

Phoebe A. Hearst Elementary School

1410 60th Street • Sacramento, CA 95819 • 916.277.6690 • Grades K-6
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http://phoebehearst.org/

2018-19 School Accountability Report Card Published During the 2019-20 School Year



Sacramento City Unified School District

5735 47th Avenue Sacramento, CA 95824 (916) 643-7400 www.scusd.edu

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School Description

Phoebe Hearst Elementary School is an academic prep school that develops excellence through emphasis on a strong foundation in mastering academic standards and good behavior. The Phoebe Hearst School community, staff, parents and students work as a team to build excellence in both academics and citizenship. We empower students through authentic leadership opportunities, independence and responsibility. We are committed to the idea that all students are capable of achieving excellence. We provide a positive, supportive and structured environment to meet the needs of all students through the following programs.

Basic Program: A major emphasis of the Basic school program is the development of academic skills and good study habits. Students must meet admission criteria to be accepted to the lottery for the Basic program at Phoebe Hearst. Academic achievement at or above grade level, good behavior, and satisfactory attendance are all required. The overall goal and responsibility of the school staff is to bring together the most successful traditional and new methods of instruction which emphasize academic skills and good study habits. Parents and staff members work together in the planning and implementation of the program. Parental support at home contributes to children's success in this rigorous program. A collaborative relationship between parents and teachers creates ideal conditions for student learning and high levels of achievement.

GATE: Gifted and Talented Education (GATE) supports excellence in the Sacramento City Unified School District through a program that specifically addresses the needs of gifted children. The program at Phoebe Hearst provides not only instruction in basic skills, but enrichment, acceleration, and in-depth learning experiences for the more academically able student. All first grade students are tested in the spring for GATE eligibility throughout the district. Students are then placed at Phoebe Hearst or other school sites through the district's GATE office.

The staff at Phoebe Hearst believes that cooperation between the home and school is essential to the success of students in our programs. To promote understanding and commitment to the goals of the program, a 3-way contract between the parent, student and teacher is implemented. The contract outlines important expectations for students, parents and staff.

When enrolling students in our Basic or GATE program, parents are encouraged to volunteer 40 hours of their time towards their student's education. Parents may help in many ways such as assisting in their child's classroom, helping insure safety on the playground, making materials for the teachers at home, and assisting in the office.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	96
Grade 1	96
Grade 2	96
Grade 3	96
Grade 4	99
Grade 5	99
Grade 6	93
Total Enrollment	675

2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	3.9
American Indian or Alaska Native	0.1
Asian	8.3
Filipino	1.8
Hispanic or Latino	22.1
Native Hawaiian or Pacific Islander	0.6
White	51.3
Two or More Races	12
Socioeconomically Disadvantaged	18.2
English Learners	0.7
Students with Disabilities	4.9
Homeless	0.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Phoebe A. Hearst	17-18	18-19	19-20
With Full Credential	27	27	27
Without Full Credential	0	0	
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for Sacramento City	17-18	18-19	19-20
With Full Credential	+	+	1897
Without Full Credential	+	+	59
Teaching Outside Subject Area of Competence	+	*	0

Teacher Misassignments and Vacant Teacher Positions at Phoebe A. Hearst Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

^{*}Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

The district instructional material evaluation committee, consisted of members representing teachers, administrators, other staff, students, parents/guardians, and community, ensures that the selected textbooks, technology-based materials and other educational materials effectively support the district's adopted courses of study and meet current curricular goals and California Content Standards. Teachers, students, parents/guardians and community members have the opportunity to review and provide input about the instructional materials being considered for adoption. Recommendations for the adoption and/or withdrawal of instructional materials by the instructional material evaluation committee are presented to the Board by the Superintendent or designee and include documentation supporting the recommendation. In some instances, the considered textbooks and/or instructional materials are piloted for a period of time before being recommended for adoption to the Board of Education.

Textbooks and Instructional Materials

Year and month in which data were collected: February, 2018

Core Curriculum Area	Textbooks and Instructional M	Textbooks and Instructional Materials/Year of Adoption				
Reading/Language Arts	Benchmark Advance - 2017 The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%				
Mathematics	enVisionMATH California Common Core 2015-Pearson-K-6 The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes				
Science	California Science, McMillian McGraw-Hill - 2008 The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%				
History-Social Science	California Vistas, McMillian McGraw-Hill - 2007 The textbooks listed are from most recent adoption: Percent of students lacking their own assigned textbook:	Yes 0%				

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Phoebe A. Hearst Elementary School, built in 1953, received Facility Inspection Tool (FIT) overall repair rating score of "good" from its most recent facility inspection in May 2018. The district governing Board has adopted cleanliness standards for all district schools to ensure that all schools are clean, safe and functional. The district Operations Department takes great pride following a work order process that provides efficient and timely services to all the sites. The principal works directly with the site custodial staff to develop cleaning schedules to ensure that the school is clean and safe.

The passage of Measure Q, the district's 2012 general obligation bond, provided facility upgrade funding to all district schools. The district performed Quick Strike projects during the summer of 2014, which allowed schools to pick from one of the following improvements: 1) marquees, 2) closed-circuit television (CCTV) surveillance, 3) exterior painting, or 4) seal coating and striping of parking lots or playgrounds. Fire alarms at all the district schools were upgraded. Additional 10 million dollars have been allocated for safety and security upgrades, which are expected to begin in 2019.

Funding from the federal government through Universal Service Administrative Company (USAC) provided for technology infrastructure improvements to the district's wireless connectivity. The improvements, which are expected to be completed by the end of 2019, will increase classroom internet access and digital voice communication.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 5/22/2018

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	Classroom 6: Thermostat box is broken - W.O. #122852.
Interior: Interior Surfaces	Fair	Classroom 1: Bare wood by curtains needs painting - W.O. #122835. Boys Restroom by Classroom 5: Missing tile by urinal - W.O#122840. Classroom 5: Carpet torn in spots - W.O.122851. Classroom 6: Carpet stripping - W.O. #122854. Classroom 8: Stained ceiling tiles - W.O. #122856. Classroom 10: Dry root by north window sills - W.O. #122858.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Classroom 2: Locks for bathroom doors - W.O. #122836. Classroom 6: Need door sweep on back door - W.O. #122855. Classroom 11: Broken door stop - W.O.#122859.
Overall Rating	Good	All needed repairs noted on the report have had work orders submitted.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	87	90	40	43	50	50
Math	81	83	32	32	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	17-18	18-19	17-18	18-19	17-18	18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	32.1	32.1	25.0

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	390	388	99.49	89.69
Male	187	185	98.93	89.19
Female	203	203	100.00	90.15
Black or African American	16	16	100.00	93.75
Asian	33	33	100.00	93.94
Filipino		-	-	
Hispanic or Latino	96	96	100.00	80.21
Native Hawaiian or Pacific Islander		1	-	
White	193	192	99.48	92.19
Two or More Races	48	47	97.92	93.62
Socioeconomically Disadvantaged	75	75	100.00	78.67
English Learners		1	1	
Students with Disabilities	22	21	95.45	80.95
Homeless				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	390	389	99.74	83.29
Male	187	186	99.47	82.26
Female	203	203	100.00	84.24
Black or African American	16	16	100.00	81.25
Asian	33	33	100.00	87.88
Filipino	-		1	
Hispanic or Latino	96	96	100.00	76.04
Native Hawaiian or Pacific Islander	-1		1	
White	193	192	99.48	85.42
Two or More Races	48	48	100.00	87.50
Socioeconomically Disadvantaged	75	75	100.00	69.33
English Learners	-		1	
Students with Disabilities	22	21	95.45	80.95
Homeless			-	

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019-20)

Parent-Teacher Association (PTO)

Phoebe Hearst Elementary School has a supportive PTO organization. It is dedicated to the interests of students, service to the school, improvement of education, and harmonious relations between school and community. Monthly meetings are usually held on the first Tuesday of each month.

For more information on how to get involved with PTO, please contact Jenny Simmons, PTO President at jennyclaresimmons@gmail.com

School Site Council

The School Site Council meets regularly each month. It is composed of an equal number of parents and staff members. The School Site Council is responsible for the development, monitoring, and evaluation of the School Plan for Student Achievement. The agendas for the School Site Council meetings are posted in the office three days prior to our meetings. Representatives of all school governance organizations are represented on the School Improvement Plan committee. All parents are welcome to attend the meetings.

For more information, contact Yuliya Vathis, at (916) 277-6690.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

School Safety Plan

Sacramento City Unified School District

Comprehensive Safe School Plan (CSSP) 2019-2020

The Comprehensive Safe School Plans (CSSP) for the Sacramento City Unified School District are revised annually to ensure the contents of the plans are uniform and updated to address the components set forth in Section 32282 of the 2019 California Education Code. This plan is a work in progress as the Safe Schools Office and the Sacramento Police Department continue to seek the most current information and advice from subject matter experts.

Currently the CSSP contains the following sections. Section 1Crisis Communication Flow Chart a) Lockdown Response b) Fire c) Bomb Threat, ATF Bomb Threat Checklist d) Active Shooter e) Chemical Accident f) Severe Weather/Loss of Power (City of Sacramento) Section 3.....Earthquake Emergency Procedure a) Evacuation for Persons with Disabilities Section 4..... Site Level Use of schools as a Community Shelter Section 5...... District Policies & Protocols Related to Student Safety a) BP 5020: Parents Rights & Responsibilities and BP 5021 Noncustodial Parents b) Mandated Child Abuse Reporting c) Suicide Risk Assessment Procedures d) Mental Health Crisis Response Procedure e) Missing Student Protocol Section 6......Bullying Policies and Procedures a) AR 5145.4 Anti-Bullying - Students b) Report of Suspected Bullying Page 1 c) Report of Suspected Bullying Page 2 d) Guidance for Action Plan e) Student Safety Plan Section 7...... Dangerous Student Notification/Email Notifications Made by IT Dept Section 8......Wellness Plan a) BP 5030 Student Wellness Section 9...... District Handbook Section 11.....Site Level Incident Command System (ICS) Roles and Team Section 12......Site Level Communication Procedures a) Emergency Phone Tree Section 13...... Before and After School Programs Section 14...... Site Level Safe Ingress & Egress Procedures and Route Maps Section 15.....Site Level Family Reunification Plans a) Reunification Logs Section 16.....*Site Level Provisions for Students/Staff with Special Needs a) Site Evacuation for Persons with Special Needs Section 17.....School Site Safety Committee Member List and Approval of CSSP Section 18...... Staff/School Handbook Section 19...... Site Map (Please Label All Rooms) Section 20...... OPTIONAL – Additional Site Specific Safety Information

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19	
Suspensions Rate	0.1	0.1	0.0	
Expulsions Rate	0.0	0.0	0.0	

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	6.3	6.2	5.6
Expulsions Rate	0.0	0.0	0.0

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19	
Suspensions Rate	3.6	3.5	3.5	
Expulsions Rate	0.1	0.1	0.1	

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselor*	.0

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	.7
Other	1.4

^{*} One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
К	24		5		24		4		24		4	
1	24		8		24		8		24		8	
2	24		8		24		8		24		8	
3	24		8		24		8		24		8	
4	31		4	2	33			6	33			6
5	31		2	4	32		4	2	33			6
6	32	_	4	2	31		4	2	32		4	3
Other**												

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

To realize the vision of Sacramento City Unified School District, which is to fully prepare all students for college and career, it is imperative that the district provides numerous opportunities to expand the professional repertoire of its administrators and teachers.

^{** &}quot;Other" category is for multi-grade level classes.

To that end, the district has crafted a high quality professional leaning program that is focused on Literacy (including ELA Common Core Standards), English Language Learners, Differentiation of Instruction, Data Inquiry, Culturally and Linguistically Relevant Teaching and Learning, and Conceptual Understanding of Mathematics. The learning opportunities afforded through this program deeply align with the needs of our individual schools, as well as our Local Control Accountability Plan, and connect to every aspect of school practice: thinking curriculum, intentional instructional practices, assessment for learning, and lesson design.

Professional learning opportunities are offered during school hours and outside of contracted hours. In addition to on-site coaching and regular professional learning opportunities, a designated collaborative Thursday time provides the opportunity for teachers to engage in collaborative professional learning at their respective schools focusing on deepening their content knowledge, strengthening their instructional repertoire, improving their assessment strategies, and fostering a shared sense of responsibility.

FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category	
Beginning Teacher Salary	\$45,673	\$48,612	
Mid-Range Teacher Salary	\$60,025	\$74,676	
Highest Teacher Salary	\$98,512	\$99,791	
Average Principal Salary (ES)	\$120,748	\$125,830	
Average Principal Salary (MS)	\$127,364	\$131,167	
Average Principal Salary (HS)	\$139,247	\$144,822	
Superintendent Salary	\$295,000	\$275,796	

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	29%	34%
Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$5,443	\$26	\$5,416	\$74,846
District	N/A	N/A	\$6,048	\$73,236.00
State	N/A	N/A	\$7,506.64	\$82,403.00

Percent Differences	Unrestricted	Average Teacher Salary	
School Site/District	-17.5	11.3	
School Site/ State	-25.8	-0.6	

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

SCUSD and district schools provide supplemental programs and services through categorical funds and other sources to support the needs of all students, including GATE, students with disabilities and English learners. Programs and services such as enrichment program, family engagement activities, supplemental instructional materials, and academic, social and emotional support programs help our students achieve grade level readiness, mastery of the California Common Core State Standards (CCSS), and college and career readiness. Phoebe A. Hearst Elementary School and district supplemental programs and services include:

- Class Size Reduction
- Tutoring
- Supplemental instructional materials and books
- Extended Day/Year/ Summer school
- Enrichment programs
- Access to technology
- Parent Education/Family Nights
- Social Services (Healthy Start)
- Student/Family Primary Language Support

- Translation for Home-School Communication
- Counseling (academic and career)
- Gifted and Talented Education (GATE)
- Special Education
- Professional Development
- Support Staff, such as nurses, instructional assistants, parent advisors, and counselors
- Supplemental Education Services
- School Choice

Please check with your child's principal to receive information regarding the services that are specific to your child's school.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.