



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 08/11/2012  
Pay End Date: 08/24/2012

Company: AF89  
Advice #: 00000000680275  
Advice Date: 08/31/2012

|                       |              |                        |                 |         |          |
|-----------------------|--------------|------------------------|-----------------|---------|----------|
| Guangxu Zhou          | Employee ID: | 20342                  | TAX DATA:       | Federal | AR State |
| 102 Kanis Creek Ln    | Department:  | 4722-TMS:HITS OFF-SITE | Marital Status: | Married | N/A      |
| Little Rock, AR 72223 | Location:    | AF89 Jefferson, AR     | Allowances:     | 1       | 1        |
|                       | Pay Rate:    | \$69,742.40 Annual     | Addl. Amt:      |         |          |
|                       |              |                        | Addl. Allow:    |         |          |

| HOURS AND EARNINGS          |           |               |          |          |              | TAXES           |         |           |
|-----------------------------|-----------|---------------|----------|----------|--------------|-----------------|---------|-----------|
| Description                 | Rate      | Current Hours | Earnings | Hours    | YTD Earnings | Description     | Current | YTD       |
| REGULAR                     | 33.530000 | 80.00         | 2,682.40 | 1,220.00 | 40,906.60    | Fed Withholding | 281.88  | 5,031.45  |
| FLOATING HOLIDAY (Salaried) |           |               | 0.00     | 8.00     | 268.24       | Fed MED/EE      | 37.12   | 664.06    |
| Salaried Holiday            |           |               | 0.00     | 40.00    | 1,341.20     | Fed OASDI/EE    | 107.52  | 1,923.48  |
| SALARIED SICK HOURS TAKEN   |           |               | 0.00     | 139.00   | 4,660.67     | AR Withholding  | 147.28  | 2,631.24  |
| SALARIED VACATION TAKEN     |           |               | 0.00     | 33.00    | 1,106.49     |                 |         |           |
| LIFE 50K+                   |           |               | 0.83     |          | 14.94        |                 |         |           |
| TOTAL:                      |           |               |          |          |              | TOTAL:          | 573.80  | 10,250.23 |

| BEFORE-TAX DEDUCTIONS |         |          | AFTER-TAX DEDUCTIONS |         |       | EMPLOYER PAID BENEFITS |         |          |
|-----------------------|---------|----------|----------------------|---------|-------|------------------------|---------|----------|
| Description           | Current | YTD      | Description          | Current | YTD   | Description            | Current | YTD      |
| MEDICAL PRETAX        | 96.00   | 1,920.00 | LIFE 50K+            | 0.83    | 14.94 | MEDICAL PRETAX         | 279.40  | 5,549.10 |
| DENTAL PRETAX         | 7.00    | 141.00   | Child Life           | 0.42    | 7.56  | DENTAL PRETAX          | 8.98    | 194.61   |
| VISION PRETAX         | 3.52    | 73.89    | LONG TERM DISABILITY | 2.28    | 41.04 |                        |         |          |
| HEALTH FSA            | 16.72   | 366.20   |                      |         |       |                        |         |          |
| TOTAL:                |         |          | TOTAL:               | 3.53    | 63.54 | *TAXABLE               |         |          |

| TOTAL GROSS      | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY   |
|------------------|-------------------|-------------|------------------|-----------|
| Current 2,683.23 | 2,559.99          | 573.80      | 126.77           | 1,982.66  |
| YTD 48,298.14    | 45,797.05         | 10,250.23   | 2,564.63         | 35,483.28 |

| LEAVE BALANCE |           |
|---------------|-----------|
| VACATION:     | See WebET |
| SICK:         | See WebET |

MESSAGE:

| DIRECT DEPOSIT DISTRIBUTION |                |                |
|-----------------------------|----------------|----------------|
| Account Type                | Account Number | Deposit Amount |
| Checking                    | XXXXXXXX1978   | \$1,982.66     |
| TOTAL:                      |                | \$1,982.66     |