River Oaks Elementary School School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
|-----------------------------------|-------------------------------------|
| School Name | River Oaks Elementary School |
| Street | 905 Vintage Oak Avenue |
| City, State, Zip | Galt, CA 95632 |
| Phone Number | (209) 745-4614 |
| Principal | Donna Gill |
| Email Address | dgill@galt.k12.ca.us |
| Website | http://ro-gjuesd-ca.schoolloop.com/ |
| County-District-School (CDS) Code | 34 67348 610654 |

| Entity | Contact Information |
|----------------|----------------------------------|
| District Name | Galt Joint Union ESD |
| Phone Number | 209.744.4545 |
| Superintendent | Karen Schauer |
| Email Address | kschauer@galt.k12.ca.us |
| Website | http://gjuesd-ca.schoolloop.com/ |

School Description and Mission Statement (School Year 2019-20)

Vision: We envision...

- A school where students will develop foundational skills, individual talents, and skills needed to be college and career ready.
- A school where everyone is physically and emotionally safe.
- A school where everyone takes responsibility for their own actions.
- A school where parents, community, and staff encourage and support students to do their best.
- A school where 100% of all students will meet or exceed their individual growth goals based on the California Common Core Standards.
- A school where students have learning opportunities to develop 21st Century Skills.
- A school where students are technologically literate and globally minded.
- A school where students and staff communicate effectively and work cooperatively.
- A school where students will develop critical thinking and problem solving skills.
- A school where students and staff model the Eight Great Character Traits.
- A school where students give to others and the greater community.

Mission:

Core Values (belief statements that guide us)

- Children come first.
- All children can learn.
- We focus on results. (meeting/exceeding growth targets)
- Our expectations and standards are high.
- Evaluation drives improvement.
- Collaboration and teamwork improves student achievement.
- We honor diversity.
- We act ethically and with integrity, and treat everyone with courtesy and respect.

Principal's Message

The River Oaks staff takes great pride in creating a culturally sensitive school environment that is safe, nurturing, caring, and intellectually challenging. High standards have been set for behavior and academic personal growth. Students are recognized and rewarded daily, weekly, and monthly for demonstrating the Eight Great Character Traits in their school work and personal interactions with adults and peers. We believe it is important for students and parents to have a voice and to feel a sense of ownership and pride in their school. Students have many opportunities to participate in extracurricular activities such as: Student Council, Cross Age Tutoring, Band, Choir, After School Clubs, and Running Clubs. Parents are encouraged to volunteer in and out of the classrooms. They support teachers and contribute to our positive school community in many ways. We are thankful for a very active and supportive PTA, English Language Advisory Committee, and School Site Council. All students are challenged to meet individual growth goals and to perform to the best of their abilities. Individual strengths and talents are recognized in all learners. There are many opportunities for students to use their strengths and talents at school. The teachers and support staff at River Oaks are dedicated to student achievement towards meeting Common Core State Standards. Teachers, specialists, and administration collaborate on a regular basis to provide a personalized, standards-based education for all learners. Careful and precise data analysis of state and local assessments drive instruction and the needs for enrichment and remedial interventions. We are proud to report that River Oaks has been recognized as a California Distinguished School in 1995, 2002, 2008, 2018, and 2020.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 93 |
| Grade 1 | 85 |
| Grade 2 | 70 |
| Grade 3 | 85 |
| Grade 4 | 68 |
| Grade 5 | 75 |
| Grade 6 | 83 |
| Total Enrollment | 559 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American | 1.1 |
| American Indian or Alaska Native | 0.5 |
| Asian | 4.8 |
| Filipino | 1.1 |
| Hispanic or Latino | 51.3 |
| Native Hawaiian or Pacific Islander | 0.9 |
| White | 39.4 |
| Two or More Races | 0.9 |
| Socioeconomically Disadvantaged | 60.5 |
| English Learners | 18.4 |
| Students with Disabilities | 15.2 |
| Homeless | 3 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they
 are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

| Teachers | School 2017-18 | School 2018-19 | School 2019-20 | District 2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential | 31 | 28 | 29 | 186 |
| Without Full Credential | 1 | 2 | 0 | 0 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 1 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August, 2019

Galt Joint Union Elementary held a Public Hearing on August 28, 2019, and determined that each school within the district has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the state are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|-----------------------|--|----------------------------------|--|
| Reading/Language Arts | K-6 Benchmark Advance, adopted in 2017-18 | Yes | 0 |
| Mathematics | K-6 Eureka Math, adopted as bridge program in 2016 | Yes | 0 |

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|------------------------|--|----------------------------------|--|
| Science | K-5 Pearson Scott Foresman- California Science, adopted in 2007 6th Glencoe/McGraw Hill- Science Focus, adopted in 2007 | Yes | 0 |
| History-Social Science | K-5 MacMillian/McGraw Hill- California Vistas, adopted in 2006 6th Glencoe/McGraw Hill- Discovering our Past, adopted in 2006 | Yes | 0 |

School Facility Conditions and Planned Improvements (Most Recent Year)

River Oaks Elementary opened in 1992 and is comprised of 18 permanent classrooms, 16 portable classrooms, one multipurpose room, one library, a staff lounge, and two playgrounds. The table shows the results of the most recent school facilities inspection. While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

Cleaning Process

The principal works daily with the custodial staff of three to ensure that the cleaning of the school is maintained to provide for a clean and safe school. The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office for review.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service, and highest priority are given to emergency repairs.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 1/18/2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|--|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Poor | |

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|--|--------|---|
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Fair | |
| Electrical: Electrical | Poor | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Poor | |
| Safety: Fire Safety, Hazardous Materials | Fair | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Fair | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 66 | 57 | 49 | 50 | 50 | 50 |
| Mathematics (grades 3-8 and 11) | 58 | 54 | 38 | 41 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 309 | 308 | 99.68 | 0.32 | 57.14 |
| Male | 139 | 138 | 99.28 | 0.72 | 52.17 |
| Female | 170 | 170 | 100.00 | 0.00 | 61.18 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | 12 | 12 | 100.00 | 0.00 | 75.00 |
| Filipino | | | | | |
| Hispanic or Latino | 171 | 170 | 99.42 | 0.58 | 47.06 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 109 | 109 | 100.00 | 0.00 | 69.72 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 196 | 195 | 99.49 | 0.51 | 48.21 |
| English Learners | 97 | 96 | 98.97 | 1.03 | 44.79 |
| Students with Disabilities | 41 | 41 | 100.00 | 0.00 | 21.95 |
| Students Receiving Migrant Education Services | 12 | 12 | 100.00 | 0.00 | 58.33 |
| Foster Youth | | | | | |
| Homeless | 13 | 13 | 100.00 | 0.00 | 38.46 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 309 | 309 | 100.00 | 0.00 | 54.37 |
| Male | 139 | 139 | 100.00 | 0.00 | 53.24 |
| Female | 170 | 170 | 100.00 | 0.00 | 55.29 |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | 12 | 12 | 100.00 | 0.00 | 83.33 |
| Filipino | | | | | |
| Hispanic or Latino | 171 | 171 | 100.00 | 0.00 | 45.03 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 109 | 109 | 100.00 | 0.00 | 66.97 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 196 | 196 | 100.00 | 0.00 | 46.43 |
| English Learners | 97 | 97 | 100.00 | 0.00 | 45.36 |
| Students with Disabilities | 41 | 41 | 100.00 | 0.00 | 21.95 |
| Students Receiving Migrant Education Services | 12 | 12 | 100.00 | 0.00 | 50.00 |
| Foster Youth | | | | | |
| Homeless | 13 | 13 | 100.00 | 0.00 | 46.15 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|---------------------------------------|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade <i>Level</i> | Percentage of Students Meeting Four of Six Fitness Standards | Percentage of Students Meeting Five of Six Fitness Standards | Percentage of Students Meeting Six of Six Fitness Standards |
|--------------------|--|--|---|
| 5 | 16.7 | 24.4 | 33.3 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parents have many different opportunities to become involved in the school. We have a very active and supportive PTA and English Learner Advisory Committee (ELAC) group that meet regularly to make decisions on how to best support the students and school. Annually, PTA organizes fundraising efforts, Harvest Festival, Family Movie Nights, Jog-a-Thon, Family Dances, and Holiday Store. Our ELAC organizes a delicious Mexican Dinner for our families during Open House at the end of the school year. Parents serving on our School Site Council Committee play an active role in site decision making through the Single School Plan. We encourage parents to stay involved by volunteering in the classrooms and supporting our teachers.

Key stakeholders work collaboratively to provide the following resources for families:

- Before and after school and summer meals provided free to all students
- Providing transportation for extended day and after school clubs
- Scholarships and fundraising for field trips
- Clothing closet
- Support with health services
- Counseling/Social Worker
- Parenting Classes
- Free Family Events
- Support with technology and internet services
- Spanish communication

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2016-17 | School 2017-18 | School 2018-19 | District 2016-17 | District 2017-18 | District 2018-19 | State 2016-17 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 0.3 | 0.5 | 0.8 | 2.2 | 2.7 | 3.0 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2019-20)

The district has developed a comprehensive emergency plan in conjunction with the Galt Police and Fire Departments, which describes specific procedures for all types of emergencies. The plan is updated every fall and spring.

Our school site Emergency Handbook outlines the plan of action for emergencies such as earthquakes, fires, floods, lockdowns, and chemical spills. Our school site has an evacuation plan and emergency drills are conducted monthly. We have a site crisis team that meets in August and September to review emergency procedures and protocols. We have an emergency phone tree system to call classrooms and staff. Staff are trained on emergency procedures in August and September each year. Periodic, random school safety inspections are conducted by the Schools Insurance Authority of Sacramento County. Visitors to the campus are required to check in and out at the office and wear a visitor badge while on campus.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 Average Class Size | # of | 2016-17 # of Classes* Size 21-32 | # of | Average | # of | 2017-18 # of Classes* Size 21-32 | # of | Average | # of | # of | 2018-19 # of Classes* Size 33+ |
|----------------|-------------------------------------|------|--|------|---------|------|--|------|---------|------|------|--|
| K | 20 | 2 | 2 | | 18 | 2 | 3 | | 18 | 1 | 4 | |
| 1 | 44 | 2 | 1 | 2 | 28 | 4 | | 1 | 42 | 1 | 3 | 2 |
| 2 | 37 | 3 | 1 | 2 | 44 | 1 | 3 | 2 | 41 | | 3 | 2 |
| 3 | 40 | 1 | 2 | 2 | 34 | 1 | 3 | 2 | 40 | 4 | | 2 |
| 4 | 48 | | 3 | 2 | 29 | 4 | 2 | 2 | 35 | 1 | 2 | 1 |
| 5 | 34 | 1 | 7 | 1 | 41 | 1 | 2 | 1 | 36 | 1 | 2 | 1 |
| 6 | 40 | 1 | 4 | 2 | 37 | 1 | 3 | 3 | 34 | 2 | 2 | 3 |
| Other** | 15 | 3 | 1 | 1 | 20 | 4 | | 1 | 22 | 3 | | 1 |

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | .0 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | 1.0 |
| Psychologist | 1.0 |
| Social Worker | 1.0 |
| Nurse | 1.0 |
| Speech/Language/Hearing Specialist | 2.0 |
| Resource Specialist (non-teaching) | |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary | |
|---|------------------------------------|---|---------------------------------------|------------------------------|--|
| School Site | 11778 | 3522 | 8255 | 73837 | |
| District | N/A | N/A | 8436 | \$75,606.00 | |
| Percent Difference - School Site and District | N/A | N/A | -2.2 | -2.4 | |
| State | N/A | N/A | \$7,506.64 | \$77,619.00 | |
| Percent Difference - School Site and State | N/A | N/A | 9.5 | -5.0 | |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

Supplemental programs and services at River Oaks that support and assist our learners include:

- Our school currently has a team of eight instructional assistants that provide additional reading and math skills
 practice in small groups. We focus these supports and interventions primarily in our TK-3rd grades. However,
 depending upon the need, our instructional assistants provide intervention in grades 4th-6th, as well.
 Instructional assistants are provided training throughout the year based on the needs of our learners. This
 training is completed by our district curriculum coaches and site administration.
- Extended day services are offered two days a week after school. Teachers and instructional assistants support students with reading, science, and math.
- Free after school meals are offered to all students.
- Approximately fifty families have been chosen to check out a Chromebook with Wi-Fi services for home use.
- The Bright Future Learning Center (BFLC) is utilized as an enrichment hub which offers and supports blended learning opportunities beyond the classroom. The BFLC provides afterschool "clubs" based on student interests. The BFLC is open Monday Friday from 8:00 a.m. 4:00 p.m.
- Our school social worker program helps to keep children supported through their school years. Though school
 dropouts are rare in the elementary grades, enough knowledge exists to be able to identify the children who
 are at-risk of dropping out of school at a later age. Our social worker is responsible for various programs aimed
 at reducing or eliminating the high risk factors that interfere with student learning. Our social worker provides
 support to our students and staff, support to our families, works with attendance intervention, and provides
 on-going workshops for parents and staff.
- Health services are under the supervision of a qualified school nurse. Vision screening, hearing tests, first aid and health counseling are among the services. Our district nurse, along with our school health clerk, is available to address health problems that interfere with the learning process.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | District Amount | State Average For Districts In Same Category |
|---|--------------------|--|
| Beginning Teacher Salary | \$43,460 | \$49,378 |
| Mid-Range Teacher Salary | \$69,581 | \$77,190 |
| Highest Teacher Salary | \$91,003 | \$96,607 |
| Average Principal Salary (Elementary) | \$115,779 | \$122,074 |
| Average Principal Salary (Middle) | \$118,535 | \$126,560 |
| Average Principal Salary (High) | \$0 | \$126,920 |
| Superintendent Salary | \$160,491 | \$189,346 |
| Percent of Budget for Teacher Salaries | 37% | 36% |
| Percent of Budget for Administrative Salaries | 6% | 6% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 3 | 3 | 3 |

Teachers have multiple opportunities to receive professional development throughout the school year. Administration and district curriculum coaches offer trainings related to the Common Core Standards, Benchmark ELA/ELD, Eureka Math, RALLI for ELs, NGSS, technology, and personalizing learning. Teachers have three professional development days during the current 19-20 school year; three PD days during the 18-19 school year, three P.D days and 24 hours of planning during the 17-18 school year, three PD days and 18 hours of planning time in 2016-17 and three P.D. days in 2015-16. Monthly staff meetings and 5th Wednesdays are also dedicated to Professional Development opportunities.

New teachers and teachers seeking additional assistance are supported by BTSA mentor teachers. They meet regularly with an experienced mentor to discuss their successes and challenges and new ideas for their classrooms.