



ICF INTERNATIONAL/Z-TECH CORP

Pay Group:	CG-Z-TECH	Company:	AF89
Pay Begin Date:	09/14/2009	Advice #:	00000000370707
Pay End Date:	09/27/2009	Advice Date:	10/02/2009

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
133 Grizzly Bear Drive	Department:	4722-TMS:Z-TECH OFF-SITE	Marital Status:	Married	N/A
White Hall, AR 71602	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$65,000.00 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	31.250000	80.00	2,500.00	1,201.00	37,531.25	Fed Withholding	224.23	3,696.22
Salaried Holiday			0.00	24.00	750.00	AR Withholding	132.76	2,038.20
SALARIED SICK HOURS TAKEN			0.00	15.00	468.75			
LIFE 50K+			0.62		9.92			
TOTAL:						TOTAL:	356.99	5,734.42

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	132.00	2,112.00	LIFE 50K+	0.62	9.92			
DENTAL PRETAX	9.00	144.00	LONG TERM DISABILITY	2.50	40.00			
VISION PRETAX	7.03	112.48						
TOTAL:			TOTAL:	3.12	49.92	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,500.62	2,352.59	356.99	151.15	1,992.48
YTD 38,759.92	36,391.44	5,734.42	2,418.40	30,607.10

LEAVE BALANCE	
VACATION:	62.00
SICK:	32.74

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,992.48
TOTAL:		\$1,992.48