



ICF Z-Tech, Inc.
9300 Lee Highway
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP
Pay Begin Date: 12/03/2011
Pay End Date: 12/16/2011

Company: AF89
Advice #: 000000000598305
Advice Date: 12/23/2011

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	78.00	2,615.34	1,854.00	60,319.98	Fed Withholding	270.25	6,725.74
SALARIED SICK HOURS TAKEN	33.530000	2.00	67.06	28.00	909.56	Fed MED/EE	35.75	902.74
FLOATING HOLIDAY (Salaried)			0.00	24.00	785.20	Fed OASDI/EE	103.56	2,614.83
Publication Reward			0.00		200.00	AR Withholding	140.68	3,528.04
Salaried Holiday			0.00	64.00	2,087.36			
SALARIED VACATION TAKEN			0.00	110.00	3,590.70			
LIFE 50K+			0.83		19.90			
TOTAL:						TOTAL:		
		80.00	2,683.23	2,080.00	67,912.70			550.24 13,771.35

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	148.00	3,848.00	LIFE 50K+	0.83	19.90	MEDICAL PRETAX	419.32	9,225.04
DENTAL PRETAX	12.00	312.00	Child Life	0.42	10.92	DENTAL PRETAX	19.97	439.34
VISION PRETAX	7.03	182.78	LONG TERM DISABILITY	2.28	57.60			
HEALTH FSA	12.00	312.00						
DEPENDENT CARE	38.46	1,000.00						
TOTAL:			TOTAL:			*TAXABLE		
		217.49 5,654.78			3.53 88.42			

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,465.74	550.24	221.02	1,911.97
YTD 67,912.70	62,257.92	13,771.35	5,743.20	48,398.15

LEAVE BALANCE	
VACATION:	114.00
SICK:	113.38

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,911.97
TOTAL:		\$1,911.97