

Tap into an exclusive "mentoring network"

The health care industry is predominately run by women. So it makes sense to hire a female business owner and professional health care recruiter who is firmly tapped into a unique mentoring network. A powerful affiliation of professional women puts LL Gadde Executive Search "in the know" about top performing leaders and up-and-coming talent. This unique "women's network" forges relationships from professional and personal connections, and helps identify candidates (men or women) early on in the search process.

Personalized service with added value

LL Gadde Executive Search handles all details of the recruitment process. Our attention to detail leaves nothing to chance and sets the tone for a successful interview. Our services supplement and often supplant the work required by your human resource department, including the following:

- Select candidates
- Schedule interviews
- Full disclosure of position
- Keep both candidates/clients informed during the recruitment process
- Complete background check of candidates: verification of employment, education, professional certification and criminal (financial check when warranted)
- Extend an offer and/or negotiate salary and benefits.

Philosophy

With a growing demand for high caliber executives who can achieve greater efficiencies and cost savings at health care organizations, LL Gadde Executive Search delivers the best-qualified candidates to meet this goal.

Linda L Gadde, Owner



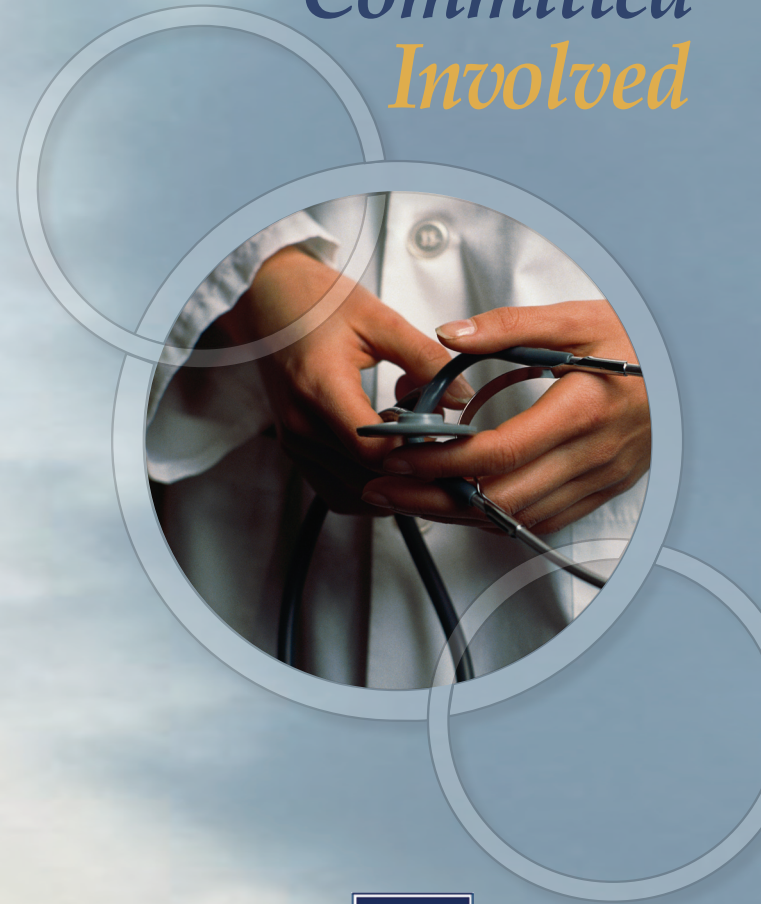
LL Gadde Executive Search
"Specializing in Health Care"

**23965 Farmington Road
Farmington, MI 48336**

Office: (248) 474-4879
Mobile: (248) 471-2416

llgadde@sbcglobal.net

Connected
Informed
Committed
Involved



*A health care recruitment
firm dedicated to your success*



Attract top candidates

With a vast database and the right connections, LL Gadde Executive Search is able to attract talented health care executives for key positions in administration, leadership, nursing and technology.

Leading talent is often on the move, looking for just the right opportunity. LL Gadde Executive Search tracks the careers of the area's best and brightest and stays informed of their goals and aspirations. Tending to the foundation of the recruitment process enables LL Gadde Executive Search to identify and recruit highly qualified individuals expediently when a desired position opens up. Clients have relied on Ms. Gadde's expertise for more than eight years.

A relationship that works for you

A first-time client often becomes a long-time client. Candidates also know they can trust their search to LL Gadde Executive Search. Whether you are a client or candidate, Ms. Gadde attends to your best interests with a practice based on integrity, commitment and knowledge. Candidates can expect confidentiality, so they can keep their job search private from their current employer. You can count on this executive search firm to connect with the right candidates, prepare candidates well for job interviews, and learn about an organization's culture as well as the open position. These key elements enable LL Gadde Executive Search to match the right candidate to the right position – typically within two months of being contracted for a search.

Competitive advantages

- Minority-owned firm (female)
- Boutique firm with an exclusive, personal touch.
- Solid network of up-and-coming talent and seasoned professionals.
- Extensive database that rivals that of larger firms.
- Cost savings – lower contract fee than larger firms.
- Timeliness: positions typically filled within two months.
- Complete candidate preparation.

LL Gadde
Executive Search's
bottom line:

Your complete satisfaction!

Our goal is to hire a competent, skilled candidate who fits your organization's culture and is ready to work from the date of hire.

One-on-one interaction with the owner allows for greater flexibility and a sharper focus during the search, and access to a skilled advisor between searches.

About our fee schedule

Clients receive high quality service plus personal attention at a fee that is lower than larger search firms. Preferred provider arrangements offer even greater savings when LL Gadde Executive Search is hired for multiple searches over time. The contingent search fee is inclusive (with references and background check).

A 90-day "probation" period ensures that clients are satisfied with the new hire. If a candidate doesn't work out, LL Gadde Executive Search will find a replacement at no additional charge. In the history of the company, client satisfaction ranks 100 percent.



Integrity. Trust. Respect. Confidentiality.