



ICF INTERNATIONAL/Z-TECH CORP
9300 Lee Highway
Fairfax, VA 22031

Pay Group: CG-Z-TECH
Pay Begin Date: 01/15/2011
Pay End Date: 01/28/2011

Company: AF89
Advice #: 00000000503292
Advice Date: 02/04/2011

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$67,204.80 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	32.310000	70.00	2,261.70	188.00	6,074.28	Fed Withholding	255.59	773.89
Salaried Holiday	32.310000	8.00	258.48	24.00	775.44	Fed MED/EE	34.34	105.91
SALARIED SICK HOURS TAKEN	32.310000	2.00	64.62	4.00	129.24	Fed OASDI/EE	99.46	306.78
FLOATING HOLIDAY (Salaried)			0.00	8.00	258.48	AR Withholding	133.84	415.52
Publication Reward			0.00		200.00			
SALARIED VACATION TAKEN			0.00	16.00	516.96			
LIFE 50K+			0.75		2.25			
TOTAL:						TOTAL:	523.23	1,602.10

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	148.00	444.00	LIFE 50K+	0.75	2.25			
DENTAL PRETAX	12.00	36.00	Child Life	0.42	1.26			
VISION PRETAX	7.03	21.09	LONG TERM DISABILITY	2.20	6.60			
HEALTH FSA	12.00	36.00						
DEPENDENT CARE	38.46	115.38						
TOTAL:			TOTAL:	3.37	10.11	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,585.55	2,368.06	523.23	220.86	1,841.46
YTD 7,956.65	7,304.18	1,602.10	662.58	5,691.97

LEAVE BALANCE	
VACATION:	116.00
SICK:	66.54

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,841.46
TOTAL:		\$1,841.46