



ICF INTERNATIONAL/Z-TECH CORP

Pay Group:	CG-Z-TECH	Company:	AF89
Pay Begin Date:	12/07/2009	Advice #:	000000000392190
Pay End Date:	12/20/2009	Advice Date:	12/24/2009

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
133 Grizzly Bear Drive	Department:	4722-TMS:Z-TECH OFF-SITE	Marital Status:	Married	N/A
White Hall, AR 71602	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$65,000.00 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	31.250000	78.00	2,437.50	1,607.00	50,218.75	Fed Withholding	214.78	5,003.80
SALARIED SICK HOURS TAKEN	31.250000	2.00	62.50	41.00	1,281.25	Fed MED/EE	33.20	201.02
Salaried Holiday			0.00	40.00	1,250.00	Fed OASDI/EE	141.96	859.54
SALARIED VACATION TAKEN			0.00	32.00	1,000.00	AR Withholding	128.35	2,817.12
LIFE 50K+			0.62		13.64			
TOTAL:						TOTAL:	518.29	8,881.48

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	195.00	3,156.00	LIFE 50K+	0.62	13.64			
DENTAL PRETAX	9.00	198.00	Child Life	0.42	1.68			
VISION PRETAX	7.03	154.66	LONG TERM DISABILITY	2.50	55.00			
TOTAL:			TOTAL:	3.54	70.32	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,500.62	2,289.59	518.29	214.57	1,767.76
YTD 53,763.64	50,254.98	8,881.48	3,578.98	41,303.18

LEAVE BALANCE	
VACATION:	54.00
SICK:	25.22

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXXX1978	\$1,767.76
TOTAL:		\$1,767.76