# Newberry Springs Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

**Published During 2019-20** 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

### **About This School**

School Contact Information (School Year 2019-20)

| Entity                            | Contact Information                |
|-----------------------------------|------------------------------------|
| School Name                       | Newberry Springs Elementary School |
| Street                            | 33713 Newberry Road                |
| City, State, Zip                  | Newberry Springs, CA 92365         |
| Phone Number                      | (760) 257-3211                     |
| Principal                         | Andreo Palacol                     |
| Email Address                     | apalacol@svusdk12.net              |
| Website                           | http://nes.svusdk12.net/           |
| County-District-School (CDS) Code | 36-73890-6035406                   |

| Entity         | Contact Information                   |
|----------------|---------------------------------------|
| District Name  | Silver Valley Unified School District |
| Phone Number   | 760.254.2916                          |
| Superintendent | Jesse M. Najera                       |
| Email Address  | jnajera@svusdk12.net                  |
| Website        | www.svusdk12.net                      |

### School Description and Mission Statement (School Year 2019-20)

Located in the rural high desert of Southern California, 126 miles from Los Angeles and 144 miles from Las Vegas, Silver Valley Unified School District educates nearly 2,200 students in grades transitional-kinder through twelve. Covering an area of 3,200 square miles, the district serves the communities of Calico, Daggett, Fort Irwin, Ludlow, Newberry Springs, and Yermo.

The district is comprised of seven school sites including three elementary schools, two middle schools, one comprehensive high school, and an alternative education center. The alternative education center is made up of four schools and includes Calico High School, Silver Valley Academy, Silver Valley Community Day School, and Silver Valley Adult Education all at one location

Located in a rural country area 25 miles East of Barstow, Newberry Springs School served 105 Kindergarten through fifth grade students on a traditional calendar schedule during the 2019-20 school year.

#### Mission

Newberry Springs Elementary School is a community of optimal learning for every student "By Name, By Need, and By Skill". Through staff collaboration we will work together to promote a respectful, responsible and safe learning environment for all students.

#### Vision

All students at Newberry Springs Elementary School will be respectful and responsible students who strive to learn and grow into productive citizens in our community.

### Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Kindergarten     | 21                 |
| Grade 1          | 22                 |
| Grade 2          | 16                 |
| Grade 3          | 19                 |
| Grade 4          | 16                 |
| Grade 5          | 19                 |
| Total Enrollment | 113                |

## Student Enrollment by Group (School Year 2018-19)

| Student Group                    | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| American Indian or Alaska Native | 0.9                         |
| Asian                            | 2.7                         |
| Hispanic or Latino               | 57.5                        |
| White                            | 35.4                        |
| Two or More Races                | 3.5                         |
| Socioeconomically Disadvantaged  | 84.1                        |
| English Learners                 | 15                          |
| Students with Disabilities       | 17.7                        |
| Foster Youth                     | 3.5                         |
| Homeless                         | 15.9                        |

# A. Conditions of Learning

### **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

| Teachers   | School<br>2017-18 | School<br>2018-19 | School<br>2019-20 | District<br>2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential   | 6                 | 8                 | 7                 | 100.5               |
| Without Full Credential  | 1                 | 0                 | 1                 | 23.5                |
| Teaching Outside Subject Area of Competence (with full credential) | 0                 | 0                 | 0                 | 0                   |

## **Teacher Misassignments and Vacant Teacher Positions**

| Indicator                                      | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments*                  | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. \*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

### Year and month in which data were collected: September 2019

Pursuant to the settlement of Williams vs. the State of California, Silver Valley Unified School District thoroughly inspected each of its school sites at the start of the 2019-20 school year to determine whether or not each school had sufficient and good quality textbooks, instructional materials, and/or science laboratory equipment. The date of the most recent resolution of the sufficiency of textbooks is September 10, 2019.

All students, including English Learners, are given their own individual textbooks and/or instructional materials in core subjects, as well as, foreign language and health (as appropriate), for use in the classroom and to take home if necessary. Additionally, all textbooks and instructional materials used within the district must be aligned with the California State Content Standards and frameworks, with final approval by the Board of Education. The table displays information collected in August 2019 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

| Subject                | Textbooks and Other Instructional Materials/year of Adoption | From Most<br>Recent<br>Adoption? | Percent Students<br>Lacking Own<br>Assigned Copy |  |
|------------------------|--|----------------------------------|--|--|
| Reading/Language Arts  | McGraw Hill Wonders 2018 K,1,5<br>McGraw Hill Wonder 2,3,4   | Yes                              | 0%   |  |
| Mathematics            | Pearson EnVision - 2015                                      | Yes                              | 0%   |  |
| Science                | Pearson Elevate - 2019                                       | Yes                              | 0%   |  |
| History-Social Science | Houghton Mifflin - 2006                                      | Yes                              | 0%   |  |

## School Facility Conditions and Planned Improvements (Most Recent Year)

Newberry Springs School was originally constructed In 1938 and modernized in 1994. The campus is situated on 95 acres and comprised of five permanent classrooms, eight portable classrooms, a library, a multipurpose room, a pre-school playground, and three lower and upper grade playgrounds.

### **Cleaning Process**

The school provides a safe and clean environment for students, staff, and volunteers. The district governing board has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

### Maintenance & Repair

A scheduled maintenance program is administered by the District's maintenance staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by Silver Valley Unified School District, including regular facilities inspections, to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention.

Repair requests are completed efficiently and in the order in which they are received. The chart displays the results of the most recent school facilities inspection, provided by the district.

# **School Facility Good Repair Status (Most Recent Year)**

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: DEC 2019

| System Inspected   | Rating | Repair Needed and Action Taken or Planned |
|--|--------|---|
| Systems: Gas Leaks,<br>Mechanical/HVAC, Sewer                    | Good   |   |
| Interior: Interior Surfaces                                      | Good   |   |
| Cleanliness: Overall Cleanliness,<br>Pest/ Vermin Infestation    | Good   |   |
| Electrical: Electrical   | Good   |   |
| Restrooms/Fountains: Restrooms,<br>Sinks/ Fountains              | Good   |   |
| Safety: Fire Safety, Hazardous<br>Materials                      | Good   |   |
| <b>Structural:</b> Structural Damage, Roofs                      | Good   |   |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good   |   |
| Overall Rating   | Good   |   |

# **B. Pupil Outcomes**

### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

# CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject  | School<br>2017-18 | School<br>2018-19 | District<br>2017-18 | District<br>2018-19 | State<br>2017-18 | State<br>2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 39                | 47                | 53                  | 51                  | 50               | 50               |
| Mathematics (grades 3-8 and 11)                    | 22                | 28                | 39                  | 35                  | 38               | 39               |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

# CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group                       | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students                        | 53                  | 53               | 100.00            | 0.00                     | 47.17                         |
| Male                                | 30                  | 30               | 100.00            | 0.00                     | 53.33                         |
| Female                              | 23                  | 23               | 100.00            | 0.00                     | 39.13                         |
| Black or African American           |                     |                  |                   |                          |                               |
| American Indian or Alaska Native    |                     |                  |                   |                          |                               |
| Asian                               |                     |                  |                   |                          |                               |
| Filipino                            |                     |                  |                   |                          |                               |
| Hispanic or Latino                  | 33                  | 33               | 100.00            | 0.00                     | 48.48                         |
| Native Hawaiian or Pacific Islander |                     |                  |                   |                          |                               |
| White                               | 15                  | 15               | 100.00            | 0.00                     | 40.00                         |

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Two or More Races                             |                     |                  |                   |                          |                               |
| Socioeconomically Disadvantaged               | 45                  | 45               | 100.00            | 0.00                     | 51.11                         |
| English Learners                              |                     |                  |                   |                          |                               |
| Students with Disabilities                    |                     |                  |                   |                          |                               |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |
| Foster Youth                                  |                     |                  |                   |                          |                               |
| Homeless                                      |                     |                  |                   |                          |                               |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students                                  | 53                  | 53               | 100.00            | 0.00                     | 28.30                         |
| Male  | 30                  | 30               | 100.00            | 0.00                     | 33.33                         |
| Female  | 23                  | 23               | 100.00            | 0.00                     | 21.74                         |
| Black or African American                     |                     |                  |                   |                          |                               |
| American Indian or Alaska Native              |                     |                  |                   |                          |                               |
| Asian   |                     |                  |                   |                          |                               |
| Filipino                                      |                     |                  |                   |                          |                               |
| Hispanic or Latino                            | 33                  | 33               | 100.00            | 0.00                     | 30.30                         |
| Native Hawaiian or Pacific Islander           |                     |                  |                   |                          |                               |
| White   | 15                  | 15               | 100.00            | 0.00                     | 20.00                         |
| Two or More Races                             |                     |                  |                   |                          |                               |
| Socioeconomically Disadvantaged               | 45                  | 45               | 100.00            | 0.00                     | 26.67                         |
| English Learners                              |                     |                  |                   |                          |                               |
| Students with Disabilities                    |                     |                  |                   |                          |                               |
| Students Receiving Migrant Education Services |                     |                  |                   |                          |                               |

| Student Group | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not<br>Tested | Percent<br>Met or<br>Exceeded |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Foster Youth  |                     |                  |                   |                          |                               |
| Homeless      |                     |                  |                   |                          |                               |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

# **CAASPP Test Results in Science for All Students**

### Grades Five, Eight, and Ten

### Percentage of Students Meeting or Exceeding the State Standard

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2017-18 | 2018-19 | 2017-18  | 2018-19  | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A     | N/A     | N/A      | N/A      | N/A     | N/A     |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

# California Physical Fitness Test Results (School Year 2018-19)

| Grade <i>Level</i> | Percentage of Students<br>Meeting Four of Six<br>Fitness Standards | Percentage of Students<br>Meeting Five of Six<br>Fitness Standards | Percentage of Students<br>Meeting Six of Six<br>Fitness Standards |
|--------------------|--|--|---|
| 5                  | 15.8   | 31.6   | 26.3  |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement (School Year 2019-20)

Parents and the community are very supportive of the educational program at Newberry Springs School. The Newberry Elementary Activity Team (NEAT) supports school events, school spirit activities, and campus beautification projects through fundraising and volunteer hours. NEAT also provides funding and resources to our students and families in need.

Parents are encouraged to be involved in their child 's education through volunteering in the classroom, participating in organized committees, and attending school-wide events held throughout the year. Parents are kept informed of school activities through frequent newsletters, fliers, recorded phone calls, text, email, social media, monthly calendars and various student assemblies/performances.

# **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

## **Suspensions and Expulsions**

| Rate        | School<br>2016-17 | School<br>2017-18 | School<br>2018-19 | District<br>2016-17 | District<br>2017-18 | District<br>2018-19 | State<br>2016-17 | State 2017-18 | State<br>2018-19 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 3.1               | 1.8               | 3.8               | 3.2                 | 3.0                 | 4.1                 | 3.6              | 3.5           | 3.5              |
| Expulsions  | 0.0               | 0.0               | 0.0               | 0.0                 | 0.0                 | 0.2                 | 0.1              | 0.1           | 0.1              |

### School Safety Plan (School Year 2019-20)

The safety of students and staff is a primary concern of Newberry Springs Elementary School. All guests to the campus must sign in at the office and wear a visitor's badge at all times. Supervision is provided to ensure the safety of each student before school, during breaks, at lunch, and after school. Supervision is a responsibility shared among noon-duty aides, teachers, and the school administrator.

To safeguard the well-being of students and staff, comprehensive School Site Safely Plans have been developed for each site by the district. The Safety Plans are reviewed annually with the staff. Key elements of the Safety Plan focus on the following: school rules and procedures, disaster procedures, current status of school, notification to teachers, child abuse reporting procedures, school-wide dress code, routine and emergency routes, sexual harassment policy, policies related to suspension and expulsion, maintaining a safe and orderly school environment and safe ingress and egress of pupils, parents, and school employees.

The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards, safely drills, including fire, earthquake and intruder drills, which are held monthly.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

# **Average Class Size and Class Size Distribution (Elementary)**

| Grade<br>Level | 2016-17<br>Average<br>Class<br>Size | # of | # of |   | Average | # of | 2017-18<br># of<br>Classes*<br>Size<br>21-32 | # of | Average | # of | 2018-19<br># of<br>Classes*<br>Size<br>21-32 | 2018-19<br># of<br>Classes*<br>Size<br>33+ |
|----------------|-------------------------------------|------|------|---|---------|------|--|------|---------|------|--|--|
| K              | 59                                  | 2    |      | 2 | 63      | 1    |  | 2    | 82      |      | 1  | 2  |
| 1              | 22                                  |      | 1    |   | 13      | 1    |  |      | 22      |      | 1  |  |
| 2              | 12                                  | 1    |      |   | 21      |      | 1  |      |         |      |  |  |
| 3              | 23                                  |      | 1    |   | 11      | 1    |  |      | 24      |      | 1  |  |
| 4              | 11                                  | 1    |      |   | 21      |      | 1  |      | 27      |      | 1  |  |
| 5              | 15                                  | 1    |      |   |         |      |  |      | 19      | 1    |  |  |
| Other**        |                                     |      |      |   |         |      |  |      |         |      |  |  |

<sup>\*</sup>Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title                | Ratio |
|----------------------|-------|
| Academic Counselors* | .0    |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

# **Student Support Services Staff (School Year 2018-19)**

| Title   | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) |                                   |
| Library Media Teacher (Librarian)                             |                                   |
| Library Media Services Staff (Paraprofessional)               |                                   |
| Psychologist  |                                   |
| Social Worker   |                                   |
| Speech/Language/Hearing Specialist                            |                                   |
| Resource Specialist (non-teaching)                            |                                   |

<sup>\*</sup>One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

# Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average<br>Teacher<br>Salary |  |
|---|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|--|
| School Site                                   | \$7,461                            | \$243                               | \$7,218                               | \$83,334                     |  |
| District                                      | N/A                                | N/A                                 | \$4,233                               | \$72,410                     |  |
| Percent Difference - School Site and District | N/A                                | N/A                                 | 52.1                                  | 14.0                         |  |

<sup>\*\* &</sup>quot;Other" category is for multi-grade level classes.

| Level                                      | Total<br>Expenditures<br>Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average<br>Teacher<br>Salary |  |
|--|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|--|
| State                                      | N/A                                | N/A                                 | \$7,506.64                            | \$72,949.00                  |  |
| Percent Difference - School Site and State | N/A                                | N/A                                 | -3.9                                  | 13.3                         |  |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

# Types of Services Funded (Fiscal Year 2018-19)

In addition to general state funding, Silver Valley Unified School District received state and federal categorical funding for the following support programs:

- Title I, Part A, Educationally Disadvantaged Children
- Title II, Part A, Teacher/Principal Training and Recruiting

# **Teacher and Administrative Salaries (Fiscal Year 2017-18)**

| Category                                      | District<br>Amount | State Average<br>For Districts<br>In Same Category |
|---|--------------------|--|
| Beginning Teacher Salary                      | \$46,596           | \$46,208   |
| Mid-Range Teacher Salary                      | \$70,993           | \$72,218   |
| Highest Teacher Salary                        | \$98,913           | \$92,742   |
| Average Principal Salary (Elementary)         | \$106,486          | \$134,864  |
| Average Principal Salary (Middle)             | \$108,075          | \$118,220  |
| Average Principal Salary (High)               | \$115,272          | \$127,356  |
| Superintendent Salary                         | \$173,400          | \$186,823  |
| Percent of Budget for Teacher Salaries        | 30%                | 33%  |
| Percent of Budget for Administrative Salaries | 7%                 | 6%   |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

# **Professional Development (Most Recent Three Years)**

| Measure   | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 27      | 31      | 36      |

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated twice a year and tenured teachers are evaluated every other year.

Evaluations are conducted by the principal, who has been trained and certified for competency to perform teacher evaluations. Evaluations are based on the California Standards for the Teaching Profession, which include: Engaging and Supporting All Students in Learning; Creating and Maintaining Effective Environments for Student Learning; Understanding and Organizing Subject Matter for Student Learning; Planning Instruction and Designing Learning Experiences for All Students; Assessing Students for Learning; and Developing as a Professional Educator.

Staff members received training for the adopted curriculum in ELA, Math and Science through workshops, virtual and fact-to-face trainings. Continuous coaching and teacher support are provided throughout the schoool year as well.