

# Bud Rank Elementary School

3650 Powers Avenue • Clovis, CA 93619-5900 • (559) 327-4900 • Grades K-6

Ryan Gettman, Principal  
ryangettman@cusd.com  
www.budrank.cusd.com



## 2018-19 School Accountability Report Card Published During the 2019-20 School Year



### **Clovis Unified School District**

1450 Herndon Avenue  
Clovis, CA 93611  
(559) 327-9100  
www.cusd.com

#### **District Governing Board**

Christopher Casado  
**President**

Tiffany Stoker Madsen  
**Vice-President**

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**Member**

Steven G. Fogg, M.D.  
**Member**

#### **District Administration**

Eimear O'Farrell  
**Superintendent**

### **Principal's Message**

The Bud Rank Ravens have established a record of excellence since we first opened our doors in 2007. We welcomed many new faces to the Raven family with student-body enrollment at 840 students for the 2018-2019 school year. The Bud Rank Ravens continued our tradition of excellence with another Clovis Unified School District (CUSD) Clovis Assessment System for Sustained Improvement (CLASSI) Exemplary School Award. We know that the success of Bud Rank Elementary School (BRES) is a tribute to the hard work and dedication of the community, students, and staff. Our theme for the 2018-2019 school year was Be Raven, Be Kind. It was carried out throughout the year in rallies, morning announcements, the school Raven Run, and Parent Teacher Club (PTC) spirit wear. We will continue our efforts to meet district and state standards and work with the school community to gather feedback and implement changes so our students excel in mind, body and spirit.

Bud Rank Elementary students and staff are enthusiastic about being the best we can be to reach our goals. The Ravens earned superior performances in music and pep and cheer. We had huge participation in the Winter Holiday Program and fall play, as well as art and essay contests. Students show pride and character on athletic teams throughout the year. I congratulate our students and staff for their commitment to represent-ing Bud Rank.

School goals for the 2019-2020 school year include the following:

- Bud Rank will be recognized for exemplary achievement based on the results of the Clovis Assessment System for Sustained Improvement (CLASSI).
- The Bud Rank staff will be committed to "Meet Every Student's Academic Needs." Each student will continually improve in language arts, mathematics, science, social science, physical education, and the arts by scoring higher than previous years on state standards as measured by district assessments.
- The Bud Rank staff will transition to the California Common Core State Standards and Assessments and use district benchmarks to guide instruction.
- The Bud Rank staff will provide a positive learning and work environment for students and staff by promoting character development and education throughout the core curriculum and ensuring safety.
- Bud Rank will operate with increased efficiency and effectiveness to optimize the use of resources to accomplish school goals and increase the student attendance rate.
- Bud Rank will operate in a collaborative system that develops a Professional Learning Community and data teams to reach our goals.

We will continue our efforts to meet district and state standards and work toward creating a school community that supports student learning and developing our students in mind, body, and spirit.

Sincerely,

Ryan Gettman

Principal

### School Mission Statement

Our mission at Bud Rank Elementary School is to provide a safe, nurturing environment with high standards that will empower students with critical-thinking skills and a foundation to be lifelong learners. The Raven staff will lead students through innovative, instructional practices and character development. Through collaboration among grade levels, we will align all programs, services, and activities to provide students the opportunity to succeed in mind, body, and spirit.

### School Vision Statement

We must become a high-functioning Professional Learning Community (PLC) with a focus on learning using PLC strategies and products to increase student mastery of common essential standards through analysis of student performance on common assessments with a plan in place if students are not proficient.

### About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	144
Grade 1	114
Grade 2	109
Grade 3	126
Grade 4	117
Grade 5	133
Grade 6	126
Total Enrollment	869

### 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	1.7
American Indian or Alaska Native	0.2
Asian	11.7
Filipino	3.2
Hispanic or Latino	24.6
White	52.9
Two or More Races	5.5
Socioeconomically Disadvantaged	15.8
English Learners	3.5
Students with Disabilities	5.6
Foster Youth	0.8

### A. Conditions of Learning

#### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Bud Rank Elementary	17-18	18-19	19-20
With Full Credential	35	33	32
Without Full Credential	0	1	1
Teaching Outside Subject Area of Competence	0	1	0

Teacher Credentials for Clovis Unified School	17-18	18-19	19-20
With Full Credential	♦	♦	1789
Without Full Credential	♦	♦	97
Teaching Outside Subject Area of Competence	♦	♦	88

#### Teacher Misassignments and Vacant Teacher Positions at Bud Rank Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	
Vacant Teacher Positions	0	0	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)**

Clovis Unified School District sets a high priority upon ensuring there are sufficient textbooks and materials to support the district's instructional program. CUSD Board Policy Number 3301 establishes criteria and procedures for the adoption of all textbooks. All K-8 textbooks purchased have been approved by the State Board of Education and adopted by the Clovis Unified Governing Board. Textbooks and instructional materials purchased for grades 9-12 are aligned to the state content standards and adopted by the Clovis Unified Governing Board.

The Department of Supplemental Services continues to support the school sites with funding that allows for the purchase of supplementary instructional material for our students, including English learners in grades K-12. The supplemental material is designed to accelerate pupils as rapidly as possible toward grade-level proficiency in the core subjects of English-language arts, math, social science and science. These supplemental materials are used in addition to the basic reading/language arts and other core materials provided for every student and are correlated to state content standards.

**Textbooks and Instructional Materials**

**Year and month in which data were collected: October 9, 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Benchmark Education Company 2017 A Legacy of Literacy, Houghton Mifflin 2003 California Collections, Houghton Mifflin 2017  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Mathematics	My Math, McGraw-Hill (K-5) 2014 California Mathematics, Glencoe/McGraw-Hill (6-8) 2014  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Science	California Science, Scott Foresman 2008 California Science, Houghton Mifflin 2009 Focus on Earth Sciences, McDougal Littell 2009  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
History-Social Science	Discovering Our Past: Ancient Civilizations, 2006 Glencoe/McGraw-Hill Learn and Work, Scott Foresman 2007 Time and Place, Scott Foresman 2007 Reflections, Houghton Mifflin 2007  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%

**School Facility Conditions and Planned Improvements (Most Recent Year)**

Built in 2007, Bud Rank Elementary is thirteen years old. The beautifully designed campus contains 32 classrooms; a multi-purpose room, which includes a kitchen, staff lunchroom, a music room, and office; four portables for Campus Club; and storage areas on the stage. Full athletic fields to accommodate a football field and track, soccer and three baseball/softball fields are located on campus. A blacktop area with six full basketball courts and two play structures is also located on campus. Additionally, the library media center and computer lab are located adjacent to the administration building. As we approach the facility's capacity with increasing enrollment, additional portable classrooms will be considered to meet the needs of the enrollment.

Our campus clearly shows the pride that the staff, students, and parents have in our school. We provide a clean, safe learning environment. Our custodial staff is on campus each school day from morning to late at night. A full-time plant supervisor along with a full-time and a part-time night custodian perform basic cleaning operations daily and maintain the grounds and buildings. In addition, deep clean-ing is conducted two times a year at the site. Our SART committee conducts eight clean-campus inspections each year. This committee of parents inspects the campus grounds and restrooms on a regular basis to provide feedback to our student body. Bud Rank received a "superior" rating on its clean-campus inspection last year. Additionally, twice a year the PTC organizes a campus-beautification day on Saturday where students, parents and staff work to replace old landscaping with new shrubs and colorful annuals. These efforts have really enhanced the beauty of our campus.

**School Facility Good Repair Status (Most Recent Year)**  
**Year and month in which data were collected: 9/28/2018**

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	K-2: A/C Is Not Working In Workroom
<b>Interior:</b> Interior Surfaces	Good	COMP LAB, R-13, R-16: Water Stain Ceiling Tiles
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	R-8: Cleaning Supplies Stored Under Sink (Keep Out Of Reach Children)
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
<b>Overall Rating</b>	<b>Exemplary</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	78	77	71	73	50	50
Math	71	70	58	59	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in Science for All Students

#### Grades Five, Eight, and Ten

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	11.9	21.5	61.5

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	493	490	99.39	76.94
Male	269	268	99.63	75.75
Female	224	222	99.11	78.38
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	53	53	100.00	83.02
Filipino	13	13	100.00	100.00
Hispanic or Latino	123	123	100.00	74.80
White	272	270	99.26	77.04
Two or More Races	27	26	96.30	73.08
Socioeconomically Disadvantaged	76	75	98.68	64.00
English Learners	27	27	100.00	66.67
Students with Disabilities	21	20	95.24	35.00
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2018-19 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	493	490	99.39	70.00
Male	269	268	99.63	72.39
Female	224	222	99.11	67.12
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	53	53	100.00	79.25
Filipino	13	13	100.00	92.31
Hispanic or Latino	123	123	100.00	66.67
White	272	270	99.26	70.00
Two or More Races	27	26	96.30	65.38
Socioeconomically Disadvantaged	76	75	98.68	45.33
English Learners	27	27	100.00	55.56
Students with Disabilities	21	20	95.24	30.00
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2019-20)

Bud Rank Elementary is fortunate to have the support and involvement of our community in the development and implementation of many new programs and activities for students. We encourage you to get involved and participate at Bud Rank. The Raven RAD (Really Awesome Dad) program is in its third year and continues to be a great success. This year, school volunteers were busy in the classroom, on the playground with students at recess and in the library. Activities that involve parents include the following:

- Classroom volunteers
- Art Docent
- Library volunteer
- School Assessment Review Team (SART)
- Parent-Teacher Club (PTC)
- Campus Beautification
- PTC Carnival
- Raven RAD program
- Field-trip chaperones
- Multicultural Week
- Red Ribbon Week
- School Fundraisers
- School Site Council (SSC)
- English Learner Advisory Council (ELAC)
- Intercultural and Diversity Advisory Council (IDAC)

Classroom newsletters, the Raven Reporter and school website keep parents informed of school activities. Additionally, SART Parent Workshops are held quarterly and provide a forum for school personnel and interested parents to meet and discuss items related to the effectiveness of the school's operation. The principal also meets quarterly with the SSC, ELAC and IDAC parents to provide information about school programs and gather input to plan school activities including Multicultural Pride Week, Patriot Week and other events to promote our community diversity. Additionally, the electronic marquee on campus, donated to the school by the PTC, provides weekly updates on school events and activities. All parent volunteers must complete a volunteer application annually and show a photo ID as outlined in the CUSD Board policy.

For further details on how to become involved at Bud Rank Elementary School, please contact Betsy Nagel, Parent Teacher Club president, at (559) 327-4900.

**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

School safety is an important aspect of the Bud Rank Elementary staff's commitment to excellence. Each year we review and update our school safety plan with input from staff, students, parents, and community members. Most recently, the school safety plan was updated in October 2018 after receiving training from the Clovis Police Department. The staff reviews the plan each August during staff meetings before school starts. Teachers are assigned to supervise the school grounds before school, during recess, and after school. Four campus monitors assist the administration in supervising students during the lunch hour. A Parent Club-supported volunteer program in its tenth year called the Raven RAD (Really Awesome Dad) program provided additional supervision during recess. These dads wear orange safety vests and participate in morning and lunch recess, adding another adult to help supervise on the playground.

Key elements of the safety plan include monthly safety drills and crisis-intervention plans. An emergency folder, which includes important safety guidelines, has been assembled for each classroom and facility on campus. Monthly safety drills ensure students and staff practice these guidelines in a variety of situations. Staff and student representatives report after each monthly drill and slight changes may be made to the safety procedures. As we add more students each year, the drills provide important feedback to make evacuations and student accounting efforts smooth and quick.

Each semester an assembly is held for each grade level to review behavior expectations and instill pride in doing their best and following the pillars of character. In addition, Bully-Proofing Your School curriculum was presented at each grade level as a preventative measure in developing a positive school climate. For the 2018-2019 school year, Bud Rank used the Second Step program in grades K-6 for the tenth year, adding another layer of student education in getting along with others and other bully-prevention strategies. Bud Rank Elementary, as part of the Clovis North Area (CNA), gives each parent a CNA Student-Parent Handbook and District Student Rights and Responsibilities, which outlines behavior guidelines and consequences including suspensions and expulsions.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	1.4	1.4	1.1
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	4.3	3.9	3.7
Expulsions Rate	0.1	0.1	0.1

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Ratio of Academic Counselors to Pupils (School Year 2018-19)**

Title	Ratio
Academic Counselor*	.0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.



**Student Support Services Staff (School Year 2018-19)**

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	2.9
Other	

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Average Class Size and Class Size Distribution (Elementary)**

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	27		5		27		5		26		6	
1	26		5		26		4		25		4	
2	24		4		26		5		27		4	
3	23	1	5		22	1	4		23	1	4	
4	33		1	3	31		3	1	33		1	3
5	35			3	36			4	36			3
6	35			4	35			3	30	1		4
Other**												

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

**Professional Development provided for Teachers**

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	5 days	5 days	5 days

An effective process for staff development is planned and implemented by teachers and administrators on an annual basis. Bud Rank staff members keep abreast of new teaching strategies and technology through release time for a variety of conferences, staff and grade-level meetings, and in-service experiences. Early student dismissal each Wednesday also provides teachers an additional 90 minutes weekly. Three staff-development days are provided each year. Staff-development opportunities have been focused on the following areas:

- Professional Learning Community (PLC) process
- Universal Screenings and Progress Monitoring Program
- California Common Core State Standards and assessments
- First Time Best Instruction
- Response to Intervention (RtI)

Previous topics from the last three years include the following:

- Diagnosing individual student needs
- Bullying curriculum
- Reading comprehension
- Team building

Topics for staff development are developed from the yearly needs assessment completed by all teachers.

Teachers are supported during implementation through grade-level meetings, principal walk-through observations, formal observations, individual post-conferences with the principal and monthly staff meetings. Almost all staff members have attended a two-day conference from Becky and Rick DuFour on PLCs, with only the new staff added to BRES not having attended. The school revised its Response to Intervention program using strategies acquired from a conference in Sacramento, and the BRES staff continues to focus on what we do when students don't learn. Additionally, during the 2018-19 school year, staff members attended a variety of workshops to learn about the new California Common Core State Standards. Grade-level representatives brought back key concepts, which were shared with the entire staff.

Teachers meet with the principal twice a year to review student-performance data and develop plans to provide continuous improvement for all students. Each plan is reviewed with the principal individually and in grade-level meetings to discuss training, materials or instructional strategies to increase student mastery. The principal also supports the ongoing process to analyze data as part of the PLC process using sub days and coordinating music and PE schedules to provide weekly collaboration time for each team. The school's Intervention and Enrichment Schedule provides an additional credentialed teacher for 30 minutes each day, four days a week, at each grade level. They focus instruction in a deployment model where students who have not learned are grouped together to receive additional, targeted instruction. Students who have learned the priority concept participate in enrichment activities focused on problem solving and application of the concept. The district focused all professional development activities around five identified needs: first time best instruction, mastery learning, multi-tiered system of supports, implementation of the Common Core State and NGSS Standards, and culturally relevant understanding. The district focused all professional development activities around five identified needs: first time best instruction, mastery learning, multi-tiered system of supports, implementation of the California Content Standards and NGSS Standards, and cultural relevant understanding. In the 2018-19 school year, the district dedicated five professional development days for certificated staff. Teachers were offered professional development opportunities on staff development days, substitute release days, and on early release days. A variety of after-school workshops were also offered throughout the school year. One hundred mentors and one hundred and thirty-five participating teachers received ongoing professional development and classroom coaching through the CUSD Induction program. In addition, all certificated teachers participated in site-based training and district sponsored training that included: curriculum training, utilization of AVID strategies, Visible Learning, multi-tiered systems of support, and culturally relevant instructional practices.

#### FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$40,914	\$48,612
Mid-Range Teacher Salary	\$64,773	\$74,676
Highest Teacher Salary	\$87,991	\$99,791
Average Principal Salary (ES)	\$109,974	\$125,830
Average Principal Salary (MS)	\$113,593	\$131,167
Average Principal Salary (HS)	\$124,720	\$144,822
Superintendent Salary	\$230,000	\$275,796

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	34%	34%
Administrative Salaries	5%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

#### FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$4,384	\$21	\$4,362	\$74,771.31
District	N/A	N/A	\$5,290	\$70,643.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-19.2	5.7
School Site/ State	-53.0	-9.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

#### Types of Services Funded

"Children Are Our Most Precious Resource"

On an annual basis, Clovis Unified School District (CUSD) submits the Application for Funding Consolidated Application and Reporting System for Categorical Aid Programs commonly called CARS. The application is submitted in two (2) parts: Part I, which contains program and demographic information, is submitted by June 1 each year; and Part II, which contains the budget information and additional program data, is submitted by January 31 each year. The categorical programs included in the application are Title I, Part A – Improving the Academic Achievement of the Disadvantaged Improving, Title I, Part C – Migrant Education, Title II, Part A – Preparing, Training and Recruiting High Quality Teachers and Principals, and Title III – Language Instruction for Limited English Proficient and Immigrant Students. Essentially, these funds are designed to assist students in mastering state standards.

Clovis Unified Schools are committed to establishing a true partnership with all facets of the Clovis Learning Community. CUSD values feedback and input. Parents continue to make positive differences in the lives of the children we all support. We know from research that participation in your child's education will not only bring success to your child but other children in the school. Our parents truly make a difference in the lives of Clovis kids!

CUSD is pleased and proud to offer a variety of parent involvement opportunities that improve our overall program. Depending on the type of categorical funding a site may receive, district or school parent councils and committees are required under certain requirements and guidelines. Such advisory committees in the CUSD include:

- School Site Council (SSC)
- English Learner Advisory Committee (ELAC)
- District Advisory Committee (DAC) and School Advisory Committee (SAC)
- District Learner Advisory Committee (DELAC)
- District Migrant Education Parent Advisory Committee (DMEPAC)
- District Indian Education Parent Advisory Committee (IPAC)
- School and District level School Assessment Review Team (SART)
- Intercultural and Diversity Advisory Council (IDAC)
- Local Control Accountability Plan Public Forums (LCAP)

We encourage all parents and guardians to become involved with their child's education at the classroom level the school-wide level as well as the district level. Each school's School Plan for Student Achievement (SPSA) describes the school's basic educational program and the categorical supplementary programs/services that are designed to support student achievement of each and every student. Parental involvement is a necessary and vital part of developing the SPSA as well as our overall program. At the district level, parent committees provide input into each of the site's SPSA and to the District's Local Education Agency Plan (LEAP). If you would like additional information on any of the District Parent Councils or Committees, please call your child's school. The Principal, Learning Director, or Guidance Instructional Specialist (GIS) would be happy to assist you, or go: to <http://www.cusd.com/supplementalservices>.

Listed below are several parent committees that assist with categorical programs and funding.

**School Site Council (SSC):** All schools receiving categorical funds are required to form a SSC. The SSC is composed of parents, students at the secondary level and school personnel. It is responsible for developing, implementing and evaluating the School Plan for Student Achievement programs. Members serve for two years and are elected by their peers.

**District Advisory Committee (DAC) & School Advisory Committee (SAC):** The entirety of the SSC acts as the SAC. The SAC serves as an advisory committee for the purpose of advising schools regarding supplemental education programs and acting as a liaison for their school community. They serve to share information and comments both at the district and site level. These education programs are supplemental education opportunities that provide services to students who are disadvantaged, English learners, foster youth and/or at-risk. The SSC has approved to designate our SSC pursuant to California Education Code (EC) Section 52852 to function as the School Advisory Committee.

**English Learner Advisory Committee (ELAC):** All schools enrolling 21 or more English learners are required to form an ELAC. The ELAC is composed of parents and school personnel. The ELAC provides input and makes recommendations to the principal, staff and SSC regarding services for English learners and conducts an annual survey. Members serve for two years.

**District English Learner Advisory Committee (DELAC):** Whenever there are 51 or more EL students in the district, there shall be a functioning District English Learner Advisory Committee (DELAC). It is important that each school site ELAC elect a DELAC representative and arrange to have that representative attend every DELAC meeting. Currently the DELAC bylaws require each DELAC representative to be 1) a parent/guardian of an EL or former EL (i.e., a reclassified fluent English proficient student) currently enrolled at the site he/she represents, and 2) elected to serve as the DELAC representative by the site's ELAC.

**District Indian Education Parent Advisory Committee (IPAC):** The CUSD Native American Indian Education Parent Advisory Committee meets four times a year to discuss program issues, services provided, and other needs related to the student achievement of our students, community agencies and outreach programs. CUSD Indian Education Program addresses the needs of American Indian and Alaskan Native students in grades K - 12. The program assists eligible students to achieve at the same challenging state performance standards expected of all students in grades pre-K -12.

**Local Control Accountability Plan (LCAP) Forums:** CUSD develops an LCAP annually that works to better align the academic plan with the district expenditure plan that is approved by our CUSD Governing Board each June. Parents and other stakeholder groups are invited to participate in the development of the LCAP through participation of school and district committee meetings and community forums. LCAP School, District Meetings and Community Forums are exciting opportunities for all stakeholders and school committees to engage with the District and share their ideas on how CUSD can provide quality opportunities and support for CUSD youth and schools. Community participation and feedback in the forums will inform the District's LCAP's funding priorities over the next several years.

These forums are designed to provide an opportunity for school communities to hear about CUSD's current efforts to support youth and families and to provide input and feedback on future plans and opportunities. Sites also have an opportunity to work together in teams to share new ideas to support identified groups and to plan for site engagement and implementation.

The following is an overview of the categorical funding and programs in CUSD. These funds are further discussed and outlined in each school's SPSA and at the committee meetings.

#### Rationale

General District funds provide support for the District's base/core curriculum program. Some children have special characteristics, not reflective of the general school population, that affect their success in the base/core programs. Some come from economically disadvantaged homes; some are educationally disadvantaged or lack English language proficiency because they have a primary language other than English. Children, such as those described above, require supplemental services and materials not generally provided through the base/core curriculum program. The needs of our children are identified and supplemental services and materials are planned and targeted to meet their special needs. Categorical funds are to be used to provide the financial support to meet these special needs.

## Philosophy

All CUSD schools offer students with special needs the same kinds of high quality learning opportunities and access to the core curriculum in all curricular areas. Categorical funds are designed to support additional assistance to help students succeed in the regular classroom program (base/core curriculum) and address any learning gaps. The focus is on the effective utilization of supplementary materials, personnel, and staff development. Staff development activities are used to improve instructional practices and strategies to increase the ability of teachers and other staff to challenge and assist all students to reach their fullest potential.

## Categorical Program Descriptions

After School Safety and Education Funds (ASES): This state funded and administered program provides three-year grant funding to establish or expand after school programs that provide students with academic support and intervention, enrichment opportunities and supportive services to help the students meet state and local standards in core content areas. The purpose of the ASES program is to create additional educational and recreational opportunities for students within the learning community while providing a safe environment for students. The goals of this program are to: 1) improve academic achievement, and 2) provide enrichment opportunities that reinforce and complement the academic program.

1. Title I, Part A (Improving the Academic Achievement of the Disadvantaged): A federal-funded program to provide high-quality opportunities for students in high-poverty schools to meet district and state content and performance standards.
2. Title I, Part A, Title X, Part C, Education for Homeless Children and Youths: Title I, Part A funds provide comparable services to homeless children that assist them to effectively take advantage of educational opportunities as provided to children in schools funded under Title I, Part A. These comparable services shall be provided to homeless children in public and private schools, shelters and other locations where children may live, institutions for neglected children and, where appropriate, local institutions such as local community day school programs.
3. Title I, Part A Equity Performance and Improvement Program: Designed to support and build capacity within school districts and schools to promote equity for disadvantaged student populations in California schools. The CEPIP will build the capacity of school districts and schools in order to implement proven or promising evidence-based program and practices, specially targeted at building equity and narrowing the achievement and opportunity gaps for all underserved students.
4. Title I, Part C (Migrant Education Program): A federal-funded program focused on providing services for migratory students and their families.
5. Title II, Part A (Preparing, Training and Recruiting High Quality Teachers and Principals): A federal-funded program focused on teacher and principal training and recruitment programs.
6. Title III (Language Instruction for English Learners (ELs) and Immigrants): A federal-funded program focused on assisting school districts in teaching English to limited English proficient students (English learners) and immigrants and helping these students meet the same challenging State standards required of all other students.
7. Title IV, Part A Student Support and Academic Enrichment: The Student Support and Academic Enrichment program under Title IV, Part A of the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA) is a federal categorical program contained in the Consolidated Application. These funds are intended to increase the capacity of local education agencies (LEAs) to meet the goals of the ESSA by providing all students with access to a well-rounded education, improving school conditions for student learning, and improving use of technology in order to improve the academic achievement and digital literacy of all students
8. Title VI (Indian Education Formula Grant): A federal-funded program focused on helping Native American/Alaskan Native students meet the same challenging state standards required of all other students.

The goal of the CUSD staff is to create and maintain the best educational environment possible. This can be accomplished with your support and input. If you have any questions, concerns, or would like to become more involved in the educational process at your school, please contact your school principal. Your school can assist you in learning more about categorical programs. You may want to become involved in your school's School Site Council (SSC), English Learner Advisory Committee (ELAC) and/or attend the Annual Title I Parent Meeting. During the fall, each school will send you additional information about these activities. At the district level, we encourage you to become involved with our DELAC. We encourage and look forward to your involvement in the programs we offer our learning community. If you have any questions, please call your child's school or the CUSD Department of Supplemental Services @ 327.0661, additional information may be found @ <http://www.cusd.com/supplementalservices>.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.