

Myford Elementary School

School Accountability Report Card

Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	Myford Elementary School
Street	3181 Trevino Drive
City, State, Zip	Irvine, CA 92602
Phone Number	(714) 734-1875
Principal	Rena Fairchild
Email Address	rfairchild@tustin.k12.ca.us
Website	https://www.tustin.k12.ca.us/myford
County-District-School (CDS) Code	30-73643-6118772

Entity	Contact Information
District Name	Tustin Unified School District
Phone Number	(714) 730-7301
Superintendent	Gregory A. Franklin, Ed.D.
Email Address	gfranklin@tustin.k12.ca.us
Website	https://www.tustin.k12.ca.us

School Description and Mission Statement (School Year 2019-20)

Myford's Mission: Maximizing Student Achievement and Social Responsibility with High Expectations for All.

Myford's Vision:

High Expectations for Success

- All teachers believe all students can learn.
- All teachers differentiate lessons using research-based strategies including, but not limited to, GATE and SDAIE.
- Teachers believe that some students need multiple opportunities to master standards, thereby providing extended learning opportunities during the day or before or after school.
- Teachers provide designated and integrated ELD for EL students
- Teachers have a support system of academic “coaches” who provide resources and intervention strategies.
- Teachers introduce, model, and positively reinforce social responsibility using the character traits.

Instructional Leadership

- The principal acts as an instructional leader and communicates the school mission to staff, parents, students, and community.
- The principal and teachers use various communication tools such as email, website, Friday Folders, newsletters, Twitter (with text alerts), Haiku, and Connect-Ed to communicate with parents.
- The principal visits classrooms and gives honest/constructive feedback.
- The teachers model teaching strategies to peers through peer observations and professional development for the staff.
- Teachers and staff attend professional development.
- Staff meetings are timely and productive.
- Teachers provide opportunities for student leadership (Myford Mentors include: Student Council, PAL,TECHsperts, Robotics, Utility Crew, and FRIENDS Club).

Frequent Monitoring of Student Progress

- Teachers reflect on the previous year’s assessments to create goals for the upcoming year.
- Teachers assess continuously, reflect collaboratively, and use their analysis to guide instruction.
- Teachers meet on a regularly scheduled basis to plan, reflect, assess, and apply.

Opportunity to Learn and Time on Task

- Teachers reinforce content standards using computer programs and web-based technology to promote student engagement.
- Grade level teams utilize pacing guides for planning instruction.
- Student engagement opportunities are maximized during instruction.
- Students are participant/observers in content-based assemblies.
- Office and administration limit the number of interruptions during the school day to maximize student learning.

Safe and Orderly Environment

- Students understand the rules of the school and receive clear and consistent rewards and consequences.
- Standardized playground rules are reinforced at all times.
- Disaster duty assignments and procedures are provided and reviewed with all staff, including, but not limited to emergency drills practiced monthly.
- Students understand and adhere to the components of being a good citizen in all situations during the school day.
- The physical condition of the school is clean and in good working condition.
- Students take responsibility for keeping the school clean and are an integral part of the recycling program on campus.

Home-School Relations

- Parents play an active role in helping the school to achieve its mission.
- Parents receive timely and consistent communication regarding academic and social progress of their children.
- Parent involvement on campus is valued and a vital part of the educational program.
- Before and after school activities support the school's mission.

Myford's Goals:

Goal 1: Myford students will increase in ELA and Math achievement by 2% as measured by the CAASPP assessment. SED and EL students will demonstrate a 3% increase in meeting and exceeding standards.

Goal 2: The percentage of Myford EL students who score a 3 or 4 on the ELPAC will increase by 5%

Goal 3: Myford SWD will demonstrate a 5% increase in ELA and Math as measured by the CAASPP administered in April of 2019.

Goal 4: Students will demonstrate an increase in social-emotional learning demonstrated by a 5% growth on the SEL CORE survey.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	119
Grade 1	100
Grade 2	88
Grade 3	94
Grade 4	101
Grade 5	113
Total Enrollment	615

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	1.3
American Indian or Alaska Native	0.2
Asian	45.2
Filipino	2.3
Hispanic or Latino	19.5
Native Hawaiian or Pacific Islander	0.3
White	23.3
Two or More Races	6.8
Socioeconomically Disadvantaged	21.6
English Learners	11.9
Students with Disabilities	11.1
Homeless	0.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	27	27	25	913
Without Full Credential	0	.5	0	5
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	48

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: October 2019

On September 9, 2019, the Tustin Unified School District Board of Education verified by resolution that each student at this school has a textbook and/or instructional materials for each core subject area that are aligned to the content and cycles of the curriculum framework adopted by the State of California.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	<p>State-Adopted Textbooks</p> <p>Textbooks and support materials are state-adopted and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned with state standards. The Units of Study for Teaching Reading and the Units of Study in Opinion, Information, and Narrative Writing by Lucy Calkins as well as K-2 Phonics Lessons by Irene Fountas and Gay Su Pinnell are the state adopted textbooks for the District. The Tustin Unified School District Board of Education approved these textbooks for adoption on December 12, 2016.</p> <p>Supplemental Textbooks and Materials</p> <p>Students have access to classroom libraries containing both literature and non-fiction text.</p>	Yes	0%
Mathematics	<p>State-Adopted Textbooks</p> <p>Textbooks and support materials are state-adopted and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Houghton Mifflin Harcourt California Math Expressions Common Core (2015) is the state adopted core curriculum for the District. The Tustin Unified Board of Education approved this textbook for adoption on June 9, 2014.</p>	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Science	<p>State-Adopted Textbooks Textbooks and support materials are state-approved and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Houghton-Mifflin California Science, Interactive Text (2007) is the state adopted textbook for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 10, 2008.</p> <p>Supplemental Textbooks and Materials This curriculum is aligned to the Next Generation Science Standards and incorporates the three-dimensional learning model including cross-cutting concepts, science and engineering practices and disciplinary core ideas. Digital interactive curriculum is used in grades TK-5 and is supported with inquiry-based, hands-on exploration activities.</p>	Yes	0%
History-Social Science	<p>State-Adopted Textbooks Textbooks and support materials are state-approved and consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. The school district has purchased and provided each student with textbooks and materials in this subject area that are aligned to state standards. Harcourt Reflections (K-5), 2007 is the state adopted core curriculum for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 26, 2007.</p>	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Health	State-Adopted Textbooks Textbooks are state-adopted, in good condition, and are available consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. Health curriculum materials are incorporated in the Science textbooks in elementary school. Houghton-Mifflin California Science, Interactive Text (2007) is the state adopted textbook for the District. The Tustin Unified School District Board of Education approved this textbook for adoption on March 10, 2008.	Yes	0%

School Facility Conditions and Planned Improvements (Most Recent Year)

The Tustin Unified School District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction (OPSC). The results of this survey are available at the school office, the District office, or on the Internet at <https://tinyurl.com/TUSD-Facility-Inspection-Tool>. The District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Myford Elementary School officially opened its doors for students' first day of school on September 4th, 2001. The 57,000 square foot five-building campus includes 21 classrooms, 7 portable classrooms, and a multipurpose room. Each of the 28 classrooms is equipped with a SMART Board, or interactive whiteboard. The SMART Boards provide teachers and students with the technology needed to keep instruction engaging and interactive for students. In addition, each classroom is equipped with a document camera and a sound amplification system. There is a large, grass-covered sports field that serves as a hub of all athletic activities. A Solar Panel shade structure has recently been installed over a portion of the field.

The facilities are maintained by one full-time head custodian, one full-time night custodian, and one part-time night custodian. The Myford Elementary staff and students strive to maintain a clean and orderly learning environment and participate in school wide procedures which address these issues. The custodians and administration regularly assess school conditions, and repairs are performed in a timely manner. Students are given "PAWS Pride Tickets" for taking responsibility for the cleanliness of the school.

Myford's annual inspection received a rating of "good" in all categories, and an overall rating of EXEMPLARY.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 09/17/19

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Exemplary	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	74	76	63	62	50	50
Mathematics (grades 3-8 and 11)	72	76	53	53	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	306	304	99.35	0.65	75.66
Male	167	166	99.40	0.60	71.08
Female	139	138	99.28	0.72	81.16
Black or African American	--	--	--	--	--
American Indian or Alaska Native					
Asian	134	134	100.00	0.00	87.31
Filipino	--	--	--	--	--
Hispanic or Latino	52	51	98.08	1.92	52.94
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	80	79	98.75	1.25	68.35

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	27	27	100.00	0.00	81.48
Socioeconomically Disadvantaged	67	67	100.00	0.00	40.30
English Learners	67	67	100.00	0.00	62.69
Students with Disabilities	36	34	94.44	5.56	44.12
Students Receiving Migrant Education Services					
Foster Youth					
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	306	304	99.35	0.65	75.99
Male	167	166	99.40	0.60	72.29
Female	139	138	99.28	0.72	80.43
Black or African American	--	--	--	--	--
American Indian or Alaska Native					
Asian	134	134	100.00	0.00	87.31
Filipino	--	--	--	--	--
Hispanic or Latino	52	51	98.08	1.92	47.06
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	80	79	98.75	1.25	72.15
Two or More Races	27	27	100.00	0.00	85.19
Socioeconomically Disadvantaged	67	67	100.00	0.00	46.27
English Learners	67	67	100.00	0.00	67.16
Students with Disabilities	36	34	94.44	5.56	38.24
Students Receiving Migrant Education Services					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth					
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	17.0	27.7	31.2

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

There are many opportunities in the district for parental involvement through participation in parent surveys, support organizations, booster clubs, school site councils, DELAC and district-level advisory committees with the superintendent.

All Myford parents are provided with a multitude of opportunities to be involved at our school. Parents are active in school improvement efforts through the elected School Site Council and English Language Advisory Committee. Teachers give parents volunteering options at the beginning of the year at their "Back to School" information night. These volunteer opportunities range from helping with small groups in the classroom to assisting with the preparation of materials for classroom use. Teachers are aware that some parents are unable to come into the classroom to devote their time, so many teachers give parents the opportunity to help by taking things home to prepare for the class. Myford PTO is another way that interested parents can get involved. The PTO encourages parents to become involved by either becoming an active member on the PTO Board or by volunteering time to work on or chair one of the many PTO committees that help to make Myford the school that we are today. The PTO sponsors many activities throughout the year in which parents can participate (i.e. Family Nights, Book Fairs, Restaurant Nights). Parent Workshops put on by the staff to keep parents informed of school activities and the curricular program. Awards assemblies and weekly Flag Salute gather parents together as a community to celebrate and recognize student effort and achievement. Classroom Writing Celebrations include parents in celebrating students' writing. Weekly videos highlighting "Myford Moments" are shared with parents.

Local Contact Information: Rena Fairchild, Principal 714-734-1875

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.1	1.0	0.5	2.8	2.7	2.1	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

Date Last Reviewed by School Site Council (SSC): February 5, 2018 (pending review February 11, 2019)

Date Updated and Approved by SSC: February 5, 2018 (pending approval February 11, 2019)

Date Discussed with Staff: August 9, 2018

Our School Safety Plan includes the following elements: Child abuse reporting procedures, disaster procedures, routine and emergency (SEMS); suspension, expulsion, or mandatory expulsion recommendations; procedures to notify teachers of dangerous pupils; discrimination/harassment policy; provisions of any school-wide dress code; procedures for safe ingress and egress; safe and orderly environment; rules and procedures on school discipline and dress code; hate crime reporting; school safety goals and objectives. We run monthly drills and work closely with our Student Services department to ensure that we have updated procedures and practices in place to ensure school-wide safety.

The Myford staff works diligently to provide a safe environment for all students. All visitors must enter through the front office where they sign in and receive a visitor's pass while on campus. Myford is in year five of PBIS training, which is a positive behavioral intervention program that focuses on giving student positive feedback for adhering to behavioral expectations. Noon-duty supervisors are trained to work with students during lunch recess. They are clearly identified by their orange safety vests, and are equipped with training in how to handle playground incidents in a fair and consistent way. The PTO has provided us with funding to secure emergency preparedness supplies for all students on campus. These supplies are organized and housed in designated areas on campus in the event of an emergency. School personnel work closely with the Irvine Police Department to ensure that our students are safe at school, as well as on their way to and from school. Staff take part in monthly fire, earthquake, and lockdown drills to prepare students in the case of an emergency.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	17	6	1		16	8	1		15	7	1	
1	23		4		24		3		25		4	
2	25		4		26		4		25		3	
3	29		4		29		4		27		4	
4	32		3	1	31		4		28		3	
5	26	1	4		22	2		3	31		2	2
Other**					4	1			6	2		

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	1.0
Resource Specialist (non-teaching)	1.5

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9,994	\$2,578	\$7,416	\$91,977
District	N/A	N/A	\$7,934	\$86,495.00
Percent Difference - School Site and District	N/A	N/A	-6.7	7.6
State	N/A	N/A	\$7,506.64	\$82,403.00
Percent Difference - School Site and State	N/A	N/A	-15.6	13.7

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

Non-Title 1 Sites

In addition to base funding, Myford Elementary School receives LCFF-EL and site supplemental funds to support all students and student subgroups in academic achievement. The Tustin Public Schools Foundation and site PTO/PTA also supports the school with donations and financial support throughout the year to support school-wide programs and events for students. The school's School Plan for Student Achievement (SPSA) identifies student needs and addresses specifically how these categorical funds will support student learning and achievement through a Multi-Tiered System of Supports. The base and supplemental funds are used to provide tiered and targeted supports or interventions for at-risk students in the areas of academics, behavior and social-emotional learning, and absenteeism, professional development, instructional materials, additional personnel to support all students in accessing academic standards, and technology resources.

Myford receives money from LCFF funding. This money is used to further support the instructional program for our English Language Learners and includes materials, supplies, and technology to further the needs of these students. This funding also provides training and materials for Systematic ELD instruction. LCFF funds also help to provide additional support personnel needed to support struggling students.

Myford also receives funding through the City of Irvine, which helps to fund staff development, field trips, instructional materials, and support personnel. The funding helps to pay for support personnel who work to support our differentiated reading, writing, mathematics, and EL program. The additional support helps to reduce teacher-student ratios and provides extra support for students and teachers in order to meet student needs.

Additionally, the Myford PTO provides Myford with funds through the annual membership drive. These funds further support our educational program through educational assemblies, Art Masters, field trips, and much more.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$51,636	\$48,612
Mid-Range Teacher Salary	\$83,297	\$74,676
Highest Teacher Salary	\$110,872	\$99,791
Average Principal Salary (Elementary)	\$139,850	\$125,830
Average Principal Salary (Middle)	\$158,854	\$131,167
Average Principal Salary (High)	\$162,561	\$144,822
Superintendent Salary	\$329,796	\$275,796
Percent of Budget for Teacher Salaries	35%	34%
Percent of Budget for Administrative Salaries	5%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	11	11	11

Tustin Unified School District provides dedicated time for professional development for all staff. Schools often provide additional professional development time based on specific school-site scheduling and budgetary decisions. The District provides intensive workshops in August during the week before school starts to provide teachers with new knowledge and enhanced skills for the upcoming year. Staff development opportunities are also offered after school and by release time throughout the school year. Additionally, professional development is provided one non-student day in the fall and one afternoon per month after school. New teachers are provided an extensive new teacher training program throughout the year to support their implementation of effective instruction. Teachers are given the opportunity to participate in Professional Development through district offerings, as well as through the school site. Summer workshops are in place so that teachers can sign up to attend trainings of their choice. A select group of teachers participated in GATE Training, Readers Workshop Summer Institute, a Coaches' Readers Workshop Institute, attended a Social Thinking conference, a CUE Conference, and a Mindfulness Workshop.

From 2010, several teachers were selected to participate in "The Art of Teaching" grant through the Cotsen Foundation which provided extensive professional development. These teachers are now given further alumni opportunities to continue becoming more artful teachers. All teachers are also given opportunities to participate in observations and trainings centered around Writers Workshop, Readers Workshop, and Cognitively Guided Instruction. All teachers participate in Balanced Literacy, technology, and math training throughout the school year. Professional Development around the area of Balanced Literacy is strengthened through our partnership and work with Growing Educators. This supports further growth in best practices. Additional professional development opportunities throughout the school year are determined by teacher surveys in conjunction with assessment data. On selected Wednesdays each month, time is allotted for teachers to participate in these learning opportunities to promote professional growth. In addition, teachers are engaged in grade level Professional Learning Communities (PLCs) every week.