



ICF INTERNATIONAL/Z-TECH CORP

Pay Group: CG-Z-TECH
Pay Begin Date: 10/12/2009
Pay End Date: 10/25/2009

Company: AF89
Advice #: 00000000377782
Advice Date: 10/30/2009

| | | | | | |
|------------------------|--------------|--------------------------|-----------------|---------|----------|
| Guangxu Zhou | Employee ID: | 20342 | TAX DATA: | Federal | AR State |
| 133 Grizzly Bear Drive | Department: | 4722-TMS:Z-TECH OFF-SITE | Marital Status: | Married | N/A |
| White Hall, AR 71602 | Location: | AF89 Jefferson, AR | Allowances: | 1 | 1 |
| | Pay Rate: | \$65,000.00 Annual | Addl. Amt: | | |
| | | | Addl. Allow: | | |

| HOURS AND EARNINGS | | | | | | TAXES | | |
|---------------------------|-----------|---------------|----------|----------|--------------|-----------------|---------|----------|
| Description | Rate | Current Hours | Earnings | Hours | YTD Earnings | Description | Current | YTD |
| REGULAR | 31.250000 | 64.00 | 2,000.00 | 1,345.00 | 42,031.25 | Fed Withholding | 224.23 | 4,144.68 |
| SALARIED SICK HOURS TAKEN | 31.250000 | 16.00 | 500.00 | 31.00 | 968.75 | Fed MED/EE | 34.12 | 68.23 |
| Salaried Holiday | | | 0.00 | 24.00 | 750.00 | Fed OASDI/EE | 145.86 | 291.72 |
| LIFE 50K+ | | | 0.62 | | 11.16 | AR Withholding | 132.76 | 2,303.72 |
| TOTAL: | | | | | | TOTAL: | 536.97 | 6,808.35 |

| BEFORE-TAX DEDUCTIONS | | | AFTER-TAX DEDUCTIONS | | | EMPLOYER PAID BENEFITS | | |
|-----------------------|---------|----------|----------------------|---------|-------|------------------------|---------|-----|
| Description | Current | YTD | Description | Current | YTD | Description | Current | YTD |
| MEDICAL PRETAX | 132.00 | 2,376.00 | LIFE 50K+ | 0.62 | 11.16 | | | |
| DENTAL PRETAX | 9.00 | 162.00 | LONG TERM DISABILITY | 2.50 | 45.00 | | | |
| VISION PRETAX | 7.03 | 126.54 | | | | | | |
| TOTAL: | | | TOTAL: | 3.12 | 56.16 | *TAXABLE | | |

| TOTAL GROSS | FED TAXABLE GROSS | TOTAL TAXES | TOTAL DEDUCTIONS | NET PAY |
|------------------|-------------------|-------------|------------------|-----------|
| Current 2,500.62 | 2,352.59 | 536.97 | 151.15 | 1,812.50 |
| YTD 43,761.16 | 41,096.62 | 6,808.35 | 2,720.70 | 34,232.11 |

| | |
|---------------|-------|
| LEAVE BALANCE | |
| VACATION: | 70.00 |
| SICK: | 22.90 |

MESSAGE:

| | | |
|-----------------------------|----------------|----------------|
| DIRECT DEPOSIT DISTRIBUTION | | |
| Account Type | Account Number | Deposit Amount |
| Checking | XXXXXXXX1978 | \$1,812.50 |
| TOTAL: | | \$1,812.50 |