academic Agent, Secondary Literacy, Learning and Innovation

Dr. Edward D'Souza
Lead Academic Agent,
Math/Science and College/Career
Pathways

Rhonda Kramer

Lead Academic Technology Agent

Rhea McIver Gibbs Lead Personnel Agent

Mohammad Z. Islam

Associate Superintendent

Syeda Jafri
Agent: Communications/Media
Services

### **School Description**

Welcome to Henry Elementary, home of the proud Henry Hawks! The primary focus of our school is to maintain high expectations for students that lead to high student academic achievement. We provide a safe, secure, and drug-free environment that will foster responsibility, cultural appreciation, mutual respect, and self-esteem in our students. Henry staff members use curriculum based on the California Content Standards and use research based methodologies that engage students in a variety of powerful learning experiences. We prepare students to become lifelong learners. These strategies are helping students gain academic skills. Evidence of improved student achievement is the increase in our Academic Performance Index (API) by 378 points since 1999, from 413 to 791. Henry Elementary School remains committed to building a foundation of success for all students and to working together with staff, families, and the community to bring all students to their expected level of performance. Community & School ProfileNestled below the San Bernardino Mountains, the City of Rialto lies in the west portion of the San Bernardino Valley, due west of the County Seat. Rialto is sixty miles to the east of Los Angeles and 103 miles north of San Diego.Rialto Unified School District served over 25,000 students in grades kindergarten through twelve during the 2018-19 school year. Comprised of 19 elementary schools, five middle schools, three traditional high schools, one alternative high school, one continuation high school, and a community day school, the district offers instruction on both traditional and year-round schedules.Located in northern Rialto, Henry Elementary School operates on a year-round, singletrack schedule.

#### **About the SARC**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	86
Grade 1	66
Grade 2	61
Grade 3	75
Grade 4	81
Grade 5	88
Total Enrollment	457

#### 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	7.4
American Indian or Alaska Native	0.4
Asian	0.2
Hispanic or Latino	87.1
Native Hawaiian or Pacific Islander	1.5
White	2.6
Two or More Races	0.7
Socioeconomically Disadvantaged	94.3
English Learners	31.3
Students with Disabilities	12.5
Homeless	8.3

#### A. Conditions of Learning

#### **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Lida M. Henry	17-18	18-19	19-20
With Full Credential	0	0	23
Without Full Credential	0	25	0
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Rialto Unified School	17-18	18-19	19-20
With Full Credential	+	+	
Without Full Credential	+	+	
Teaching Outside Subject Area of Competence	+	+	

# Teacher Misassignments and Vacant Teacher Positions at Lida M. Henry Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

<sup>\*</sup>Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Pursuant to the settlement of Williams vs. the State of California, Rialto Unified School District held a public hearing to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. The date of the most recent resolution of the sufficiency of textbooks is September 12, 2018.

All students, including English Learners, are given their own individual textbooks and/or instructional materials (in core subjects), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the district are aligned with the California State Content Standards and frameworks, with final approval by the Board of Education.

#### **Textbooks and Instructional Materials**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Grades TK – 5
	McGraw-Hill School Education
	Reading Wonders / 2016
	CA Wonders Read Write Wrkshp Bg Bk V 1 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 2 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 3 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 4 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 5 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 6 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 7 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 8 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 9 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 10 (*) — Big Book — English
	Close Reading Companion — Consumable — English
	On Level - Leveled Readers (*) — Other — English
	Approaching - Leveled Readers (*) — Other — English
	Beyond - Leveled Readers (*) — Other — English
	ELL - Leveled Readers (*) — Other — English
	Grade K — Core Component(s)
	CA Wonders Read Write Wrkshp Bg Bk V 1 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 2 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 3 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 4 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 5 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 6 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 7 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 8 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 9 (*) — Big Book — English
	CA Wonders Read Write Wrkshp Bg Bk V 10 (*) — Big Book — English
	Close Reading Companion — Workbook — English
	On Level - Leveled Readers (*) — Other — English
	Approaching - Leveled Readers (*) — Other — English
	Beyond - Leveled Readers (*) — Other — English
	ELL - Leveled Readers (*) — Other — English
	Grade 1 — Core Component(s)
	Reading Wonders Literature Anthology Volume 1 — Anthology — English
	Reading Wonders Literature Anthology Volume 2 — Anthology — English
	Reading Wonders Literature Anthology Volume 3 — Anthology — English
	Reading Wonders Literature Anthology Volume 4 — Anthology — English
	Reading Writing Workshop Volume 1 — Textbook - Softcover — English
	Reading Writing Workshop Volume 2 — Textbook - Softcover — English
	Reading Writing Workshop Volume 3 — Textbook - Softcover — English
	Reading Writing Workshop Volume 4 — Textbook - Hardback — English
	Close Reading Companion — Consumable — English
	Grade 2 — Core Component(s)
	Reading Wonders Literature Anthology — Anthology — English
	Reading Writing Workshop — Textbook - Hardback — English
	Close Reading Companion — Workbook — English
	Grade 3 — Core Component(s)
	Reading Wonders Literature Anthology — Anthology — English
	Reading Writing Workshop — Textbook - Hardback — English
	Close Reading Companion — Consumable — English

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
	Grade 4 — Core Component(s)  Reading Wonders Literature Anthology — Anthology — English  Reading Writing Workshop — Textbook - Hardback — English  Close Reading Companion — Workbook — English  Grade 5 — Core Component(s)  Reading Wonders Literature Anthology — Anthology — English  Reading Writing Workshop — Textbook - Hardback — English  Close Reading Companion — Consumable — English
	The textbooks listed are from most recent adoption: Yes  Percent of students lacking their own assigned textbook: 0
Mathematics	Grades TK – 5 Houghton Mifflin Harcourt School Publishers Go Math! / 2014 Grade TK — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade K — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade 1 — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade 2 — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade 3 — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade 4 — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English Grade 4 — Core Component(s) CA Go Math! — Consumable — English Standards Practice Book — Consumable — English
	The textbooks listed are from most recent adoption: Yes
Science	Grades TK – 5 Macmillan/McGraw-Hill Macmillan/McGraw-Hill California Science / 2007 Grade TK — Core Component(s) California Science Flipbook (*) — Flip Chart — English California Science Activity book — Consumable — English Grade K — Core Component(s) California Science Flipbook (*) — Flip Chart — English Grade K — Core Component(s) California Science Flipbook (*) — Flip Chart — English Grade 1 — Core Component(s) California Science — Textbook - Hardback — English Grade 2 — Core Component(s) California Science — Textbook - Hardback — English Grade 3 — Core Component(s) California Science — Textbook - Hardback — English Grade 4 — Core Component(s) California Science — Textbook - Hardback — English Grade 5 — Core Component(s) California Science — Textbook - Hardback — English Grade 5 — Core Component(s) California Science — Textbook - Hardback — English Grade 5 — Core Component(s) California Science — Textbook - Hardback — English
	The textbooks listed are from most recent adoption: Yes  Percent of students lacking their own assigned textbook: 0

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption	
History-Social Science	Grade TK — Core Component(s)	
•	Newsletter — Consumable — English	
	Grade K — Core Component(s)	
	Newsletter — Consumable — English	
	Grade 1 — Core Component(s)	
	Newsletter — Consumable — English	
	Grade 2 — Core Component(s)	
	Newsletter — Consumable — English	
	Grade 3 — Core Component(s)	
	Newsletter — Consumable — English	
	Grade 4 — Core Component(s)	
	Newsletter — Consumable — English	
	Grade 5 — Core Component(s)	
	Newsletter — Consumable — English	
	The touth cake listed are from most recent adoption. Voc	
	The textbooks listed are from most recent adoption:  Yes	
	Percent of students lacking their own assigned textbook: 0	
Foreign Language	The textbooks listed are from most recent adoption: Yes	
	Percent of students lacking their own assigned textbook: 0	
Health	Health & Wellness: 3rd Grade Pupil Edition	
	[ Book ] Meeks, Linda & Heit, Philip ISBN: 0-02-280602-4 \$43.23	
	Macmillan/McGraw-Hill 2006 California	
	Grades: 3	
	Adopted 5/2005 for Third Grade	
	Haalib O Malla assa Abb Coada Don'l Edition	
	Health & Wellness: 4th Grade Pupil Edition	
	[Book] Meeks, Linda & Heit, Philip ISBN: 0-02-280603-2 \$43.23	
	Macmillan/McGraw-Hill 2006 California Grades: 4	
	Adopted 5/2005 for Fourth Grade	
	Adopted 5/2005 for Fourth Grade	
	Health & Wellness: 5th Grade Pupil Edition	
	[ Book ] Meeks, Linda & Heit, Philip ISBN: 0-02-280604-0 \$43.23	
	Macmillan/McGraw-Hill 2006 California	
	Grades: 5	
	Adopted 5/2005 for Fifth Grade	
	Health & Wellness Big Ideas Book 1st grade	
	[ Book ] ISBN: 0-02-281478-7 \$72.80	
	Macmillan/McGraw-Hill 2006 California	
	Grades: 1	
	Adopted 5/2005 for First Grade	
	Health & Wellness Big Ideas Book 2nd grade	
	[Book] ISBN: 0-02-281479-5 \$72.80	
	Macmillan/McGraw-Hill 2006 California	
	Grades: 2	
	Adopted 5/2005 for Second Grade	
	Health & Wellness Rig Ideas Rook Kindergarton	
	Health & Wellness Big Ideas Book Kindergarten [Book] ISBN: 0-02-280390-4 \$72.80	
	Macmillan/McGraw-Hill 2006 California Big Book	
	Grades: K	
	Adopted 5/2005 for Kindergarten	
	Health & Wellness Life Skills Book 1st grade	
	[ Book ] ISBN: 0-02-281482-5 \$72.80	
	Macmillan/McGraw-Hill 2006 California	
	Grades: 1	
	Adopted 5/2005 for First Grade	
	Health & Wellness Life Skills Book 2nd grade	

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption				
	[Book] ISBN: 0-02-281483-3 \$72.80				
	Macmillan/McGraw-Hill 2006 California				
	Grades: 2				
	Adopted 5/2005 for Second Grade				
	Health & Wellness Life Skills Book Kindergarten				
	[Book] ISBN: 0-02-281481-7 \$72.80				
	Macmillan/McGraw-Hill 2006 California Big Book				
	Grades: K				
	Adopted 5/2005 for Kindergarten				
	The textbooks listed are from most recent adoption:	Yes			
	Percent of students lacking their own assigned textbook:	0			

Note: Cells with N/A values do not require data.

#### School Facility Conditions and Planned Improvements (Most Recent Year)

Henry Elementary School, originally constructed in 1954, is currently comprised of 21 permanent classrooms, five portable classrooms, two County-sponsored buildings for the Hearing Impaired, a State pre-school facility, a computer lab, a keyboard lab, a cafeteria/multipurpose room, a library, a staff room, and three playgrounds. The most recent upgrades to the campus occurred in 2006 and included the installation of a shade structure, picnic tables, and benches. At the time of publication, 100% of all restrooms were in working condition. The chart displays the results of the most recent school facilities inspection as of September 2018. Any deficiencies listed in the chart are added to the work order process when time and funding is available.

#### School Safety

The safety of students and staff is a primary concern of Henry Elementary School. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators. To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2018; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Disaster procedures/routine & emergency drills
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and code yellow are held monthly.

#### **Cleaning Process**

The school provides a safe and clean environment for students, staff, and volunteers. The District's Board of Education has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the school's custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

#### Maintenance & Repair

A scheduled maintenance program is administered by the school's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Rialto Unified School District to ensure that school grounds and facilities remain in excellent repair. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received.

#### Facility Improvements / Deferred Maintenance

The district has a five year, Deferred Maintenance Plan designed to address expenditures for major repair or replacement of existing school building components and any needed Facility Improvements. Typically this includes roofing, plumbing, heating electrical systems, interior or exterior painting, and floor systems.

### School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 9/28/19

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces		Rooms D 1-4 Broken ceiling tiles (Remedied 11/19/19)
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs		Portables J-3-5 Damaged ramp stair (Remedied 12/30/19)
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

#### **B. Pupil Outcomes**

#### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	33	32	33	36	50	50
Math	27	29	20	22	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

# CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	17-18	18-19	17-18	18-19	17-18	18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

#### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	27.3	14.3	5.2

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	252	248	98.41	32.26
Male	138	137	99.28	22.63
Female	114	111	97.37	44.14
Black or African American	20	20	100.00	15.00
American Indian or Alaska Native				
Asian				
Hispanic or Latino	215	211	98.14	32.23
Native Hawaiian or Pacific Islander				
White				
Socioeconomically Disadvantaged	238	234	98.32	32.05
English Learners	118	116	98.31	31.90
Students with Disabilities	48	46	95.83	6.52
Foster Youth				
Homeless	28	28	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	252	248	98.41	29.03
Male	139	138	99.28	23.19
Female	113	110	97.35	36.36
Black or African American	19	19	100.00	21.05
American Indian or Alaska Native				
Asian			-	
Hispanic or Latino	216	212	98.15	27.83
Native Hawaiian or Pacific Islander			-	
White				
Socioeconomically Disadvantaged	238	234	98.32	27.78
English Learners	118	116	98.31	26.72
Students with Disabilities	49	47	95.92	6.38
Foster Youth				
Homeless	28	28	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### Opportunities for Parental Involvement (School Year 2019-20)

Parents/Guardians and the community are very supportive of the educational program at Henry Elementary School. Parents/Guardians are encouraged to become involved in their child's education by volunteering at the school, participating in school activities, and joining school committees and councils.

The school benefits from an extremely active Parent Teacher Organization (PTO). The PTO sponsors numerous fund raisers, awards programs, activities, and field trips including 5th Grade Day.

Henry Elementary School receives support and donations from numerous community partners including, but not limited to: Superior Grocery, Food-4-Less, Starbucks, Stater Brothers, Cocos, Bakers, Costco, WalMart, and Nestle's Corporation.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### **School Safety Plan**

The safety of students and staff is a primary concern of every School site. All visitors to the campus must sign in at the office and wear a visitor's pass at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among parent/guardian volunteers, teachers, and administrators.

To further safeguard the well-being of students and staff, a comprehensive School Site Safety Plan has been developed by the School Site Council. The Safety Plan was most recently updated in March 2018; any revisions and updates are reviewed immediately with the staff. Key elements of the Safety Plan focus on the following:

- School rules & procedures
- Current status of school crime
- Notification to teachers
- Child abuse reporting procedures
- School-wide dress code
- Policies related to suspension/expulsion
- Sexual harassment policy
- Safe ingress & egress of pupils, parents/guardians, & school employees
- Disaster procedures/routine & emergency drills

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Safety drills, including fire, earthquake, and Intruder on campus are held monthly.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	1.6	0.2	0.7
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	6.3	4.3	4.6
Expulsions Rate	0.0	0.0	0.1

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.0
Other	2.0

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
К	16	3	1		15	5	1		29		3	
1	22	1	2		21	2	1		17	1	3	
2	18	1	3		19	1	3		20	2	1	
3	21	1	3		16	2	3		19	1	3	
4	22	1	2		20	2	2		16	3	2	
5	26	1	2		21	2		2	22	2	2	
Other**												

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

#### **Professional Development provided for Teachers**

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement			

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated twice a year and tenured teachers are evaluated every other year.

Evaluations are conducted by the principal, who has been trained and certified for competency to perform teacher evaluations. Evaluations are based on the "California Standards for the Teaching Profession," which include the following: Engaging and Supporting all Students in Learning; Understanding and Organizing Subject Matter for Student Learning; Assessing Student Learning; Creating and Maintaining Effective Environments for Student Learning; Planning Instruction and Designing Learning Experiences for all Students; and Developing as a Professional Educator.

Due to the state fiscal crisis, additional funding from the State of California that would provide an opportunity to offer district-wide professional development through "Buy Back Days" has not been available for the past four years. Rialto Unified School District (RUSD) has worked within the state fiscal crisis to provide an alternative plan of action for staff development, and has established a comprehensive District-wide Professional Development Center (PDC). The PDC provides ongoing staff development in a variety of formats throughout the school year (i.e. during the school day with substitutes provided, after school, on-site, weekends, and during instructional breaks). In collaboration with the PDC, teachers have access to online videos and resources as additional professional development support.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category		
Beginning Teacher Salary	\$49,583	\$48,612		
Mid-Range Teacher Salary	\$79,375	\$74,676		
Highest Teacher Salary	\$102,491	\$99,791		
Average Principal Salary (ES)	\$117,136	\$125,830		
Average Principal Salary (MS)	\$126,086	\$131,167		
Average Principal Salary (HS)	\$131,678	\$144,822		
Superintendent Salary	\$245,000	\$275,796		

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	34%	34%
Administrative Salaries	4%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <a href="https://www.cde.ca.gov/ds/fd/cs/">www.cde.ca.gov/ds/fd/cs/</a>.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$9,130.27	\$1,434.11	\$7,696.16	\$89,486.44
District	N/A	N/A		\$84,038.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	0.0	6.1
School Site/ State	7.7	10.2

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

#### **Types of Services Funded**

- Title I, Part A, Educationally Disadvantaged Children
- Title II, Part A, Teacher/Principal Training and Recruiting
- Title III, LEP Student Program
- Title IV, Part A, Safe and Drug Free Schools and Communities
- Title V, Innovative Programs
- Economic Impact Aide (EIA) Limited English Proficient

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.