# Ponderosa Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

**Published During 2019-20** 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

# **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# **About This School**

School Contact Information (School Year 2019-20)

| Entity                            | Contact Information                     |
|-----------------------------------|---|
| School Name                       | Ponderosa Elementary School             |
| Street                            | 2135 South Mountain View Avenue         |
| City, State, Zip                  | Anaheim, CA 92802                       |
| Phone Number                      | 714-517-8926                            |
| Principal                         | Yadira Moreno, Ed.D.                    |
| Email Address                     | ymoreno@aesd.org                        |
| Website                           | https://anaheimelementary.org/ponderosa |
| County-District-School (CDS) Code | 30-66423-0121053                        |

| Entity         | Contact Information                |
|----------------|------------------------------------|
| District Name  | Anaheim Elementary School District |
| Phone Number   | 714-517-7510                       |
| Superintendent | Christopher Downing                |
| Email Address  | cdowning@aesd.org                  |
| Website        | https://anaheimelementary.org/     |

# School Description and Mission Statement (School Year 2019-20)

# **VISION STATEMENT-**

Ponderosa is an academic community where scholars, staff, and parents work together to foster lifelong learners with emphasis on PRIDE, Respect, Excellence, Success and Scholarly Behavior. Ponderosa prepares scholars to be competitive in the global economy through intensive instruction of Inquiry based learning across the disciplines.

# Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 148                |
| Grade 1          | 149                |
| Grade 2          | 144                |
| Grade 3          | 125                |
| Grade 4          | 153                |
| Grade 5          | 126                |
| Grade 6          | 150                |
| Total Enrollment | 995                |

# Student Enrollment by Group (School Year 2018-19)

| Student Group                       | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 0.2                         |
| American Indian or Alaska Native    | 0.4                         |
| Asian                               | 1.2                         |
| Filipino                            | 1.2                         |
| Hispanic or Latino                  | 92.8                        |
| Native Hawaiian or Pacific Islander | 0.6                         |
| White                               | 2.2                         |
| Two or More Races                   | 0.3                         |
| Socioeconomically Disadvantaged     | 93.3                        |
| English Learners                    | 68.7                        |
| Students with Disabilities          | 11.3                        |
| Foster Youth                        | 0.7                         |
| Homeless                            | 13.4                        |

# A. Conditions of Learning

# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

| Teachers   | School<br>2017-18 | School<br>2018-19 | School<br>2019-20 | District<br>2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential   | 39                | 41                | 39                | 695                 |
| Without Full Credential  | 0                 | 0                 | 0                 | 0                   |
| Teaching Outside Subject Area of Competence (with full credential) | 0                 | 0                 | 0                 | 0                   |

# **Teacher Misassignments and Vacant Teacher Positions**

| Indicator                                      | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments*                  | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

# Year and month in which data were collected: 08/2019

Instructional Materials Resolution adopted on 08/14/2019. The Anaheim Elementary School District follows the State's curriculum cycle to adopt updated, high quality textbooks and related materials. Students are provided with an adequate supply of Board-approved textbooks for all subject areas that are aligned with District and State content standards.

| Subject                | Textbooks and Other Instructional Materials/year of Adoption        | From Most<br>Recent<br>Adoption? | Percent Students Lacking Own Assigned Copy |  |
|------------------------|---|----------------------------------|--|--|
| Reading/Language Arts  | 2017-18 Benchmark Advance and Benchmark Adelante, c2018             | Yes                              | 0%   |  |
| Mathematics            | McGraw-Hill MyMath, c2010, McGraw-Hill California Math, c2010 (6th) | Yes                              | 0%   |  |
| Science                | Houghton Mifflin Science c2007                                      | Yes                              | 0%   |  |
| History-Social Science | 2006-07 California Vistas<br>Macmillan/McGraw-Hill c2006            | Yes                              | 0%   |  |

# School Facility Conditions and Planned Improvements (Most Recent Year)

Inspection Date: 09/24/2019

Average Percentage of 8 categories evaluated: 94.77% Overall rating: GOOD

#### General

The District takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction. Safety inspections take place on a quarterly basis at all sites.

# Maintenance and Repair

District maintenance staff ensures that repairs necessary to keep the school maintained and in working order are completed in a timely manner. An electronic work order process is used to ensure timely and efficient service. Emergency repairs have highest priority. A maintenance worker is assigned to the site, and is usually on campus once every week. No emergency repair needs exist at this site.

#### Cleaning Process and Schedule

The District has standard cleaning procedures and guidelines used at each school site. Cleaning schedules are developed jointly between the principal and custodial staff to ensure a clean and safe school. Since January of 2006, the District has implemented the "General Deep Cleaning" crew procedure. On average, once every 10 months all schools are being deep cleaned on a rotation schedule.

The District's completed deferred maintenance plan is available at the Operations Center at 1411 S. Anaheim Blvd. Anaheim, CA 92805.

#### School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

#### Year and month of the most recent FIT report: 09/2019

| System Inspected  | Rating | Repair Needed and Action Taken or Planned                           |
|---|--------|---|
| Systems: Gas Leaks,<br>Mechanical/HVAC, Sewer                 | Good   |   |
| Interior: Interior Surfaces                                   | Good   |   |
| Cleanliness: Overall Cleanliness,<br>Pest/ Vermin Infestation | Good   | Kinder Playground Area: Graffiti on slides and below it. (WO#24032) |
| Electrical: Electrical  | Good   |   |

| System Inspected   | Rating | Repair Needed and Action Taken or Planned  |
|--|--------|--|
| Restrooms/Fountains: Restrooms,<br>Sinks/ Fountains                    | Good   | Staff RR: Toilet is clogged. (WO#24020) Boys' RR 2nd Floor West: Last toilet is clogged. (WO#24021) Boys' RR 2nd Floor West: Water pressure on middle sink needs to be adjusted.(WO#24022) Boys' RR 1st Floor West: First and fourth toilet is clogged. (WO#24023)   |
| <b>Safety:</b> Fire Safety, Hazardous<br>Materials                     | Good   | Electrical Room C110: Chairs blocking electrical panels (Custodian notified) Electrical Room A204: Electrical panels blocked, room must be cleared Room 28: Fire Extinguisher needs to be recharged Electrical Room A105: Chairs blocking electrical panels (Custodian notified) Electrical Room B114: Electrical panels blocked, room must be cleared |
| <b>Structural:</b> Structural Damage, Roofs                            | Good   |  |
| External: Playground/School<br>Grounds, Windows/<br>Doors/Gates/Fences | Poor   | Main Playground Area: Patch hole on pour in place rubber in front of swings.(WO#24024) Kinder Playground Area: Patch hole on pour in place.(WO#24030) Kinder Playground Area: Replace playground safety stickers. (WO#24031) Portable 44: Door uneven to frame. Hard to close. (WO#24033)  |
| Overall Rating   | Good   |  |

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to
  the University of California and the California State University, or career technical education sequences or programs
  of study.

# CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject  | School<br>2017-18 | School<br>2018-19 | District<br>2017-18 | District<br>2018-19 | State<br>2017-18 | State<br>2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 19                | 19                | 30                  | 34                  | 50               | 50               |
| Mathematics (grades 3-8 and 11)                    | 14                | 13                | 25                  | 28                  | 38               | 39               |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

# CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group                       | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students                        | 562                 | 556              | 98.93             | 1.07                     | 18.53                         |
| Male                                | 289                 | 285              | 98.62             | 1.38                     | 16.14                         |
| Female                              | 273                 | 271              | 99.27             | 0.73                     | 21.03                         |
| Black or African American           |                     |                  |                   |                          |                               |
| American Indian or Alaska Native    |                     |                  |                   |                          |                               |
| Asian                               |                     |                  |                   |                          |                               |
| Filipino                            |                     |                  |                   |                          |                               |
| Hispanic or Latino                  | 534                 | 529              | 99.06             | 0.94                     | 17.20                         |
| Native Hawaiian or Pacific Islander |                     |                  |                   |                          |                               |
| White                               |                     |                  |                   |                          |                               |

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Two or More Races                             |                     |                  |                   |                          |                               |
| Socioeconomically Disadvantaged               | 544                 | 538              | 98.90             | 1.10                     | 18.03                         |
| English Learners                              | 481                 | 475              | 98.75             | 1.25                     | 18.32                         |
| Students with Disabilities                    | 80                  | 80               | 100.00            | 0.00                     | 8.75                          |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |
| Foster Youth                                  |                     |                  |                   |                          |                               |
| Homeless                                      | 99                  | 99               | 100.00            | 0.00                     | 11.11                         |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students                                  | 562                 | 556              | 98.93             | 1.07                     | 12.59                         |
| Male  | 289                 | 284              | 98.27             | 1.73                     | 13.03                         |
| Female  | 273                 | 272              | 99.63             | 0.37                     | 12.13                         |
| Black or African American                     |                     |                  |                   |                          |                               |
| American Indian or Alaska Native              |                     |                  |                   |                          |                               |
| Asian   |                     |                  |                   |                          |                               |
| Filipino                                      |                     |                  |                   |                          |                               |
| Hispanic or Latino                            | 534                 | 529              | 99.06             | 0.94                     | 11.91                         |
| Native Hawaiian or Pacific Islander           |                     |                  |                   |                          |                               |
| White   |                     |                  |                   |                          |                               |
| Two or More Races                             |                     |                  |                   |                          |                               |
| Socioeconomically Disadvantaged               | 544                 | 538              | 98.90             | 1.10                     | 12.27                         |
| English Learners                              | 481                 | 476              | 98.96             | 1.04                     | 11.55                         |
| Students with Disabilities                    | 80                  | 76               | 95.00             | 5.00                     | 5.26                          |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |

| Student Group | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Foster Youth  |                     |                  |                   |                          |                               |
| Homeless      | 99                  | 99               | 100.00            | 0.00                     | 6.06                          |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# **CAASPP Test Results in Science for All Students**

# Grades Five, Eight, and Ten

# Percentage of Students Meeting or Exceeding the State Standard

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2017-18 | 2018-19 | 2017-18  | 2018-19  | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A     | N/A     | N/A      | N/A      | N/A     | N/A     |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

#### California Physical Fitness Test Results (School Year 2018-19)

| Grade <i>Level</i> | Percentage of Students  Meeting Four of Six | Percentage of Students Meeting Five of Six | Percentage of Students Meeting Six of Six |
|--------------------|---|--|---|
| 5                  | 20.9  | 25.6                                       | 14.7                                      |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

#### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

# Opportunities for Parental Involvement (School Year 2019-20)

At Ponderosa School, parent engagement in all facets of the school community is a priority. Parents are threaded into the learning community through various programs aimed at building parent - school connections, while developing parents capacity to directly impact their child's learning. Family Days of Pride, Pride Learning Walks and skill specific workshops are a few of the programs parents have access to on a monthly basis. Weekly opportunities through in-class volunteers, volunteer days and other opportunities are consistently offered to reflect a collaborative parent school culture.

School Site Council/English Learner Advisory Committee and PTA give parents specific decision making opportunities and relates information allowing for informed input regarding the school's instructional program, and school climate. Parents are encouraged to volunteer in their child's classroom and work on various committees or special programs. Also available are parent education opportunities. Morning and evening classes are conducted weekly to support parent education. An eight hour community liaison, full time psychologist, Behavior Intervention Aid (6 hours) and counselor are available to support parents participation in school programs and receive needed and available services to support social and emotional learning for scholars.

# **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

# **Suspensions and Expulsions**

| Rate        | School<br>2016-17 | School<br>2017-18 | School<br>2018-19 | District<br>2016-17 | District<br>2017-18 | District<br>2018-19 | State<br>2016-17 | State 2017-18 | State<br>2018-19 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 0.3               | 0.0               | 0.1               | 0.7                 | 0.4                 | 0.4                 | 3.6              | 3.5           | 3.5              |
| Expulsions  | 0.0               | 0.0               | 0.0               | 0.0                 | 0.0                 | 0.0                 | 0.1              | 0.1           | 0.1              |

# School Safety Plan (School Year 2019-20)

Most recent review date: 11/04/2019

Each year Ponderosa School reviews and updates its comprehensive School Safety Plan and forwards a copy to the District's Risk Management Office who then submits the School Safety Plan to the Board of Education for approval. Before adopting its comprehensive School Safety Plan, the School Site Council/School Safety Plan Committee holds a public meeting at the school site for input about the school safety plan.

The School Safety Plan covers five components:

- Mission and Vision Statements
- School Programs and Practices
- Data Analysis & Recommendations
- Component One: People and Programs/School Climate
- Component Two: Physical Environment of Students and Staff

The school safety plan is a public document and will be readily available for inspection at the school site and at the district office.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# Average Class Size and Class Size Distribution (Elementary)

| Grade<br>Level | Average | # of | # of | Average | # of | # of | Average | # of | # of | 2018-19<br># of<br>Classes*<br>Size<br>33+ |
|----------------|---------|------|------|---------|------|------|---------|------|------|--|
| K              | 26      | 1    | 6    | 28      |      | 6    | 22      | 2    | 5    |  |
| 1              | 27      |      | 5    | 25      | 1    | 5    | 25      |      | 6    |  |
| 2              | 22      | 1    | 6    | 26      |      | 5    | 23      | 1    | 5    |  |
| 3              | 25      | 1    | 5    | 27      | 1    | 5    | 25      |      | 5    |  |
| 4              | 29      |      | 5    | 25      |      | 5    | 29      |      | 5    |  |
| 5              | 30      |      | 5    | 28      |      | 5    | 25      |      | 6    |  |
| 6              | 23      | 1    | 5    | 26      | 1    | 5    | 26      | 1    | 5    |  |
| Other**        |         |      |      | 7       | 1    |      |         |      |      |  |

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

# Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title                | Ratio |
|----------------------|-------|
| Academic Counselors* | 995.0 |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

# Student Support Services Staff (School Year 2018-19)

| Title   | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 1.0                               |

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

| Title   | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Library Media Teacher (Librarian)               |                                   |
| Library Media Services Staff (Paraprofessional) |                                   |
| Psychologist                                    |                                   |
| Social Worker                                   |                                   |
| Speech/Language/Hearing Specialist              | 1.0                               |
| Resource Specialist (non-teaching)              | 8.6                               |
| Other   | 1.0                               |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

# Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|
| School Site                                   | \$6,332.04                         | \$188.01                            | \$6,144.04                            | \$84,815.44                  |
| District                                      | N/A                                | N/A                                 | \$644.56                              | \$90,647.00                  |
| Percent Difference - School Site and District | N/A                                | N/A                                 | 162.0                                 | -6.9                         |
| State   | N/A                                | N/A                                 | \$7,506.64                            | \$82,663.00                  |
| Percent Difference - School Site and State    | N/A                                | N/A                                 | -15.7                                 | 3.9                          |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

# Types of Services Funded (Fiscal Year 2018-19)

Ponderosa School received funding from restricted sources such as Title I (federal) and Local Control Funding Formula (state) for supplementary education programs, materials, professional development, TOSAs, and parent and family engagement. A detailed description of programs and services provided to support student achievement is documented in the School Plan for Student Achievement located at https://sites.google.com/a/acsd.k12.ca.us/categorical-state-federal-projects/home/single-plan-for-student-achievement.

# Teacher and Administrative Salaries (Fiscal Year 2017-18)

|                                       | 1                  |  |  |  |
|---------------------------------------|--------------------|--|--|--|
| Category                              | District<br>Amount | State Average<br>For Districts<br>In Same Category |  |  |
| Beginning Teacher Salary              | \$54,963           | \$45,741   |  |  |
| Mid-Range Teacher Salary              | \$90,327           | \$81,840   |  |  |
| Highest Teacher Salary                | \$108,168          | \$102,065  |  |  |
| Average Principal Salary (Elementary) | \$140,100          | \$129,221  |  |  |
| Average Principal Salary (Middle)     | \$0                | \$132,874  |  |  |
| Average Principal Salary (High)       | \$0                | \$128,660  |  |  |

| Category                                      | District<br>Amount | State Average<br>For Districts<br>In Same Category |
|---|--------------------|--|
| Superintendent Salary                         | \$281,801          | \$224,581  |
| Percent of Budget for Teacher Salaries        | 34%                | 36%  |
| Percent of Budget for Administrative Salaries | 5%                 | 5%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

# **Professional Development (Most Recent Three Years)**

| Measure   | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 3       | 2       | 2       |

The vision of AESD is to create an exceptional learning environment that engages, challenges, and supports all students so that they thrive and achieve their academic potential every year, while preparing them to pursue college and career opportunities to become competitive global citizens. The vision for e<sup>2</sup>STEAM-D (equitable and engaging science, technology, engineering, art, math and dual language immersion) education in Anaheim Elementary School District is to empower school communities to integrate science, technology, engineering, arts, mathematics, and Dual Language Immersion through the process of critical thinking, communication, creativity, and collaboration to foster innovation not just for today, but the future.

Core Strategy: In order to increase the achievement of all students and close the achievement gap, all professionals will build meaningful student relationships and collaborate in data-informed learning communities to ensure the engagement of all students in a rigorous curriculum.

Professional Learning is offered in a variety of flexible formats and structures to meet the diverse professional and personal needs of teachers. Such structures include both in person and virtual training and are offered after school, during off track time, on Saturdays and/ or through the provision of a substitute when possible. Additionally, all schools are provided with on site specific professional development as needed through district curriculum specialist and off site conference attendance. Job embedded professional learning is provided by a site instructional coach and/or facilitated through both peer learning opportunities. All schools have a full time instructional coach who facilitate a student centered coaching framework and maximize individualized professional learning for teachers through lesson studies, coplanning/teaching, PLCs, peer learning walks and provide professional learning.

Professional Learning areas of focused are identified through analysis of both formative and summative data. All unduplicated student groups ELA and Math summative data as reported by summative and interim CAASPP test items indicate a gap of achievement from the standard met indicator.

To meet these identified students needs the following professional learning has transpired:

# 2019-20

- All Second and Third grade teachers will have participated in a one day training on implementing Guided Reading in small groups as a complement to the district adopted English Language Arts Curriculum.
- All Second and Third grade teacher will have participated in a one day training around differentiated small group instruction.
- Teachers in grades 4-6 will be afforded the opportunity to participate in a one day training around differentiated small group instruction.
- Selected schools and teachers in Grades K-2 will be trained in Cognitively Guided Instructional strategies.

#### 2018-19

- All Kindergarten & First grade teachers participated in a one day training on implementing Guided Reading in small groups as a complement to the district adopted Benchmark curriculum-based skill instruction.
- All Kindergarten through Second grade teachers participated in a one day training around differentiated small group instruction.

#### 2017-18

- All staff, certificated and credentialed, received training in responding to students with Adverse Childhood Experiences (ACEs) including use of Restorative Circles to support the district's instructional focus of social emotional
- All certificated educators participated in two days of professional learning around the the ELA/ELD Framework
  and our newly adopted Benchmark Advance Curriculum Materials. Day 1 focused on the five key themes of
  literacy and language in the CA ELD/ELA framework in addition to familiarizing themselves with the newly
  adopted ELA materials, instructional supports (i.e. objective, concept development, scope and sequence),
  pacing and assessment and technology. In day 2 participants explored how to use the framework to inform
  how best to use the new ELD curriculum as a tool to teach the ELD standards during Designated ELD.

Job embedded professional learning through peer support is orchestrated and provided by on site coaching opportunities. All schools have support from a full time or half time Curriculum Coach and shared Digital Learning coach to help apply professional learning through co-plan/co-teach opportunities, lesson studies, grade level calibrating and planning, peer learning walks and modeling of effective delivery of instruction.