

# Palm Vista Elementary School

74350 Baseline Road • Twentynine Palms, CA 92277 • (760) 367-7538 • Grades K-6

Cynthia Dunn, Principal

[cynthia.dunn@morongo.k12.ca.us](mailto:cynthia.dunn@morongo.k12.ca.us)

<https://pves-morongousd-ca.schoolloop.com/>

## 2018-19 School Accountability Report Card Published During the 2019-20 School Year

### **Morongo Unified School District**

5715 Utah Trail  
Twentynine Palms, CA 92277  
(760) 367-9191  
[www.morongo.k12.ca.us](http://www.morongo.k12.ca.us)

#### **District Governing Board**

L. Hilary Slotta, President  
**Member**

Chris Proudfoot, Member  
**President**

Karalee Hargrove, Member  
**Member**

John Cole, Member  
**Member**

Kerri Condley, Member  
**Member**

#### **District Administration**

Tom Baumgarten, Superintendent  
**Superintendent**

Amy Woods  
**Assistant Superintendent,  
Instructional Services**

Michael Ghelber  
**Assistant Superintendent,  
Human Resources**

Sharon Flores  
**Assistant Superintendent,  
Business Services**

Heidi Burgett  
**SELPA Director**

### **Principal's Message**

Welcome to Palm Vista Elementary School! Students success is the focus of all we do at Palm Vista. Student learning includes the dimensions of remembering, understanding, applying, analyzing, evaluating, and creating. Our teachers at Palm Vista are dedicated to ensuring student learning takes places in all of these dimensions. The results are empowered students equipped with the skills necessary for 21st Century education and careers. At Palm Vista, we work to increase student engagement and strengthen all relationships on campus. We are committed to producing a healthy learning environment through participating in a strong PBIS program that includes problem-solving conversations and using common vocabulary to articulate student expectations and instructional methodologies.

### **District & School Profiles**

Morongo Unified School District currently services 8,515 students in grades TK-12 residing in the communities of Morongo, Yucca Valley, Joshua Tree, and Twentynine Palms. The district currently operates 11 elementary schools, 2 middle schools, 2 high schools, 1 continuation high school, 2 state preschool programs, 3 transitional kindergarten programs, 3 alternative education programs, and a special education preschool program. The student population is comprised of 16.1% receiving special education services, 4.6% qualifying for English learner support, and 68.8% socioeconomically disadvantaged.

### **Palm Vista Elementary School**

Palm Vista Elementary is located in the central region of the town of Twentynine Palms, approximately six miles south of the Twentynine Palms Marine Corp Base. During the 2018-19 school year, 418 students in grades K-6 were enrolled. The demographic composition of student enrollment includes 13.2% receiving special education services, 6% qualifying for English learner support, and 100% receiving free breakfast and lunch.

All school staff are committed to celebrating the uniqueness of each child and guiding each child to fulfillment of his or her potential. Teachers work collaboratively to create a standards-based environment, emphasizing the development of reading, writing, and math skills.

### **School Mission**

Palm Vista Elementary School: Where Knowledge Makes Panthers Powerful.

### **School Vision**

The vision of Palm Vista Elementary School is to empower and enable every student to succeed by educating them to think creatively, to take responsible risks, to embrace diversity, and to make impactful changes in their community through acts of public service and social responsibility.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2018-19 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	71
Grade 1	64
Grade 2	70
Grade 3	63
Grade 4	74
Grade 5	56
Grade 6	55
Grade 7	1
Grade 8	1
Total Enrollment	455

### 2018-19 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	16.5
American Indian or Alaska Native	1.1
Asian	1.1
Filipino	3.7
Hispanic or Latino	30.8
Native Hawaiian or Pacific Islander	2.2
White	43.5
Two or More Races	0.2
Socioeconomically Disadvantaged	87.5
English Learners	5.9
Students with Disabilities	15.6
Foster Youth	1.8
Homeless	5.7

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Palm Vista Elementary	17-18	18-19	19-20
With Full Credential	21	23	20
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0		0

Teacher Credentials for Morongo Unified	17-18	18-19	19-20
With Full Credential	♦	♦	415
Without Full Credential	♦	♦	16
Teaching Outside Subject Area of Competence	♦	♦	0

### Teacher Misassignments and Vacant Teacher Positions at Palm Vista Elementary School

Indicator	17-18	18-19	19-20
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

All textbooks used in the core curriculum throughout Morongo Unified School District are aligned to the Common Core State Standards. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards-based and approved by the district's Board of Education. The district follows the State Board of Education's eight-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health.

In October 9, 2018 the Morongo Unified School District's Board of Education held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Education adopted Resolution No. #19-004 which certifies as required by Education Code §60119 that (1) Morongo Unified School District has provided to each pupil, including English learners, a textbook or instructional materials, or both, to use in class and to take home, (2) "sufficient textbooks or instructional materials" means that all students who are enrolled in the same course within the Morongo Unified School District, have standards-aligned textbooks or instructional materials from the same adoption cycle, (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and (4) laboratory science equipment was available for science laboratory classes offered in grades 9-12, inclusive.

In addition to the core subject areas, districts are required to disclose in their SARC's the sufficiency of instructional materials used for its visual/performing arts curricula. Morongo Unified School District provides all students enrolled in a visual/performing arts class with their own textbook or supplemental materials to use in class and to take home. These materials comply with the state's Common Core State Standard.

### Textbooks and Instructional Materials

Year and month in which data were collected: October 2019

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Cengage Learning: California REACH for Reading 2016 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Mathematics	McGraw Hill; My Math 2014  McGraw Hill; California Math CCSS Course 1 2014  The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science	Houghton Mifflin; California Science 2007 (K-6 is not from the most recent State adoption but the district is in the selection phase to adopt new materials. The district has determined through local review that materials are aligned to current state standards. The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
History-Social Science	Pearson, My World Interactive for Grades K-6 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

#### School Inspection

Palm Vista Elementary works closely with the Maintenance & Operations Department (M&O) for larger projects, routine facilities maintenance projects, and school inspections. The most recent facilities inspection at Palm Vista Elementary took place on September 12, 2019 by the Williams Inspection Team. Schools are required by state law to report the condition of their facilities; the School Inspection table illustrated below in this report identifies the state-required inspection areas and discloses the operational status in each of those areas. During the 2017-18 school year, 100% of student restrooms were fully operational and available for student use at all times.

#### Facilities Maintenance

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. The facility has sufficient classroom, playground, and staff spaces. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Teachers and staff submit requests for unscheduled maintenance and special projects to the principal for approval; requests are then submitted to M&O for resolution. Most of Palm Vista Elementary's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists or third party vendors, depending upon the scope of the project. Emergency situations are immediately called in to M&O and resolved either by the school's custodial staff or district maintenance staff, based upon the nature of the situation.

One full-time senior custodian and one full-time evening custodian are assigned to Palm Vista Elementary and work closely with the principal for routine maintenance, daily custodial duties, and special events. The principal and senior custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the senior custodian inspects the campus facilities for safety hazards, graffiti, or other conditions that require removal prior to students and staff entering school grounds. The day custodians are responsible for cafeteria setup/cleanup, school activity setups, minor maintenance, outside grounds areas cleaning, sweeping sidewalks, security checks, and keeping restrooms clean and stocked. Students take great pride in the school and report any instances of vandalism, unsafe conditions, cleanliness issues, or lack of supplies in the restrooms. Care is given to make sure that students are safe on school grounds before, during and after school. The evening custodians are responsible for general cleaning of classrooms (including sanitizing desktops), restrooms, kitchen, and library. When students are on winter and summer break, custodians perform a thorough, detailed cleaning throughout the campus.

Custodians follow a rigid set of cleaning standards approved by the Morongo Unified School District. Each custodian receives both classroom and on-the-job training from the district's Director of Maintenance & Operations and the district's Custodial Supervisor. Senior custodians are responsible for monitoring school cleaning procedures and practices to ensure students are provided a clean, orderly, and safe learning environment every day.

#### Deferred Maintenance

Morongo Unified School District participates in the State School Deferred Maintenance Program which provides dollar-for-dollar matching funds to assist school districts with major repairs or replacement of existing school building components. Deferred maintenance projects generally include roofing, plumbing, heating, air conditioning, electrical systems, interior/exterior painting, and floor systems. At this time, there are no planned improvements at this site.

#### San Bernardino County Williams Inspection Results

On an annual basis, representatives from the San Bernardino County Superintendent of Schools visit Morongo Unified School District's schools that are in the API Decile Ranks 1-3. The inspection is designed to evaluate and verify that school facilities conditions are in "good repair" and that any deficiencies are accurately reported in the School Accountability Report Cards. The most recent facility inspection completed by the county took place on September 12, 2019. Results of the inspection and corrective action taken by the district are provided in the table above.

**School Facility Good Repair Status (Most Recent Year)**  
**Year and month in which data were collected: June 17, 2019**

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Fair	Room 102: Pain worn on top of partition door. Work order #11262 Exterior RR by Room 111: Touch up paint above custodial sink. Work order #11263 Room 112: Minor tack surace tear, south east wall. Work order #10158 completed Room 122; Computer Lab: Missing laminate on south counter edge on sink. Work order #3588 MPR: Missing/damaged acoustical tiles on stage, west and south wall. Work order #4291 RCB Room P1; Computer Lab: Touch up paint needed on computer table legs. Work order #11254 P1: Exterior of portable needs re-paint. Work order #3715 RCB Room P2; Need new window screen; Work order # 11255 RCB Room P2: touch up paint west exterior wall. Work order #3716 RCB Room P3; Save the Children: Need vinyl repair around windows. Work order #11256 RCB Room P4 and P5: Storage: Portable needs exterior paint. Work order #4289 RCB Room P6 Storage: Touch up paint on exterior overhand Work order #11257
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	Room 105: Need to adjust drinking fountain, water is streaming out too high. Work order #11274 Restroom Building: 1st of 4th urinal not flushing in boy's restroom, east wall. Work order #10370 completed Exterior RR by Room 111: Adjust higher exterior drinking fountain (water streaming out too far) Work order #11275 Exterior RR by Room 116: Adjust lower exterior drinking fountain (water streaming out too far) Work order #11276 Admin: Remove home built "block furniture" outside of principals' office. Block furniture removed 6/18/19. Completed Admin: Need gender neutral signs on all staff restrooms. Work order #11225
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	Kindergarten Playground: Need wood chips. Work order #11258 Primary Playground: Need wood chips. Work order #11259 Secondary Playground: Need wood chips. Work order #11260 School Grounds: Touch paint on columns throughout site. Work order #11261
<b>Overall Rating</b>	<b>Good</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
ELA	22	20	39	41	50	50
Math	13	14	26	27	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in Science for All Students

#### Grades Five, Eight, and Ten

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 17-18	School 18-19	District 17-18	District 18-19	State 17-18	State 18-19
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

### 2018-19 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	19.7	27.9	23.0

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	227	224	98.68	19.64
Male	105	103	98.10	18.45
Female	122	121	99.18	20.66
Black or African American	43	41	95.35	19.51
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	71	70	98.59	15.71
Native Hawaiian or Pacific Islander	--	--	--	--
White	94	94	100.00	20.21
Socioeconomically Disadvantaged	203	201	99.01	18.91
English Learners	18	18	100.00	11.11
Students with Disabilities	35	33	94.29	0.00
Foster Youth	--	--	--	--
Homeless	16	16	100.00	0.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2018-19 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	227	224	98.68	14.35
Male	105	103	98.10	18.63
Female	122	121	99.18	10.74
Black or African American	43	41	95.35	14.63
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	71	70	98.59	15.94
Native Hawaiian or Pacific Islander	--	--	--	--
White	94	94	100.00	9.57
Socioeconomically Disadvantaged	203	201	99.01	14.50
English Learners	18	18	100.00	22.22
Students with Disabilities	35	33	94.29	0.00
Foster Youth	--	--	--	--
Homeless	16	16	100.00	0.00

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2019-20)

#### Parent Involvement

Parents are encouraged to get involved in Palm Vista Elementary's learning community by volunteering their time, attending school events, or sharing in the decision-making process. Parent assistance is encouraged in all areas of the campus including the classroom, library, and office.

School staff welcome parent representatives on the School Site Council, English Learner Advisory Council, Parent Teacher Organization, and school subcommittees. Each of these groups is responsible for leading and evaluating the school's progress to provide a safe and effective learning environment. Parents seeking more information about becoming an active member in the school community may contact the principal, Family Involvement Coordinator, or their child's teacher at (760) 367-7538. Parent volunteers are required to obtain a background/fingerprint clearance, TB clearance, and be cleared in the front office via Raptor background check (with government issued ID).

Palm Vista Elementary provides a broad range of activities and events to support the learning process in and beyond the classroom environment. Throughout the year, staff encourage parents to attend or participate in:

- Back-to-School Night
- Field Day
- Family Fun Fridays
- Homework and Reading Activities
- PTO-sponsored activities
- Trunk or Treat
- Winterfest
- Cupid camp and Reindeer Camp
- Science Fair
- Lunch on the Lawn
- Pastries with the Principal
- Parent/Teacher Conferences



**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan****School Site Safety Plan**

The Comprehensive School Site Safety Plan was developed for Palm Vista Elementary in collaboration with local municipal agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, dress code policy, and bully prevention policy. The school's most current school safety plan was reviewed and updated in May 2019, and shared with school staff in November 2019.

Suspensions and Expulsions for the School	2016-17	2017-18	2018-19
Suspensions Rate	6.4	8.0	9.2
Expulsions Rate	0.2	0.0	0.0

Suspensions and Expulsions for the District	2016-17	2017-18	2018-19
Suspensions Rate	9.6	9.8	10.2
Expulsions Rate	0.4	0.6	0.6

Suspensions and Expulsions for the State	2016-17	2017-18	2018-19
Suspensions Rate	3.6	3.5	3.5
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Ratio of Academic Counselors to Pupils (School Year 2018-19)**

Title	Ratio
Academic Counselor*	.0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Student Support Services Staff (School Year 2018-19)**

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	2.6
Other	

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17 Average Class Size	2016-17 # of Classes* Size 1-20	2016-17 # of Classes* Size 21-32	2016-17 # of Classes* Size 33+	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+
K	30	1	4	1	29	1	3	1	30	1	3	1
1	26		1		37		3	1	31	2	1	1
2	31	1	2	1	32		2	1	34		3	1
3	33		2	1	31	1	2	1	39		2	1
4	37		2	1	33		2	1	46			3
5	41			2	35		2	1	34		2	1
6	36		2	1	30		2	1	33		2	1
Other**	39		1	1					10	2		

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Professional Development provided for Teachers

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	1	3	3

All curriculum and instructional improvement activities in Morongo Unified School District are aligned to the Common Core State Standards. Professional development concentrations are selected and identified based on analysis of student achievement, team development, and state/ federal standards.

During the 2017-2018 school year, staff participated in one non-student day of professional development, and seven minimum days. During the 2018-19 school year, staff participated in three non-student days of professional development, and five minimum days. During the 2019-2020 school year, staff will participate in three non-student days of professional development and five minimum days. Staff training topics are identified by the district office and modified by school administration based upon results from teacher surveys and analysis of student assessment results.

#### 2018-19 Staff Training Topics:

- Common Core Standards and Student engagement
- Student-Centered Teaching Strategies
- Data Analysis
- PLC - Professional Learning Communities
- Student Information Systems
- Technology
- Writing Across the Curriculum

Supplemental site-based staff development takes place throughout the year to support ongoing program implementation. Professional Learning Communities activities emphasized collaboration on common assessments.

Morongo Unified School District offers supplemental training and support for new and ongoing program implementation. In 2018-19, professional development opportunities included:

- Benchmark Data Training
- Common Core State Standards - Math
- English Language Arts Writing
- Illuminate Training - English Language Arts & Math
- Integrated Math
- School Safety
- Social Studies Training
- PBIS/MTSS

New teachers and teachers not yet fully credentialed are supported by peer coaching and extensive staff development. The district's BTSA Program (Beginning Teacher Support and Assessment) is a state-approved program that offers additional support and assistance to newly credentialed teachers. To support veteran teachers as well as new teachers to the district, Morongo Unified School District offers Peer Assistance and Review (PAR). Experienced and knowledgeable veteran teachers provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Instructional assistants and paraprofessionals are occasionally provided specially-designed training by district special education specialists. Training activities generally address topics related to current instructional programs and effective teaching strategies to support current lessons.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the San Bernardino County Superintendent of Schools and courses offered by community colleges and universities. Classified support staff may receive training from district representatives through a job-alike format.

#### FY 2017-18 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,779	\$49,084
Mid-Range Teacher Salary	\$77,894	\$76,091
Highest Teacher Salary	\$104,891	\$95,728
Average Principal Salary (ES)	\$113,678	\$118,990
Average Principal Salary (MS)	\$125,998	\$125,674
Average Principal Salary (HS)	\$132,095	\$137,589
Superintendent Salary	\$180,508	\$230,096

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	34%	35%
Administrative Salaries	5%	6%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

#### Types of Services Funded

In addition to general fund state funding, Morongo Unified School District receives state and

federal categorical funding for special programs. For the 2018-19 school year, the District

received federal, state, and local aid for categorical, special education, and support programs,

including but not limited to:

- After School Learning & Safe Neighborhood
- Partnerships
- Class Size Reduction Grades K-3 (optional)
- Continuation Education
- Department of Rehabilitation
- Economic Impact Aid (EIA)
- Education Protection Account
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Other Federal Funds
- Other Local: Locally Defined
- Special Education
- State Lottery
- Title I, II, III
- Transportation
- Transportation: Special Education
- Vocational Programs

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

#### FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	7203.47	1518.24	5685.24	68595.35
District	N/A	N/A	7058.34	\$75,941.00
State	N/A	N/A	\$7,506.64	\$78,059.00

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-21.5	-16.9
School Site/ State	-17.1	-17.9

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.