



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 12/17/2011  
Pay End Date: 12/30/2011

Company: AF89  
Advice #: 00000000602602  
Advice Date: 01/06/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	48.00	1,609.44	48.00	1,609.44	Fed Withholding	267.75	267.75
Salaried Holiday	33.530000	8.00	268.24	8.00	268.24	Fed MED/EE	35.75	35.75
SALARIED VACATION TAKEN	33.530000	24.00	804.72	24.00	804.72	Fed OASDI/EE	103.56	103.56
LIFE 50K+			0.83		0.83	AR Withholding	140.68	140.68
TOTAL:						TOTAL:	547.74	547.74

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	160.00	160.00	LIFE 50K+	0.83	0.83	MEDICAL PRETAX	452.70	452.70
DENTAL PRETAX	12.00	12.00	Child Life	0.42	0.42	DENTAL PRETAX	19.97	19.97
VISION PRETAX	7.03	7.03	LONG TERM DISABILITY	2.28	2.28			
HEALTH FSA	38.46	38.46						
TOTAL:			TOTAL:	3.53	3.53	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,465.74	547.74	221.02	1,914.47
YTD 2,683.23	2,465.74	547.74	221.02	1,914.47

LEAVE BALANCE	
VACATION:	94.00
SICK:	116.46

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,914.47
TOTAL:		\$1,914.47



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 12/31/2011  
Pay End Date: 01/13/2012

Company: AF89  
Advice #: 000000000606922  
Advice Date: 01/20/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	70.00	2,347.10	118.00	3,956.54	Fed Withholding	267.75	535.50
Salaried Holiday	33.530000	8.00	268.24	16.00	536.48	Fed MED/EE	35.76	71.51
SALARIED SICK HOURS TAKEN	33.530000	2.00	67.06	2.00	67.06	Fed OASDI/EE	103.56	207.12
SALARIED VACATION TAKEN			0.00	24.00	804.72	AR Withholding	140.68	281.36
LIFE 50K+			0.83		1.66			
TOTAL:						TOTAL:	547.75	1,095.49

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	160.00	320.00	LIFE 50K+	0.83	1.66	MEDICAL PRETAX	452.70	905.40
DENTAL PRETAX	12.00	24.00	Child Life	0.42	0.84	DENTAL PRETAX	19.97	39.94
VISION PRETAX	7.03	14.06	LONG TERM DISABILITY	2.28	4.56			
HEALTH FSA	38.46	76.92						
TOTAL:			TOTAL:	3.53	7.06	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,465.74	547.75	221.02	1,914.46
YTD 5,366.46	4,931.48	1,095.49	442.04	3,828.93

LEAVE BALANCE	
VACATION:	98.00
SICK:	117.54

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,914.46
TOTAL:		\$1,914.46



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 01/14/2012  
Pay End Date: 01/27/2012

Company: AF89  
Advice #: 00000000611455  
Advice Date: 02/03/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	62.00	2,078.86	180.00	6,035.40	Fed Withholding	267.75	803.25
Salaried Holiday	33.530000	8.00	268.24	24.00	804.72	Fed MED/EE	35.75	107.26
SALARIED SICK HOURS TAKEN	33.530000	2.00	67.06	4.00	134.12	Fed OASDI/EE	103.56	310.68
SALARIED VACATION TAKEN	33.530000	8.00	268.24	32.00	1,072.96	AR Withholding	140.68	422.04
LIFE 50K+			0.83		2.49			
TOTAL:						TOTAL:	547.74	1,643.23

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	160.00	480.00	LIFE 50K+	0.83	2.49	MEDICAL PRETAX	452.70	1,358.10
DENTAL PRETAX	12.00	36.00	Child Life	0.42	1.26	DENTAL PRETAX	19.97	59.91
VISION PRETAX	7.03	21.09	LONG TERM DISABILITY	2.28	6.84			
HEALTH FSA	38.46	115.38						
TOTAL:			TOTAL:	3.53	10.59	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,465.74	547.74	221.02	1,914.47
YTD 8,049.69	7,397.22	1,643.23	663.06	5,743.40

LEAVE BALANCE	
VACATION:	94.00
SICK:	118.62

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,914.47
TOTAL:		\$1,914.47



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 05/19/2012  
Pay End Date: 06/01/2012

Company: AF89  
Advice #: 00000000652874  
Advice Date: 06/08/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	69.00	2,313.57	770.00	25,818.10	Fed Withholding	281.88	3,340.17
Salaried Holiday	33.530000	8.00	268.24	32.00	1,072.96	Fed MED/EE	37.12	441.34
SALARIED SICK HOURS TAKEN	33.530000	3.00	100.59	117.00	3,923.01	Fed OASDI/EE	107.52	1,278.36
FLOATING HOLIDAY (Salaried)			0.00	8.00	268.24	AR Withholding	147.28	1,747.56
SALARIED VACATION TAKEN			0.00	33.00	1,106.49			
LIFE 50K+			0.83		9.96			
TOTAL:						TOTAL:	573.80	6,807.43

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	96.00	1,344.00	LIFE 50K+	0.83	9.96	MEDICAL PRETAX	279.40	3,872.70
DENTAL PRETAX	7.00	99.00	Child Life	0.42	5.04	DENTAL PRETAX	8.98	140.73
VISION PRETAX	3.52	52.77	LONG TERM DISABILITY	2.28	27.36			
HEALTH FSA	16.72	265.86						
TOTAL:			TOTAL:	3.53	42.36	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,559.99	573.80	126.77	1,982.66
YTD 32,198.76	30,437.13	6,807.43	1,803.99	23,587.34

LEAVE BALANCE	
VACATION:	129.00
SICK:	33.34

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,982.66
TOTAL:		\$1,982.66



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 06/02/2012  
Pay End Date: 06/15/2012

Company: AF89  
Advice #: 000000000657475  
Advice Date: 06/22/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	64.00	2,145.92	834.00	27,964.02	Fed Withholding	281.88	3,622.05
SALARIED SICK HOURS TAKEN	33.530000	16.00	536.48	133.00	4,459.49	Fed MED/EE	37.12	478.46
FLOATING HOLIDAY (Salaried)			0.00	8.00	268.24	Fed OASDI/EE	107.52	1,385.88
Salaried Holiday			0.00	32.00	1,072.96	AR Withholding	147.28	1,894.84
SALARIED VACATION TAKEN			0.00	33.00	1,106.49			
LIFE 50K+			0.83		10.79			
TOTAL:						TOTAL:	573.80	7,381.23

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	96.00	1,440.00	LIFE 50K+	0.83	10.79	MEDICAL PRETAX	279.40	4,152.10
DENTAL PRETAX	7.00	106.00	Child Life	0.42	5.46	DENTAL PRETAX	8.98	149.71
VISION PRETAX	3.52	56.29	LONG TERM DISABILITY	2.28	29.64			
HEALTH FSA	16.72	282.58						
TOTAL:			TOTAL:	3.53	45.89	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,559.99	573.80	126.77	1,982.66
YTD 34,881.99	32,997.12	7,381.23	1,930.76	25,570.00

LEAVE BALANCE	
VACATION:	133.00
SICK:	20.42

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,982.66
TOTAL:		\$1,982.66



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 06/16/2012  
Pay End Date: 06/29/2012

Company: AF89  
Advice #: 00000000662059  
Advice Date: 07/06/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	80.00	2,682.40	914.00	30,646.42	Fed Withholding	281.88	3,903.93
FLOATING HOLIDAY (Salaried)			0.00	8.00	268.24	Fed MED/EE	37.12	515.58
Salaried Holiday			0.00	32.00	1,072.96	Fed OASDI/EE	107.52	1,493.40
SALARIED SICK HOURS TAKEN			0.00	133.00	4,459.49	AR Withholding	147.28	2,042.12
SALARIED VACATION TAKEN			0.00	33.00	1,106.49			
LIFE 50K+			0.83		11.62			
TOTAL:						TOTAL:	573.80	7,955.03

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	96.00	1,536.00	LIFE 50K+	0.83	11.62	MEDICAL PRETAX	279.40	4,431.50
DENTAL PRETAX	7.00	113.00	Child Life	0.42	5.88	DENTAL PRETAX	8.98	158.69
VISION PRETAX	3.52	59.81	LONG TERM DISABILITY	2.28	31.92			
HEALTH FSA	16.72	299.30						
TOTAL:			TOTAL:	3.53	49.42	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 2,683.23	2,559.99	573.80	126.77	1,982.66
YTD 37,565.22	35,557.11	7,955.03	2,057.53	27,552.66

LEAVE BALANCE	
VACATION:	137.00
SICK:	23.50

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,982.66
TOTAL:		\$1,982.66