



ICF INTERNATIONAL/Z-TECH CORP  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-Z-TECH  
Pay Begin Date: 12/04/2010  
Pay End Date: 12/17/2010

Company: AF89  
Advice #: 000000000491557  
Advice Date: 12/24/2010

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$67,204.80 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	32.310000	80.00	2,584.80	1,934.00	61,359.70	Fed Withholding	228.82	5,770.96
Salaried Holiday			0.00	64.00	2,042.40	Fed MED/EE	33.82	862.12
SALARIED SICK HOURS TAKEN			0.00	44.00	1,391.96	Fed OASDI/EE	144.61	3,686.30
SALARIED VACATION TAKEN			0.00	38.00	1,223.54	AR Withholding	131.35	3,331.94
LIFE 50K+			0.75		17.68			
TOTAL:						TOTAL:	538.60	13,651.32

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	216.00	5,616.00	LIFE 50K+	0.75	17.68			
DENTAL PRETAX	10.00	260.00	Child Life	0.42	10.92			
VISION PRETAX	7.03	182.78	LONG TERM DISABILITY	2.58	65.96			
HEALTH FSA	20.00	520.00						
TOTAL:			TOTAL:	3.75	94.56	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,585.55	2,332.52	538.60	256.78	1,790.17
YTD 66,035.28	59,456.50	13,651.32	6,673.34	45,710.62

LEAVE BALANCE	
VACATION:	120.00
SICK:	61.30

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,790.17
TOTAL:		\$1,790.17