Quail Valley Elementary School Accountability Report Card Reported Using Data from the 2018-19 School Year

Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
|-----------------------------------|----------------------------|
| School Name | Quail Valley Elementary |
| Street | 23757 Canyon Heights Drive |
| City, State, Zip | Menifee, Ca, 92587 |
| Phone Number | 951-244-1937 |
| Principal | Lily Pena |
| Email Address | Ipena@menifeeusd.org |
| Website | http://www.menifeeusd.org |
| County-District-School (CDS) Code | 33671160116756 |

| Entity | Contact Information |
|----------------|----------------------------|
| District Name | Menifee Union Elementary |
| Phone Number | (951) 672-1851 |
| Superintendent | Steve Kennedy |
| Email Address | skennedy@menifeeusd.org |
| Website | http://www .menifeeusd.org |

School Description and Mission Statement (School Year 2019-20)

Welcome to Quail Valley Elementary School (QVES) "Leaders of the Pack" Academic Program! In collaboration with our parents and educational partners, we are committed to academic excellence built upon a foundation of equality and personal responsibility.

Our commitment to high levels of learning requires a balance of academic rigor and sensitivity to nurturing the "whole" child. Our success is evident daily, as we positively impact all students in academic achievement and socio-emotional growth.

Our teachers take pride in their use of current state and school district developed curriculum standards, as well as the latest researched-based teaching methods in a nurturing classroom environment. Our school utilizes the Professional Learning Community (PLC) model, where interdependent grade level teams are provided time to work collaboratively on instructional plans to address the needs of all students. Our focus is on learning with a team approach to improving student achievement. Common assessments provide information on what and how our students learn. Through results-oriented efforts, achievement data is used to determine the instructional delivery of the core curriculum.

Quail Valley Elementary School provides a safe and welcoming environment for students through the Positive Behavior Intervention and Support (PBIS) model. We believe that if we explicitly and systematically teach, acknowledge, and expect appropriate behaviors, we will be proactive, not reactive, in building a positive, safe, and orderly environment for students.

Our Mission

At Quail Valley Elementary School (QVES), we are committed to providing a standards-driven curriculum in a safe and orderly environment that promotes excellence and values. We believe every child is an individual of great worth, and we will equip them with skills and strategies to be life-long learners in an ever-changing world. Our focus is on the four essential questions of learning:

- 1. What do we want students to learn?
- 2. How do we know if they have learned it?
- 3. What do we do with the students that didn't?
- 4. What do we do for the children that already knew it?

GOAL STATEMENTS

All staff will maximize the potential of all students as they acquire rigorous academic content standards and skills in a safe, supportive learning environment.

All staff will utilize differentiated instructional techniques and multiple assessments to support and demonstrate student achievement.

All staff will support school-wide character education to motivate students to become involved and responsible citizens who can function in and contribute to our diverse community.

All staff will develop students' intellectual curiosity and cognitive skills through problem-solving and critical thinking.

All staff will promote active parent and community involvement.

All staff will build students' knowledge and skills in technology that supports current and future learning.

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 94 |
| Grade 1 | 90 |
| Grade 2 | 86 |
| Grade 3 | 98 |
| Grade 4 | 74 |
| Grade 5 | 75 |
| Total Enrollment | 517 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| Black or African American | 3.3 |
| American Indian or Alaska Native | 0.8 |
| Asian | 1 |
| Filipino | 1.2 |
| Hispanic or Latino | 68.9 |
| White | 20.5 |
| Two or More Races | 2.9 |
| Socioeconomically Disadvantaged | 78.9 |
| English Learners | 26.5 |
| Students with Disabilities | 13.9 |
| Foster Youth | 0.8 |
| Homeless | 0.2 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

| Teachers | School 2017-18 | School 2018-19 | School 2019-20 | District 2019-20 |
|--|-------------------|-------------------|-------------------|---------------------|
| With Full Credential | 35 | 21 | 26 | 464 |
| Without Full Credential | 0 | 0 | 1 | 6 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | 2018-19 | 2019-20 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August 2019

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|----------------------------|--|----------------------------------|--|
| Reading/Language Arts | McGraw Hill Wonders (2018 Adoption) | Yes | 0 |
| Mathematics | Eureka Math Context for Learning | Yes | 0 |
| Science | Elementary NGSS Units of Study | Yes | 0 |
| History-Social Science | Elementary Units of Study Pearson Scott Foresman-History Social Science for California (4th & 5th Grade) | Yes | 0 |
| Visual and Performing Arts | Beacon Music Company - Traditions of Excellence | No | 0 |

School Facility Conditions and Planned Improvements (Most Recent Year)

The school district ensures that students attend clean and safe facilities. The district's maintenance staff follows a comprehensive scheduled preventative and deferred maintenance program to offset costly repairs and minimize disruptions to the instructional program. The district maintenance staff ensures that the maintenance necessary to keep the school in good repair is completed in a timely manner. A work order process is used to ensure services and emergency repairs are given high priority. A complete and thorough facility inspection is done annually to identify future areas to address and prioritize facility needs.

In accordance with Ed. Code Section 17070.75 (e), the district uses a facility inspection system to ensure each of its schools are maintained and in good repair. A work order process is used to coordinate service and to address emergency repairs immediately. A full-time custodian is on campus throughout every school day. A night custodial crew cleans classrooms and office areas daily. The custodial staff has developed a cleaning schedule to ensure a neat and orderly campus.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: January 2020

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|--|--------|---|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |
| Electrical: Electrical | Good | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2017-18 | School 2018-19 | District 2017-18 | District 2018-19 | State 2017-18 | State 2018-19 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 49 | 50 | 54 | 58 | 50 | 50 |
| Mathematics (grades 3-8 and 11) | 39 | 39 | 43 | 44 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 241 | 240 | 99.59 | 0.41 | 49.58 |
| Male | 119 | 119 | 100.00 | 0.00 | 47.06 |
| Female | 122 | 121 | 99.18 | 0.82 | 52.07 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | 172 | 172 | 100.00 | 0.00 | 48.84 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 44 | 44 | 100.00 | 0.00 | 54.55 |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 196 | 195 | 99.49 | 0.51 | 45.64 |
| English Learners | 98 | 98 | 100.00 | 0.00 | 42.86 |
| Students with Disabilities | 28 | 27 | 96.43 | 3.57 | 11.11 |
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 240 | 239 | 99.58 | 0.42 | 39.33 |
| Male | 118 | 118 | 100.00 | 0.00 | 39.83 |
| Female | 122 | 121 | 99.18 | 0.82 | 38.84 |
| Black or African American | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Filipino | | | | | |
| Hispanic or Latino | 171 | 171 | 100.00 | 0.00 | 38.60 |
| Native Hawaiian or Pacific Islander | | | | | |
| White | 44 | 44 | 100.00 | 0.00 | 45.45 |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 195 | 194 | 99.49 | 0.51 | 36.60 |
| English Learners | 98 | 98 | 100.00 | 0.00 | 38.78 |
| Students with Disabilities | 28 | 27 | 96.43 | 3.57 | 7.41 |
| Students Receiving Migrant Education Services | | | | | |

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---------------|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| Foster Youth | | | | | |
| Homeless | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
| | 2017-18 | 2018-19 | 2017-18 | 2018-19 | 2017-18 | 2018-19 |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade <i>Level</i> | Percentage of Students Meeting Four of Six Fitness Standards | Percentage of Students Meeting Five of Six Fitness Standards | Percentage of Students Meeting Six of Six Fitness Standards |
|--------------------|--|--|---|
| 5 | 13.8 | 22.5 | 16.2 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Parent involvement is supported and encouraged through committee work, instructional enrichment opportunities, inclusion in classroom activities and participation in family night events. Opportunities for parental involvement include but are not limited to QVE Booster Club, School Site Council and ELAC. Please contact Booster Club president, Kelly Coan at qveboosters@gmail.com to become a part of our QVE family.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School 2016-17 | School 2017-18 | School 2018-19 | District 2016-17 | District 2017-18 | District 2018-19 | State 2016-17 | State 2017-18 | State 2018-19 |
|-------------|-------------------|-------------------|-------------------|-------------------------|---------------------|---------------------|------------------|---------------|------------------|
| Suspensions | 1.0 | 1.4 | 0.2 | 1.8 | 1.5 | 1.5 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2019-20)

Each Menifee Union School site completes a Comprehensive School Safety Plan (CSSP), including a disaster preparedness plan annually. A copy of the QVE Comprehensive School Safety Plan is available for review at the school office. The plan includes emergency procedures for natural disasters and campus intruders. Students, teachers, and staff are trained to prepare for a wide range of emergencies, and frequent drills help to refine emergency skills, policies, and procedures at all school sites. Also, following each drill, specific and intentional feedback is sought from all participants to improve emergency procedures continually, and therefore enhance campus safety.

QVE staff exercises strict adherence to the district adopted safety/site security protocols, which include a leveled/colored badge system to indicate a person's business on the campus. Any campus visitor is required to check-in using our Raptor system. QVE Comprehensive Safety Plan is reviewed annually; the entire staff participates in monthly emergency drills and provides feedback.

Finally, school and district administrators immediately investigate threats of harm. Teachers and administrators seek to foster lines of open communication, so students and parents feel comfortable reporting inappropriate activity, including bullying, harassment, or threats. All QVE staff take a strong stand against threatening behavior or bullying and investigate complaint matters thoroughly.

Our Positive Behavioral Interventions and Supports (PBIS) system teaches and reinforces appropriate student behaviors. We foster social-emotional learning (SEL) skills development in the form of weekly lessons delivered school-wide to all students, supported by curriculum from SecondStep.org. The curriculum establishes high expectations for achievement by all students in every subject area, and students are supported by counseling services that include crisis counseling, peer counseling, and intervention programs.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | Average | | # of | # of | Average | # of | # of | # of | Average | | # of | 2018-19 # of Classes* Size 33+ |
|----------------|---------|---|------|------|---------|------|------|------|---------|---|------|--|
| K | 25 | 1 | 3 | | 24 | 1 | 3 | | 19 | 2 | 3 | |
| 1 | 23 | | 4 | | 20 | 3 | 1 | | 22 | | 4 | |
| 2 | 22 | 1 | 2 | | 23 | | 4 | | 20 | 3 | 1 | |
| 3 | 23 | 1 | 3 | | 26 | | 3 | | 24 | | 4 | |
| 4 | 31 | | 2 | | 26 | | 3 | | 30 | | 2 | |
| 5 | 30 | | 4 | | 29 | | 3 | | 30 | | 3 | |
| Other** | 9 | 1 | | | 8 | 2 | | | 12 | 1 | | |

^{*}Number of classes indicates how many classes fall into each size category (a range of total students per class).

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
|----------------------|-------|
| Academic Counselors* | 861.7 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | .6 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | .3 |
| Social Worker | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | 1.0 |

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|
| School Site | \$10265.27 | \$2528.88 | \$7736.39 | \$81584.42 |
| District | N/A | N/A | \$7493.76 | \$82,871.00 |
| Percent Difference - School Site and District | N/A | N/A | 3.2 | -1.6 |

^{** &}quot;Other" category is for multi-grade level classes.

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|--|------------------------------------|-------------------------------------|---------------------------------------|------------------------------|
| State | N/A | N/A | \$7,506.64 | \$82,663.00 |
| Percent Difference - School Site and State | N/A | N/A | 3.0 | -1.3 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2018-19)

District expenditures fund site operations including regular and special education, categorical programs, bilingual programs, health and nursing services, library services, psychologist and counseling services, teacher salaries, support staff salaries, employee benefits, administrators, textbooks, instructional materials, supplies and equipment, maintenance, district office functions and capital projects.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

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|---|--------------------|--|
| Category | District Amount | State Average For Districts In Same Category |
| Beginning Teacher Salary | \$43,384 | \$45,741 |
| Mid-Range Teacher Salary | \$76,627 | \$81,840 |
| Highest Teacher Salary | \$97,282 | \$102,065 |
| Average Principal Salary (Elementary) | \$129,678 | \$129,221 |
| Average Principal Salary (Middle) | \$131,191 | \$132,874 |
| Average Principal Salary (High) | \$0 | \$128,660 |
| Superintendent Salary | \$229,918 | \$224,581 |
| Percent of Budget for Teacher Salaries | 40% | 36% |
| Percent of Budget for Administrative Salaries | 6% | 5% |
| | | |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 2 | 2 | 2 |

As a school district, we are focused on increasing academic achievement in English Language Arts and Mathematics along with increasing school attendance. To this end, our professional development strategy is geared to increase student engagement through the implementation of our district-adopted curriculum and the type of interventions we have in place. Site and district leadership teams review achievement data on state and local assessments to make determinations on staff development and training, to be aligned with yearly goals and projected activities.

MUSD provides two full days of professional development along with additional days as needed per site and data. Additionally, the major areas of focus have been on the adopted curriculum and intervention. State and local achievement data are used to make determinations. This district provides two full days of professional development along with additional days as needed per site and data. Additional days are provided before, during, and after school by either directors, coordinators, or intervention specialists. Additionally, conferences, workshops, Grade Level PLC, and staff meetings are some ways of providing on-going professional growth. Many teachers and administrators continue to take college-level courses to enhance their teaching or administrative skills.