

Mandatory Ethics Checklist

This checklist gives you a high-level summary of PMI's mandatory ethics. Full details can be found in the PMI Code of Ethics and Professional Conduct, which can be downloaded at <https://www.pmi.org/about/ethics/code>.

Responsibility

- Understand the rules, regulations, and laws that govern your work.
- Report unethical or illegal conduct to management.
- File ethics complaints only when substantiated by facts.
- Retaliation against someone who lodges an ethics complaint is unacceptable.

Respect

- Negotiate in good faith.
- Do not exercise power over others for personal gain at their expense.
- Do not act in an abusive manner toward others.
- Respect the property rights of others.

Fairness

- Disclose real or potential conflicts of interest.
- When a real or potential conflict of interest exists, refrain from participating in related decision-making processes.
- Do not reward or deny contracts based on personal considerations.
- Do not discriminate based on gender, race, religion, disability, nationality, or sexual orientation.
- Apply the rules of your organization without favoritism or prejudice.

Honesty

- Do not engage in behavior designed to deceive others.
- Do not engage in dishonest behavior for personal gain or at the expense of another.