



ICF INTERNATIONAL/Z-TECH CORP

Pay Group: CG-Z-TECH
Pay Begin Date: 12/21/2009
Pay End Date: 01/01/2010

Company: AF89
Advice #: 000000000395833
Advice Date: 01/08/2010

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
133 Grizzly Bear Drive	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
White Hall, AR 71602	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$65,000.00 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	31.250000	70.00	2,187.50	70.00	2,187.50	Fed Withholding	216.08	216.08
Salaried Holiday	31.250000	8.00	250.00	8.00	250.00	Fed MED/EE	32.59	32.59
SALARIED SICK HOURS TAKEN	31.250000	2.00	62.50	2.00	62.50	Fed OASDI/EE	139.35	139.35
LIFE 50K+			0.62		0.62	AR Withholding	125.41	125.41
TOTAL:						TOTAL:	513.43	513.43

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	216.00	216.00	LIFE 50K+	0.62	0.62			
DENTAL PRETAX	10.00	10.00	Child Life	0.42	0.42			
VISION PRETAX	7.03	7.03	LONG TERM DISABILITY	2.50	2.50			
HEALTH FSA	20.00	20.00						
TOTAL:			TOTAL:	3.54	3.54	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,500.62	2,247.59	513.43	256.57	1,730.62
YTD 2,500.62	2,247.59	513.43	256.57	1,730.62

LEAVE BALANCE	
VACATION:	58.00
SICK:	26.30

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,730.62
TOTAL:		\$1,730.62