



ICF Z-Tech, Inc.  
9300 Lee Highway  
Fairfax, VA 22031

Pay Group: CG-CONSULTING GROUP  
Pay Begin Date: 01/28/2012  
Pay End Date: 02/10/2012

Company: AF89  
Advice #: 00000000616012  
Advice Date: 02/17/2012

Guangxu Zhou	Employee ID:	20342	TAX DATA:	Federal	AR State
102 Kanis Creek Ln	Department:	4722-TMS:HITS OFF-SITE	Marital Status:	Married	N/A
Little Rock, AR 72223	Location:	AF89 Jefferson, AR	Allowances:	1	1
	Pay Rate:	\$69,742.40 Annual	Addl. Amt:		
			Addl. Allow:		

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
REGULAR	33.530000	79.00	2,648.87	259.00	8,684.27	Fed Withholding	281.88	1,085.13
SALARIED SICK HOURS TAKEN	33.530000	1.00	33.53	5.00	167.65	Fed MED/EE	37.12	144.38
Salaried Holiday			0.00	24.00	804.72	Fed OASDI/EE	107.52	418.20
SALARIED VACATION TAKEN			0.00	32.00	1,072.96	AR Withholding	147.28	569.32
LIFE 50K+			0.83		3.32			
TOTAL:						TOTAL:	573.80	2,217.03

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
MEDICAL PRETAX	96.00	576.00	LIFE 50K+	0.83	3.32	MEDICAL PRETAX	279.40	1,637.50
DENTAL PRETAX	7.00	43.00	Child Life	0.42	1.68	DENTAL PRETAX	8.98	68.89
VISION PRETAX	3.52	24.61	LONG TERM DISABILITY	2.28	9.12			
HEALTH FSA	16.72	132.10						
TOTAL:			TOTAL:	3.53	14.12	*TAXABLE		

	TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	2,683.23	2,559.99	573.80	126.77	1,982.66
YTD	10,732.92	9,957.21	2,217.03	789.83	7,726.06

LEAVE BALANCE	
VACATION:	98.00
SICK:	120.70

MESSAGE:

DIRECT DEPOSIT DISTRIBUTION		
Account Type	Account Number	Deposit Amount
Checking	XXXXXXXX1978	\$1,982.66
TOTAL:		\$1,982.66