California Virtual Academy at Kings School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

Entity	Contact Information
School Name	California Virtual Academy at Kings
Street	50 Moreland Road
City, State, Zip	Simi Valley, CA 93065
Phone Number	805-581-2020
Principal	Erica Marcuccillo
Email Address	admin@caliva.org
Website	www.caliva.org
County-District-School (CDS) Code	16638750112698

Entity	Contact Information
District Name	California Virtual Academy at Kings
Phone Number	805.581.0202
Superintendent	April Warren
Email Address	admin@caliva.org
Website	www.caliva.org

School Description and Mission Statement (School Year 2019-20)

California Virtual Academy @ Kings believes that, given a comprehensive and mastery-based curriculum, high expectations, access to technology, strong instructional support, a significant amount of off-line work, guidance from experienced teachers, and a strong commitment from parents or other caring adults, a well-conceived virtual education program will boost student achievement, serve the unique needs of students and families, and offer a new model for effective public education in the 21st century.

The goals of our educational program include:

- Enabling all students to become self-motivated, competent and lifelong learners
- Empowering the parent as the teacher through a guided program and training
- Offering flexibility and choices to increase student interest in learning
- Using a variety of lessons, activities, and modalities to improve student achievement
- Striving for mastery of all skills by every student
- Developing reflective learners
- Developing technology literate students

Our Mission Statement

California Virtual Academy at Kings provides individualized standards based education for students. The commitment of CAVA @ Kings is to provide a team of highly qualified staff who partner with students, parents and learning coaches to provide students the skills necessary for success through an innovative and challenging educational environment. We empower students to be life-long learners, critical thinkers and inspire a passion for learning as we teach them to persevere through life's challenges and prepare them for an ever changing global culture. We thrive on our students demonstrating respect, honesty, integrity, creativity and empowering them to be team workers within the community and with one another. It is important for CAVA @ Kings staff to incorporate the whole child by molding them into strong citizens and positive contributors to society.

Student Enrollment by Grade Level (School Year 2018-19)

Grade Level	Number of Students
Kindergarten	19
Grade 1	17
Grade 2	16
Grade 3	12
Grade 4	20
Grade 5	21
Grade 6	26
Grade 7	38
Grade 8	57
Grade 9	27
Grade 10	39
Grade 11	46
Grade 12	35
Total Enrollment	373

Student Enrollment by Group (School Year 2018-19)

Student Group	Percent of Total Enrollment
Black or African American	6.2
American Indian or Alaska Native	1.9
Asian	1.9
Filipino	2.4
Hispanic or Latino	26.5
White	56.3
Two or More Races	4.8
Socioeconomically Disadvantaged	60.9
English Learners	3.2
Students with Disabilities	9.4
Foster Youth	0.3
Homeless	

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	100%	100%	100%	n/a
Without Full Credential	0	0	0	n/a
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	n/a

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August 2019

CAVA is a public charter school. Students are provided new curriculum each year.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Embark Plus (TK), Summit ELA Blue (K), Summit ELA Green (1st), Summit ELA Orange (2nd), Summit ELA Purple (3rd), Summit ELA 4, Summit ELA 5 Summit Language Arts 6, Summit Language Arts 7, Summit Language Arts 8 Summit English 9, Credit Recovery English 9, Summit English 10 (Summit includes Honors); Credit Recovery English 10, Comprehensive, Honors, AP, American Literature, British/World Literature; Journalism, Creative Writing	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Mathematics	Embark Plus (TK), Summit Math+Blue (K), Summit Math+Green (1st), Summit Math+Purple (3rd), Summit Math 4, Summit Math 5 Summit Math 6 (6th), Summit Math 7 (7th), Summit Math 8 (8th), Pre-Algebra, Summit Algebra 1, Credit Recovery Algebra, Summit Geometry, Credit Recovery Geometry, Summit Algebra 2 (Summit also include Honors), Pre-Cal/Trig, Personal Finance, Consumer Math, AP Stats, AP Calculus	Yes	0%
Science	Embark Plus (TK), Summit Science NG K-5 Summit MS Earth Science (6th), Summit MS Life Science (7th), Summit MS Physical Science (8th) Comprehensive, Honors, Earth Science; Comprehensive, Honors, AP, Biology; Comp, Honors, AP Chemistry; Comp & Honors Physics	Yes	0%
History-Social Science	Embark Plus (TK), History K-4, CA State History, Summit American History (5th), World History A (6th) World History B (7th), American History Since 1865 (8th), Core, Comprehensive, AP, and Honors, World and US History; Core, Comp, and AP Government and Core, Comp and AP Economics	Yes	0%
Foreign Language	Spanish Level 1 and 2 (K-5), French Level 1 (K-5) and 2 (3-5), Chinese Level 1 (K-5), German Level 1 (3-5) WLG MS Chinese IA and IIA, WLG MS Spanish IA or IIA, WLG MS French IA or IIA, WLG MS German IA or IIA, and WLG MS Latin IA or IIA(6th - 8th) Spanish 1, 2, 3, & AP (HS), French 1, 2, 3 (HS)	Yes	0%
Health	High School Skills for Health and Health Science	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Visual and Performing Arts	Embark Plus Art (TK), Summit Art K-4, Summit Early American Art (5th), Embark Plus Music (TK), Spotlight on Music (K-5) Summit Intermediate World Art I (6) & II (7), Summit Intermediate American Art II (8), Spotlight on Music (6th - 8th) Fine Art, Music Appreciation, Digital Arts 1 & 2, and Image Design and Editing (HS)	Yes	0%

School Facility Conditions and Planned Improvements (Most Recent Year)

CAVA is a non-site based independent school.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: N/A

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer		
Interior: Interior Surfaces		
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation		
Electrical: Electrical		
Restrooms/Fountains: Restrooms, Sinks/ Fountains		
Safety: Fire Safety, Hazardous Materials		
Structural: Structural Damage, Roofs		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		
Overall Rating		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to
 the University of California and the California State University, or career technical education sequences or programs
 of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	30	37	30	34	50	50
Mathematics (grades 3-8 and 11)	14	14	23	23	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	223	201	90.13	9.87	36.73
Male	112	101	90.18	9.82	33.33
Female	111	100	90.09	9.91	40.21
Black or African American	19	18	94.74	5.26	16.67
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	25	24	96.00	4.00	30.43
Native Hawaiian or Pacific Islander					
White	148	133	89.86	10.14	41.09

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	13	11	84.62	15.38	45.45
Socioeconomically Disadvantaged	146	127	86.99	13.01	29.27
English Learners	31	29	93.55	6.45	10.71
Students with Disabilities	21	18	85.71	14.29	5.88
Students Receiving Migrant Education Services					
Foster Youth					
Homeless					

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	223	201	90.13	9.87	13.85
Male	112	101	90.18	9.82	17.35
Female	111	100	90.09	9.91	10.31
Black or African American	19	18	94.74	5.26	5.56
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	25	24	96.00	4.00	13.04
Native Hawaiian or Pacific Islander					
White	148	133	89.86	10.14	14.06
Two or More Races	13	11	84.62	15.38	18.18
Socioeconomically Disadvantaged	146	127	86.99	13.01	8.20
English Learners	31	29	93.55	6.45	0.00
Students with Disabilities	21	18	85.71	14.29	6.25
Students Receiving Migrant Education Services					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth					
Homeless					

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

Subject	School	School	District	District	State	State
	2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

Career Technical Education Programs (School Year 2018-19)

CTE was not offered during the 18-19 school year. The school is implementing a CTE program in Fall 2019.

Career Technical Education Participation (School Year 2018-19)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	46
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2018-19 Pupils Enrolled in Courses Required for UC/CSU Admission	39.14
2017-18 Graduates Who Completed All Courses Required for UC/CSU Admission	8.11

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

Grade <i>Level</i>	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards		
5	22.2	22.2	5.6		
7	17.2	17.2	13.8		
9	18.2	22.7	13.6		

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parents are an extremely important part of California Virtual Academy @ Kings (CAVA @ Kings). Parents will help us to evaluate the school's program each year through meetings and surveys. Each year when surveyed, parents of CAVA @ Kings students state that they are more involved in their child's education than they were at their previous school. Some parents will also serve as mentors to new families and families that are struggling with technology complications or curriculum problems. The mentors support and encourage families in learning to navigate the day-to-day management of home education. Parents are given an opportunity to make their voices heard (both online and offline) about their likes and dislikes about the school. Some parents will be asked to give critiques and/or testimonials about the program.

Direct parental involvement is fundamental to the school's success. Parents are involved from the start of the school year by researching our program and choosing to enroll their child in our school. Parents attend a registration conference and agree to the enrollment requirements. By completing these steps, parents show they are committed to being an active member of their student's education team in our program.

Parental involvement is enhanced by the fact that the school will be educating not only students, but also its parents. Parents will be trained on the K12 instructional system, and are taught how to be effective instructional coaches under the guidance of highly qualified and certificated teachers. Many parents will learn how to use computers for the first time, become expert e-mail and Internet users and will be exposed to a content-rich curriculum, including classic literature, a comprehensive re-telling of the story of history, various musical genres, and great works of art. Parents will have a rich social networking experience with the school Facebook site. We have many resources available both online and offline. There are ongoing parent/learning coach training opportunities through K12 Speaker Series, Online School tutorials, K12 Parent Network, School Effectively at Home workshops and staff-presented learning coach and parent education workshops and orientations. We have a detailed Parent Student Handbook, Special Education Handbook, and CAVA @ Kings New Parent Resource Guide. We have a Parent Mentor program to provide the ultimate one on one experience for learning coaches who would like a mentor to support them in their journey. In addition, parents and students alike will find many opportunities for outings and college tours, where learning occurs outside the classroom with opportunities to connect with other students and learning coaches.

Middle school teachers offer our middle school parents Parent Education sessions. These sessions provide support to our parents in understanding and working with students in the common core curriculum for mathematics and English language arts (writing strategies, reading comprehension, and grammar). In addition, the high school also offers Parent Education sessions covering various topics, including helping students develop good study habits and how to support high schoolers in their education.

Parents are actively encouraged to participate in CAVA @ Kings planning, organizational, Board of Directors, and other meetings. They are also encouraged to offer ideas and planning assistance with outings, social events, and other outings. We have parent representatives on the CAVA @ Kings school board and invite all parents and learning coaches to participate in stakeholder surveys and quarterly stakeholder meetings. We offer community-building at the school and state level, as well as the national level with other virtual academies.

The CAVA @ Kings community thrives when parents discover the resource that best meets their needs. We have many layers of support in place, as well as opportunities for parent leadership.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2015-16	School 2016-17	School 2017-18	District 2015-16	District 2016-17	District 2017-18	State 2015-16	State 2016-17	State 2017-18
Dropout Rate	42.2	30.7	31	21.7	24.1	24.8	9.7	9.1	9.6
Graduation Rate	49.4	60	63.8	65.2	64.7	68.4	83.8	82.7	83

For the formula to calculate the 2016-17 and 2017-18 adjusted cohort graduation rate, see the 2018-19 Data Element Definitions document located on the SARC web page at https://www.cde.ca.gov/ta/ac/sa/.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	0.0	0.0	0.0	3.5	3.0	2.5	3.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.2	0.2	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2019-20)

The California Virtual Academy takes staff and student health and safety seriously. Because the school is a virtual school, there is no need for a school building where classes are held on a daily basis. The administrative office currently complies with all ADA, OSHA, and local health and safety requirements. The school has obtained all necessary permits for these offices including a building and fire marshal inspection and/or a certificate of occupancy.

Immunization forms and other pertinent medical records are kept (confidentially) on file by the school administration. Parents are expected to ensure that their children obtain proper immunizations prior to matriculating pursuant to Chapter 1 (commencing with §120325) of Part 2 of Division 105 of the Health and Safety Code. The school may exempt students from enrolling who are not properly immunized pursuant to §48216 (a-c) of the Education Code. Those parents who are having difficulty obtaining immunizations for their children will be provided information on where to get immunized in their community.

All pertinent and required health and safety documentation is collected at time of hire or enrollment, as appropriate. Documentation is on file in the student's records or employee records held in security at the Simi Valley, CA office. Copies of employee records and student records can be made available at the request of the School District.

The school has drafted health and safety procedures that the school will follow to ensure the health and safety of pupils shall which include compliance with the criminal background check requirements described in Sections 44237 and 45125.1 of the Education Code.

Average Class Size and Class Size Distribution (Secondary)

Subject	Average	# of	# of	# of	Average	# of	# of	# of	Average	# of	# of	2018-19 # of Classes* Size 33+
English	9	33	1	2	7	25		2	5	33	1	
Mathematics	7	10			9	13	1	1	6	20		
Science	10	14	2	1	6	18	1		5	20		
Social Science	11	22	2	2	7	19	2		4	35		

^{*}Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	52.8

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	.3
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	.2

Title	Number of FTE* Assigned to School
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	1.7
Other	1.2

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9,598	\$1,063	\$8,535	\$68,261
District	N/A	N/A	\$8,535	\$68,261
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$7,506.64	\$64,941.00
Percent Difference - School Site and State	N/A	N/A	12.8	5.0

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

CAVA ensures that resources are allocated to support learning for all students while adhering to state and federal regulations. We receive Title I, Part A, Title II, Part A, and Special Education funds. Title I funds are primarily used to provide a 3-tiered intervention program for students who need extra support. Title II funds are used for professional development for staff. Special Education services are offered within our full- inclusion, general education, independent study model. These services are available for all students who have been identified as qualifying for special services. All English Language Learners are provided an English Language Development program that includes online instruction and/or an online ELD program.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category	
Beginning Teacher Salary	\$46,497	\$45,252	
Mid-Range Teacher Salary	\$69,937	\$65,210	
Highest Teacher Salary	\$92,191	\$84,472	
Average Principal Salary (Elementary)	\$116,168	\$107,614	
Average Principal Salary (Middle)	\$99,300	\$112,242	
Average Principal Salary (High)	\$0	\$	
Superintendent Salary	\$138,977	\$124,686	

Category	District Amount	State Average For Districts In Same Category	
Percent of Budget for Teacher Salaries	33%	31%	
Percent of Budget for Administrative Salaries	7%	7%	

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Advanced Placement (AP) Courses (School Year 2018-19)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English	2	N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A
Social Science	3	N/A
All courses	5	0.8

Note: Cells with N/A values do not require data.

Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	32	17	17

After reviewing the CA State Dashboard achievement data, high quality instruction, especially focused in mathematics, is the major area of professional development for CAVA @ Kings staff. All teachers participate in beginning of year professional development day, monthly professional development meetings, monthly meetings with their Instructional Coach, and a teacher collaboration day each semester. A significant amount of time in August before students return is allotted for training and review. The primary focus of professional development is on quality instruction in an online setting to ensure teachers are implementing standards-based lessons, making lessons relevant and interesting, involving students in practice, checking for understanding and assessing mastery in real time. Professional development also continues to focus on teaching at deeper levels of knowledge to further critical thinking. Professional development is delivered through recorded trainings, in person meetings, and online meetings.

In addition to training, we have implemented a comprehensive instructional coaching program. Every teacher is assigned an instructional coach who observes them at least one time each month. Coaches and teachers meet following the observed session in a 'grow' session during which goals are set and progress is discussed. The combination of our professional development program and instructional coaching allows teachers to learn instructional strategies in a broad setting and tailor to their ability and experience for continued growth. Teachers also meet monthly with their regional lead for a data conference and review student progress on specific master standards.

^{*}Where there are student course enrollments of at least one student.